



Koning Albertlaan 95  
9000 GENT

## C.P. POUR LA GESTION D'IMMEUBLES, LES AGENTS IMMOBILIERS & LES TRAVAILLEURS DOMESTIQUES 323

**Entrée en vigueur : 1 janvier 2024**

Indexation 1,48% sur les salaires barémiques ainsi que sur les salaires effectifs.

Indexation de l'indemnité de sécurité d'existence (chômage temporaire).

Réaménagement des barèmes des cat. 1,2 et 3.

Augmentation des indemnités pour les vêtements de travail.

Sous réserve d'approbation de CCT par la PC 323

Salaires barémiques

38 heures/semaine

Salaires mensuels

	Cat. 1	Cat. 2	Cat. 3	Cat. 4	Cat. 5	Cat. 6	Cat. 7
<b>Expérience</b>							
0	2.091,41	2.152,91	2.236,39	2.231,08	2.351,68	2.532,57	2.653,17
1	2.091,41	2.152,91	2.236,39	2.264,56	2.386,95	2.570,58	2.692,97
2	2.091,41	2.152,91	2.236,39	2.298,52	2.422,77	2.609,13	2.733,37
3	2.112,33	2.174,43	2.269,95	2.332,99	2.459,09	2.648,27	2.774,38
4	2.133,43	2.196,18	2.303,99	2.368,00	2.496,00	2.687,99	2.815,99
5	2.154,77	2.218,15	2.338,54	2.403,50	2.533,43	2.728,30	2.858,25
6	2.154,77	2.218,15	2.356,08	2.427,54	2.558,76	2.755,59	2.901,11
7	2.170,93	2.234,78	2.373,76	2.451,83	2.584,35	2.783,16	2.944,64
8	2.170,93	2.234,78	2.391,56	2.476,35	2.610,21	2.810,99	2.988,78
9	2.187,21	2.251,53	2.409,50	2.501,10	2.636,30	2.839,09	3.033,61
10	2.187,21	2.251,53	2.427,56	2.526,11	2.662,67	2.867,47	3.079,13
11	2.203,62	2.268,41	2.445,77	2.551,37	2.689,30	2.896,15	3.125,31
12	2.203,62	2.268,41	2.464,13	2.576,88	2.716,17	2.925,12	3.172,17
13	2.220,13	2.285,44	2.482,60	2.602,65	2.743,33	2.954,36	3.219,77
14	2.220,13	2.285,44	2.501,21	2.628,68	2.770,77	2.983,91	3.268,07
15	2.236,78	2.302,57	2.519,99	2.654,97	2.798,49	3.013,74	3.317,11
16	2.236,78	2.302,57	2.532,57	2.681,53	2.826,46	3.043,89	3.366,85
17	2.253,57	2.319,85	2.545,24	2.708,33	2.854,73	3.074,32	3.417,34
18	2.253,57	2.319,85	2.557,97	2.735,41	2.883,30	3.105,09	3.468,61
19	2.270,48	2.337,24	2.570,76	2.762,77	2.912,12	3.136,13	3.520,63
20	2.270,48	2.337,24	2.583,62	2.790,40	2.941,24	3.167,49	3.573,46

21	2.287,50	2.354,76	2.596,52	2.818,30	2.970,64	3.199,17	3.627,05
22	2.287,50	2.354,76	2.609,51	2.846,48	3.000,35	3.231,15	3.681,45
23	2.304,64	2.372,45	2.622,56	2.874,96	3.030,35	3.263,48	3.736,68
24	2.304,64	2.372,45	2.635,68	2.903,70	3.060,66	3.296,09	3.792,73
25	2.321,92	2.390,23	2.648,84	2.932,74	3.091,26	3.329,05	3.849,61
26	2.321,92	2.390,23	2.648,84	2.962,07	3.122,17	3.362,33	3.907,36
Salaires horaires							
	<b>Cat. 1</b>	<b>Cat. 2</b>	<b>Cat. 3</b>	<b>Cat. 4</b>	<b>Cat. 5</b>	<b>Cat. 6</b>	<b>Cat. 7</b>
<b>Expérience</b>							
0	12,7009	13,0744	13,5813	13,5491	14,2815	15,3800	16,1124
1	12,7009	13,0744	13,5813	13,7524	14,4956	15,6108	16,3541
2	12,7009	13,0744	13,5813	13,9586	14,7132	15,8449	16,5994
3	12,8279	13,2050	13,7851	14,1680	14,9337	16,0826	16,8485
4	12,9561	13,3371	13,9918	14,3806	15,1579	16,3238	17,1012
5	13,0856	13,4705	14,2017	14,5962	15,3852	16,5686	17,3578
6	13,0856	13,4705	14,3082	14,7421	15,5390	16,7344	17,6181
7	13,1838	13,5715	14,4155	14,8897	15,6944	16,9018	17,8824
8	13,1838	13,5715	14,5236	15,0386	15,8515	17,0708	18,1505
9	13,2827	13,6733	14,6326	15,1889	16,0099	17,2414	18,4227
10	13,2827	13,6733	14,7423	15,3407	16,1701	17,4138	18,6992
11	13,3823	13,7758	14,8529	15,4941	16,3318	17,5880	18,9796
12	13,3823	13,7758	14,9644	15,6491	16,4950	17,7639	19,2642
13	13,4826	13,8792	15,0765	15,8056	16,6599	17,9415	19,5533
14	13,4826	13,8792	15,1895	15,9636	16,8265	18,1209	19,8466
15	13,5837	13,9832	15,3036	16,1233	16,9949	18,3021	20,1444
16	13,5837	13,9832	15,3800	16,2846	17,1647	18,4852	20,4465
17	13,6856	14,0882	15,4569	16,4473	17,3364	18,6700	20,7531
18	13,6856	14,0882	15,5342	16,6118	17,5099	18,8568	21,0644
19	13,7883	14,1938	15,6119	16,7780	17,6849	19,0453	21,3803
20	13,7883	14,1938	15,6900	16,9457	17,8618	19,2358	21,7012
21	13,8917	14,3002	15,7683	17,1152	18,0403	19,4282	22,0266
22	13,8917	14,3002	15,8472	17,2863	18,2207	19,6224	22,3570
23	13,9958	14,4076	15,9265	17,4593	18,4029	19,8187	22,6924
24	13,9958	14,4076	16,0062	17,6338	18,5870	20,0167	23,0328
25	14,1007	14,5156	16,0861	17,8102	18,7728	20,2169	23,3782
26	14,1007	14,5156	16,0861	17,9883	18,9605	20,4190	23,7289

Indemnités  
Vêtements de travail

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Disposition	2,04 EUR
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Entretien	2,04 EUR
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Chômage temporaire

14,14 EUR

Remboursement possible par le Fonds.