



Koning Albertlaan 95
9000 GENT

P.C. VOOR DE GEZONDHEIDSINRICHTINGEN & -DIENSTEN 330

P.S.C. voor de privé-ziekenhuizen & psychiatrische verzorgingstehuizen 330.01.1

Inwerkingtreding: 1 maart 2020

Index 2 % volgens de Wet van 2 augustus 1971,

zowel voor de schallonen als voor de reële lonen.

Indexcoëfficiënt : 1,7410

Index functiecomplement voor sommige werknemers.

Index IFIC-doelbarema's.

Indexcoëfficiënt : 1,0404

IFIC-barema's

Niet voor psychiatrische verzorgingstehuizen.

Gewaarborgd minimumloon (haard- en standplaatstoelage inbegrepen)

| Basis | Maand | Uur |
|-----------|----------|---------|
| 12.863,77 | 1.866,32 | 11,3339 |

IFIC-barema's - fase 1 (federale)

Het IFIC-barema is de minimale loonschaal waarop de werknemer recht heeft en die wordt opgemaakt voor elke fase.

Bij het bereiken van het doelbarema stemt het IFIC barema overeen met het doelbarema.

Zolang het doelbarema niet is bereikt, wordt het IFIC barema gebaseerd op de combinatie van het startbarema en het doelbarema dat aan de werknemer is toegekend.

De IFIC-barema's - fase 1 moeten gevolgd worden

a) voor nieuwe werknemers in dienst vanaf 01.05.2018

b) voor werknemers (in dienst op 30.04.2018) die kiezen om in te stappen in IFIC (keuze tot 30.06.2018)

Om voor deze werknemers het IFIC-barema - fase 1 te berekenen moet volgende formule gebruikt worden:

$[(\text{doelbarema IFIC} - \text{startbarema}) \times 18,25\%] + \text{startbarema}$

(afroonden op 2 cijfers na de komma)

startbarema = de op de werknemer van toepassing zijnde loonschaal in de onderneming:

brutoloon

+haard-/of standplaatsvergoeding

+functiecomplement

+functietoeslag

+andere loonelementen indien overeengekomen bij ondernemingscao of collectief akkoord.

IFIC doelbarema's

| | Cat. 4 | Cat. 5 | Cat. 6 | Cat. 7 | Cat. 8 | Cat. 9 |
|--------------|----------|----------|----------|----------|----------|----------|
| Anciënniteit | | | | | | |
| 0 | 1.980,70 | 1.991,32 | 2.021,15 | 2.062,17 | 2.109,04 | 2.167,61 |
| 1 | 2.017,04 | 2.035,24 | 2.067,75 | 2.111,62 | 2.160,91 | 2.220,72 |
| 2 | 2.051,27 | 2.069,48 | 2.104,53 | 2.151,12 | 2.202,73 | 2.263,71 |
| 3 | 2.083,47 | 2.101,68 | 2.139,16 | 2.188,36 | 2.242,18 | 2.304,25 |
| 4 | 2.113,73 | 2.131,93 | 2.171,72 | 2.223,39 | 2.279,32 | 2.342,42 |
| 5 | 2.142,12 | 2.160,32 | 2.202,30 | 2.256,33 | 2.314,24 | 2.378,32 |
| 6 | 2.168,73 | 2.194,52 | 2.238,57 | 2.294,82 | 2.354,63 | 2.419,62 |
| 7 | 2.193,65 | 2.219,44 | 2.265,45 | 2.323,81 | 2.385,41 | 2.451,24 |
| 8 | 2.216,97 | 2.242,76 | 2.290,61 | 2.350,96 | 2.414,25 | 2.480,90 |
| 9 | 2.238,76 | 2.264,56 | 2.314,15 | 2.376,38 | 2.441,26 | 2.508,64 |

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 10 | 2.259,12 | 2.284,92 | 2.336,15 | 2.400,14 | 2.466,51 | 2.534,60 |
| 11 | 2.278,13 | 2.311,50 | 2.364,28 | 2.429,93 | 2.497,71 | 2.566,45 |
| 12 | 2.295,85 | 2.329,23 | 2.383,44 | 2.450,66 | 2.519,76 | 2.589,11 |
| 13 | 2.312,37 | 2.345,75 | 2.401,33 | 2.469,99 | 2.540,32 | 2.610,26 |
| 14 | 2.327,77 | 2.361,15 | 2.417,98 | 2.488,02 | 2.559,52 | 2.629,98 |
| 15 | 2.342,11 | 2.375,48 | 2.433,51 | 2.504,83 | 2.577,40 | 2.648,36 |
| 16 | 2.351,58 | 2.392,55 | 2.451,57 | 2.523,98 | 2.601,65 | 2.669,81 |
| 17 | 2.360,39 | 2.401,35 | 2.461,31 | 2.534,73 | 2.617,16 | 2.682,70 |
| 18 | 2.368,55 | 2.409,51 | 2.470,36 | 2.544,70 | 2.631,59 | 2.694,68 |
| 19 | 2.376,14 | 2.417,10 | 2.478,75 | 2.553,97 | 2.645,02 | 2.705,81 |
| 20 | 2.383,18 | 2.424,14 | 2.486,55 | 2.562,58 | 2.657,50 | 2.716,15 |
| 21 | 2.389,71 | 2.438,26 | 2.501,36 | 2.578,15 | 2.676,69 | 2.733,34 |
| 22 | 2.395,76 | 2.444,32 | 2.508,07 | 2.585,57 | 2.687,47 | 2.742,26 |
| 23 | 2.401,38 | 2.449,93 | 2.514,29 | 2.592,45 | 2.697,49 | 2.750,53 |
| 24 | 2.406,59 | 2.455,14 | 2.520,06 | 2.598,83 | 2.706,78 | 2.758,20 |
| 25 | 2.411,42 | 2.459,96 | 2.525,41 | 2.604,74 | 2.715,40 | 2.765,32 |
| 26 | 2.415,89 | 2.472,03 | 2.537,96 | 2.617,80 | 2.731,00 | 2.779,51 |
| 27 | 2.420,03 | 2.476,17 | 2.542,55 | 2.622,89 | 2.738,43 | 2.785,64 |
| 28 | 2.423,88 | 2.480,01 | 2.546,82 | 2.627,60 | 2.745,32 | 2.791,31 |
| 29 | 2.427,44 | 2.483,57 | 2.550,76 | 2.631,96 | 2.751,71 | 2.796,57 |
| 30 | 2.430,74 | 2.486,87 | 2.554,42 | 2.636,01 | 2.757,63 | 2.801,45 |
| 31 | 2.433,79 | 2.497,46 | 2.565,35 | 2.647,29 | 2.770,67 | 2.813,50 |
| 32 | 2.436,62 | 2.500,29 | 2.568,48 | 2.650,76 | 2.775,76 | 2.817,68 |
| 33 | 2.439,24 | 2.502,91 | 2.571,38 | 2.653,98 | 2.780,47 | 2.821,56 |

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|--------------|----------|----------|----------|----------|----------|----------|
| 34 | 2.441,66 | 2.505,34 | 2.574,07 | 2.656,95 | 2.784,85 | 2.825,16 |
| 35 | 2.443,91 | 2.507,58 | 2.576,57 | 2.659,71 | 2.788,90 | 2.828,48 |
| | Cat. 10 | Cat. 11 | Cat. 12 | Cat. 13 | Cat. 14B | Cat. 14 |
| Ancienniteit | | | | | | |
| 0 | 2.237,92 | 2.325,79 | 2.431,25 | 2.513,26 | 2.513,26 | 2.718,31 |
| 1 | 2.292,50 | 2.374,63 | 2.492,03 | 2.588,66 | 2.598,71 | 2.816,17 |
| 2 | 2.336,88 | 2.420,76 | 2.549,66 | 2.660,50 | 2.680,44 | 2.909,95 |
| 3 | 2.378,74 | 2.464,26 | 2.604,19 | 2.728,78 | 2.758,42 | 2.999,58 |
| 4 | 2.418,15 | 2.505,22 | 2.655,71 | 2.793,58 | 2.832,65 | 3.085,05 |
| 5 | 2.455,21 | 2.543,73 | 2.704,32 | 2.854,93 | 2.903,15 | 3.166,35 |
| 6 | 2.497,61 | 2.579,90 | 2.750,11 | 2.912,93 | 2.970,00 | 3.243,54 |
| 7 | 2.530,25 | 2.613,84 | 2.793,17 | 2.967,67 | 3.033,25 | 3.316,68 |
| 8 | 2.560,86 | 2.645,64 | 2.833,63 | 3.019,26 | 3.093,01 | 3.385,87 |
| 9 | 2.589,51 | 2.675,42 | 2.871,61 | 3.067,81 | 3.149,37 | 3.451,19 |
| 10 | 2.616,31 | 2.703,28 | 2.907,20 | 3.113,43 | 3.202,46 | 3.512,80 |
| 11 | 2.648,95 | 2.729,31 | 2.940,52 | 3.156,26 | 3.252,38 | 3.570,79 |
| 12 | 2.672,34 | 2.753,63 | 2.971,70 | 3.196,43 | 3.299,30 | 3.625,32 |
| 13 | 2.694,18 | 2.776,32 | 3.000,86 | 3.234,05 | 3.343,31 | 3.676,52 |
| 14 | 2.714,54 | 2.797,47 | 3.028,08 | 3.269,27 | 3.384,57 | 3.724,56 |
| 15 | 2.733,52 | 2.817,20 | 3.053,50 | 3.302,20 | 3.423,21 | 3.769,58 |
| 16 | 2.755,42 | 2.832,07 | 3.087,64 | 3.341,16 | 3.459,35 | 3.816,41 |
| 17 | 2.768,72 | 2.845,90 | 3.119,57 | 3.377,64 | 3.493,13 | 3.860,25 |
| 18 | 2.781,09 | 2.858,76 | 3.149,41 | 3.411,74 | 3.524,69 | 3.901,28 |

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|--------------|----------|----------|----------|----------|----------|----------|
| 19 | 2.792,59 | 2.870,70 | 3.177,28 | 3.443,61 | 3.554,14 | 3.939,63 |
| 20 | 2.803,26 | 2.881,79 | 3.203,28 | 3.473,35 | 3.581,62 | 3.975,46 |
| 21 | 2.820,76 | 2.892,09 | 3.227,53 | 3.501,11 | 3.607,22 | 4.008,90 |
| 22 | 2.829,96 | 2.901,67 | 3.250,14 | 3.527,00 | 3.631,09 | 4.040,10 |
| 23 | 2.838,50 | 2.910,54 | 3.271,18 | 3.551,10 | 3.653,30 | 4.069,17 |
| 24 | 2.846,43 | 2.918,77 | 3.290,79 | 3.573,57 | 3.673,97 | 4.096,26 |
| 25 | 2.853,78 | 2.926,42 | 3.309,02 | 3.594,48 | 3.693,20 | 4.121,49 |
| 26 | 2.868,19 | 2.933,50 | 3.325,99 | 3.613,92 | 3.711,09 | 4.144,97 |
| 27 | 2.874,50 | 2.940,07 | 3.341,76 | 3.632,02 | 3.727,71 | 4.166,81 |
| 28 | 2.880,37 | 2.946,15 | 3.356,42 | 3.648,84 | 3.743,15 | 4.187,12 |
| 29 | 2.885,80 | 2.951,80 | 3.370,04 | 3.664,47 | 3.757,50 | 4.205,99 |
| 30 | 2.890,83 | 2.957,04 | 3.382,69 | 3.678,98 | 3.770,82 | 4.223,54 |
| 31 | 2.903,03 | 2.961,88 | 3.394,44 | 3.692,46 | 3.783,18 | 4.239,83 |
| 32 | 2.907,36 | 2.966,37 | 3.405,33 | 3.704,98 | 3.794,65 | 4.254,96 |
| 33 | 2.911,36 | 2.970,53 | 3.415,46 | 3.716,60 | 3.805,30 | 4.269,00 |
| 34 | 2.915,07 | 2.974,39 | 3.424,84 | 3.727,38 | 3.815,18 | 4.282,04 |
| 35 | 2.918,50 | 2.977,96 | 3.433,54 | 3.737,38 | 3.824,33 | 4.294,13 |
| | Cat. 15 | Cat. 16 | Cat. 17 | Cat. 18 | Cat. 19 | Cat. 20 |
| Anciënniteit | | | | | | |
| 0 | 2.911,63 | 3.175,26 | 3.433,04 | 3.772,82 | 4.112,61 | 4.452,40 |
| 1 | 3.016,45 | 3.292,75 | 3.553,19 | 3.904,87 | 4.256,56 | 4.608,23 |
| 2 | 3.116,90 | 3.405,45 | 3.668,22 | 4.031,29 | 4.394,36 | 4.757,43 |
| 3 | 3.212,91 | 3.513,25 | 3.778,08 | 4.152,02 | 4.525,96 | 4.899,90 |

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|----|----------|----------|----------|----------|----------|----------|
| 4 | 3.304,46 | 3.616,14 | 3.882,73 | 4.267,03 | 4.651,33 | 5.035,63 |
| 5 | 3.391,55 | 3.714,08 | 3.982,22 | 4.376,37 | 4.770,51 | 5.164,66 |
| 6 | 3.474,23 | 3.807,15 | 4.076,61 | 4.480,10 | 4.883,58 | 5.287,06 |
| 7 | 3.552,57 | 3.895,38 | 4.165,98 | 4.578,31 | 4.990,64 | 5.402,97 |
| 8 | 3.626,68 | 3.978,90 | 4.250,47 | 4.671,16 | 5.091,85 | 5.512,55 |
| 9 | 3.696,65 | 4.057,80 | 4.330,20 | 4.758,79 | 5.187,37 | 5.615,95 |
| 10 | 3.762,63 | 4.132,23 | 4.405,33 | 4.841,36 | 5.277,38 | 5.713,41 |
| 11 | 3.824,74 | 4.202,34 | 4.476,04 | 4.919,06 | 5.362,09 | 5.805,11 |
| 12 | 3.883,15 | 4.268,30 | 4.542,50 | 4.992,10 | 5.441,70 | 5.891,30 |
| 13 | 3.938,00 | 4.330,27 | 4.604,88 | 5.060,65 | 5.516,43 | 5.972,20 |
| 14 | 3.989,46 | 4.388,42 | 4.663,37 | 5.124,94 | 5.586,50 | 6.048,06 |
| 15 | 4.037,67 | 4.442,93 | 4.718,17 | 5.185,16 | 5.652,15 | 6.119,13 |
| 16 | 4.087,83 | 4.500,88 | 4.767,99 | 5.239,90 | 5.711,83 | 6.183,74 |
| 17 | 4.134,80 | 4.555,18 | 4.814,56 | 5.291,08 | 5.767,61 | 6.244,14 |
| 18 | 4.178,75 | 4.606,02 | 4.858,05 | 5.338,89 | 5.819,72 | 6.300,55 |
| 19 | 4.219,82 | 4.653,56 | 4.898,65 | 5.383,50 | 5.868,34 | 6.353,19 |
| 20 | 4.258,20 | 4.698,00 | 4.936,51 | 5.425,11 | 5.913,71 | 6.402,31 |
| 21 | 4.294,02 | 4.739,49 | 4.971,81 | 5.463,90 | 5.955,99 | 6.448,09 |
| 22 | 4.327,43 | 4.778,21 | 5.004,70 | 5.500,04 | 5.995,39 | 6.490,73 |
| 23 | 4.358,58 | 4.814,33 | 5.035,32 | 5.533,69 | 6.032,06 | 6.530,43 |
| 24 | 4.387,60 | 4.847,98 | 5.063,80 | 5.565,01 | 6.066,20 | 6.567,40 |
| 25 | 4.414,61 | 4.879,33 | 5.090,31 | 5.594,14 | 6.097,95 | 6.601,77 |
| 26 | 4.439,76 | 4.908,51 | 5.114,96 | 5.621,22 | 6.127,48 | 6.633,74 |
| 27 | 4.463,16 | 4.935,67 | 5.137,87 | 5.646,40 | 6.154,92 | 6.663,45 |

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|----|----------|----------|----------|----------|----------|----------|
| 28 | 4.484,91 | 4.960,93 | 5.159,16 | 5.669,78 | 6.180,42 | 6.691,05 |
| 29 | 4.505,13 | 4.984,41 | 5.178,92 | 5.691,52 | 6.204,10 | 6.716,70 |
| 30 | 4.523,92 | 5.006,24 | 5.197,29 | 5.711,69 | 6.226,10 | 6.740,50 |
| 31 | 4.541,37 | 5.026,52 | 5.214,33 | 5.730,42 | 6.246,51 | 6.762,61 |
| 32 | 4.557,58 | 5.045,35 | 5.230,14 | 5.747,80 | 6.265,46 | 6.783,12 |
| 33 | 4.572,62 | 5.062,84 | 5.244,81 | 5.763,93 | 6.283,04 | 6.802,15 |
| 34 | 4.586,58 | 5.079,07 | 5.258,42 | 5.778,88 | 6.299,34 | 6.819,80 |
| 35 | 4.599,54 | 5.094,13 | 5.271,05 | 5.792,76 | 6.314,47 | 6.836,18 |

OOB-barema's

Gewaarborgd minimumloon (haard- en standplaatstoelage inbegrepen)

| Basis | Maand | Uur |
|-----------|----------|---------|
| 12.863,77 | 1.866,32 | 11,3339 |

38 uur/week

1/12

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|--------|-------------|---------------|
| 0 | 12.384,81 | 1.796,83 | 10,9119 | 104,44 | 52,22 | |
| 1 | 13.422,15 | 1.947,33 | 11,8259 | 104,44 | 52,22 | |
| 2 | 13.492,67 | 1.957,56 | 11,8880 | 104,44 | 52,22 | |
| 3 | 13.563,17 | 1.967,79 | 11,9501 | 104,44 | 52,22 | |
| 4 | 13.633,67 | 1.978,02 | 12,0123 | 104,44 | 52,22 | |
| 5 | 13.704,17 | 1.988,25 | 12,0744 | 104,44 | 52,22 | |
| 6 | 13.774,65 | 1.998,47 | 12,1365 | 104,44 | 52,22 | |
| 7 | 13.845,15 | 2.008,70 | 12,1986 | 104,44 | 52,22 | |
| 8 | 13.915,65 | 2.018,93 | 12,2607 | 104,44 | 52,22 | |
| 9 | 13.986,18 | 2.029,16 | 12,3228 | 104,44 | 52,22 | |

| | | | | | |
|----|-----------|----------|---------|--------|-------|
| 10 | 14.420,29 | 2.092,14 | 12,7053 | 104,44 | 52,22 |
| 11 | 14.490,76 | 2.102,37 | 12,7674 | 104,44 | 52,22 |
| 12 | 14.561,27 | 2.112,60 | 12,8295 | 104,44 | 52,22 |
| 13 | 14.631,79 | 2.122,83 | 12,8917 | 104,44 | 52,22 |
| 14 | 14.702,29 | 2.133,06 | 12,9538 | 104,44 | 52,22 |
| 15 | 14.772,79 | 2.143,29 | 13,0159 | 104,44 | 52,22 |
| 16 | 14.843,29 | 2.153,51 | 13,0780 | 104,44 | 52,22 |
| 17 | 14.913,80 | 2.163,74 | 13,1401 | 104,44 | 52,22 |
| 18 | 14.984,30 | 2.173,97 | 13,2023 | 104,44 | 52,22 |
| 19 | 15.054,80 | 2.184,20 | 13,2644 | 104,44 | 52,22 |
| 20 | 15.125,32 | 2.194,43 | 13,3265 | 104,44 | 52,22 |
| 21 | 15.195,82 | 2.204,66 | 13,3886 | 104,44 | 52,22 |
| 22 | 15.266,32 | 2.214,89 | 13,4507 | 104,44 | 52,22 |
| 23 | 15.336,83 | 2.225,12 | 13,5129 | 104,44 | 52,22 |
| 24 | 15.407,33 | 2.235,35 | 13,5750 | 104,44 | 52,22 |
| 25 | 15.477,83 | 2.245,58 | 13,6371 | 104,44 | 52,22 |
| 26 | 15.548,35 | 2.255,81 | 13,6992 | 104,44 | 52,22 |
| 27 | 15.618,85 | 2.266,03 | 13,7613 | 104,44 | 52,22 |
| 28 | | | | | |
| 29 | | | | | |
| 30 | | | | | |
| 31 | | | | | |

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|--------|-------------|---------------|
| 0 | 12.589,17 | 1.826,48 | 11,0920 | 104,44 | 52,22 | |
| 1 | 13.661,73 | 1.982,09 | 12,0370 | 104,44 | 52,22 | |
| 2 | 13.792,15 | 2.001,01 | 12,1519 | 104,44 | 52,22 | |
| 3 | 13.922,57 | 2.019,93 | 12,2668 | 104,44 | 52,22 | |
| 4 | 14.052,96 | 2.038,85 | 12,3817 | 104,44 | 52,22 | |
| 5 | 14.183,38 | 2.057,77 | 12,4966 | 104,44 | 52,22 | |
| 6 | 14.313,82 | 2.076,70 | 12,6115 | 104,44 | 52,22 | |
| 7 | 14.444,21 | 2.095,61 | 12,7264 | 104,44 | 52,22 | |
| 8 | 14.574,63 | 2.114,54 | 12,8413 | 104,44 | 52,22 | |
| 9 | 14.705,02 | 2.133,45 | 12,9562 | 104,44 | 52,22 | |
| 10 | 15.202,10 | 2.205,57 | 13,3942 | 104,44 | 52,22 | |
| 11 | 15.360,65 | 2.228,57 | 13,5339 | 104,44 | 52,22 | |
| 12 | 15.519,18 | 2.251,57 | 13,6735 | 104,44 | 52,22 | |
| 13 | 15.677,70 | 2.274,57 | 13,8132 | 104,44 | 52,22 | |
| 14 | 15.836,26 | 2.297,58 | 13,9529 | 104,44 | 52,22 | |
| 15 | 15.994,78 | 2.320,58 | 14,0926 | 104,44 | 52,22 | |
| 16 | 16.153,31 | 2.343,58 | 14,2322 | 83,87 | 31,65 | |
| 17 | 16.311,89 | 2.366,58 | 14,3720 | 62,59 | 26,11 | |
| 18 | 16.470,39 | 2.389,58 | 14,5116 | 52,22 | 26,11 | |
| 19 | 16.628,95 | 2.412,58 | 14,6513 | 52,22 | 26,11 | |
| 20 | 16.787,47 | 2.435,58 | 14,7910 | 52,22 | 26,11 | |
| 21 | 16.946,03 | 2.458,59 | 14,9307 | 52,22 | 26,11 | |
| 22 | 17.104,53 | 2.481,58 | 15,0703 | 52,22 | 26,11 | |

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|----|-----------|----------|---------|-------|-------|
| 23 | 17.263,08 | 2.504,59 | 15,2100 | 52,22 | 26,11 |
| 24 | 17.421,61 | 2.527,59 | 15,3497 | 52,22 | 26,11 |
| 25 | 17.580,16 | 2.550,59 | 15,4894 | 52,22 | 26,11 |
| 26 | 17.738,67 | 2.573,59 | 15,6291 | 52,22 | 26,11 |
| 27 | 17.897,24 | 2.596,59 | 15,7688 | 52,22 | 26,11 |
| 28 | 18.055,77 | 2.619,59 | 15,9084 | 52,22 | 26,11 |
| 29 | 18.214,30 | 2.642,59 | 16,0481 | 52,22 | 26,11 |

30

31

1/22

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|--------|-------------|---------------|
| 0 | 13.300,93 | 1.929,74 | 11,7191 | 104,44 | 52,22 | |
| 1 | 14.373,51 | 2.085,36 | 12,6641 | 104,44 | 52,22 | |
| 2 | 14.507,37 | 2.104,78 | 12,7821 | 104,44 | 52,22 | |
| 3 | 14.641,26 | 2.124,20 | 12,9000 | 104,44 | 52,22 | |
| 4 | 14.775,12 | 2.143,62 | 13,0180 | 104,44 | 52,22 | |
| 5 | 14.908,99 | 2.163,05 | 13,1359 | 104,44 | 52,22 | |
| 6 | 15.042,90 | 2.182,47 | 13,2539 | 104,44 | 52,22 | |
| 7 | 15.176,74 | 2.201,89 | 13,3718 | 104,44 | 52,22 | |
| 8 | 15.310,62 | 2.221,32 | 13,4898 | 104,44 | 52,22 | |
| 9 | 15.444,49 | 2.240,74 | 13,6077 | 104,44 | 52,22 | |
| 10 | 15.993,32 | 2.320,36 | 14,0913 | 104,44 | 52,22 | |
| 11 | 16.155,44 | 2.343,89 | 14,2341 | 83,58 | 31,36 | |

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|----|-----------|----------|---------|-------|-------|
| 12 | 16.317,54 | 2.367,40 | 14,3769 | 61,83 | 26,11 |
| 13 | 16.479,64 | 2.390,92 | 14,5198 | 52,22 | 26,11 |
| 14 | 16.641,74 | 2.414,44 | 14,6626 | 52,22 | 26,11 |
| 15 | 16.803,86 | 2.437,96 | 14,8054 | 52,22 | 26,11 |
| 16 | 16.965,96 | 2.461,48 | 14,9482 | 52,22 | 26,11 |
| 17 | 17.128,08 | 2.485,00 | 15,0911 | 52,22 | 26,11 |
| 18 | 17.290,15 | 2.508,51 | 15,2339 | 52,22 | 26,11 |
| 19 | 17.452,25 | 2.532,03 | 15,3767 | 52,22 | 26,11 |
| 20 | 17.614,40 | 2.555,56 | 15,5196 | 52,22 | 26,11 |
| 21 | 17.776,49 | 2.579,07 | 15,6624 | 52,22 | 26,11 |
| 22 | 17.938,57 | 2.602,59 | 15,8052 | 52,22 | 26,11 |
| 23 | 18.100,69 | 2.626,11 | 15,9480 | 52,22 | 26,11 |
| 24 | 18.262,79 | 2.649,63 | 16,0908 | 49,30 | 23,19 |
| 25 | 18.424,91 | 2.673,15 | 16,2337 | 27,54 | 1,43 |
| 26 | 18.586,98 | 2.696,66 | 16,3765 | 5,79 | |
| 27 | 18.749,10 | 2.720,18 | 16,5193 | | |
| 28 | 18.911,20 | 2.743,70 | 16,6621 | | |
| 29 | 19.073,30 | 2.767,22 | 16,8050 | | |
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1/24

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|--------|-------------|---------------|
| 0 | 13.413,69 | 1.946,10 | 11,8184 | 104,44 | 52,22 | |

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|----|-----------|----------|---------|--------|-------|
| 1 | 14.486,28 | 2.101,72 | 12,7635 | 104,44 | 52,22 |
| 2 | 14.627,28 | 2.122,17 | 12,8877 | 104,44 | 52,22 |
| 3 | 14.768,26 | 2.142,63 | 13,0119 | 104,44 | 52,22 |
| 4 | 14.909,23 | 2.163,08 | 13,1361 | 104,44 | 52,22 |
| 5 | 15.050,21 | 2.183,53 | 13,2603 | 104,44 | 52,22 |
| 6 | 15.191,19 | 2.203,99 | 13,3845 | 104,44 | 52,22 |
| 7 | 15.332,16 | 2.224,44 | 13,5088 | 104,44 | 52,22 |
| 8 | 15.473,17 | 2.244,90 | 13,6330 | 104,44 | 52,22 |
| 9 | 15.614,14 | 2.265,35 | 13,7572 | 104,44 | 52,22 |
| 10 | 16.165,34 | 2.345,32 | 14,2428 | 82,25 | 30,03 |
| 11 | 16.334,45 | 2.369,86 | 14,3918 | 59,56 | 26,11 |
| 12 | 16.503,56 | 2.394,39 | 14,5408 | 52,22 | 26,11 |
| 13 | 16.672,70 | 2.418,93 | 14,6899 | 52,22 | 26,11 |
| 14 | 16.841,79 | 2.443,46 | 14,8388 | 52,22 | 26,11 |
| 15 | 17.010,90 | 2.468,00 | 14,9878 | 52,22 | 26,11 |
| 16 | 17.179,99 | 2.492,53 | 15,1368 | 52,22 | 26,11 |
| 17 | 17.349,13 | 2.517,07 | 15,2858 | 52,22 | 26,11 |
| 18 | 17.518,24 | 2.541,60 | 15,4348 | 52,22 | 26,11 |
| 19 | 17.687,33 | 2.566,14 | 15,5838 | 52,22 | 26,11 |
| 20 | 17.856,44 | 2.590,67 | 15,7328 | 52,22 | 26,11 |
| 21 | 18.025,55 | 2.615,21 | 15,8818 | 52,22 | 26,11 |
| 22 | 18.194,69 | 2.639,75 | 16,0308 | 52,22 | 26,11 |
| 23 | 18.363,80 | 2.664,28 | 16,1798 | 35,74 | 9,63 |
| 24 | 18.532,89 | 2.688,81 | 16,3288 | 13,05 | |

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|----|-----------|----------|---------|
| 25 | 18.701,98 | 2.713,35 | 16,4778 |
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| 26 | 18.871,14 | 2.737,89 | 16,6268 |
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| 27 | 19.040,23 | 2.762,42 | 16,7758 |
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| 28 | 19.209,34 | 2.786,96 | 16,9248 |
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| 29 | 19.378,43 | 2.811,49 | 17,0738 |
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1/26

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-------|-------|-----|-------|-------------|---------------|
|-----|-------|-------|-----|-------|-------------|---------------|

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|---|-----------|----------|---------|--------|-------|
| 0 | 13.568,72 | 1.968,60 | 11,9550 | 104,44 | 52,22 |
|---|-----------|----------|---------|--------|-------|

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|---|-----------|----------|---------|--------|-------|
| 1 | 14.641,31 | 2.124,21 | 12,9001 | 104,44 | 52,22 |
|---|-----------|----------|---------|--------|-------|

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|---|-----------|----------|---------|--------|-------|
| 2 | 14.782,31 | 2.144,67 | 13,0243 | 104,44 | 52,22 |
|---|-----------|----------|---------|--------|-------|

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| 3 | 14.923,29 | 2.165,12 | 13,1485 | 104,44 | 52,22 |
|---|-----------|----------|---------|--------|-------|

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| 4 | 15.064,24 | 2.185,57 | 13,2727 | 104,44 | 52,22 |
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| 5 | 15.205,24 | 2.206,03 | 13,3969 | 104,44 | 52,22 |
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| 6 | 15.346,22 | 2.226,48 | 13,5211 | 104,44 | 52,22 |
|---|-----------|----------|---------|--------|-------|

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|---|-----------|----------|---------|--------|-------|
| 7 | 15.487,20 | 2.246,93 | 13,6454 | 104,44 | 52,22 |
|---|-----------|----------|---------|--------|-------|

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| 8 | 15.628,17 | 2.267,39 | 13,7696 | 104,44 | 52,22 |
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| 9 | 15.769,18 | 2.287,85 | 13,8938 | 104,44 | 52,22 |
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|----|-----------|----------|---------|-------|-------|
| 10 | 16.322,25 | 2.368,09 | 14,3811 | 61,20 | 26,11 |
|----|-----------|----------|---------|-------|-------|

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| 11 | 16.491,32 | 2.392,62 | 14,5301 | 52,22 | 26,11 |
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|----|-----------|----------|---------|-------|-------|
| 12 | 16.660,45 | 2.417,15 | 14,6791 | 52,22 | 26,11 |
|----|-----------|----------|---------|-------|-------|

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|----|-----------|----------|---------|-------|-------|
| 13 | 16.829,57 | 2.441,69 | 14,8281 | 52,22 | 26,11 |
|----|-----------|----------|---------|-------|-------|

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|----|-----------|----------|---------|-------|-------|
| 14 | 16.998,68 | 2.466,23 | 14,9771 | 52,22 | 26,11 |
| 15 | 17.167,79 | 2.490,76 | 15,1261 | 52,22 | 26,11 |
| 16 | 17.336,90 | 2.515,30 | 15,2751 | 52,22 | 26,11 |
| 17 | 17.505,99 | 2.539,83 | 15,4241 | 52,22 | 26,11 |
| 18 | 17.675,13 | 2.564,37 | 15,5731 | 52,22 | 26,11 |
| 19 | 17.844,24 | 2.588,90 | 15,7221 | 52,22 | 26,11 |
| 20 | 18.013,33 | 2.613,43 | 15,8711 | 52,22 | 26,11 |
| 21 | 18.182,47 | 2.637,97 | 16,0201 | 52,22 | 26,11 |
| 22 | 18.351,56 | 2.662,51 | 16,1691 | 37,39 | 11,28 |
| 23 | 18.520,70 | 2.687,04 | 16,3181 | 14,69 | |
| 24 | 18.689,78 | 2.711,58 | 16,4671 | | |
| 25 | 18.858,90 | 2.736,11 | 16,6161 | | |
| 26 | 19.028,01 | 2.760,65 | 16,7651 | | |
| 27 | 19.197,12 | 2.785,18 | 16,9141 | | |
| 28 | 19.366,24 | 2.809,72 | 17,0631 | | |
| 29 | 19.537,75 | 2.834,60 | 17,2142 | | |
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1/30

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|--------|-------------|---------------|
| 0 | 13.977,45 | 2.027,90 | 12,3152 | 104,44 | 52,22 | |
| 1 | 15.050,06 | 2.183,51 | 13,2602 | 104,44 | 52,22 | |
| 2 | 15.191,04 | 2.203,97 | 13,3844 | 104,44 | 52,22 | |

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|----|-----------|----------|---------|--------|-------|
| 3 | 15.332,02 | 2.224,42 | 13,5086 | 104,44 | 52,22 |
| 4 | 15.473,02 | 2.244,88 | 13,6329 | 104,44 | 52,22 |
| 5 | 15.614,00 | 2.265,33 | 13,7571 | 104,44 | 52,22 |
| 6 | 15.754,97 | 2.285,78 | 13,8813 | 104,44 | 52,22 |
| 7 | 15.895,92 | 2.306,23 | 14,0055 | 104,44 | 52,22 |
| 8 | 16.036,93 | 2.326,69 | 14,1297 | 99,49 | 47,27 |
| 9 | 16.177,90 | 2.347,14 | 14,2539 | 80,57 | 28,35 |
| 10 | 16.725,60 | 2.426,61 | 14,7365 | 52,22 | 26,11 |
| 11 | 16.894,71 | 2.451,14 | 14,8855 | 52,22 | 26,11 |
| 12 | 17.063,83 | 2.475,68 | 15,0345 | 52,22 | 26,11 |
| 13 | 17.232,91 | 2.500,21 | 15,1834 | 52,22 | 26,11 |
| 14 | 17.402,03 | 2.524,74 | 15,3325 | 52,22 | 26,11 |
| 15 | 17.571,16 | 2.549,28 | 15,4815 | 52,22 | 26,11 |
| 16 | 17.740,28 | 2.573,82 | 15,6305 | 52,22 | 26,11 |
| 17 | 17.909,37 | 2.598,35 | 15,7795 | 52,22 | 26,11 |
| 18 | 18.078,48 | 2.622,89 | 15,9285 | 52,22 | 26,11 |
| 19 | 18.247,59 | 2.647,42 | 16,0775 | 51,34 | 25,23 |
| 20 | 18.416,70 | 2.671,96 | 16,2265 | 28,64 | 2,53 |
| 21 | 18.585,84 | 2.696,50 | 16,3755 | 5,95 | |
| 22 | 18.754,91 | 2.721,02 | 16,5244 | | |
| 23 | 18.924,04 | 2.745,56 | 16,6735 | | |
| 24 | 19.093,13 | 2.770,09 | 16,8224 | | |
| 25 | 19.262,27 | 2.794,63 | 16,9715 | | |
| 26 | 19.431,73 | 2.819,22 | 17,1208 | | |

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|----|-----------|----------|---------|
| 27 | 19.604,19 | 2.844,24 | 17,2727 |
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| 28 | 19.776,65 | 2.869,26 | 17,4247 |
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| 29 | 19.949,13 | 2.894,29 | 17,5766 |
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1/31

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-------|-------|-----|-------|-------------|---------------|
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|---|-----------|----------|---------|--------|-------|--|
| 0 | 14.286,15 | 2.072,68 | 12,5871 | 104,44 | 52,22 | |
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| 1 | 15.451,48 | 2.241,75 | 13,6139 | 104,44 | 52,22 | |
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| 2 | 15.581,27 | 2.260,58 | 13,7282 | 104,44 | 52,22 | |
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| 3 | 15.711,05 | 2.279,41 | 13,8426 | 104,44 | 52,22 | |
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| 4 | 15.840,84 | 2.298,24 | 13,9569 | 104,44 | 52,22 | |
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| 5 | 15.970,64 | 2.317,07 | 14,0713 | 104,44 | 52,22 | |
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| 6 | 16.284,35 | 2.362,59 | 14,3477 | 66,28 | 26,11 | |
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| 7 | 16.598,08 | 2.408,10 | 14,6241 | 52,22 | 26,11 | |
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| 8 | 16.911,77 | 2.453,62 | 14,9005 | 52,22 | 26,11 | |
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| 9 | 17.225,48 | 2.499,13 | 15,1769 | 52,22 | 26,11 | |
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| 10 | 17.897,79 | 2.596,67 | 15,7693 | 52,22 | 26,11 | |
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| 11 | 18.211,50 | 2.642,19 | 16,0457 | 52,22 | 26,11 | |
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| 12 | 18.525,23 | 2.687,70 | 16,3221 | 14,08 | | |
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| 13 | 18.838,94 | 2.733,22 | 16,5985 | | | |
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| 14 | 19.152,63 | 2.778,73 | 16,8749 | | | |
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| 15 | 19.467,28 | 2.824,38 | 17,1521 | | | |
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| 16 | 19.787,18 | 2.870,79 | 17,4339 |
| 17 | 20.107,07 | 2.917,20 | 17,7158 |
| 18 | 20.426,97 | 2.963,61 | 17,9976 |
| 19 | 20.746,88 | 3.010,03 | 18,2795 |
| 20 | 21.066,78 | 3.056,44 | 18,5614 |
| 21 | 21.386,64 | 3.102,85 | 18,8432 |
| 22 | 21.706,55 | 3.149,26 | 19,1251 |
| 23 | 22.026,46 | 3.195,67 | 19,4069 |
| 24 | 22.346,36 | 3.242,08 | 19,6888 |
| 25 | 22.666,24 | 3.288,49 | 19,9706 |
| 26 | 22.986,15 | 3.334,91 | 20,2525 |
| 27 | 23.306,06 | 3.381,32 | 20,5343 |
| 28 | 23.625,94 | 3.427,73 | 20,8162 |
| 29 | 23.945,85 | 3.474,14 | 21,0980 |
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1/35

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|--------|-------------|---------------|
| 0 | 14.442,55 | 2.095,37 | 12,7249 | 104,44 | 52,22 | |
| 1 | 15.515,16 | 2.250,99 | 13,6700 | 104,44 | 52,22 | |
| 2 | 15.656,16 | 2.271,45 | 13,7942 | 104,44 | 52,22 | |
| 3 | 15.797,11 | 2.291,90 | 13,9184 | 104,44 | 52,22 | |
| 4 | 15.938,09 | 2.312,35 | 14,0426 | 104,44 | 52,22 | |

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|----|-----------|----------|---------|-------|-------|
| 5 | 16.079,09 | 2.332,81 | 14,1669 | 93,83 | 41,61 |
| 6 | 16.220,07 | 2.353,26 | 14,2911 | 74,91 | 26,11 |
| 7 | 16.361,05 | 2.373,72 | 14,4153 | 55,99 | 26,11 |
| 8 | 16.502,05 | 2.394,17 | 14,5395 | 52,22 | 26,11 |
| 9 | 16.643,03 | 2.414,63 | 14,6637 | 52,22 | 26,11 |
| 10 | 17.196,23 | 2.494,89 | 15,1511 | 52,22 | 26,11 |
| 11 | 17.365,29 | 2.519,41 | 15,3001 | 52,22 | 26,11 |
| 12 | 17.534,43 | 2.543,95 | 15,4491 | 52,22 | 26,11 |
| 13 | 17.703,51 | 2.568,48 | 15,5981 | 52,22 | 26,11 |
| 14 | 17.872,65 | 2.593,02 | 15,7471 | 52,22 | 26,11 |
| 15 | 18.041,77 | 2.617,56 | 15,8961 | 52,22 | 26,11 |
| 16 | 18.210,85 | 2.642,09 | 16,0451 | 52,22 | 26,11 |
| 17 | 18.379,99 | 2.666,63 | 16,1941 | 33,57 | 7,46 |
| 18 | 18.549,08 | 2.691,16 | 16,3431 | 10,88 | |
| 19 | 18.718,22 | 2.715,70 | 16,4921 | | |
| 20 | 18.887,31 | 2.740,23 | 16,6411 | | |
| 21 | 19.056,42 | 2.764,77 | 16,7901 | | |
| 22 | 19.225,53 | 2.789,30 | 16,9391 | | |
| 23 | 19.394,64 | 2.813,84 | 17,0881 | | |
| 24 | 19.566,81 | 2.838,82 | 17,2398 | | |
| 25 | 19.739,24 | 2.863,83 | 17,3917 | | |
| 26 | 19.911,73 | 2.888,86 | 17,5437 | | |
| 27 | 20.084,18 | 2.913,88 | 17,6956 | | |
| 28 | 20.256,69 | 2.938,91 | 17,8476 | | |

29 20.429,15 2.963,93 17,9996

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1/39

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|--------|-------------|---------------|
| 0 | 14.804,87 | 2.147,94 | 13,0442 | 104,44 | 52,22 | |
| 1 | 15.970,17 | 2.317,01 | 14,0709 | 104,44 | 52,22 | |
| 2 | 15.970,17 | 2.317,01 | 14,0709 | 104,44 | 52,22 | |
| 3 | 16.239,11 | 2.356,02 | 14,3078 | 72,35 | 26,11 | |
| 4 | 16.239,11 | 2.356,02 | 14,3078 | 72,35 | 26,11 | |
| 5 | 16.597,69 | 2.408,05 | 14,6238 | 52,22 | 26,11 | |
| 6 | 16.597,69 | 2.408,05 | 14,6238 | 52,22 | 26,11 | |
| 7 | 17.314,79 | 2.512,09 | 15,2556 | 52,22 | 26,11 | |
| 8 | 17.314,79 | 2.512,09 | 15,2556 | 52,22 | 26,11 | |
| 9 | 18.031,95 | 2.616,14 | 15,8875 | 52,22 | 26,11 | |
| 10 | 18.390,48 | 2.668,15 | 16,2034 | 32,16 | 6,05 | |
| 11 | 19.017,95 | 2.759,19 | 16,7562 | | | |
| 12 | 19.017,95 | 2.759,19 | 16,7562 | | | |
| 13 | 19.650,00 | 2.850,89 | 17,3131 | | | |
| 14 | 19.650,00 | 2.850,89 | 17,3131 | | | |
| 15 | 20.289,89 | 2.943,72 | 17,8769 | | | |
| 16 | 20.289,89 | 2.943,72 | 17,8769 | | | |
| 17 | 20.929,82 | 3.036,57 | 18,4407 | | | |

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|----|-----------|----------|---------|
| 18 | 20.929,82 | 3.036,57 | 18,4407 |
| 19 | 21.569,79 | 3.129,42 | 19,0046 |
| 20 | 21.569,79 | 3.129,42 | 19,0046 |
| 21 | 22.209,67 | 3.222,25 | 19,5683 |
| 22 | 22.209,67 | 3.222,25 | 19,5683 |
| 23 | 22.849,61 | 3.315,10 | 20,1322 |
| 24 | 22.849,61 | 3.315,10 | 20,1322 |
| 25 | 23.489,52 | 3.407,94 | 20,6960 |
| 26 | 23.489,52 | 3.407,94 | 20,6960 |
| 27 | 24.129,44 | 3.500,78 | 21,2598 |
| 28 | 24.129,44 | 3.500,78 | 21,2598 |
| 29 | 24.769,37 | 3.593,62 | 21,8236 |
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1/40

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|--------|-------------|---------------|
| 0 | 14.804,85 | 2.147,94 | 13,0442 | 104,44 | 52,22 | |
| 1 | 15.925,35 | 2.310,50 | 14,0314 | 104,44 | 52,22 | |
| 2 | 15.925,35 | 2.310,50 | 14,0314 | 104,44 | 52,22 | |
| 3 | 16.194,31 | 2.349,52 | 14,2684 | 78,37 | 26,15 | |
| 4 | 16.194,31 | 2.349,52 | 14,2684 | 78,37 | 26,15 | |
| 5 | 16.463,28 | 2.388,55 | 14,5053 | 52,22 | 26,11 | |
| 6 | 16.463,28 | 2.388,55 | 14,5053 | 52,22 | 26,11 | |

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|----|-----------|----------|---------|-------|-------|
| 7 | 16.732,19 | 2.427,56 | 14,7423 | 52,22 | 26,11 |
| 8 | 16.732,19 | 2.427,56 | 14,7423 | 52,22 | 26,11 |
| 9 | 17.001,18 | 2.466,59 | 14,9793 | 52,22 | 26,11 |
| 10 | 17.359,71 | 2.518,60 | 15,2952 | 52,22 | 26,11 |
| 11 | 17.718,26 | 2.570,62 | 15,6111 | 52,22 | 26,11 |
| 12 | 17.718,26 | 2.570,62 | 15,6111 | 52,22 | 26,11 |
| 13 | 18.076,82 | 2.622,65 | 15,9270 | 52,22 | 26,11 |
| 14 | 18.076,82 | 2.622,65 | 15,9270 | 52,22 | 26,11 |
| 15 | 18.435,37 | 2.674,66 | 16,2429 | 26,14 | 0,03 |
| 16 | 18.435,37 | 2.674,66 | 16,2429 | 26,14 | 0,03 |
| 17 | 18.793,92 | 2.726,68 | 16,5588 | | |
| 18 | 18.793,92 | 2.726,68 | 16,5588 | | |
| 19 | 19.152,45 | 2.778,70 | 16,8747 | | |
| 20 | 19.152,45 | 2.778,70 | 16,8747 | | |
| 21 | 19.512,81 | 2.830,98 | 17,1922 | | |
| 22 | 19.512,81 | 2.830,98 | 17,1922 | | |
| 23 | 19.878,46 | 2.884,03 | 17,5144 | | |
| 24 | 19.878,46 | 2.884,03 | 17,5144 | | |
| 25 | 20.244,08 | 2.937,08 | 17,8365 | | |
| 26 | 20.244,08 | 2.937,08 | 17,8365 | | |
| 27 | 20.609,72 | 2.990,13 | 18,1587 | | |
| 28 | 20.609,72 | 2.990,13 | 18,1587 | | |
| 29 | 20.975,34 | 3.043,17 | 18,4808 | | |
| 30 | 20.975,34 | 3.043,17 | 18,4808 | | |

31 21.340,98 3.096,22 18,8030

1/40-1/57

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|--------|-------------|---------------|
| 0 | 14.804,85 | 2.147,94 | 13,0442 | 104,44 | 52,22 | |
| 1 | 15.925,35 | 2.310,50 | 14,0314 | 104,44 | 52,22 | |
| 2 | 15.925,35 | 2.310,50 | 14,0314 | 104,44 | 52,22 | |
| 3 | 16.194,31 | 2.349,52 | 14,2684 | 78,37 | 26,15 | |
| 4 | 16.194,31 | 2.349,52 | 14,2684 | 78,37 | 26,15 | |
| 5 | 16.463,28 | 2.388,55 | 14,5053 | 52,22 | 26,11 | |
| 6 | 16.463,28 | 2.388,55 | 14,5053 | 52,22 | 26,11 | |
| 7 | 18.614,67 | 2.700,68 | 16,4009 | 2,08 | | |
| 8 | 18.614,67 | 2.700,68 | 16,4009 | 2,08 | | |
| 9 | 18.883,66 | 2.739,70 | 16,6379 | | | |
| 10 | 19.242,19 | 2.791,72 | 16,9538 | | | |
| 11 | 19.604,36 | 2.844,27 | 17,2729 | | | |
| 12 | 19.604,36 | 2.844,27 | 17,2729 | | | |
| 13 | 19.970,00 | 2.897,31 | 17,5950 | | | |
| 14 | 19.970,00 | 2.897,31 | 17,5950 | | | |
| 15 | 20.335,62 | 2.950,36 | 17,9172 | | | |
| 16 | 20.335,62 | 2.950,36 | 17,9172 | | | |
| 17 | 20.701,27 | 3.003,41 | 18,2393 | | | |
| 18 | 20.701,27 | 3.003,41 | 18,2393 | | | |
| 19 | 21.066,91 | 3.056,46 | 18,5615 | | | |

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|----|-----------|----------|---------|
| 20 | 21.066,91 | 3.056,46 | 18,5615 |
| 21 | 21.432,53 | 3.109,50 | 18,8836 |
| 22 | 21.432,53 | 3.109,50 | 18,8836 |
| 23 | 21.798,17 | 3.162,55 | 19,2058 |
| 24 | 21.798,17 | 3.162,55 | 19,2058 |
| 25 | 22.163,81 | 3.215,60 | 19,5279 |
| 26 | 22.163,81 | 3.215,60 | 19,5279 |
| 27 | 22.529,43 | 3.268,64 | 19,8501 |
| 28 | 22.529,43 | 3.268,64 | 19,8501 |
| 29 | 22.895,07 | 3.321,69 | 20,1722 |
| 30 | 22.895,07 | 3.321,69 | 20,1722 |
| 31 | 23.260,69 | 3.374,74 | 20,4944 |

1/43-1/55

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|--------|-------------|---------------|
| 0 | 15.342,70 | 2.225,97 | 13,5180 | 104,44 | 52,22 | |
| 1 | 16.508,02 | 2.395,04 | 14,5448 | 52,22 | 26,11 | |
| 2 | 16.508,02 | 2.395,04 | 14,5448 | 52,22 | 26,11 | |
| 3 | 16.776,96 | 2.434,06 | 14,7817 | 52,22 | 26,11 | |
| 4 | 16.776,96 | 2.434,06 | 14,7817 | 52,22 | 26,11 | |
| 5 | 17.135,52 | 2.486,08 | 15,0976 | 52,22 | 26,11 | |
| 6 | 17.135,52 | 2.486,08 | 15,0976 | 52,22 | 26,11 | |
| 7 | 19.451,96 | 2.822,16 | 17,1386 | | | |
| 8 | 19.451,96 | 2.822,16 | 17,1386 | | | |

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|----|-----------|----------|---------|
| 9 | 20.000,45 | 2.901,73 | 17,6219 |
| 10 | 20.366,06 | 2.954,78 | 17,9440 |
| 11 | 20.914,53 | 3.034,35 | 18,4272 |
| 12 | 20.914,53 | 3.034,35 | 18,4272 |
| 13 | 21.463,02 | 3.113,93 | 18,9105 |
| 14 | 21.463,02 | 3.113,93 | 18,9105 |
| 15 | 22.011,48 | 3.193,50 | 19,3937 |
| 16 | 22.011,48 | 3.193,50 | 19,3937 |
| 17 | 22.559,95 | 3.273,07 | 19,8770 |
| 18 | 22.559,95 | 3.273,07 | 19,8770 |
| 19 | 23.108,44 | 3.352,65 | 20,3602 |
| 20 | 23.108,44 | 3.352,65 | 20,3602 |
| 21 | 23.656,90 | 3.432,22 | 20,8435 |
| 22 | 23.656,90 | 3.432,22 | 20,8435 |
| 23 | 24.205,39 | 3.511,80 | 21,3267 |
| 24 | 24.205,39 | 3.511,80 | 21,3267 |
| 25 | 24.753,85 | 3.591,37 | 21,8099 |
| 26 | 24.753,85 | 3.591,37 | 21,8099 |
| 27 | 25.302,32 | 3.670,94 | 22,2932 |
| 28 | | | |
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| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|--------|-------------|---------------|
| 0 | 15.432,31 | 2.238,97 | 13,5970 | 104,44 | 52,22 | |
| 1 | 16.552,84 | 2.401,54 | 14,5843 | 52,22 | 26,11 | |
| 2 | 16.552,84 | 2.401,54 | 14,5843 | 52,22 | 26,11 | |
| 3 | 16.821,78 | 2.440,56 | 14,8212 | 52,22 | 26,11 | |
| 4 | 16.821,78 | 2.440,56 | 14,8212 | 52,22 | 26,11 | |
| 5 | 17.090,77 | 2.479,59 | 15,0582 | 52,22 | 26,11 | |
| 6 | 17.090,77 | 2.479,59 | 15,0582 | 52,22 | 26,11 | |
| 7 | 17.359,69 | 2.518,60 | 15,2952 | 52,22 | 26,11 | |
| 8 | 17.359,69 | 2.518,60 | 15,2952 | 52,22 | 26,11 | |
| 9 | 17.628,63 | 2.557,62 | 15,5321 | 52,22 | 26,11 | |
| 10 | 17.987,20 | 2.609,64 | 15,8480 | 52,22 | 26,11 | |
| 11 | 18.345,73 | 2.661,66 | 16,1639 | 38,17 | 12,06 | |
| 12 | 18.345,73 | 2.661,66 | 16,1639 | 38,17 | 12,06 | |
| 13 | 18.704,29 | 2.713,68 | 16,4798 | | | |
| 14 | 18.704,29 | 2.713,68 | 16,4798 | | | |
| 15 | 19.062,81 | 2.765,70 | 16,7957 | | | |
| 16 | 19.062,81 | 2.765,70 | 16,7957 | | | |
| 17 | 19.421,47 | 2.817,73 | 17,1117 | | | |
| 18 | 19.421,47 | 2.817,73 | 17,1117 | | | |
| 19 | 19.787,08 | 2.870,78 | 17,4339 | | | |
| 20 | 19.787,08 | 2.870,78 | 17,4339 | | | |
| 21 | 20.152,73 | 2.923,83 | 17,7560 | | | |

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|----|-----------|----------|---------|
| 22 | 20.152,73 | 2.923,83 | 17,7560 |
| 23 | 20.518,35 | 2.976,87 | 18,0782 |
| 24 | 20.518,35 | 2.976,87 | 18,0782 |
| 25 | 20.883,96 | 3.029,91 | 18,4003 |
| 26 | 20.883,96 | 3.029,91 | 18,4003 |
| 27 | 21.249,61 | 3.082,96 | 18,7225 |
| 28 | 21.249,61 | 3.082,96 | 18,7225 |
| 29 | 21.615,25 | 3.136,01 | 19,0446 |
| 30 | 21.615,25 | 3.136,01 | 19,0446 |
| 31 | 21.980,87 | 3.189,06 | 19,3667 |

1/47

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|--------|-------------|---------------|
| 0 | 15.790,89 | 2.290,99 | 13,9129 | 104,44 | 52,22 | |
| 1 | 16.956,21 | 2.460,06 | 14,9397 | 52,22 | 26,11 | |
| 2 | 16.956,21 | 2.460,06 | 14,9397 | 52,22 | 26,11 | |
| 3 | 17.225,13 | 2.499,08 | 15,1766 | 52,22 | 26,11 | |
| 4 | 17.225,13 | 2.499,08 | 15,1766 | 52,22 | 26,11 | |
| 5 | 17.583,73 | 2.551,11 | 15,4925 | 52,22 | 26,11 | |
| 6 | 17.583,73 | 2.551,11 | 15,4925 | 52,22 | 26,11 | |
| 7 | 18.300,81 | 2.655,14 | 16,1243 | 44,20 | 18,09 | |
| 8 | 18.300,81 | 2.655,14 | 16,1243 | 44,20 | 18,09 | |
| 9 | 19.017,95 | 2.759,19 | 16,7562 | | | |
| 10 | 19.376,52 | 2.811,21 | 17,0721 | | | |

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|----|-----------|----------|---------|
| 11 | 20.015,64 | 2.903,94 | 17,6352 |
| 12 | 20.015,64 | 2.903,94 | 17,6352 |
| 13 | 20.655,53 | 2.996,77 | 18,1990 |
| 14 | 20.655,53 | 2.996,77 | 18,1990 |
| 15 | 21.295,47 | 3.089,62 | 18,7629 |
| 16 | 21.295,47 | 3.089,62 | 18,7629 |
| 17 | 21.935,40 | 3.182,46 | 19,3267 |
| 18 | 21.935,40 | 3.182,46 | 19,3267 |
| 19 | 22.575,29 | 3.275,30 | 19,8905 |
| 20 | 22.575,29 | 3.275,30 | 19,8905 |
| 21 | 23.215,25 | 3.368,15 | 20,4543 |
| 22 | 23.215,25 | 3.368,15 | 20,4543 |
| 23 | 23.855,17 | 3.460,99 | 21,0181 |
| 24 | 23.855,17 | 3.460,99 | 21,0181 |
| 25 | 24.495,08 | 3.553,83 | 21,5820 |
| 26 | 24.495,08 | 3.553,83 | 21,5820 |
| 27 | 25.135,02 | 3.646,67 | 22,1458 |
| 28 | 25.135,02 | 3.646,67 | 22,1458 |
| 29 | 25.774,93 | 3.739,51 | 22,7096 |
| 30 | | | |
| 31 | | | |

1/50

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-------|-------|-----|-------|-------------|---------------|
|-----|-------|-------|-----|-------|-------------|---------------|

| | | | | | |
|----|-----------|----------|---------|--------|-------|
| 0 | 13.837,99 | 2.007,66 | 12,1923 | 104,44 | 52,22 |
| 1 | 15.003,31 | 2.176,73 | 13,2190 | 104,44 | 52,22 |
| 2 | 15.133,11 | 2.195,56 | 13,3334 | 104,44 | 52,22 |
| 3 | 15.262,88 | 2.214,39 | 13,4477 | 104,44 | 52,22 |
| 4 | 15.392,65 | 2.233,22 | 13,5620 | 104,44 | 52,22 |
| 5 | 15.522,45 | 2.252,05 | 13,6764 | 104,44 | 52,22 |
| 6 | 15.836,18 | 2.297,57 | 13,9528 | 104,44 | 52,22 |
| 7 | 16.149,89 | 2.343,08 | 14,2292 | 84,33 | 32,11 |
| 8 | 16.463,60 | 2.388,59 | 14,5056 | 52,22 | 26,11 |
| 9 | 16.777,29 | 2.434,11 | 14,7820 | 52,22 | 26,11 |
| 10 | 17.449,62 | 2.531,65 | 15,3744 | 52,22 | 26,11 |
| 11 | 17.763,33 | 2.577,16 | 15,6508 | 52,22 | 26,11 |
| 12 | 18.077,07 | 2.622,68 | 15,9272 | 52,22 | 26,11 |
| 13 | 18.390,77 | 2.668,19 | 16,2036 | 32,12 | 6,01 |
| 14 | 18.704,46 | 2.713,71 | 16,4800 | | |
| 15 | 19.018,17 | 2.759,22 | 16,7564 | | |
| 16 | 19.331,90 | 2.804,74 | 17,0328 | | |
| 17 | 19.650,05 | 2.850,89 | 17,3131 | | |
| 18 | 19.969,96 | 2.897,31 | 17,5950 | | |
| 19 | 20.289,81 | 2.943,71 | 17,8768 | | |
| 20 | 20.609,74 | 2.990,13 | 18,1587 | | |
| 21 | 20.929,63 | 3.036,54 | 18,4405 | | |
| 22 | 21.249,53 | 3.082,95 | 18,7224 | | |
| 23 | 21.569,44 | 3.129,37 | 19,0042 | | |

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|----|-----------|----------|---------|
| 24 | 21.889,32 | 3.175,78 | 19,2861 |
|----|-----------|----------|---------|

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|----|-----------|----------|---------|
| 25 | 22.209,23 | 3.222,19 | 19,5680 |
|----|-----------|----------|---------|

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|----|-----------|----------|---------|
| 26 | 22.529,11 | 3.268,60 | 19,8498 |
|----|-----------|----------|---------|

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| 27 | 22.849,04 | 3.315,01 | 20,1317 |
|----|-----------|----------|---------|

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| 28 | 23.168,90 | 3.361,42 | 20,4135 |
|----|-----------|----------|---------|

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|----|-----------|----------|---------|
| 29 | 23.488,80 | 3.407,83 | 20,6953 |
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1/53

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-------|-------|-----|-------|-------------|---------------|
|-----|-------|-------|-----|-------|-------------|---------------|

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|---|-----------|----------|---------|-------|-------|--|
| 0 | 16.239,11 | 2.356,02 | 14,3078 | 72,35 | 26,11 | |
|---|-----------|----------|---------|-------|-------|--|

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|---|-----------|----------|---------|-------|-------|--|
| 1 | 17.404,43 | 2.525,09 | 15,3346 | 52,22 | 26,11 | |
|---|-----------|----------|---------|-------|-------|--|

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|---|-----------|----------|---------|-------|-------|--|
| 2 | 17.404,43 | 2.525,09 | 15,3346 | 52,22 | 26,11 | |
|---|-----------|----------|---------|-------|-------|--|

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|---|-----------|----------|---------|-------|-------|--|
| 3 | 17.673,37 | 2.564,11 | 15,5715 | 52,22 | 26,11 | |
|---|-----------|----------|---------|-------|-------|--|

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|---|-----------|----------|---------|-------|-------|--|
| 4 | 17.673,37 | 2.564,11 | 15,5715 | 52,22 | 26,11 | |
|---|-----------|----------|---------|-------|-------|--|

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|---|-----------|----------|---------|-------|-------|--|
| 5 | 18.031,95 | 2.616,14 | 15,8875 | 52,22 | 26,11 | |
|---|-----------|----------|---------|-------|-------|--|

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|---|-----------|----------|---------|-------|-------|--|
| 6 | 18.031,95 | 2.616,14 | 15,8875 | 52,22 | 26,11 | |
|---|-----------|----------|---------|-------|-------|--|

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| 7 | 18.749,05 | 2.720,17 | 16,5193 | | | |
|---|-----------|----------|---------|--|--|--|

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|---|-----------|----------|---------|--|--|--|
| 8 | 18.749,05 | 2.720,17 | 16,5193 | | | |
|---|-----------|----------|---------|--|--|--|

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| 9 | 19.467,18 | 2.824,36 | 17,1520 | | | |
|---|-----------|----------|---------|--|--|--|

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|----|-----------|----------|---------|--|--|--|
| 10 | 19.832,80 | 2.877,41 | 17,4741 | | | |
|----|-----------|----------|---------|--|--|--|

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|----|-----------|----------|---------|--|--|--|
| 11 | 20.472,73 | 2.970,25 | 18,0380 | | | |
|----|-----------|----------|---------|--|--|--|

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|----|-----------|----------|---------|--|--|--|
| 12 | 20.472,73 | 2.970,25 | 18,0380 | | | |
|----|-----------|----------|---------|--|--|--|

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|----|-----------|----------|---------|
| 13 | 21.112,67 | 3.063,10 | 18,6018 |
| 14 | 21.112,67 | 3.063,10 | 18,6018 |
| 15 | 21.752,58 | 3.155,94 | 19,1656 |
| 16 | 21.752,58 | 3.155,94 | 19,1656 |
| 17 | 22.392,49 | 3.248,78 | 19,7294 |
| 18 | 22.392,49 | 3.248,78 | 19,7294 |
| 19 | 23.032,43 | 3.341,62 | 20,2932 |
| 20 | 23.032,43 | 3.341,62 | 20,2932 |
| 21 | 23.672,32 | 3.434,46 | 20,8570 |
| 22 | 23.672,32 | 3.434,46 | 20,8570 |
| 23 | 24.312,28 | 3.527,31 | 21,4209 |
| 24 | 24.312,28 | 3.527,31 | 21,4209 |
| 25 | 24.952,22 | 3.620,15 | 21,9847 |
| 26 | 24.952,22 | 3.620,15 | 21,9847 |
| 27 | 25.592,11 | 3.712,99 | 22,5485 |
| 28 | 25.592,11 | 3.712,99 | 22,5485 |
| 29 | 26.232,04 | 3.805,83 | 23,1123 |
| 30 | | | |
| 31 | | | |

1/54

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 16.343,64 | 2.371,19 | 14,3999 | 58,33 | 26,11 | |
| 1 | 17.464,20 | 2.533,76 | 15,3872 | 52,22 | 26,11 | |

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|----|-----------|----------|---------|-------|-------|
| 2 | 17.464,20 | 2.533,76 | 15,3872 | 52,22 | 26,11 |
| 3 | 17.733,11 | 2.572,78 | 15,6242 | 52,22 | 26,11 |
| 4 | 17.733,11 | 2.572,78 | 15,6242 | 52,22 | 26,11 |
| 5 | 18.002,10 | 2.611,80 | 15,8612 | 52,22 | 26,11 |
| 6 | 18.002,10 | 2.611,80 | 15,8612 | 52,22 | 26,11 |
| 7 | 18.271,02 | 2.650,82 | 16,0981 | 48,20 | 22,08 |
| 8 | 18.271,02 | 2.650,82 | 16,0981 | 48,20 | 22,08 |
| 9 | 18.539,98 | 2.689,84 | 16,3351 | 12,10 | |
| 10 | 18.898,53 | 2.741,86 | 16,6510 | | |
| 11 | 19.257,09 | 2.793,88 | 16,9669 | | |
| 12 | 19.257,09 | 2.793,88 | 16,9669 | | |
| 13 | 19.619,53 | 2.846,47 | 17,2862 | | |
| 14 | 19.619,53 | 2.846,47 | 17,2862 | | |
| 15 | 19.985,18 | 2.899,52 | 17,6084 | | |
| 16 | 19.985,18 | 2.899,52 | 17,6084 | | |
| 17 | 20.350,79 | 2.952,56 | 17,9305 | | |
| 18 | 20.350,79 | 2.952,56 | 17,9305 | | |
| 19 | 20.716,44 | 3.005,61 | 18,2527 | | |
| 20 | 20.716,44 | 3.005,61 | 18,2527 | | |
| 21 | 21.082,08 | 3.058,66 | 18,5748 | | |
| 22 | 21.082,08 | 3.058,66 | 18,5748 | | |
| 23 | 21.447,70 | 3.111,70 | 18,8970 | | |
| 24 | 21.447,70 | 3.111,70 | 18,8970 | | |
| 25 | 21.813,34 | 3.164,75 | 19,2191 | | |

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|----|-----------|----------|---------|
| 26 | 21.813,34 | 3.164,75 | 19,2191 |
| 27 | 22.178,98 | 3.217,80 | 19,5413 |
| 28 | 22.178,98 | 3.217,80 | 19,5413 |
| 29 | 22.544,58 | 3.270,84 | 19,8634 |
| 30 | 22.544,58 | 3.270,84 | 19,8634 |
| 31 | 22.910,22 | 3.323,89 | 20,1856 |

1/55-1/61-1/77

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 16.627,41 | 2.412,36 | 14,6500 | 52,22 | 26,11 | |
| 1 | 17.837,72 | 2.587,96 | 15,7163 | 52,22 | 26,11 | |
| 2 | 17.837,72 | 2.587,96 | 15,7163 | 52,22 | 26,11 | |
| 3 | 18.375,55 | 2.665,99 | 16,1902 | 34,17 | 8,06 | |
| 4 | 18.375,55 | 2.665,99 | 16,1902 | 34,17 | 8,06 | |
| 5 | 18.913,38 | 2.744,02 | 16,6641 | | | |
| 6 | 18.913,38 | 2.744,02 | 16,6641 | | | |
| 7 | 21.554,49 | 3.127,20 | 18,9911 | | | |
| 8 | 21.554,49 | 3.127,20 | 18,9911 | | | |
| 9 | 22.102,98 | 3.206,77 | 19,4743 | | | |
| 10 | 22.468,60 | 3.259,82 | 19,7965 | | | |
| 11 | 23.017,09 | 3.339,40 | 20,2797 | | | |
| 12 | 23.017,09 | 3.339,40 | 20,2797 | | | |
| 13 | 23.565,55 | 3.418,97 | 20,7630 | | | |
| 14 | 23.565,55 | 3.418,97 | 20,7630 | | | |

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|----|-----------|----------|---------|
| 15 | 24.114,02 | 3.498,54 | 21,2462 |
| 16 | 26.003,29 | 3.772,64 | 22,9108 |
| 17 | 26.551,75 | 3.852,22 | 23,3940 |
| 18 | 26.551,75 | 3.852,22 | 23,3940 |
| 19 | 27.100,22 | 3.931,79 | 23,8773 |
| 20 | 27.100,22 | 3.931,79 | 23,8773 |
| 21 | 27.648,73 | 4.011,37 | 24,3605 |
| 22 | 27.648,73 | 4.011,37 | 24,3605 |
| 23 | 28.197,19 | 4.090,94 | 24,8438 |
| 24 | 28.197,19 | 4.090,94 | 24,8438 |
| 25 | 28.745,68 | 4.170,52 | 25,3270 |
| 26 | 28.745,68 | 4.170,52 | 25,3270 |
| 27 | 29.294,15 | 4.250,09 | 25,8103 |
| 28 | | | |
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| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 17.837,72 | 2.587,96 | 15,7163 | 52,22 | 26,11 | |
| 1 | 18.375,55 | 2.665,99 | 16,1902 | 34,17 | 8,06 | |
| 2 | 18.375,55 | 2.665,99 | 16,1902 | 34,17 | 8,06 | |
| 3 | 18.913,38 | 2.744,02 | 16,6641 | | | |

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|----|-----------|----------|---------|
| 4 | 18.913,38 | 2.744,02 | 16,6641 |
| 5 | 21.554,49 | 3.127,20 | 18,9911 |
| 6 | 21.554,49 | 3.127,20 | 18,9911 |
| 7 | 22.102,98 | 3.206,77 | 19,4743 |
| 8 | 22.468,60 | 3.259,82 | 19,7965 |
| 9 | 23.017,09 | 3.339,40 | 20,2797 |
| 10 | 23.017,09 | 3.339,40 | 20,2797 |
| 11 | 23.565,55 | 3.418,97 | 20,7630 |
| 12 | 23.565,55 | 3.418,97 | 20,7630 |
| 13 | 24.114,02 | 3.498,54 | 21,2462 |
| 14 | 26.003,29 | 3.772,64 | 22,9108 |
| 15 | 26.551,75 | 3.852,22 | 23,3940 |
| 16 | 26.551,75 | 3.852,22 | 23,3940 |
| 17 | 27.100,22 | 3.931,79 | 23,8773 |
| 18 | 27.100,22 | 3.931,79 | 23,8773 |
| 19 | 27.648,73 | 4.011,37 | 24,3605 |
| 20 | 27.648,73 | 4.011,37 | 24,3605 |
| 21 | 28.197,19 | 4.090,94 | 24,8438 |
| 22 | 28.197,19 | 4.090,94 | 24,8438 |
| 23 | 28.745,68 | 4.170,52 | 25,3270 |
| 24 | 28.745,68 | 4.170,52 | 25,3270 |
| 25 | 29.294,15 | 4.250,09 | 25,8103 |
| 26 | | | |
| 27 | | | |

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(1/58)

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 17.359,61 | 2.518,59 | 15,2951 | 52,22 | 26,11 | |
| 1 | 18.524,91 | 2.687,66 | 16,3218 | 14,12 | | |
| 2 | 18.524,91 | 2.687,66 | 16,3218 | 14,12 | | |
| 3 | 18.793,87 | 2.726,68 | 16,5588 | | | |
| 4 | 18.793,87 | 2.726,68 | 16,5588 | | | |
| 5 | 19.152,40 | 2.778,69 | 16,8747 | | | |
| 6 | 19.152,40 | 2.778,69 | 16,8747 | | | |
| 7 | 19.878,56 | 2.884,05 | 17,5145 | | | |
| 8 | 19.878,56 | 2.884,05 | 17,5145 | | | |
| 9 | 20.609,89 | 2.990,15 | 18,1588 | | | |
| 10 | 20.975,54 | 3.043,20 | 18,4810 | | | |
| 11 | 21.615,45 | 3.136,04 | 19,0448 | | | |
| 12 | 21.615,45 | 3.136,04 | 19,0448 | | | |
| 13 | 22.255,36 | 3.228,88 | 19,6086 | | | |
| 14 | 22.255,36 | 3.228,88 | 19,6086 | | | |
| 15 | 22.895,30 | 3.321,73 | 20,1724 | | | |
| 16 | 22.895,30 | 3.321,73 | 20,1724 | | | |

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|----|-----------|----------|---------|
| 17 | 23.535,21 | 3.414,57 | 20,7362 |
| 18 | 23.535,21 | 3.414,57 | 20,7362 |
| 19 | 24.175,12 | 3.507,41 | 21,3000 |
| 20 | 24.175,12 | 3.507,41 | 21,3000 |
| 21 | 24.815,06 | 3.600,25 | 21,8639 |
| 22 | 24.815,06 | 3.600,25 | 21,8639 |
| 23 | 25.454,97 | 3.693,09 | 22,4277 |
| 24 | 25.454,97 | 3.693,09 | 22,4277 |
| 25 | 26.094,91 | 3.785,94 | 22,9915 |
| 26 | 26.094,91 | 3.785,94 | 22,9915 |
| 27 | 26.734,85 | 3.878,78 | 23,5554 |
| 28 | 26.734,85 | 3.878,78 | 23,5554 |
| 29 | 27.374,73 | 3.971,62 | 24,1191 |

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31

1/59

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 17.314,77 | 2.512,08 | 15,2556 | 52,22 | 26,11 | |
| 1 | 18.435,30 | 2.674,65 | 16,2428 | 26,15 | 0,04 | |
| 2 | 18.435,30 | 2.674,65 | 16,2428 | 26,15 | 0,04 | |
| 3 | 18.704,24 | 2.713,67 | 16,4798 | | | |
| 4 | 18.704,24 | 2.713,67 | 16,4798 | | | |
| 5 | 18.973,18 | 2.752,69 | 16,7168 | | | |

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|----|-----------|----------|---------|
| 6 | 18.973,18 | 2.752,69 | 16,7168 |
| 7 | 19.242,14 | 2.791,71 | 16,9537 |
| 8 | 19.242,14 | 2.791,71 | 16,9537 |
| 9 | 19.512,99 | 2.831,01 | 17,1924 |
| 10 | 19.878,63 | 2.884,06 | 17,5145 |
| 11 | 20.244,25 | 2.937,10 | 17,8367 |
| 12 | 20.244,25 | 2.937,10 | 17,8367 |
| 13 | 20.609,89 | 2.990,15 | 18,1588 |
| 14 | 20.609,89 | 2.990,15 | 18,1588 |
| 15 | 20.975,54 | 3.043,20 | 18,4810 |
| 16 | 20.975,54 | 3.043,20 | 18,4810 |
| 17 | 21.341,15 | 3.096,25 | 18,8031 |
| 18 | 21.341,15 | 3.096,25 | 18,8031 |
| 19 | 21.706,80 | 3.149,29 | 19,1253 |
| 20 | 21.706,80 | 3.149,29 | 19,1253 |
| 21 | 22.072,39 | 3.202,34 | 19,4474 |
| 22 | 22.072,39 | 3.202,34 | 19,4474 |
| 23 | 22.438,03 | 3.255,38 | 19,7695 |
| 24 | 22.438,03 | 3.255,38 | 19,7695 |
| 25 | 22.803,68 | 3.308,43 | 20,0917 |
| 26 | 22.803,68 | 3.308,43 | 20,0917 |
| 27 | 23.169,29 | 3.361,48 | 20,4138 |
| 28 | 23.169,29 | 3.361,48 | 20,4138 |
| 29 | 23.534,94 | 3.414,53 | 20,7360 |

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|----|-----------|----------|---------|
| 30 | 23.534,94 | 3.414,53 | 20,7360 |
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| 31 | 23.900,60 | 3.467,58 | 21,0582 |
|----|-----------|----------|---------|

1/61-1/77

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-------|-------|-----|-------|-------------|---------------|
|-----|-------|-------|-----|-------|-------------|---------------|

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|---|-----------|----------|---------|
| 0 | 18.689,11 | 2.711,48 | 16,4665 |
|---|-----------|----------|---------|

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|---|-----------|----------|---------|
| 1 | 19.909,02 | 2.888,47 | 17,5413 |
|---|-----------|----------|---------|

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| 2 | 19.909,02 | 2.888,47 | 17,5413 |
|---|-----------|----------|---------|

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|---|-----------|----------|---------|
| 3 | 20.457,49 | 2.968,04 | 18,0245 |
|---|-----------|----------|---------|

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| 4 | 20.457,49 | 2.968,04 | 18,0245 |
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| 5 | 21.005,95 | 3.047,61 | 18,5078 |
|---|-----------|----------|---------|

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| 6 | 21.005,95 | 3.047,61 | 18,5078 |
|---|-----------|----------|---------|

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| 7 | 23.443,71 | 3.401,29 | 20,6556 |
|---|-----------|----------|---------|

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| 8 | 23.443,71 | 3.401,29 | 20,6556 |
|---|-----------|----------|---------|

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|---|-----------|----------|---------|
| 9 | 23.992,18 | 3.480,87 | 21,1389 |
|---|-----------|----------|---------|

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|----|-----------|----------|---------|
| 10 | 24.357,82 | 3.533,91 | 21,4610 |
|----|-----------|----------|---------|

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|----|-----------|----------|---------|
| 11 | 24.906,31 | 3.613,49 | 21,9443 |
|----|-----------|----------|---------|

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|----|-----------|----------|---------|
| 12 | 24.906,31 | 3.613,49 | 21,9443 |
|----|-----------|----------|---------|

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|----|-----------|----------|---------|
| 13 | 25.454,77 | 3.693,06 | 22,4275 |
|----|-----------|----------|---------|

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| 14 | 25.454,77 | 3.693,06 | 22,4275 |
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|----|-----------|----------|---------|
| 15 | 26.003,26 | 3.772,64 | 22,9108 |
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|----|-----------|----------|---------|
| 16 | 26.003,26 | 3.772,64 | 22,9108 |
|----|-----------|----------|---------|

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|----|-----------|----------|---------|
| 17 | 26.551,73 | 3.852,21 | 23,3940 |
|----|-----------|----------|---------|

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|----|-----------|----------|---------|
| 18 | 26.551,73 | 3.852,21 | 23,3940 |
|----|-----------|----------|---------|

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|----|-----------|----------|---------|
| 19 | 27.100,19 | 3.931,79 | 23,8772 |
| 20 | 27.100,19 | 3.931,79 | 23,8772 |
| 21 | 27.648,71 | 4.011,37 | 24,3605 |
| 22 | 27.648,71 | 4.011,37 | 24,3605 |
| 23 | 28.197,17 | 4.090,94 | 24,8438 |
| 24 | 28.197,17 | 4.090,94 | 24,8438 |
| 25 | 28.745,66 | 4.170,52 | 25,3270 |
| 26 | 28.745,66 | 4.170,52 | 25,3270 |
| 27 | 29.294,12 | 4.250,09 | 25,8103 |
| 28 | | | |
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| 30 | | | |
| 31 | | | |

1/62

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 18.704,24 | 2.713,67 | 16,4798 | | | |
| 1 | 19.604,31 | 2.844,26 | 17,2728 | | | |
| 2 | 19.604,31 | 2.844,26 | 17,2728 | | | |
| 3 | 19.969,96 | 2.897,31 | 17,5950 | | | |
| 4 | 19.969,96 | 2.897,31 | 17,5950 | | | |
| 5 | 20.701,29 | 3.003,41 | 18,2393 | | | |
| 6 | 20.701,29 | 3.003,41 | 18,2393 | | | |
| 7 | 21.432,63 | 3.109,52 | 18,8837 | | | |

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|----|-----------|----------|---------|
| 8 | 21.432,63 | 3.109,52 | 18,8837 |
| 9 | 22.072,56 | 3.202,36 | 19,4475 |
| 10 | 22.346,83 | 3.242,15 | 19,6892 |
| 11 | 22.986,77 | 3.335,00 | 20,2530 |
| 12 | 22.986,77 | 3.335,00 | 20,2530 |
| 13 | 23.626,68 | 3.427,84 | 20,8168 |
| 14 | 23.626,68 | 3.427,84 | 20,8168 |
| 15 | 24.266,59 | 3.520,68 | 21,3806 |
| 16 | 24.266,59 | 3.520,68 | 21,3806 |
| 17 | 24.906,53 | 3.613,52 | 21,9445 |
| 18 | 24.906,53 | 3.613,52 | 21,9445 |
| 19 | 25.546,47 | 3.706,37 | 22,5083 |
| 20 | 25.546,47 | 3.706,37 | 22,5083 |
| 21 | 26.186,36 | 3.799,20 | 23,0721 |
| 22 | 26.186,36 | 3.799,20 | 23,0721 |
| 23 | 26.826,29 | 3.892,05 | 23,6359 |
| 24 | 26.826,29 | 3.892,05 | 23,6359 |
| 25 | 27.466,23 | 3.984,89 | 24,1998 |
| 26 | 27.466,23 | 3.984,89 | 24,1998 |
| 27 | 28.106,12 | 4.077,73 | 24,7635 |
| 28 | 28.106,12 | 4.077,73 | 24,7635 |
| 29 | 28.746,08 | 4.170,58 | 25,3274 |
| 30 | | | |
| 31 | | | |

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 18.704,24 | 2.713,67 | 16,4798 | | | |
| 1 | 19.878,53 | 2.884,04 | 17,5144 | | | |
| 2 | 19.878,53 | 2.884,04 | 17,5144 | | | |
| 3 | 20.152,83 | 2.923,84 | 17,7561 | | | |
| 4 | 20.152,83 | 2.923,84 | 17,7561 | | | |
| 5 | 20.518,47 | 2.976,89 | 18,0783 | | | |
| 6 | 20.518,47 | 2.976,89 | 18,0783 | | | |
| 7 | 21.249,78 | 3.082,99 | 18,7226 | | | |
| 8 | 21.249,78 | 3.082,99 | 18,7226 | | | |
| 9 | 21.981,12 | 3.189,09 | 19,3670 | | | |
| 10 | 22.346,76 | 3.242,14 | 19,6891 | | | |
| 11 | 22.986,70 | 3.334,99 | 20,2530 | | | |
| 12 | 22.986,70 | 3.334,99 | 20,2530 | | | |
| 13 | 23.626,61 | 3.427,83 | 20,8168 | | | |
| 14 | 23.626,61 | 3.427,83 | 20,8168 | | | |
| 15 | 24.266,52 | 3.520,67 | 21,3806 | | | |
| 16 | 24.266,52 | 3.520,67 | 21,3806 | | | |
| 17 | 24.906,46 | 3.613,51 | 21,9444 | | | |
| 18 | 24.906,46 | 3.613,51 | 21,9444 | | | |
| 19 | 25.546,39 | 3.706,36 | 22,5082 | | | |
| 20 | 25.546,39 | 3.706,36 | 22,5082 | | | |

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|----|-----------|----------|---------|
| 21 | 26.186,28 | 3.799,19 | 23,0720 |
| 22 | 26.186,28 | 3.799,19 | 23,0720 |
| 23 | 26.826,22 | 3.892,04 | 23,6359 |
| 24 | 26.826,22 | 3.892,04 | 23,6359 |
| 25 | 27.466,16 | 3.984,88 | 24,1997 |
| 26 | 27.466,16 | 3.984,88 | 24,1997 |
| 27 | 28.106,04 | 4.077,72 | 24,7635 |
| 28 | 28.106,04 | 4.077,72 | 24,7635 |
| 29 | 28.746,01 | 4.170,57 | 25,3273 |
| 30 | 28.746,01 | 4.170,57 | 25,3273 |
| 31 | 29.385,92 | 4.263,41 | 25,8911 |

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| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 19.619,46 | 2.846,46 | 17,2862 | | | |
| 1 | 20.625,34 | 2.992,39 | 18,1724 | | | |
| 2 | 20.625,34 | 2.992,39 | 18,1724 | | | |
| 3 | 21.356,67 | 3.098,50 | 18,8168 | | | |
| 4 | 21.356,67 | 3.098,50 | 18,8168 | | | |
| 5 | 22.088,06 | 3.204,61 | 19,4612 | | | |
| 6 | 22.088,06 | 3.204,61 | 19,4612 | | | |
| 7 | 22.819,39 | 3.310,71 | 20,1055 | | | |
| 8 | 22.819,39 | 3.310,71 | 20,1055 | | | |
| 9 | 23.550,70 | 3.416,81 | 20,7499 | | | |

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|----|-----------|----------|---------|
| 10 | 23.916,35 | 3.469,86 | 21,0720 |
| 11 | 24.647,68 | 3.575,97 | 21,7164 |
| 12 | 24.647,68 | 3.575,97 | 21,7164 |
| 13 | 25.379,04 | 3.682,08 | 22,3608 |
| 14 | 25.379,04 | 3.682,08 | 22,3608 |
| 15 | 26.110,38 | 3.788,18 | 23,0051 |
| 16 | 26.110,38 | 3.788,18 | 23,0051 |
| 17 | 26.841,71 | 3.894,28 | 23,6495 |
| 18 | 26.841,71 | 3.894,28 | 23,6495 |
| 19 | 27.573,07 | 4.000,39 | 24,2939 |
| 20 | 27.573,07 | 4.000,39 | 24,2939 |
| 21 | 28.304,41 | 4.106,50 | 24,9382 |
| 22 | 28.304,41 | 4.106,50 | 24,9382 |
| 23 | 29.035,77 | 4.212,61 | 25,5826 |
| 24 | 29.035,77 | 4.212,61 | 25,5826 |
| 25 | 29.767,10 | 4.318,71 | 26,2270 |
| 26 | 29.767,10 | 4.318,71 | 26,2270 |
| 27 | 30.498,44 | 4.424,82 | 26,8713 |
| 28 | | | |
| 29 | | | |
| 30 | | | |
| 31 | | | |

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 19.421,54 | 2.817,74 | 17,1118 | | | |
| 1 | 20.609,89 | 2.990,15 | 18,1588 | | | |
| 2 | 20.609,89 | 2.990,15 | 18,1588 | | | |
| 3 | 20.884,19 | 3.029,95 | 18,4005 | | | |
| 4 | 20.884,19 | 3.029,95 | 18,4005 | | | |
| 5 | 21.249,80 | 3.082,99 | 18,7226 | | | |
| 6 | 21.249,80 | 3.082,99 | 18,7226 | | | |
| 7 | 21.981,14 | 3.189,10 | 19,3670 | | | |
| 8 | 21.981,14 | 3.189,10 | 19,3670 | | | |
| 9 | 22.712,50 | 3.295,21 | 20,0114 | | | |
| 10 | 23.078,12 | 3.348,25 | 20,3335 | | | |
| 11 | 23.718,06 | 3.441,10 | 20,8973 | | | |
| 12 | 23.718,06 | 3.441,10 | 20,8973 | | | |
| 13 | 24.357,99 | 3.533,94 | 21,4612 | | | |
| 14 | 24.357,99 | 3.533,94 | 21,4612 | | | |
| 15 | 24.997,91 | 3.626,78 | 22,0250 | | | |
| 16 | 24.997,91 | 3.626,78 | 22,0250 | | | |
| 17 | 25.637,82 | 3.719,62 | 22,5888 | | | |
| 18 | 25.637,82 | 3.719,62 | 22,5888 | | | |
| 19 | 26.277,73 | 3.812,46 | 23,1526 | | | |
| 20 | 26.277,73 | 3.812,46 | 23,1526 | | | |
| 21 | 26.917,67 | 3.905,31 | 23,7164 | | | |
| 22 | 26.917,67 | 3.905,31 | 23,7164 | | | |

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|----|-----------|----------|---------|
| 23 | 27.557,58 | 3.998,15 | 24,2802 |
| 24 | 27.557,58 | 3.998,15 | 24,2802 |
| 25 | 28.197,52 | 4.090,99 | 24,8441 |
| 26 | 28.197,52 | 4.090,99 | 24,8441 |
| 27 | 28.837,43 | 4.183,83 | 25,4079 |
| 28 | 28.837,43 | 4.183,83 | 25,4079 |
| 29 | 29.477,37 | 4.276,68 | 25,9717 |
| 30 | 29.477,37 | 4.276,68 | 25,9717 |
| 31 | 30.117,25 | 4.369,51 | 26,5355 |

1/78S

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 21.439,17 | 3.110,47 | 18,8895 | | | 124,42 |
| 1 | 22.288,06 | 3.233,63 | 19,6374 | | | 129,35 |
| 2 | 22.288,06 | 3.233,63 | 19,6374 | | | 129,35 |
| 3 | 22.908,46 | 3.323,64 | 20,1840 | | | 132,95 |
| 4 | 22.908,46 | 3.323,64 | 20,1840 | | | 132,95 |
| 5 | 23.528,84 | 3.413,64 | 20,7306 | | | 136,55 |
| 6 | 23.528,84 | 3.413,64 | 20,7306 | | | 136,55 |
| 7 | 24.149,24 | 3.503,65 | 21,2772 | | | 140,15 |
| 8 | 24.149,24 | 3.503,65 | 21,2772 | | | 140,15 |
| 9 | 24.769,62 | 3.593,66 | 21,8238 | | | 287,49 |
| 10 | 25.135,26 | 3.646,71 | 22,1460 | | | 291,74 |
| 11 | 25.755,64 | 3.736,71 | 22,6926 | | | 298,94 |

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|----|-----------|----------|---------|--|--------|
| 12 | 25.755,64 | 3.736,71 | 22,6926 | | 298,94 |
| 13 | 26.376,04 | 3.826,72 | 23,2392 | | 306,14 |
| 14 | 26.376,04 | 3.826,72 | 23,2392 | | 306,14 |
| 15 | 26.996,45 | 3.916,73 | 23,7858 | | 313,34 |
| 16 | 26.996,45 | 3.916,73 | 23,7858 | | 313,34 |
| 17 | 27.616,83 | 4.006,74 | 24,3324 | | 320,54 |
| 18 | 27.616,83 | 4.006,74 | 24,3324 | | 480,81 |
| 19 | 28.237,20 | 4.096,75 | 24,8790 | | 491,61 |
| 20 | 28.237,20 | 4.096,75 | 24,8790 | | 491,61 |
| 21 | 28.857,61 | 4.186,76 | 25,4257 | | 502,41 |
| 22 | 28.857,61 | 4.186,76 | 25,4257 | | 502,41 |
| 23 | 29.477,99 | 4.276,77 | 25,9723 | | 513,21 |
| 24 | 29.477,99 | 4.276,77 | 25,9723 | | 513,21 |
| 25 | 30.098,39 | 4.366,77 | 26,5189 | | 524,01 |
| 26 | 30.098,39 | 4.366,77 | 26,5189 | | 524,01 |
| 27 | 30.718,79 | 4.456,78 | 27,0655 | | 534,81 |
| 28 | | | | | |
| 29 | | | | | |
| 30 | | | | | |
| 31 | | | | | |

(1/79)

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 21.615,32 | 3.136,02 | 19,0447 | | | 125,44 |

| | | | | |
|----|-----------|----------|---------|--------|
| 1 | 22.392,32 | 3.248,75 | 19,7293 | 129,95 |
| 2 | 22.392,32 | 3.248,75 | 19,7293 | 129,95 |
| 3 | 23.123,66 | 3.354,86 | 20,3736 | 134,19 |
| 4 | 23.123,66 | 3.354,86 | 20,3736 | 134,19 |
| 5 | 23.855,02 | 3.460,97 | 21,0180 | 138,44 |
| 6 | 23.855,02 | 3.460,97 | 21,0180 | 138,44 |
| 7 | 24.586,33 | 3.567,07 | 21,6623 | 142,68 |
| 8 | 24.586,33 | 3.567,07 | 21,6623 | 142,68 |
| 9 | 25.317,69 | 3.673,17 | 22,3067 | 293,85 |
| 10 | 25.683,33 | 3.726,22 | 22,6289 | 298,10 |
| 11 | 26.414,67 | 3.832,33 | 23,2732 | 306,59 |
| 12 | 26.414,67 | 3.832,33 | 23,2732 | 306,59 |
| 13 | 27.146,03 | 3.938,44 | 23,9176 | 315,08 |
| 14 | 27.146,03 | 3.938,44 | 23,9176 | 315,08 |
| 15 | 27.877,36 | 4.044,54 | 24,5620 | 323,56 |
| 16 | 27.877,36 | 4.044,54 | 24,5620 | 323,56 |
| 17 | 28.608,70 | 4.150,65 | 25,2063 | 332,05 |
| 18 | 28.608,70 | 4.150,65 | 25,2063 | 498,08 |
| 19 | 29.340,06 | 4.256,75 | 25,8507 | 510,81 |
| 20 | 29.340,06 | 4.256,75 | 25,8507 | 510,81 |
| 21 | 30.071,39 | 4.362,86 | 26,4951 | 523,54 |
| 22 | 30.071,39 | 4.362,86 | 26,4951 | 523,54 |
| 23 | 30.802,73 | 4.468,96 | 27,1394 | 536,28 |
| 24 | 30.802,73 | 4.468,96 | 27,1394 | 536,28 |

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|----|-----------|----------|---------|--------|
| 25 | 31.534,06 | 4.575,07 | 27,7838 | 549,01 |
| 26 | 31.534,06 | 4.575,07 | 27,7838 | 549,01 |
| 27 | 32.265,40 | 4.681,17 | 28,4282 | 561,74 |
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1/80

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 22.392,42 | 3.248,77 | 19,7294 | | | 129,95 |
| 1 | 23.489,55 | 3.407,94 | 20,6960 | | | 136,32 |
| 2 | 23.489,55 | 3.407,94 | 20,6960 | | | 136,32 |
| 3 | 24.472,30 | 3.550,52 | 21,5619 | | | 142,02 |
| 4 | 24.472,30 | 3.550,52 | 21,5619 | | | 142,02 |
| 5 | 25.455,02 | 3.693,10 | 22,4277 | | | 147,72 |
| 6 | 25.455,02 | 3.693,10 | 22,4277 | | | 147,72 |
| 7 | 26.437,77 | 3.835,68 | 23,2936 | | | 153,43 |
| 8 | 26.437,77 | 3.835,68 | 23,2936 | | | 153,43 |
| 9 | 27.420,49 | 3.978,26 | 24,1594 | | | 318,26 |
| 10 | 27.786,14 | 4.031,31 | 24,4816 | | | 322,50 |
| 11 | 28.768,89 | 4.173,89 | 25,3475 | | | 333,91 |
| 12 | 28.768,89 | 4.173,89 | 25,3475 | | | 333,91 |
| 13 | 29.751,61 | 4.316,46 | 26,2133 | | | 345,32 |

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|----|-----------|----------|---------|--|--------|
| 14 | 29.751,61 | 4.316,46 | 26,2133 | | 345,32 |
| 15 | 30.734,36 | 4.459,04 | 27,0792 | | 356,72 |
| 16 | 30.734,36 | 4.459,04 | 27,0792 | | 356,72 |
| 17 | 31.717,08 | 4.601,62 | 27,9451 | | 368,13 |
| 18 | 31.717,08 | 4.601,62 | 27,9451 | | 552,19 |
| 19 | 32.699,83 | 4.744,20 | 28,8109 | | 569,30 |
| 20 | 32.699,83 | 4.744,20 | 28,8109 | | 569,30 |
| 21 | 33.682,61 | 4.886,79 | 29,6768 | | 586,41 |
| 22 | 33.682,61 | 4.886,79 | 29,6768 | | 586,41 |
| 23 | 34.665,33 | 5.029,36 | 30,5427 | | 603,52 |
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1/81

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 22.301,00 | 3.235,50 | 19,6488 | | | |
| 1 | 23.306,85 | 3.381,44 | 20,5350 | | | |
| 2 | 23.306,85 | 3.381,44 | 20,5350 | | | |

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|----|-----------|----------|---------|
| 3 | 24.038,19 | 3.487,54 | 21,1794 |
| 4 | 24.038,19 | 3.487,54 | 21,1794 |
| 5 | 24.769,55 | 3.593,65 | 21,8238 |
| 6 | 24.769,55 | 3.593,65 | 21,8238 |
| 7 | 25.500,91 | 3.699,76 | 22,4682 |
| 8 | 25.500,91 | 3.699,76 | 22,4682 |
| 9 | 26.232,24 | 3.805,86 | 23,1125 |
| 10 | 26.597,88 | 3.858,91 | 23,4347 |
| 11 | 27.329,22 | 3.965,01 | 24,0790 |
| 12 | 27.329,22 | 3.965,01 | 24,0790 |
| 13 | 28.060,56 | 4.071,12 | 24,7234 |
| 14 | 28.060,56 | 4.071,12 | 24,7234 |
| 15 | 28.791,92 | 4.177,23 | 25,3678 |
| 16 | 28.791,92 | 4.177,23 | 25,3678 |
| 17 | 29.523,25 | 4.283,33 | 26,0121 |
| 18 | 29.523,25 | 4.283,33 | 26,0121 |
| 19 | 30.254,56 | 4.389,43 | 26,6565 |
| 20 | 30.254,56 | 4.389,43 | 26,6565 |
| 21 | 30.985,92 | 4.495,54 | 27,3009 |
| 22 | 30.985,92 | 4.495,54 | 27,3009 |
| 23 | 31.717,28 | 4.601,65 | 27,9452 |
| 24 | 31.717,28 | 4.601,65 | 27,9452 |
| 25 | 32.448,62 | 4.707,75 | 28,5896 |
| 26 | 32.448,62 | 4.707,75 | 28,5896 |

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| 27 | 33.179,98 | 4.813,86 | 29,2340 |
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(1/86)

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|---------|-------|-------------|---------------|
| 0 | 22.849,61 | 3.315,10 | 20,1322 | | | |
| 1 | 23.580,95 | 3.421,20 | 20,7765 | | | |
| 2 | 23.580,95 | 3.421,20 | 20,7765 | | | |
| 3 | 23.855,24 | 3.461,00 | 21,0182 | | | |
| 4 | 23.855,24 | 3.461,00 | 21,0182 | | | |
| 5 | 24.220,86 | 3.514,04 | 21,3403 | | | |
| 6 | 24.220,86 | 3.514,04 | 21,3403 | | | |
| 7 | 24.952,24 | 3.620,15 | 21,9847 | | | |
| 8 | 24.952,24 | 3.620,15 | 21,9847 | | | |
| 9 | 25.683,55 | 3.726,26 | 22,6291 | | | |
| 10 | 26.049,20 | 3.779,30 | 22,9512 | | | |
| 11 | 26.689,11 | 3.872,15 | 23,5151 | | | |
| 12 | 26.689,11 | 3.872,15 | 23,5151 | | | |
| 13 | 27.329,05 | 3.964,99 | 24,0789 | | | |
| 14 | 27.329,05 | 3.964,99 | 24,0789 | | | |
| 15 | 27.968,93 | 4.057,83 | 24,6427 | | | |

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|----|-----------|----------|---------|
| 16 | 27.968,93 | 4.057,83 | 24,6427 |
| 17 | 28.608,87 | 4.150,67 | 25,2065 |
| 18 | 28.608,87 | 4.150,67 | 25,2065 |
| 19 | 29.248,83 | 4.243,52 | 25,7704 |
| 20 | 29.248,83 | 4.243,52 | 25,7704 |
| 21 | 29.888,72 | 4.336,36 | 26,3341 |
| 22 | 29.888,72 | 4.336,36 | 26,3341 |
| 23 | 30.528,66 | 4.429,20 | 26,8980 |
| 24 | 30.528,66 | 4.429,20 | 26,8980 |
| 25 | 31.168,57 | 4.522,04 | 27,4618 |
| 26 | 31.168,57 | 4.522,04 | 27,4618 |
| 27 | 31.808,48 | 4.614,88 | 28,0256 |
| 28 | 31.808,48 | 4.614,88 | 28,0256 |
| 29 | 32.448,42 | 4.707,72 | 28,5894 |
| 30 | 32.448,42 | 4.707,72 | 28,5894 |
| 31 | 33.088,33 | 4.800,57 | 29,1532 |

(1/91)

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|-----|-------|-------------|---------------|
| 0 | 27.420,30 | 3.978,23 | | | | |
| 1 | 28.060,21 | 4.071,07 | | | | |
| 2 | 28.060,21 | 4.071,07 | | | | |
| 3 | 29.180,07 | 4.233,54 | | | | |
| 4 | 29.180,07 | 4.233,54 | | | | |

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|---|-----------|----------|
| 5 | 30.299,90 | 4.396,01 |
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| 6 | 30.299,90 | 4.396,01 |
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| 7 | 31.419,76 | 4.558,48 |
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| 8 | 31.419,76 | 4.558,48 |
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| 9 | 32.539,59 | 4.720,95 |
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| 10 | 32.539,59 | 4.720,95 |
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| 11 | 33.659,45 | 4.883,43 |
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| 12 | 33.659,45 | 4.883,43 |
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| 13 | 34.779,29 | 5.045,90 |
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| 14 | 34.779,29 | 5.045,90 |
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| 15 | 35.899,15 | 5.208,37 |
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| 16 | 35.899,15 | 5.208,37 |
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| 17 | 37.019,01 | 5.370,84 |
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| 18 | 37.019,01 | 5.370,84 |
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| 19 | 38.138,82 | 5.533,31 |
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| 20 | 38.138,82 | 5.533,31 |
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|----|-----------|----------|
| 21 | 39.258,70 | 5.695,78 |
|----|-----------|----------|

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| 22 | 39.258,70 | 5.695,78 |
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| 23 | 40.378,53 | 5.858,25 |
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(1/92)

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|-----|-------|-------------|---------------|
| 0 | 29.400,99 | 4.265,59 | | | | |
| 1 | 29.400,99 | 4.265,59 | | | | |
| 2 | 30.040,93 | 4.358,44 | | | | |
| 3 | 30.040,93 | 4.358,44 | | | | |
| 4 | 31.023,68 | 4.501,02 | | | | |
| 5 | 31.023,68 | 4.501,02 | | | | |
| 6 | 32.006,40 | 4.643,60 | | | | |
| 7 | 32.006,40 | 4.643,60 | | | | |
| 8 | 32.989,12 | 4.786,17 | | | | |
| 9 | 32.989,12 | 4.786,17 | | | | |
| 10 | 33.971,85 | 4.928,75 | | | | |
| 11 | 33.971,85 | 4.928,75 | | | | |
| 12 | 34.954,60 | 5.071,33 | | | | |
| 13 | 34.954,60 | 5.071,33 | | | | |
| 14 | 35.937,35 | 5.213,91 | | | | |
| 15 | 35.937,35 | 5.213,91 | | | | |
| 16 | 36.920,07 | 5.356,49 | | | | |
| 17 | 36.920,07 | 5.356,49 | | | | |

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| 18 | 37.902,77 | 5.499,06 |
| 19 | 37.902,77 | 5.499,06 |
| 20 | 38.885,52 | 5.641,64 |
| 21 | 38.885,52 | 5.641,64 |
| 22 | 39.868,27 | 5.784,22 |
| 23 | 39.868,27 | 5.784,22 |
| 24 | 40.851,02 | 5.926,80 |
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(1/93)

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|-----|-------|-------------|---------------|
| 0 | 29.705,73 | 4.309,81 | | | | |
| 1 | 29.705,73 | 4.309,81 | | | | |
| 2 | 31.077,00 | 4.508,75 | | | | |
| 3 | 31.077,00 | 4.508,75 | | | | |
| 4 | 32.448,27 | 4.707,70 | | | | |
| 5 | 32.448,27 | 4.707,70 | | | | |
| 6 | 33.819,52 | 4.906,65 | | | | |

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|----|-----------|----------|
| 7 | 33.819,52 | 4.906,65 |
| 8 | 35.190,79 | 5.105,60 |
| 9 | 35.190,79 | 5.105,60 |
| 10 | 36.562,09 | 5.304,55 |
| 11 | 36.562,09 | 5.304,55 |
| 12 | 37.933,31 | 5.503,49 |
| 13 | 37.933,31 | 5.503,49 |
| 14 | 39.304,61 | 5.702,44 |
| 15 | 39.304,61 | 5.702,44 |
| 16 | 40.675,86 | 5.901,39 |
| 17 | 40.675,86 | 5.901,39 |
| 18 | 42.047,13 | 6.100,34 |
| 19 | 42.047,13 | 6.100,34 |
| 20 | 43.418,38 | 6.299,28 |
| 21 | 43.418,38 | 6.299,28 |
| 22 | 44.789,67 | 6.498,23 |
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(1/94)

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-----------|----------|-----|-------|-------------|---------------|
| 0 | 30.619,88 | 4.442,43 | | | | |
| 1 | 31.259,82 | 4.535,28 | | | | |
| 2 | 31.259,82 | 4.535,28 | | | | |
| 3 | 32.379,65 | 4.697,75 | | | | |
| 4 | 32.379,65 | 4.697,75 | | | | |
| 5 | 33.499,49 | 4.860,22 | | | | |
| 6 | 33.499,49 | 4.860,22 | | | | |
| 7 | 34.619,37 | 5.022,69 | | | | |
| 8 | 34.619,37 | 5.022,69 | | | | |
| 9 | 35.739,18 | 5.185,16 | | | | |
| 10 | 35.739,18 | 5.185,16 | | | | |
| 11 | 36.859,04 | 5.347,63 | | | | |
| 12 | 36.859,04 | 5.347,63 | | | | |
| 13 | 37.978,87 | 5.510,10 | | | | |
| 14 | 37.978,87 | 5.510,10 | | | | |
| 15 | 39.098,73 | 5.672,57 | | | | |
| 16 | 39.098,73 | 5.672,57 | | | | |
| 17 | 40.218,57 | 5.835,04 | | | | |
| 18 | 40.218,57 | 5.835,04 | | | | |
| 19 | 41.338,43 | 5.997,52 | | | | |

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| 20 | 41.338,43 | 5.997,52 |
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| 21 | 42.458,26 | 6.159,99 |
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(1/95)

| Anc | Basis | Maand | Uur | Haard | Standplaats | Func. toeslag |
|-----|-------|-------|-----|-------|-------------|---------------|
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| | | |
|---|-----------|----------|
| 0 | 32.082,55 | 4.654,64 |
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| 1 | 32.082,55 | 4.654,64 |
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| 2 | 33.453,80 | 4.853,59 |
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| 3 | 33.453,80 | 4.853,59 |
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| 4 | 34.825,10 | 5.052,54 |
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| 5 | 34.825,10 | 5.052,54 |
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| 6 | 36.196,37 | 5.251,49 |
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| 7 | 36.196,37 | 5.251,49 |
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| 8 | 37.567,62 | 5.450,44 |
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| 9 | 37.567,62 | 5.450,44 |
| 10 | 38.938,89 | 5.649,38 |
| 11 | 38.938,89 | 5.649,38 |
| 12 | 40.310,14 | 5.848,33 |
| 13 | 40.310,14 | 5.848,33 |
| 14 | 41.681,41 | 6.047,28 |
| 15 | 41.681,41 | 6.047,28 |
| 16 | 43.052,66 | 6.246,22 |
| 17 | 43.052,66 | 6.246,22 |
| 18 | 44.423,96 | 6.445,18 |
| 19 | 44.423,96 | 6.445,18 |
| 20 | 45.795,18 | 6.644,12 |
| 21 | 45.795,18 | 6.644,12 |
| 22 | 47.166,48 | 6.843,07 |
| 23 | 47.166,48 | 6.843,07 |
| 24 | 48.537,75 | 7.042,02 |
| 25 | 48.537,75 | 7.042,02 |
| 26 | 49.909,00 | 7.240,96 |
| 27 | 49.909,00 | 7.240,96 |
| 28 | 51.280,27 | 7.439,91 |
| 29 | | |
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Vergoedingen

Haard- en standplaatstoelage (enkel voor de OOB-barema's)

| Grenzen | | Haardtoelagen | | Standplaats | |
|-----------|----------|---------------|--------|-------------|-------|
| Jaar | Maand | Jaar | Maand | Jaar | Maand |
| 27.856,02 | 2.321,33 | 1.253,31 | 104,44 | 626,66 | 52,22 |
| 31.757,62 | 2.646,47 | 626,66 | 52,22 | 313,33 | 26,11 |

Toeslagen voor onregelmatige prestaties

| | |
|-------------------------------------|-----|
| Zaterdagwerk | 26% |
| Dagprestaties op zondag | 56% |
| Onderbroken dienst | 50% |
| Dagprestaties op een feestdag | 56% |
| Nachtprestaties | 35% |
| Nachtprestaties op zon- of feestdag | 56% |
| Avondprestaties (19-20u) | 20% |

Funcietoeslag voor de hoofden

berekend hierboven bij relevante schalen (enkel voor de OOB-barema's)

| | |
|----------------------------------|-----|
| < 9 jaar anciënniteit | 4% |
| tussen 9 en 17 jaar anciënniteit | 8% |
| vanaf 18 jaar anciënniteit | 12% |

Bijkomend functiecomplement voor de hoofdverpleegkundigen en diensthoofden

84,64 EUR

(enkel voor de OOB-barema's)

Vanaf 18 jaar anciënniteit. Per maand.

(relevante schalen 1.78S-1.79-1.80)

Jaarlijkse attractiviteitspremie

667,55 EUR

geïndexeerd bedrag van het forfaitair gedeelte

Jaarlijkse premie in september voor verpleegkundigen

Niet meer van toepassing op de categorale ziekenhuizen in Vlaanderen voor nieuwe erkenningen vanaf 02.09.2016.

Geen nieuwe toekenningen in ziekenhuizen vanaf 01.09.2018.

| | |
|-------------------------------------|----------|
| Bijzondere beroepsbekwaamheid (BBK) | 1.279,42 |
| Bijzondere beroepstitel (BBT) | 3.838,38 |
