



Koning Albertlaan 95
9000 GENT

C.P. DES GRANDS MAGASINS 312

Indexation 2 % sur les salaires barémiques ainsi que sur les salaires effectifs.

Octroi des primes brutes annuelles.

Salaires barémiques employés

35 heures/semaine

Catégorie I: Employés d'exécution

| Expérience | A l'embauche | 1 | 2 | 3 | 4 | 5 |
|------------|--------------|----------|----------|----------|----------|----------|
| 0 | 1.790,92 | 1.805,05 | 1.819,26 | 1.833,81 | 1.848,07 | 1.862,13 |
| 1 | 1.797,87 | 1.812,16 | 1.826,69 | 1.840,69 | 1.855,10 | 1.869,20 |
| 2 | 1.805,05 | 1.819,26 | 1.833,81 | 1.848,07 | 1.862,13 | 1.876,38 |
| 3 | 1.812,16 | 1.826,69 | 1.840,69 | 1.855,10 | 1.869,20 | 1.883,48 |
| 4 | 1.819,26 | 1.833,81 | 1.848,07 | 1.862,13 | 1.876,38 | 1.890,86 |
| 5 | 1.826,69 | 1.840,69 | 1.855,10 | 1.869,20 | 1.883,48 | 1.892,20 |
| 6 | 1.833,81 | 1.848,07 | 1.862,13 | 1.876,38 | 1.890,86 | 1.892,20 |
| 7 | 1.840,69 | 1.855,10 | 1.869,20 | 1.883,48 | 1.892,20 | 1.892,20 |
| 8 | 1.848,07 | 1.862,13 | 1.876,38 | 1.890,86 | 1.892,20 | 1.892,20 |
| 9 | 1.855,10 | 1.869,20 | 1.883,48 | 1.892,20 | 1.892,20 | 1.895,39 |
| 10 | 1.862,13 | 1.876,38 | 1.890,86 | 1.892,20 | 1.892,20 | 1.901,89 |
| 11 | 1.869,20 | 1.883,48 | 1.892,20 | 1.892,20 | 1.895,39 | 1.908,24 |
| 12 | 1.876,38 | 1.890,86 | 1.892,20 | 1.892,20 | 1.901,89 | 1.914,44 |
| 13 | 1.883,48 | 1.892,20 | 1.892,20 | 1.895,39 | 1.908,24 | 1.920,71 |
| 14 | 1.890,86 | 1.892,20 | 1.892,20 | 1.901,89 | 1.914,44 | 1.927,18 |
| 15 | 1.892,20 | 1.892,20 | 1.895,39 | 1.908,24 | 1.920,71 | 1.933,35 |
| 16 | 1.892,20 | 1.892,20 | 1.901,89 | 1.914,44 | 1.927,18 | |
| 17 | 1.892,20 | 1.895,39 | 1.908,24 | 1.920,71 | | |
| 18 | 1.892,20 | 1.901,89 | 1.914,44 | | | |

31.05.21

| | | | | | | |
|----|----------|----------|--|--|--|--|
| 19 | 1.895,39 | 1.908,24 | | | | |
| 20 | 1.901,89 | | | | | |

6 7 8 9 10 11

Expérience

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 1.876,38 | 1.890,86 | 1.892,20 | 1.892,20 | 1.901,89 | 1.914,44 |
| 1 | 1.883,48 | 1.892,20 | 1.892,20 | 1.895,39 | 1.908,24 | 1.920,71 |
| 2 | 1.890,86 | 1.892,20 | 1.892,20 | 1.901,89 | 1.914,44 | 1.927,18 |
| 3 | 1.892,20 | 1.892,20 | 1.895,39 | 1.908,24 | 1.920,71 | 1.933,35 |
| 4 | 1.892,20 | 1.892,20 | 1.901,89 | 1.914,44 | 1.927,18 | 1.939,72 |
| 5 | 1.892,20 | 1.895,39 | 1.908,24 | 1.920,71 | 1.933,35 | 1.946,08 |
| 6 | 1.892,20 | 1.901,89 | 1.914,44 | 1.927,18 | 1.939,72 | 1.952,45 |
| 7 | 1.895,39 | 1.908,24 | 1.920,71 | 1.933,35 | 1.946,08 | 1.958,74 |
| 8 | 1.901,89 | 1.914,44 | 1.927,18 | 1.939,72 | 1.952,45 | 1.965,22 |
| 9 | 1.908,24 | 1.920,71 | 1.933,35 | 1.946,08 | 1.958,74 | 1.971,55 |
| 10 | 1.914,44 | 1.927,18 | 1.939,72 | 1.952,45 | 1.965,22 | |
| 11 | 1.920,71 | 1.933,35 | 1.946,08 | 1.958,74 | | |
| 12 | 1.927,18 | 1.939,72 | 1.952,45 | | | |
| 13 | 1.933,35 | 1.946,08 | | | | |
| 14 | 1.939,72 | | | | | |

12 13 14 15 16 17

Expérience

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 0 | 1.927,18 | 1.939,72 | 1.952,45 | 1.965,22 | 1.977,93 | 1.990,59 |
| 1 | 1.933,35 | 1.946,08 | 1.958,74 | 1.971,55 | 1.984,09 | 1.997,11 |
| 2 | 1.939,72 | 1.952,45 | 1.965,22 | 1.977,93 | 1.990,59 | 2.003,07 |
| 3 | 1.946,08 | 1.958,74 | 1.971,55 | 1.984,09 | 1.997,11 | 2.009,72 |
| 4 | 1.952,45 | 1.965,22 | 1.977,93 | 1.990,59 | 2.003,07 | |
| 5 | 1.958,74 | 1.971,55 | 1.984,09 | 1.997,11 | | |
| 6 | 1.965,22 | 1.977,93 | 1.990,59 | | | |
| 7 | 1.971,55 | 1.984,09 | | | | |
| 8 | 1.977,93 | | | | | |

18 19 20 21 22

Expérience

| | | | | | |
|---|----------|----------|----------|----------|----------|
| 0 | 2.003,07 | 2.015,89 | 2.028,47 | 2.041,33 | 2.053,89 |
| 1 | 2.009,72 | 2.022,27 | | | |
| 2 | 2.015,89 | | | | |

Catégorie II: Employés d'exécution

A l'embauche 1 2 3 4 5

Expérience

31.05.21

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 1.887,24 | 1.892,20 | 1.897,57 | 1.916,47 | 1.934,85 | 1.953,21 |
| 1 | 1.892,20 | 1.892,20 | 1.906,93 | 1.925,56 | 1.943,76 | 1.962,52 |
| 2 | 1.892,20 | 1.897,57 | 1.916,47 | 1.934,85 | 1.953,21 | 1.971,62 |
| 3 | 1.892,20 | 1.906,93 | 1.925,56 | 1.943,76 | 1.962,52 | 1.980,89 |
| 4 | 1.897,57 | 1.916,47 | 1.934,85 | 1.953,21 | 1.971,62 | 1.990,20 |
| 5 | 1.906,93 | 1.925,56 | 1.943,76 | 1.962,52 | 1.980,89 | 1.999,42 |
| 6 | 1.916,47 | 1.934,85 | 1.953,21 | 1.971,62 | 1.990,20 | 2.008,66 |
| 7 | 1.925,56 | 1.943,76 | 1.962,52 | 1.980,89 | 1.999,42 | 2.017,98 |
| 8 | 1.934,85 | 1.953,21 | 1.971,62 | 1.990,20 | 2.008,66 | 2.027,24 |
| 9 | 1.943,76 | 1.962,52 | 1.980,89 | 1.999,42 | 2.017,98 | 2.036,49 |
| 10 | 1.953,21 | 1.971,62 | 1.990,20 | 2.008,66 | 2.027,24 | 2.045,66 |
| 11 | 1.962,52 | 1.980,89 | 1.999,42 | 2.017,98 | 2.036,49 | 2.055,24 |
| 12 | 1.971,62 | 1.990,20 | 2.008,66 | 2.027,24 | 2.045,66 | 2.063,99 |
| 13 | 1.980,89 | 1.999,42 | 2.017,98 | 2.036,49 | 2.055,24 | 2.073,25 |
| 14 | 1.990,20 | 2.008,66 | 2.027,24 | 2.045,66 | 2.063,99 | 2.082,69 |
| 15 | 1.999,42 | 2.017,98 | 2.036,49 | 2.055,24 | 2.073,25 | 2.091,96 |
| 16 | 2.008,66 | 2.027,24 | 2.045,66 | 2.063,99 | 2.082,69 | |
| 17 | 2.017,98 | 2.036,49 | 2.055,24 | 2.073,25 | | |
| 18 | 2.027,24 | 2.045,66 | 2.063,99 | | | |
| 19 | 2.036,49 | 2.055,24 | | | | |
| 20 | 2.045,66 | | | | | |

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Expérience

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 1.971,62 | 1.990,20 | 2.008,66 | 2.027,24 | 2.045,66 | 2.063,99 |
| 1 | 1.980,89 | 1.999,42 | 2.017,98 | 2.036,49 | 2.055,24 | 2.073,25 |
| 2 | 1.990,20 | 2.008,66 | 2.027,24 | 2.045,66 | 2.063,99 | 2.082,69 |
| 3 | 1.999,42 | 2.017,98 | 2.036,49 | 2.055,24 | 2.073,25 | 2.091,96 |
| 4 | 2.008,66 | 2.027,24 | 2.045,66 | 2.063,99 | 2.082,69 | 2.100,99 |
| 5 | 2.017,98 | 2.036,49 | 2.055,24 | 2.073,25 | 2.091,96 | 2.110,28 |
| 6 | 2.027,24 | 2.045,66 | 2.063,99 | 2.082,69 | 2.100,99 | 2.119,73 |
| 7 | 2.036,49 | 2.055,24 | 2.073,25 | 2.091,96 | 2.110,28 | 2.128,85 |
| 8 | 2.045,66 | 2.063,99 | 2.082,69 | 2.100,99 | 2.119,73 | 2.137,99 |
| 9 | 2.055,24 | 2.073,25 | 2.091,96 | 2.110,28 | 2.128,85 | 2.147,22 |
| 10 | 2.063,99 | 2.082,69 | 2.100,99 | 2.119,73 | 2.137,99 | |
| 11 | 2.073,25 | 2.091,96 | 2.110,28 | 2.128,85 | | |
| 12 | 2.082,69 | 2.100,99 | 2.119,73 | | | |
| 13 | 2.091,96 | 2.110,28 | | | | |

| | | | | | | |
|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| 14 | 2.100,99 | | | | | |
| | 12 | 13 | 14 | 15 | 16 | 17 |
| Expérience | | | | | | |
| 0 | 2.082,69 | 2.100,99 | 2.119,73 | 2.137,99 | 2.156,85 | 2.175,05 |
| 1 | 2.091,96 | 2.110,28 | 2.128,85 | 2.147,22 | 2.165,80 | 2.184,28 |
| 2 | 2.100,99 | 2.119,73 | 2.137,99 | 2.156,85 | 2.175,05 | 2.193,37 |
| 3 | 2.110,28 | 2.128,85 | 2.147,22 | 2.165,80 | 2.184,28 | 2.202,72 |
| 4 | 2.119,73 | 2.137,99 | 2.156,85 | 2.175,05 | 2.193,37 | |
| 5 | 2.128,85 | 2.147,22 | 2.165,80 | 2.184,28 | | |
| 6 | 2.137,99 | 2.156,85 | 2.175,05 | | | |
| 7 | 2.147,22 | 2.165,80 | | | | |
| 8 | 2.156,85 | | | | | |

| | | | | | |
|-------------------|-----------|-----------|-----------|-----------|-----------|
| | 18 | 19 | 20 | 21 | 22 |
| Expérience | | | | | |
| 0 | 2.193,37 | 2.212,11 | 2.230,67 | 2.249,13 | 2.267,29 |
| 1 | 2.202,72 | 2.221,46 | | | |
| 2 | 2.212,11 | | | | |

Catégorie III: Employés d'exécution

| | | | | | | |
|-------------------|---------------------|----------|----------|----------|----------|----------|
| | A l'embauche | 1 | 2 | 3 | 4 | 5 |
| Expérience | | | | | | |
| 0 | 1.969,82 | 1.995,62 | 2.021,42 | 2.047,54 | 2.073,25 | 2.099,35 |
| 1 | 1.982,88 | 2.008,66 | 2.034,53 | 2.060,36 | 2.086,36 | 2.112,19 |
| 2 | 1.995,62 | 2.021,42 | 2.047,54 | 2.073,25 | 2.099,35 | 2.125,27 |
| 3 | 2.008,66 | 2.034,53 | 2.060,36 | 2.086,36 | 2.112,19 | 2.137,99 |
| 4 | 2.021,42 | 2.047,54 | 2.073,25 | 2.099,35 | 2.125,27 | 2.151,11 |
| 5 | 2.034,53 | 2.060,36 | 2.086,36 | 2.112,19 | 2.137,99 | 2.163,90 |
| 6 | 2.047,54 | 2.073,25 | 2.099,35 | 2.125,27 | 2.151,11 | 2.177,08 |
| 7 | 2.060,36 | 2.086,36 | 2.112,19 | 2.137,99 | 2.163,90 | 2.189,90 |
| 8 | 2.073,25 | 2.099,35 | 2.125,27 | 2.151,11 | 2.177,08 | 2.202,72 |
| 9 | 2.086,36 | 2.112,19 | 2.137,99 | 2.163,90 | 2.189,90 | 2.215,89 |
| 10 | 2.099,35 | 2.125,27 | 2.151,11 | 2.177,08 | 2.202,72 | 2.228,57 |
| 11 | 2.112,19 | 2.137,99 | 2.163,90 | 2.189,90 | 2.215,89 | 2.241,69 |
| 12 | 2.125,27 | 2.151,11 | 2.177,08 | 2.202,72 | 2.228,57 | 2.254,68 |
| 13 | 2.137,99 | 2.163,90 | 2.189,90 | 2.215,89 | 2.241,69 | 2.267,50 |
| 14 | 2.151,11 | 2.177,08 | 2.202,72 | 2.228,57 | 2.254,68 | 2.280,60 |
| 15 | 2.163,90 | 2.189,90 | 2.215,89 | 2.241,69 | 2.267,50 | 2.293,71 |
| 16 | 2.177,08 | 2.202,72 | 2.228,57 | 2.254,68 | 2.280,60 | |
| 17 | 2.189,90 | 2.215,89 | 2.241,69 | 2.267,50 | | |

| | | | | | | |
|----|----------|----------|----------|--|--|--|
| 18 | 2.202,72 | 2.228,57 | 2.254,68 | | | |
| 19 | 2.215,89 | 2.241,69 | | | | |
| 20 | 2.228,57 | | | | | |

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Expérience

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 2.125,27 | 2.151,11 | 2.177,08 | 2.202,72 | 2.228,57 | 2.254,68 |
| 1 | 2.137,99 | 2.163,90 | 2.189,90 | 2.215,89 | 2.241,69 | 2.267,50 |
| 2 | 2.151,11 | 2.177,08 | 2.202,72 | 2.228,57 | 2.254,68 | 2.280,60 |
| 3 | 2.163,90 | 2.189,90 | 2.215,89 | 2.241,69 | 2.267,50 | 2.293,71 |
| 4 | 2.177,08 | 2.202,72 | 2.228,57 | 2.254,68 | 2.280,60 | 2.307,03 |
| 5 | 2.189,90 | 2.215,89 | 2.241,69 | 2.267,50 | 2.293,71 | 2.320,23 |
| 6 | 2.202,72 | 2.228,57 | 2.254,68 | 2.280,60 | 2.307,03 | 2.333,47 |
| 7 | 2.215,89 | 2.241,69 | 2.267,50 | 2.293,71 | 2.320,23 | 2.346,55 |
| 8 | 2.228,57 | 2.254,68 | 2.280,60 | 2.307,03 | 2.333,47 | 2.359,95 |
| 9 | 2.241,69 | 2.267,50 | 2.293,71 | 2.320,23 | 2.346,55 | 2.372,87 |
| 10 | 2.254,68 | 2.280,60 | 2.307,03 | 2.333,47 | 2.359,95 | |
| 11 | 2.267,50 | 2.293,71 | 2.320,23 | 2.346,55 | | |
| 12 | 2.280,60 | 2.307,03 | 2.333,47 | | | |
| 13 | 2.293,71 | 2.320,23 | | | | |
| 14 | 2.307,03 | | | | | |

12 13 14 15 16 17

Expérience

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 0 | 2.280,60 | 2.307,03 | 2.333,47 | 2.359,95 | 2.386,29 | 2.412,43 |
| 1 | 2.293,71 | 2.320,23 | 2.346,55 | 2.372,87 | 2.399,43 | 2.425,89 |
| 2 | 2.307,03 | 2.333,47 | 2.359,95 | 2.386,29 | 2.412,43 | 2.438,96 |
| 3 | 2.320,23 | 2.346,55 | 2.372,87 | 2.399,43 | 2.425,89 | 2.452,18 |
| 4 | 2.333,47 | 2.359,95 | 2.386,29 | 2.412,43 | 2.438,96 | |
| 5 | 2.346,55 | 2.372,87 | 2.399,43 | 2.425,89 | | |
| 6 | 2.359,95 | 2.386,29 | 2.412,43 | | | |
| 7 | 2.372,87 | 2.399,43 | | | | |
| 8 | 2.386,29 | | | | | |

18 19 20 21 22

Expérience

| | | | | | |
|---|----------|----------|----------|----------|----------|
| 0 | 2.438,96 | 2.465,58 | 2.491,70 | 2.518,26 | 2.544,75 |
| 1 | 2.452,18 | 2.478,42 | | | |
| 2 | 2.465,58 | | | | |

Catégorie IV: Employés d'exécution

A l'embauche 1 2 3 4 5

Expérience

31.05.21

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 2.093,84 | 2.122,71 | 2.151,68 | 2.180,59 | 2.209,24 | 2.238,44 |
| 1 | 2.108,35 | 2.137,27 | 2.166,15 | 2.194,90 | 2.223,87 | 2.252,77 |
| 2 | 2.122,71 | 2.151,68 | 2.180,59 | 2.209,24 | 2.238,44 | 2.267,13 |
| 3 | 2.137,27 | 2.166,15 | 2.194,90 | 2.223,87 | 2.252,77 | 2.281,79 |
| 4 | 2.151,68 | 2.180,59 | 2.209,24 | 2.238,44 | 2.267,13 | 2.296,52 |
| 5 | 2.166,15 | 2.194,90 | 2.223,87 | 2.252,77 | 2.281,79 | 2.311,34 |
| 6 | 2.180,59 | 2.209,24 | 2.238,44 | 2.267,13 | 2.296,52 | 2.325,92 |
| 7 | 2.194,90 | 2.223,87 | 2.252,77 | 2.281,79 | 2.311,34 | 2.340,71 |
| 8 | 2.209,24 | 2.238,44 | 2.267,13 | 2.296,52 | 2.325,92 | 2.355,34 |
| 9 | 2.223,87 | 2.252,77 | 2.281,79 | 2.311,34 | 2.340,71 | 2.370,34 |
| 10 | 2.238,44 | 2.267,13 | 2.296,52 | 2.325,92 | 2.355,34 | 2.384,66 |
| 11 | 2.252,77 | 2.281,79 | 2.311,34 | 2.340,71 | 2.370,34 | 2.399,51 |
| 12 | 2.267,13 | 2.296,52 | 2.325,92 | 2.355,34 | 2.384,66 | 2.414,55 |
| 13 | 2.281,79 | 2.311,34 | 2.340,71 | 2.370,34 | 2.399,51 | 2.428,96 |
| 14 | 2.296,52 | 2.325,92 | 2.355,34 | 2.384,66 | 2.414,55 | 2.443,67 |
| 15 | 2.311,34 | 2.340,71 | 2.370,34 | 2.399,51 | 2.428,96 | 2.458,65 |
| 16 | 2.325,92 | 2.355,34 | 2.384,66 | 2.414,55 | 2.443,67 | |
| 17 | 2.340,71 | 2.370,34 | 2.399,51 | 2.428,96 | | |
| 18 | 2.355,34 | 2.384,66 | 2.414,55 | | | |
| 19 | 2.370,34 | 2.399,51 | | | | |
| 20 | 2.384,66 | | | | | |

6 7 8 9 10 11

Expérience

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 2.267,13 | 2.296,52 | 2.325,92 | 2.355,34 | 2.384,66 | 2.414,55 |
| 1 | 2.281,79 | 2.311,34 | 2.340,71 | 2.370,34 | 2.399,51 | 2.428,96 |
| 2 | 2.296,52 | 2.325,92 | 2.355,34 | 2.384,66 | 2.414,55 | 2.443,67 |
| 3 | 2.311,34 | 2.340,71 | 2.370,34 | 2.399,51 | 2.428,96 | 2.458,65 |
| 4 | 2.325,92 | 2.355,34 | 2.384,66 | 2.414,55 | 2.443,67 | 2.473,16 |
| 5 | 2.340,71 | 2.370,34 | 2.399,51 | 2.428,96 | 2.458,65 | 2.487,92 |
| 6 | 2.355,34 | 2.384,66 | 2.414,55 | 2.443,67 | 2.473,16 | 2.502,77 |
| 7 | 2.370,34 | 2.399,51 | 2.428,96 | 2.458,65 | 2.487,92 | 2.517,42 |
| 8 | 2.384,66 | 2.414,55 | 2.443,67 | 2.473,16 | 2.502,77 | 2.532,33 |
| 9 | 2.399,51 | 2.428,96 | 2.458,65 | 2.487,92 | 2.517,42 | 2.547,07 |
| 10 | 2.414,55 | 2.443,67 | 2.473,16 | 2.502,77 | 2.532,33 | |
| 11 | 2.428,96 | 2.458,65 | 2.487,92 | 2.517,42 | | |
| 12 | 2.443,67 | 2.473,16 | 2.502,77 | | | |
| 13 | 2.458,65 | 2.487,92 | | | | |

| | | | | | | |
|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| 14 | 2.473,16 | | | | | |
| | 12 | 13 | 14 | 15 | 16 | 17 |
| Expérience | | | | | | |
| 0 | 2.443,67 | 2.473,16 | 2.502,77 | 2.532,33 | 2.561,53 | 2.591,06 |
| 1 | 2.458,65 | 2.487,92 | 2.517,42 | 2.547,07 | 2.576,03 | 2.605,89 |
| 2 | 2.473,16 | 2.502,77 | 2.532,33 | 2.561,53 | 2.591,06 | 2.620,71 |
| 3 | 2.487,92 | 2.517,42 | 2.547,07 | 2.576,03 | 2.605,89 | 2.635,28 |
| 4 | 2.502,77 | 2.532,33 | 2.561,53 | 2.591,06 | 2.620,71 | |
| 5 | 2.517,42 | 2.547,07 | 2.576,03 | 2.605,89 | | |
| 6 | 2.532,33 | 2.561,53 | 2.591,06 | | | |
| 7 | 2.547,07 | 2.576,03 | | | | |
| 8 | 2.561,53 | | | | | |
| | 18 | 19 | 20 | 21 | 22 | |
| Expérience | | | | | | |
| 0 | 2.620,71 | 2.649,92 | 2.679,35 | 2.709,04 | 2.738,24 | |
| 1 | 2.635,28 | 2.664,93 | | | | |
| 2 | 2.649,92 | | | | | |

Rémunération mensuelle minimum (cat. 1 jusqu'au 4 inclus) (âgés de 18 ans et plus)

1.678,68 EUR

Catégorie V: Personnel de cadre

| | | | | | | |
|-------------------|---------------------|----------|----------|----------|----------|----------|
| | A l'embauche | 1 | 2 | 3 | 4 | 5 |
| Expérience | | | | | | |
| 0 | 2.358,28 | 2.394,93 | 2.431,77 | 2.468,43 | 2.505,26 | 2.541,78 |
| 1 | 2.376,64 | 2.413,38 | 2.450,17 | 2.487,04 | 2.523,52 | 2.560,16 |
| 2 | 2.394,93 | 2.431,77 | 2.468,43 | 2.505,26 | 2.541,78 | 2.578,64 |
| 3 | 2.413,38 | 2.450,17 | 2.487,04 | 2.523,52 | 2.560,16 | 2.597,04 |
| 4 | 2.431,77 | 2.468,43 | 2.505,26 | 2.541,78 | 2.578,64 | 2.615,23 |
| 5 | 2.450,17 | 2.487,04 | 2.523,52 | 2.560,16 | 2.597,04 | 2.633,72 |
| 6 | 2.468,43 | 2.505,26 | 2.541,78 | 2.578,64 | 2.615,23 | 2.652,14 |
| 7 | 2.487,04 | 2.523,52 | 2.560,16 | 2.597,04 | 2.633,72 | 2.670,44 |
| 8 | 2.505,26 | 2.541,78 | 2.578,64 | 2.615,23 | 2.652,14 | 2.688,74 |
| 9 | 2.523,52 | 2.560,16 | 2.597,04 | 2.633,72 | 2.670,44 | 2.707,05 |
| 10 | 2.541,78 | 2.578,64 | 2.615,23 | 2.652,14 | 2.688,74 | 2.725,33 |
| 11 | 2.560,16 | 2.597,04 | 2.633,72 | 2.670,44 | 2.707,05 | 2.743,86 |
| 12 | 2.578,64 | 2.615,23 | 2.652,14 | 2.688,74 | 2.725,33 | 2.762,36 |
| 13 | 2.597,04 | 2.633,72 | 2.670,44 | 2.707,05 | 2.743,86 | 2.780,69 |
| 14 | 2.615,23 | 2.652,14 | 2.688,74 | 2.725,33 | 2.762,36 | 2.798,94 |
| 15 | 2.633,72 | 2.670,44 | 2.707,05 | 2.743,86 | 2.780,69 | 2.817,53 |

| | | | | | | |
|----|----------|----------|----------|----------|----------|--|
| 16 | 2.652,14 | 2.688,74 | 2.725,33 | 2.762,36 | 2.798,94 | |
| 17 | 2.670,44 | 2.707,05 | 2.743,86 | 2.780,69 | | |
| 18 | 2.688,74 | 2.725,33 | 2.762,36 | | | |
| 19 | 2.707,05 | 2.743,86 | | | | |
| 20 | 2.725,33 | | | | | |

6 7 8 9 10 11

Expérience

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 2.578,64 | 2.615,23 | 2.652,14 | 2.688,74 | 2.725,33 | 2.762,36 |
| 1 | 2.597,04 | 2.633,72 | 2.670,44 | 2.707,05 | 2.743,86 | 2.780,69 |
| 2 | 2.615,23 | 2.652,14 | 2.688,74 | 2.725,33 | 2.762,36 | 2.798,94 |
| 3 | 2.633,72 | 2.670,44 | 2.707,05 | 2.743,86 | 2.780,69 | 2.817,53 |
| 4 | 2.652,14 | 2.688,74 | 2.725,33 | 2.762,36 | 2.798,94 | 2.835,90 |
| 5 | 2.670,44 | 2.707,05 | 2.743,86 | 2.780,69 | 2.817,53 | 2.854,34 |
| 6 | 2.688,74 | 2.725,33 | 2.762,36 | 2.798,94 | 2.835,90 | 2.872,62 |
| 7 | 2.707,05 | 2.743,86 | 2.780,69 | 2.817,53 | 2.854,34 | 2.890,83 |
| 8 | 2.725,33 | 2.762,36 | 2.798,94 | 2.835,90 | 2.872,62 | 2.909,07 |
| 9 | 2.743,86 | 2.780,69 | 2.817,53 | 2.854,34 | 2.890,83 | 2.927,56 |
| 10 | 2.762,36 | 2.798,94 | 2.835,90 | 2.872,62 | 2.909,07 | |
| 11 | 2.780,69 | 2.817,53 | 2.854,34 | 2.890,83 | | |
| 12 | 2.798,94 | 2.835,90 | 2.872,62 | | | |
| 13 | 2.817,53 | 2.854,34 | | | | |
| 14 | 2.835,90 | | | | | |

12 13 14 15 16 17

Expérience

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 0 | 2.798,94 | 2.835,90 | 2.872,62 | 2.909,07 | 2.946,08 | 2.982,66 |
| 1 | 2.817,53 | 2.854,34 | 2.890,83 | 2.927,56 | 2.964,39 | 3.000,97 |
| 2 | 2.835,90 | 2.872,62 | 2.909,07 | 2.946,08 | 2.982,66 | 3.019,44 |
| 3 | 2.854,34 | 2.890,83 | 2.927,56 | 2.964,39 | 3.000,97 | 3.037,93 |
| 4 | 2.872,62 | 2.909,07 | 2.946,08 | 2.982,66 | 3.019,44 | |
| 5 | 2.890,83 | 2.927,56 | 2.964,39 | 3.000,97 | | |
| 6 | 2.909,07 | 2.946,08 | 2.982,66 | | | |
| 7 | 2.927,56 | 2.964,39 | | | | |
| 8 | 2.946,08 | | | | | |

18 19 20 21 22

Expérience

| | | | | | |
|---|----------|----------|----------|----------|----------|
| 0 | 3.019,44 | 3.056,36 | 3.092,87 | 3.129,68 | 3.166,62 |
| 1 | 3.037,93 | 3.074,61 | | | |
| 2 | 3.056,36 | | | | |

Catégorie VI: Personnel de cadre

| | A l'embauche | 1 | 2 | 3 | 4 | 5 |
|-------------------|--------------|----------|----------|----------|----------|----------|
| Expérience | | | | | | |
| 0 | 2.627,22 | 2.670,39 | 2.713,66 | 2.756,70 | 2.799,80 | 2.843,03 |
| 1 | 2.648,79 | 2.692,15 | 2.735,27 | 2.778,35 | 2.821,40 | 2.864,67 |
| 2 | 2.670,39 | 2.713,66 | 2.756,70 | 2.799,80 | 2.843,03 | 2.886,32 |
| 3 | 2.692,15 | 2.735,27 | 2.778,35 | 2.821,40 | 2.864,67 | 2.908,05 |
| 4 | 2.713,66 | 2.756,70 | 2.799,80 | 2.843,03 | 2.886,32 | 2.929,58 |
| 5 | 2.735,27 | 2.778,35 | 2.821,40 | 2.864,67 | 2.908,05 | 2.951,23 |
| 6 | 2.756,70 | 2.799,80 | 2.843,03 | 2.886,32 | 2.929,58 | 2.972,81 |
| 7 | 2.778,35 | 2.821,40 | 2.864,67 | 2.908,05 | 2.951,23 | 2.994,41 |
| 8 | 2.799,80 | 2.843,03 | 2.886,32 | 2.929,58 | 2.972,81 | 3.015,98 |
| 9 | 2.821,40 | 2.864,67 | 2.908,05 | 2.951,23 | 2.994,41 | 3.037,53 |
| 10 | 2.843,03 | 2.886,32 | 2.929,58 | 2.972,81 | 3.015,98 | 3.059,13 |
| 11 | 2.864,67 | 2.908,05 | 2.951,23 | 2.994,41 | 3.037,53 | 3.080,82 |
| 12 | 2.886,32 | 2.929,58 | 2.972,81 | 3.015,98 | 3.059,13 | 3.102,36 |
| 13 | 2.908,05 | 2.951,23 | 2.994,41 | 3.037,53 | 3.080,82 | 3.123,98 |
| 14 | 2.929,58 | 2.972,81 | 3.015,98 | 3.059,13 | 3.102,36 | 3.145,60 |
| 15 | 2.951,23 | 2.994,41 | 3.037,53 | 3.080,82 | 3.123,98 | 3.167,17 |
| 16 | 2.972,81 | 3.015,98 | 3.059,13 | 3.102,36 | 3.145,60 | |
| 17 | 2.994,41 | 3.037,53 | 3.080,82 | 3.123,98 | | |
| 18 | 3.015,98 | 3.059,13 | 3.102,36 | | | |
| 19 | 3.037,53 | 3.080,82 | | | | |
| 20 | 3.059,13 | | | | | |

| | 6 | 7 | 8 | 9 | 10 | 11 |
|-------------------|----------|----------|----------|----------|----------|----------|
| Expérience | | | | | | |
| 0 | 2.886,32 | 2.929,58 | 2.972,81 | 3.015,98 | 3.059,13 | 3.102,36 |
| 1 | 2.908,05 | 2.951,23 | 2.994,41 | 3.037,53 | 3.080,82 | 3.123,98 |
| 2 | 2.929,58 | 2.972,81 | 3.015,98 | 3.059,13 | 3.102,36 | 3.145,60 |
| 3 | 2.951,23 | 2.994,41 | 3.037,53 | 3.080,82 | 3.123,98 | 3.167,17 |
| 4 | 2.972,81 | 3.015,98 | 3.059,13 | 3.102,36 | 3.145,60 | 3.188,82 |
| 5 | 2.994,41 | 3.037,53 | 3.080,82 | 3.123,98 | 3.167,17 | 3.210,36 |
| 6 | 3.015,98 | 3.059,13 | 3.102,36 | 3.145,60 | 3.188,82 | 3.231,86 |
| 7 | 3.037,53 | 3.080,82 | 3.123,98 | 3.167,17 | 3.210,36 | 3.253,47 |
| 8 | 3.059,13 | 3.102,36 | 3.145,60 | 3.188,82 | 3.231,86 | 3.275,05 |
| 9 | 3.080,82 | 3.123,98 | 3.167,17 | 3.210,36 | 3.253,47 | 3.296,64 |
| 10 | 3.102,36 | 3.145,60 | 3.188,82 | 3.231,86 | 3.275,05 | |
| 11 | 3.123,98 | 3.167,17 | 3.210,36 | 3.253,47 | | |

| | | | | | | |
|----|----------|----------|----------|--|--|--|
| 12 | 3.145,60 | 3.188,82 | 3.231,86 | | | |
| 13 | 3.167,17 | 3.210,36 | | | | |
| 14 | 3.188,82 | | | | | |

12 13 14 15 16 17

Expérience

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 0 | 3.145,60 | 3.188,82 | 3.231,86 | 3.275,05 | 3.318,23 | 3.361,39 |
| 1 | 3.167,17 | 3.210,36 | 3.253,47 | 3.296,64 | 3.339,86 | 3.382,95 |
| 2 | 3.188,82 | 3.231,86 | 3.275,05 | 3.318,23 | 3.361,39 | 3.404,51 |
| 3 | 3.210,36 | 3.253,47 | 3.296,64 | 3.339,86 | 3.382,95 | 3.426,14 |
| 4 | 3.231,86 | 3.275,05 | 3.318,23 | 3.361,39 | 3.404,51 | |
| 5 | 3.253,47 | 3.296,64 | 3.339,86 | 3.382,95 | | |
| 6 | 3.275,05 | 3.318,23 | 3.361,39 | | | |
| 7 | 3.296,64 | 3.339,86 | | | | |
| 8 | 3.318,23 | | | | | |

18 19 20 21 22

Expérience

| | | | | | |
|---|----------|----------|----------|----------|----------|
| 0 | 3.404,51 | 3.447,79 | 3.491,00 | 3.533,52 | 3.575,90 |
| 1 | 3.426,14 | 3.469,49 | | | |
| 2 | 3.447,79 | | | | |

Catégorie VII: Personnel de cadre

A l'embauche 1 2 3 4 5

Expérience

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 2.989,95 | 3.041,80 | 3.094,07 | 3.146,06 | 3.198,04 | 3.250,23 |
| 1 | 3.016,00 | 3.067,96 | 3.120,02 | 3.172,09 | 3.224,25 | 3.276,17 |
| 2 | 3.041,80 | 3.094,07 | 3.146,06 | 3.198,04 | 3.250,23 | 3.302,06 |
| 3 | 3.067,96 | 3.120,02 | 3.172,09 | 3.224,25 | 3.276,17 | 3.328,06 |
| 4 | 3.094,07 | 3.146,06 | 3.198,04 | 3.250,23 | 3.302,06 | 3.354,07 |
| 5 | 3.120,02 | 3.172,09 | 3.224,25 | 3.276,17 | 3.328,06 | 3.380,21 |
| 6 | 3.146,06 | 3.198,04 | 3.250,23 | 3.302,06 | 3.354,07 | 3.406,16 |
| 7 | 3.172,09 | 3.224,25 | 3.276,17 | 3.328,06 | 3.380,21 | 3.432,07 |
| 8 | 3.198,04 | 3.250,23 | 3.302,06 | 3.354,07 | 3.406,16 | 3.458,09 |
| 9 | 3.224,25 | 3.276,17 | 3.328,06 | 3.380,21 | 3.432,07 | 3.484,07 |
| 10 | 3.250,23 | 3.302,06 | 3.354,07 | 3.406,16 | 3.458,09 | 3.509,69 |
| 11 | 3.276,17 | 3.328,06 | 3.380,21 | 3.432,07 | 3.484,07 | 3.535,20 |
| 12 | 3.302,06 | 3.354,07 | 3.406,16 | 3.458,09 | 3.509,69 | 3.560,66 |
| 13 | 3.328,06 | 3.380,21 | 3.432,07 | 3.484,07 | 3.535,20 | 3.586,29 |
| 14 | 3.354,07 | 3.406,16 | 3.458,09 | 3.509,69 | 3.560,66 | 3.611,71 |
| 15 | 3.380,21 | 3.432,07 | 3.484,07 | 3.535,20 | 3.586,29 | 3.637,36 |

| | | | | | | |
|----|----------|----------|----------|----------|----------|--|
| 16 | 3.406,16 | 3.458,09 | 3.509,69 | 3.560,66 | 3.611,71 | |
| 17 | 3.432,07 | 3.484,07 | 3.535,20 | 3.586,29 | | |
| 18 | 3.458,09 | 3.509,69 | 3.560,66 | | | |
| 19 | 3.484,07 | 3.535,20 | | | | |
| 20 | 3.509,69 | | | | | |

6 7 8 9 10 11

Expérience

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 3.302,06 | 3.354,07 | 3.406,16 | 3.458,09 | 3.509,69 | 3.560,66 |
| 1 | 3.328,06 | 3.380,21 | 3.432,07 | 3.484,07 | 3.535,20 | 3.586,29 |
| 2 | 3.354,07 | 3.406,16 | 3.458,09 | 3.509,69 | 3.560,66 | 3.611,71 |
| 3 | 3.380,21 | 3.432,07 | 3.484,07 | 3.535,20 | 3.586,29 | 3.637,36 |
| 4 | 3.406,16 | 3.458,09 | 3.509,69 | 3.560,66 | 3.611,71 | 3.662,82 |
| 5 | 3.432,07 | 3.484,07 | 3.535,20 | 3.586,29 | 3.637,36 | 3.688,20 |
| 6 | 3.458,09 | 3.509,69 | 3.560,66 | 3.611,71 | 3.662,82 | 3.713,54 |
| 7 | 3.484,07 | 3.535,20 | 3.586,29 | 3.637,36 | 3.688,20 | 3.739,07 |
| 8 | 3.509,69 | 3.560,66 | 3.611,71 | 3.662,82 | 3.713,54 | 3.764,67 |
| 9 | 3.535,20 | 3.586,29 | 3.637,36 | 3.688,20 | 3.739,07 | 3.789,98 |
| 10 | 3.560,66 | 3.611,71 | 3.662,82 | 3.713,54 | 3.764,67 | |
| 11 | 3.586,29 | 3.637,36 | 3.688,20 | 3.739,07 | | |
| 12 | 3.611,71 | 3.662,82 | 3.713,54 | | | |
| 13 | 3.637,36 | 3.688,20 | | | | |
| 14 | 3.662,82 | | | | | |

12 13 14 15 16 17

Expérience

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 0 | 3.611,71 | 3.662,82 | 3.713,54 | 3.764,67 | 3.815,50 | 3.866,63 |
| 1 | 3.637,36 | 3.688,20 | 3.739,07 | 3.789,98 | 3.840,97 | 3.892,13 |
| 2 | 3.662,82 | 3.713,54 | 3.764,67 | 3.815,50 | 3.866,63 | 3.917,65 |
| 3 | 3.688,20 | 3.739,07 | 3.789,98 | 3.840,97 | 3.892,13 | 3.943,02 |
| 4 | 3.713,54 | 3.764,67 | 3.815,50 | 3.866,63 | 3.917,65 | |
| 5 | 3.739,07 | 3.789,98 | 3.840,97 | 3.892,13 | | |
| 6 | 3.764,67 | 3.815,50 | 3.866,63 | | | |
| 7 | 3.789,98 | 3.840,97 | | | | |
| 8 | 3.815,50 | | | | | |

18 19 20 21 22

Expérience

| | | | | | |
|---|----------|----------|----------|----------|----------|
| 0 | 3.917,65 | 3.968,41 | 4.019,48 | 4.070,37 | 4.121,46 |
| 1 | 3.943,02 | 3.994,00 | | | |
| 2 | 3.968,41 | | | | |

Salaires barémiques ouvriers

35 heures/semaine

Ouvriers

| Anc. | Salaires horaires | | | Salaires hebdomadaires | | |
|------|-------------------|---------|---------|------------------------|----------|----------|
| | Cat. 1 | Cat. 2 | Cat. 3 | Cat. 1 | Cat. 2 | Cat. 3 |
| 0 | 13,0451 | 13,5196 | 14,1458 | 468,4000 | 485,5800 | 508,0600 |
| 1 | 13,0688 | 13,5556 | 14,1849 | 469,3300 | 486,7800 | 509,5000 |
| 2 | 13,1011 | 13,5963 | 14,2394 | 470,5200 | 488,2700 | 511,3900 |
| 3 | 13,1385 | 13,6268 | 14,2818 | 471,7700 | 489,3600 | 512,9900 |
| 4 | 13,1811 | 13,6608 | 14,3196 | 473,3600 | 490,5900 | 514,2900 |
| 5 | 13,2133 | 13,6983 | 14,3739 | 474,4800 | 491,9800 | 516,2600 |
| 6 | 13,2439 | 13,7392 | 14,4112 | 475,6300 | 493,3600 | 517,6100 |
| 7 | 13,2731 | 13,7733 | 14,4726 | 476,7000 | 494,6600 | 519,8700 |
| 8 | 13,3002 | 13,8036 | 14,5165 | 477,5900 | 495,7800 | 521,4500 |
| 9 | 13,3393 | 13,8375 | 14,5594 | 479,0200 | 496,9400 | 522,9600 |
| 10 | 13,3869 | 13,8701 | 14,6172 | 480,7300 | 498,1700 | 525,0300 |
| 11 | 13,4229 | 13,9127 | 14,6511 | 482,0500 | 499,6500 | 526,2600 |
| 12 | 13,4516 | 13,9435 | 14,7038 | 483,0400 | 500,8000 | 528,1300 |
| 13 | 13,4872 | 13,9756 | 14,7535 | 484,3300 | 501,9100 | 529,8700 |
| 14 | 13,5196 | 14,0113 | 14,8061 | 485,5800 | 503,2300 | 531,8300 |
| 15 | 13,5589 | 14,0504 | 14,8535 | 486,9100 | 504,6900 | 533,5600 |
| 16 | 13,5879 | 14,0880 | 14,8995 | 487,9700 | 505,9700 | 535,1500 |
| 17 | 13,6253 | 14,1252 | 14,9508 | 489,2800 | 507,3500 | 537,0900 |
| 18 | 13,6591 | 14,1511 | 15,0030 | 490,5100 | 508,2200 | 538,9800 |
| 19 | 13,6965 | 14,1833 | 15,0441 | 491,9600 | 509,4200 | 540,4300 |
| 20 | 13,7341 | 14,2090 | 15,0886 | 493,1800 | 510,3300 | 542,0200 |

Étudiants**Étudiants: employés**

| Âge | Cat. 1 | Cat. 2 | Cat. 3 | Cat. 4 |
|-----|----------|----------|----------|----------|
| 20 | 1.790,92 | 1.887,24 | 1.969,82 | 2.093,84 |
| 19 | 1.734,92 | 1.826,77 | 1.910,32 | 2.028,00 |
| 18 | 1.679,54 | 1.766,68 | 1.878,65 | 1.961,80 |
| 17 | 1.623,76 | 1.705,83 | 1.811,93 | 1.896,42 |
| 16 | 1.568,48 | 1.645,75 | 1.745,06 | 1.856,78 |

Étudiants: ouvriers**Cat. 1****Cat. 2****Cat. 3****31.05.21**

Âge

| | | | |
|----|---------|---------|---------|
| 20 | 13,0451 | 13,5196 | 14,1458 |
| 19 | 13,0451 | 13,5196 | 14,1458 |
| 18 | 13,0451 | 13,5196 | 14,1458 |
| 17 | 12,0340 | 12,2628 | 12,8159 |
| 16 | 11,5405 | 11,9972 | 12,3198 |

Indemnités**Prime annuelle fixe**

prime annuelle au mois de juin

année

| | | |
|--------------|------|------------|
| Montant juin | 2021 | 270,61 EUR |
| Montant juin | 2021 | 70,00 EUR |

Indemnité pour prestations de travail effectués dans les dépôts

Pas pour les services de garde et de surveillance dont le personnel est régi par un statut approprié.

| | |
|----------------|------|
| 18-22h en 6-8h | +25% |
| 22-6h | +50% |

Flexi-salaire

L'indemnité flexi-job = flexi-salaire + 7,67% pour le flexi-pécule de vacances.

Le flexi-pécule de vacances (= 7,67% du flexi-salaire) doit être payé en même temps que le flexi-salaire.

salaire horaire

| | |
|--|-----------|
| Flexi-salaire minimum | 9,55 EUR |
| Indemnité flexi-job minimum flexi-pécule de vacances y compris | 10,28 EUR |