



Koning Albertlaan 95  
9000 GENT

## P.C. VOOR DE WARENHUIZEN 312

Inwerkingtreding: 1 april 2024

Index 2 % zowel voor de schaallonen als voor de reële lonen.

Schaallonen bedienden

35 uur/week

Categorie I: uitvoerend personeel

	Aanvangswedde	1	2	3	4	5
<b>Voorervaring</b>						
0	2.109,83	2.126,38	2.143,05	2.160,08	2.176,79	2.193,27
1	2.117,98	2.134,72	2.151,73	2.168,15	2.185,01	2.201,55
2	2.126,38	2.143,05	2.160,08	2.176,79	2.193,27	2.209,96
3	2.134,72	2.151,73	2.168,15	2.185,01	2.201,55	2.218,29
4	2.143,05	2.160,08	2.176,79	2.193,27	2.209,96	2.226,94
5	2.151,73	2.168,15	2.185,01	2.201,55	2.218,29	2.228,51
6	2.160,08	2.176,79	2.193,27	2.209,96	2.226,94	2.228,51
7	2.168,15	2.185,01	2.201,55	2.218,29	2.228,51	2.228,51
8	2.176,79	2.193,27	2.209,96	2.226,94	2.228,51	2.228,51
9	2.185,01	2.201,55	2.218,29	2.228,51	2.228,51	2.232,25
10	2.193,27	2.209,96	2.226,94	2.228,51	2.228,51	2.239,86
11	2.201,55	2.218,29	2.228,51	2.228,51	2.232,25	2.247,28
12	2.209,96	2.226,94	2.228,51	2.228,51	2.239,86	2.254,56
13	2.218,29	2.228,51	2.228,51	2.232,25	2.247,28	2.261,89
14	2.226,94	2.228,51	2.228,51	2.239,86	2.254,56	2.269,47
15	2.228,51	2.228,51	2.232,25	2.247,28	2.261,89	2.276,72
16	2.228,51	2.228,51	2.239,86	2.254,56	2.269,47	
17	2.228,51	2.232,25	2.247,28	2.261,89		
18	2.228,51	2.239,86	2.254,56			
19	2.232,25	2.247,28				
20	2.239,86					
	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
<b>Voorervaring</b>						
0	2.209,96	2.226,94	2.228,51	2.228,51	2.239,86	2.254,56

04.04.24

1	2.218,29	2.228,51	2.228,51	2.232,25	2.247,28	2.261,89
2	2.226,94	2.228,51	2.228,51	2.239,86	2.254,56	2.269,47
3	2.228,51	2.228,51	2.232,25	2.247,28	2.261,89	2.276,72
4	2.228,51	2.228,51	2.239,86	2.254,56	2.269,47	2.284,18
5	2.228,51	2.232,25	2.247,28	2.261,89	2.276,72	2.291,62
6	2.228,51	2.239,86	2.254,56	2.269,47	2.284,18	2.299,10
7	2.232,25	2.247,28	2.261,89	2.276,72	2.291,62	2.306,46
8	2.239,86	2.254,56	2.269,47	2.284,18	2.299,10	2.314,05
9	2.247,28	2.261,89	2.276,72	2.291,62	2.306,46	2.321,47
10	2.254,56	2.269,47	2.284,18	2.299,10	2.314,05	
11	2.261,89	2.276,72	2.291,62	2.306,46		
12	2.269,47	2.284,18	2.299,10			
13	2.276,72	2.291,62				
14	2.284,18					

**12                      13                      14                      15                      16                      17**

**Voorervaring**

0	2.269,47	2.284,18	2.299,10	2.314,05	2.328,95	2.343,79
1	2.276,72	2.291,62	2.306,46	2.321,47	2.336,18	2.351,43
2	2.284,18	2.299,10	2.314,05	2.328,95	2.343,79	2.358,40
3	2.291,62	2.306,46	2.321,47	2.336,18	2.351,43	2.366,19
4	2.299,10	2.314,05	2.328,95	2.343,79	2.358,40	
5	2.306,46	2.321,47	2.336,18	2.351,43		
6	2.314,05	2.328,95	2.343,79			
7	2.321,47	2.336,18				
8	2.328,95					

**18                      19                      20                      21                      22**

**Voorervaring**

0	2.358,40	2.373,42	2.388,17	2.403,22	2.417,95
1	2.366,19	2.380,89			
2	2.373,42				

Categorie II: uitvoerend personeel

**Aanvangswedde    1                      2                      3                      4                      5**

**Voorervaring**

0	2.222,68	2.228,51	2.234,79	2.256,94	2.278,47	2.299,99
1	2.228,51	2.228,51	2.245,74	2.267,59	2.288,91	2.310,89
2	2.228,51	2.234,79	2.256,94	2.278,47	2.299,99	2.321,55
3	2.228,51	2.245,74	2.267,59	2.288,91	2.310,89	2.332,42
4	2.234,79	2.256,94	2.278,47	2.299,99	2.321,55	2.343,33

**04.04.24**

5	2.245,74	2.267,59	2.288,91	2.310,89	2.332,42	2.354,13
6	2.256,94	2.278,47	2.299,99	2.321,55	2.343,33	2.364,95
7	2.267,59	2.288,91	2.310,89	2.332,42	2.354,13	2.375,88
8	2.278,47	2.299,99	2.321,55	2.343,33	2.364,95	2.386,72
9	2.288,91	2.310,89	2.332,42	2.354,13	2.375,88	2.397,56
10	2.299,99	2.321,55	2.343,33	2.364,95	2.386,72	2.408,31
11	2.310,89	2.332,42	2.354,13	2.375,88	2.397,56	2.419,53
12	2.321,55	2.343,33	2.364,95	2.386,72	2.408,31	2.429,77
13	2.332,42	2.354,13	2.375,88	2.397,56	2.419,53	2.440,64
14	2.343,33	2.364,95	2.386,72	2.408,31	2.429,77	2.451,69
15	2.354,13	2.375,88	2.397,56	2.419,53	2.440,64	2.462,56
16	2.364,95	2.386,72	2.408,31	2.429,77	2.451,69	
17	2.375,88	2.397,56	2.419,53	2.440,64		
18	2.386,72	2.408,31	2.429,77			
19	2.397,56	2.419,53				
20	2.408,31					

**6                      7                      8                      9                      10                      11**

**Voorervaring**

0	2.321,55	2.343,33	2.364,95	2.386,72	2.408,31	2.429,77
1	2.332,42	2.354,13	2.375,88	2.397,56	2.419,53	2.440,64
2	2.343,33	2.364,95	2.386,72	2.408,31	2.429,77	2.451,69
3	2.354,13	2.375,88	2.397,56	2.419,53	2.440,64	2.462,56
4	2.364,95	2.386,72	2.408,31	2.429,77	2.451,69	2.473,13
5	2.375,88	2.397,56	2.419,53	2.440,64	2.462,56	2.484,03
6	2.386,72	2.408,31	2.429,77	2.451,69	2.473,13	2.495,07
7	2.397,56	2.419,53	2.440,64	2.462,56	2.484,03	2.505,78
8	2.408,31	2.429,77	2.451,69	2.473,13	2.495,07	2.516,50
9	2.419,53	2.440,64	2.462,56	2.484,03	2.505,78	2.527,28
10	2.429,77	2.451,69	2.473,13	2.495,07	2.516,50	
11	2.440,64	2.462,56	2.484,03	2.505,78		
12	2.451,69	2.473,13	2.495,07			
13	2.462,56	2.484,03				
14	2.473,13					

**12                      13                      14                      15                      16                      17**

**Voorervaring**

0	2.451,69	2.473,13	2.495,07	2.516,50	2.538,59	2.559,90
1	2.462,56	2.484,03	2.505,78	2.527,28	2.549,07	2.570,73
2	2.473,13	2.495,07	2.516,50	2.538,59	2.559,90	2.581,37

**04.04.24**

3	2.484,03	2.505,78	2.527,28	2.549,07	2.570,73	2.592,33
4	2.495,07	2.516,50	2.538,59	2.559,90	2.581,37	
5	2.505,78	2.527,28	2.549,07	2.570,73		
6	2.516,50	2.538,59	2.559,90			
7	2.527,28	2.549,07				
8	2.538,59					

	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>
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<b>Voorervaring</b>						
0	2.581,37	2.603,32	2.625,06	2.646,69	2.667,98	
1	2.592,33	2.614,29				
2	2.603,32					

Categorie III: uitvoerend personeel						
	<b>Aanvangswedde</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>

<b>Voorervaring</b>						
0	2.319,45	2.349,66	2.379,90	2.410,52	2.440,64	2.471,23
1	2.334,74	2.364,95	2.395,27	2.425,54	2.456,00	2.486,25
2	2.349,66	2.379,90	2.410,52	2.440,64	2.471,23	2.501,60
3	2.364,95	2.395,27	2.425,54	2.456,00	2.486,25	2.516,50
4	2.379,90	2.410,52	2.440,64	2.471,23	2.501,60	2.531,84
5	2.395,27	2.425,54	2.456,00	2.486,25	2.516,50	2.546,85
6	2.410,52	2.440,64	2.471,23	2.501,60	2.531,84	2.562,27
7	2.425,54	2.456,00	2.486,25	2.516,50	2.546,85	2.577,30
8	2.440,64	2.471,23	2.501,60	2.531,84	2.562,27	2.592,33
9	2.456,00	2.486,25	2.516,50	2.546,85	2.577,30	2.607,75
10	2.471,23	2.501,60	2.531,84	2.562,27	2.592,33	2.622,62
11	2.486,25	2.516,50	2.546,85	2.577,30	2.607,75	2.637,99
12	2.501,60	2.531,84	2.562,27	2.592,33	2.622,62	2.653,19
13	2.516,50	2.546,85	2.577,30	2.607,75	2.637,99	2.668,23
14	2.531,84	2.562,27	2.592,33	2.622,62	2.653,19	2.683,57
15	2.546,85	2.577,30	2.607,75	2.637,99	2.668,23	2.698,93
16	2.562,27	2.592,33	2.622,62	2.653,19	2.683,57	
17	2.577,30	2.607,75	2.637,99	2.668,23		
18	2.592,33	2.622,62	2.653,19			
19	2.607,75	2.637,99				
20	2.622,62					

	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
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<b>Voorervaring</b>						
0	2.501,60	2.531,84	2.562,27	2.592,33	2.622,62	2.653,19

**04.04.24**

1	2.516,50	2.546,85	2.577,30	2.607,75	2.637,99	2.668,23
2	2.531,84	2.562,27	2.592,33	2.622,62	2.653,19	2.683,57
3	2.546,85	2.577,30	2.607,75	2.637,99	2.668,23	2.698,93
4	2.562,27	2.592,33	2.622,62	2.653,19	2.683,57	2.714,54
5	2.577,30	2.607,75	2.637,99	2.668,23	2.698,93	2.729,99
6	2.592,33	2.622,62	2.653,19	2.683,57	2.714,54	2.745,51
7	2.607,75	2.637,99	2.668,23	2.698,93	2.729,99	2.760,83
8	2.622,62	2.653,19	2.683,57	2.714,54	2.745,51	2.776,54
9	2.637,99	2.668,23	2.698,93	2.729,99	2.760,83	2.791,69
10	2.653,19	2.683,57	2.714,54	2.745,51	2.776,54	
11	2.668,23	2.698,93	2.729,99	2.760,83		
12	2.683,57	2.714,54	2.745,51			
13	2.698,93	2.729,99				
14	2.714,54					

**12                      13                      14                      15                      16                      17**

**Voorervaring**

0	2.683,57	2.714,54	2.745,51	2.776,54	2.807,42	2.838,04
1	2.698,93	2.729,99	2.760,83	2.791,69	2.822,80	2.853,81
2	2.714,54	2.745,51	2.776,54	2.807,42	2.838,04	2.869,10
3	2.729,99	2.760,83	2.791,69	2.822,80	2.853,81	2.884,59
4	2.745,51	2.776,54	2.807,42	2.838,04	2.869,10	
5	2.760,83	2.791,69	2.822,80	2.853,81		
6	2.776,54	2.807,42	2.838,04			
7	2.791,69	2.822,80				
8	2.807,42					

**18                      19                      20                      21                      22**

**Voorervaring**

0	2.869,10	2.900,31	2.930,90	2.962,03	2.993,08
1	2.884,59	2.915,35			
2	2.900,31				

Categorie IV: uitvoerend personeel

**Aanvangswedde    1                      2                      3                      4                      5**

**Voorervaring**

0	2.464,75	2.498,57	2.532,52	2.566,39	2.599,96	2.634,17
1	2.481,76	2.515,65	2.549,48	2.583,17	2.617,12	2.650,97
2	2.498,57	2.532,52	2.566,39	2.599,96	2.634,17	2.667,79
3	2.515,65	2.549,48	2.583,17	2.617,12	2.650,97	2.684,97
4	2.532,52	2.566,39	2.599,96	2.634,17	2.667,79	2.702,24

5	2.549,48	2.583,17	2.617,12	2.650,97	2.684,97	2.719,59
6	2.566,39	2.599,96	2.634,17	2.667,79	2.702,24	2.736,68
7	2.583,17	2.617,12	2.650,97	2.684,97	2.719,59	2.754,00
8	2.599,96	2.634,17	2.667,79	2.702,24	2.736,68	2.771,15
9	2.617,12	2.650,97	2.684,97	2.719,59	2.754,00	2.788,74
10	2.634,17	2.667,79	2.702,24	2.736,68	2.771,15	2.805,49
11	2.650,97	2.684,97	2.719,59	2.754,00	2.788,74	2.822,90
12	2.667,79	2.702,24	2.736,68	2.771,15	2.805,49	2.840,52
13	2.684,97	2.719,59	2.754,00	2.788,74	2.822,90	2.857,41
14	2.702,24	2.736,68	2.771,15	2.805,49	2.840,52	2.874,63
15	2.719,59	2.754,00	2.788,74	2.822,90	2.857,41	2.892,19
16	2.736,68	2.771,15	2.805,49	2.840,52	2.874,63	
17	2.754,00	2.788,74	2.822,90	2.857,41		
18	2.771,15	2.805,49	2.840,52			
19	2.788,74	2.822,90				
20	2.805,49					

**6                      7                      8                      9                      10                      11**

**Voorervaring**

0	2.667,79	2.702,24	2.736,68	2.771,15	2.805,49	2.840,52
1	2.684,97	2.719,59	2.754,00	2.788,74	2.822,90	2.857,41
2	2.702,24	2.736,68	2.771,15	2.805,49	2.840,52	2.874,63
3	2.719,59	2.754,00	2.788,74	2.822,90	2.857,41	2.892,19
4	2.736,68	2.771,15	2.805,49	2.840,52	2.874,63	2.909,18
5	2.754,00	2.788,74	2.822,90	2.857,41	2.892,19	2.926,47
6	2.771,15	2.805,49	2.840,52	2.874,63	2.909,18	2.943,88
7	2.788,74	2.822,90	2.857,41	2.892,19	2.926,47	2.961,06
8	2.805,49	2.840,52	2.874,63	2.909,18	2.943,88	2.978,51
9	2.822,90	2.857,41	2.892,19	2.926,47	2.961,06	2.995,78
10	2.840,52	2.874,63	2.909,18	2.943,88	2.978,51	
11	2.857,41	2.892,19	2.926,47	2.961,06		
12	2.874,63	2.909,18	2.943,88			
13	2.892,19	2.926,47				
14	2.909,18					

**12                      13                      14                      15                      16                      17**

**Voorervaring**

0	2.874,63	2.909,18	2.943,88	2.978,51	3.012,72	3.047,33
1	2.892,19	2.926,47	2.961,06	2.995,78	3.029,72	3.064,71
2	2.909,18	2.943,88	2.978,51	3.012,72	3.047,33	3.082,07

**04.04.24**

3	2.926,47	2.961,06	2.995,78	3.029,72	3.064,71	3.099,15
4	2.943,88	2.978,51	3.012,72	3.047,33	3.082,07	
5	2.961,06	2.995,78	3.029,72	3.064,71		
6	2.978,51	3.012,72	3.047,33			
7	2.995,78	3.029,72				
8	3.012,72					

**18                      19                      20                      21                      22**

**Voorervaring**

0	3.082,07	3.116,29	3.150,79	3.185,56	3.219,75
1	3.099,15	3.133,87			
2	3.116,29				

Minimum maandloon (cat. 1 t/m 4) (18 jaar en ouder)

2.034,02 EUR

Categorie V: kaderpersoneel

**Aanvangswedde    1                      2                      3                      4                      5**

**Voorervaring**

0	2.774,60	2.817,54	2.860,69	2.903,65	2.946,81	2.989,59
1	2.796,10	2.839,15	2.882,25	2.925,44	2.968,19	3.011,13
2	2.817,54	2.860,69	2.903,65	2.946,81	2.989,59	3.032,78
3	2.839,15	2.882,25	2.925,44	2.968,19	3.011,13	3.054,32
4	2.860,69	2.903,65	2.946,81	2.989,59	3.032,78	3.075,63
5	2.882,25	2.925,44	2.968,19	3.011,13	3.054,32	3.097,31
6	2.903,65	2.946,81	2.989,59	3.032,78	3.075,63	3.118,89
7	2.925,44	2.968,19	3.011,13	3.054,32	3.097,31	3.140,34
8	2.946,81	2.989,59	3.032,78	3.075,63	3.118,89	3.161,77
9	2.968,19	3.011,13	3.054,32	3.097,31	3.140,34	3.183,22
10	2.989,59	3.032,78	3.075,63	3.118,89	3.161,77	3.204,65
11	3.011,13	3.054,32	3.097,31	3.140,34	3.183,22	3.226,35
12	3.032,78	3.075,63	3.118,89	3.161,77	3.204,65	3.248,03
13	3.054,32	3.097,31	3.140,34	3.183,22	3.226,35	3.269,51
14	3.075,63	3.118,89	3.161,77	3.204,65	3.248,03	3.290,89
15	3.097,31	3.140,34	3.183,22	3.226,35	3.269,51	3.312,67
16	3.118,89	3.161,77	3.204,65	3.248,03	3.290,89	
17	3.140,34	3.183,22	3.226,35	3.269,51		
18	3.161,77	3.204,65	3.248,03			
19	3.183,22	3.226,35				
20	3.204,65					

**6                      7                      8                      9                      10                      11**

**Voorervaring**

**04.04.24**

0	3.032,78	3.075,63	3.118,89	3.161,77	3.204,65	3.248,03
1	3.054,32	3.097,31	3.140,34	3.183,22	3.226,35	3.269,51
2	3.075,63	3.118,89	3.161,77	3.204,65	3.248,03	3.290,89
3	3.097,31	3.140,34	3.183,22	3.226,35	3.269,51	3.312,67
4	3.118,89	3.161,77	3.204,65	3.248,03	3.290,89	3.334,20
5	3.140,34	3.183,22	3.226,35	3.269,51	3.312,67	3.355,82
6	3.161,77	3.204,65	3.248,03	3.290,89	3.334,20	3.377,22
7	3.183,22	3.226,35	3.269,51	3.312,67	3.355,82	3.398,55
8	3.204,65	3.248,03	3.290,89	3.334,20	3.377,22	3.419,93
9	3.226,35	3.269,51	3.312,67	3.355,82	3.398,55	3.441,58
10	3.248,03	3.290,89	3.334,20	3.377,22	3.419,93	
11	3.269,51	3.312,67	3.355,82	3.398,55		
12	3.290,89	3.334,20	3.377,22			
13	3.312,67	3.355,82				
14	3.334,20					

**12                      13                      14                      15                      16                      17**

**Voorervaring**

0	3.290,89	3.334,20	3.377,22	3.419,93	3.463,30	3.506,15
1	3.312,67	3.355,82	3.398,55	3.441,58	3.484,75	3.527,60
2	3.334,20	3.377,22	3.419,93	3.463,30	3.506,15	3.549,24
3	3.355,82	3.398,55	3.441,58	3.484,75	3.527,60	3.570,92
4	3.377,22	3.419,93	3.463,30	3.506,15	3.549,24	
5	3.398,55	3.441,58	3.484,75	3.527,60		
6	3.419,93	3.463,30	3.506,15			
7	3.441,58	3.484,75				
8	3.463,30					

**18                      19                      20                      21                      22**

**Voorervaring**

0	3.549,24	3.592,51	3.635,27	3.678,42	3.721,69
1	3.570,92	3.613,87			
2	3.592,51				

Categorie VI: kaderpersoneel

**Aanvangswedde    1                      2                      3                      4                      5**

**Voorervaring**

0	3.089,69	3.140,28	3.190,97	3.241,41	3.291,90	3.342,56
1	3.114,99	3.165,76	3.216,30	3.266,78	3.317,21	3.367,90
2	3.140,28	3.190,97	3.241,41	3.291,90	3.342,56	3.393,27
3	3.165,76	3.216,30	3.266,78	3.317,21	3.367,90	3.418,72

**04.04.24**



4	3.190,97	3.241,41	3.291,90	3.342,56	3.393,27	3.443,95
5	3.216,30	3.266,78	3.317,21	3.367,90	3.418,72	3.469,32
6	3.241,41	3.291,90	3.342,56	3.393,27	3.443,95	3.494,61
7	3.266,78	3.317,21	3.367,90	3.418,72	3.469,32	3.519,92
8	3.291,90	3.342,56	3.393,27	3.443,95	3.494,61	3.545,18
9	3.317,21	3.367,90	3.418,72	3.469,32	3.519,92	3.570,45
10	3.342,56	3.393,27	3.443,95	3.494,61	3.545,18	3.595,76
11	3.367,90	3.418,72	3.469,32	3.519,92	3.570,45	3.621,17
12	3.393,27	3.443,95	3.494,61	3.545,18	3.595,76	3.646,40
13	3.418,72	3.469,32	3.519,92	3.570,45	3.621,17	3.671,72
14	3.443,95	3.494,61	3.545,18	3.595,76	3.646,40	3.697,06
15	3.469,32	3.519,92	3.570,45	3.621,17	3.671,72	3.722,34
16	3.494,61	3.545,18	3.595,76	3.646,40	3.697,06	
17	3.519,92	3.570,45	3.621,17	3.671,72		
18	3.545,18	3.595,76	3.646,40			
19	3.570,45	3.621,17				
20	3.595,76					

**6                      7                      8                      9                      10                      11**

**Voorervaring**

0	3.393,27	3.443,95	3.494,61	3.545,18	3.595,76	3.646,40
1	3.418,72	3.469,32	3.519,92	3.570,45	3.621,17	3.671,72
2	3.443,95	3.494,61	3.545,18	3.595,76	3.646,40	3.697,06
3	3.469,32	3.519,92	3.570,45	3.621,17	3.671,72	3.722,34
4	3.494,61	3.545,18	3.595,76	3.646,40	3.697,06	3.747,70
5	3.519,92	3.570,45	3.621,17	3.671,72	3.722,34	3.772,95
6	3.545,18	3.595,76	3.646,40	3.697,06	3.747,70	3.798,12
7	3.570,45	3.621,17	3.671,72	3.722,34	3.772,95	3.823,45
8	3.595,76	3.646,40	3.697,06	3.747,70	3.798,12	3.848,73
9	3.621,17	3.671,72	3.722,34	3.772,95	3.823,45	3.874,02
10	3.646,40	3.697,06	3.747,70	3.798,12	3.848,73	
11	3.671,72	3.722,34	3.772,95	3.823,45		
12	3.697,06	3.747,70	3.798,12			
13	3.722,34	3.772,95				
14	3.747,70					

**12                      13                      14                      15                      16                      17**

**Voorervaring**

0	3.697,06	3.747,70	3.798,12	3.848,73	3.899,32	3.949,89
1	3.722,34	3.772,95	3.823,45	3.874,02	3.924,67	3.975,16

**04.04.24**

2	3.747,70	3.798,12	3.848,73	3.899,32	3.949,89	4.000,42
3	3.772,95	3.823,45	3.874,02	3.924,67	3.975,16	4.025,76
4	3.798,12	3.848,73	3.899,32	3.949,89	4.000,42	
5	3.823,45	3.874,02	3.924,67	3.975,16		
6	3.848,73	3.899,32	3.949,89			
7	3.874,02	3.924,67				
8	3.899,32					

**18                      19                      20                      21                      22**

**Voorervaring**

0	4.000,42	4.051,13	4.101,75	4.151,56	4.201,23
1	4.025,76	4.076,56			
2	4.051,13				

Categorie VII: kaderpersoneel

**Aanvangswedde   1                      2                      3                      4                      5**

**Voorervaring**

0	3.514,70	3.575,44	3.636,69	3.697,60	3.758,50	3.819,65
1	3.545,20	3.606,09	3.667,09	3.728,09	3.789,20	3.850,03
2	3.575,44	3.636,69	3.697,60	3.758,50	3.819,65	3.880,37
3	3.606,09	3.667,09	3.728,09	3.789,20	3.850,03	3.910,83
4	3.636,69	3.697,60	3.758,50	3.819,65	3.880,37	3.941,32
5	3.667,09	3.728,09	3.789,20	3.850,03	3.910,83	3.971,94
6	3.697,60	3.758,50	3.819,65	3.880,37	3.941,32	4.002,35
7	3.728,09	3.789,20	3.850,03	3.910,83	3.971,94	4.032,69
8	3.758,50	3.819,65	3.880,37	3.941,32	4.002,35	4.063,20
9	3.789,20	3.850,03	3.910,83	3.971,94	4.032,69	4.093,63
10	3.819,65	3.880,37	3.941,32	4.002,35	4.063,20	4.123,65
11	3.850,03	3.910,83	3.971,94	4.032,69	4.093,63	4.153,52
12	3.880,37	3.941,32	4.002,35	4.063,20	4.123,65	4.183,37
13	3.910,83	3.971,94	4.032,69	4.093,63	4.153,52	4.213,41
14	3.941,32	4.002,35	4.063,20	4.123,65	4.183,37	4.243,18
15	3.971,94	4.032,69	4.093,63	4.153,52	4.213,41	4.273,25
16	4.002,35	4.063,20	4.123,65	4.183,37	4.243,18	
17	4.032,69	4.093,63	4.153,52	4.213,41		
18	4.063,20	4.123,65	4.183,37			
19	4.093,63	4.153,52				
20	4.123,65					

**6                      7                      8                      9                      10                      11**

**Voorervaring**

**04.04.24**

0	3.880,37	3.941,32	4.002,35	4.063,20	4.123,65	4.183,37
1	3.910,83	3.971,94	4.032,69	4.093,63	4.153,52	4.213,41
2	3.941,32	4.002,35	4.063,20	4.123,65	4.183,37	4.243,18
3	3.971,94	4.032,69	4.093,63	4.153,52	4.213,41	4.273,25
4	4.002,35	4.063,20	4.123,65	4.183,37	4.243,18	4.303,07
5	4.032,69	4.093,63	4.153,52	4.213,41	4.273,25	4.332,81
6	4.063,20	4.123,65	4.183,37	4.243,18	4.303,07	4.362,51
7	4.093,63	4.153,52	4.213,41	4.273,25	4.332,81	4.392,42
8	4.123,65	4.183,37	4.243,18	4.303,07	4.362,51	4.422,39
9	4.153,52	4.213,41	4.273,25	4.332,81	4.392,42	4.452,07
10	4.183,37	4.243,18	4.303,07	4.362,51	4.422,39	
11	4.213,41	4.273,25	4.332,81	4.392,42		
12	4.243,18	4.303,07	4.362,51			
13	4.273,25	4.332,81				
14	4.303,07					

**12                      13                      14                      15                      16                      17**

**Voorervaring**

0	4.243,18	4.303,07	4.362,51	4.422,39	4.481,96	4.541,86
1	4.273,25	4.332,81	4.392,42	4.452,07	4.511,80	4.571,73
2	4.303,07	4.362,51	4.422,39	4.481,96	4.541,86	4.601,63
3	4.332,81	4.392,42	4.452,07	4.511,80	4.571,73	4.631,36
4	4.362,51	4.422,39	4.481,96	4.541,86	4.601,63	
5	4.392,42	4.452,07	4.511,80	4.571,73		
6	4.422,39	4.481,96	4.541,86			
7	4.452,07	4.511,80				
8	4.481,96					

**18                      19                      20                      21                      22**

**Voorervaring**

0	4.601,63	4.661,11	4.720,95	4.780,59	4.840,44
1	4.631,36	4.691,10			
2	4.661,11				

Schaallonen werklieden  
35 uur/week  
Werklieden

**Uurloon**

**Weekloon**

**Cat. 1**

**Cat. 2**

**Cat. 3**

**Cat. 1**

**Cat. 2**

**Cat. 3**

**Anc.**

0	15,3601	15,9162	16,6498	551,4500	571,5800	597,9200
1	15,3878	15,9584	16,6956	552,5400	573,0200	599,6200

**04.04.24**

2	15,4257	16,0059	16,7595	553,9400	574,7500	601,8300
3	15,4694	16,0416	16,8091	555,4100	576,0100	603,7100
4	15,5194	16,0814	16,8534	557,2700	577,4500	605,2300
5	15,5573	16,1256	16,9169	558,5900	579,0700	607,5500
6	15,5931	16,1733	16,9606	559,9200	580,7000	609,1100
7	15,6272	16,2134	17,0327	561,1900	582,2300	611,7600
8	15,6589	16,2488	17,0842	562,2200	583,5400	613,6200
9	15,7048	16,2887	17,1344	563,9000	584,9000	615,3900
10	15,7605	16,3269	17,2020	565,9100	586,3300	617,8100
11	15,8028	16,3766	17,2417	567,4500	588,0600	619,2500
12	15,8363	16,4128	17,3035	568,6200	589,4300	621,4500
13	15,8780	16,4503	17,3618	570,1400	590,7200	623,4900
14	15,9162	16,4920	17,4233	571,5800	592,2600	625,7800
15	15,9620	16,5380	17,4789	573,1500	593,9700	627,8000
16	15,9963	16,5821	17,5329	574,3800	595,4900	629,6600
17	16,0400	16,6257	17,5930	575,9200	597,1000	631,9400
18	16,0796	16,6560	17,6542	577,3600	598,1000	634,1500
19	16,1232	16,6938	17,7023	579,0500	599,5400	635,8500
20	16,1674	16,7238	17,7543	580,5000	600,6100	637,7100

Studenten

Studenten: bedienden

	<b>Cat. 1</b>	<b>Cat. 2</b>	<b>Cat. 3</b>	<b>Cat. 4</b>
<b>Leeftijd</b>				
20	2.109,83	2.222,68	2.319,45	2.464,75
19	2.044,22	2.151,85	2.249,73	2.387,62
18	1.979,32	2.081,43	2.212,60	2.310,07
17	1.913,97	2.010,13	2.134,45	2.233,44
16	1.849,22	1.939,75	2.056,12	2.187,01

Studenten: arbeiders

	<b>Cat. 1</b>	<b>Cat. 2</b>	<b>Cat. 3</b>
<b>Leeftijd</b>			
20	15,3601	15,9162	16,6498
19	15,3601	15,9162	16,6498
18	15,3601	15,9162	16,6498
17	14,1755	14,4436	15,0915
16	13,5972	14,1323	14,5102

Vergoedingen

Vaste jaarpremie

jaarlijks in juni

jaar

**04.04.24**

bedrag juni (huidig bedrag 2024 onder voorbehoud van index)	2024	317,07 EUR
bedrag juni (prognose 2024)	2024	317,07 EUR
bedrag juni (huidig bedrag 2024 onder voorbehoud van index)	2024	71,40 EUR
bedrag juni (prognose 2024)	2024	71,40 EUR
Anciënniteitstoeslag geïntegreerd in barema Vergoeding voor arbeidsprestaties in opslagplaatsen Niet voor personeel wacht- en toezichtsdiensten met eigen statuut.		
18-22u en 6-8u	+25%	
22-6u	+50%	
Loonplafond tussenkomst in de vervoerskosten 40.000,00 EUR		