

EDPBW-SEPPT			
Spilindex- Indice pivot	125,60	1/11/2023	
Minimumloon- salaire minimum mensuel	jaar/an	maand/mois	uur/heure
	26.240,80	2.186,73	13,2798

Toeslag onregelmatige prestaties	Zaterdag, Zondag, Feestdag, onderbroken dienst, nacht	20%	Supplément prestations irrégulières	Samedi, Dimanche, Jours fériés, Service coupé, Nuit	20%
---	---	------------	--	---	------------

Werklieden-ouvriers					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	13,6553	13,7019	13,8687	14,0894	14,8103
1	13,7533	13,8957	14,3843	14,6274	15,4103
2	13,7919	13,9657	14,4536	14,7191	15,4736
3	13,8305	14,0356	14,5230	14,8776	15,6657
4	13,8642	14,0981	14,5905	14,9452	15,6657
5	13,9028	14,1680	14,6599	15,0991	15,8809
6	13,9366	14,2305	14,7274	15,1666	15,8809
7	13,9751	14,3004	14,8591	15,3205	16,0961
8	14,0089	14,3629	14,9266	15,3881	16,0961
9	14,0475	14,4328	15,0805	15,5420	16,3113
10	14,2554	14,6709	15,3455	15,8043	16,4830
11	14,2940	14,7544	15,5128	15,9717	16,7411
12	14,3277	14,8303	15,5938	16,0527	16,7411
13	14,3663	14,9137	15,7612	16,2201	16,9993
14	14,4001	14,9897	15,8422	16,3011	16,9993
15	14,4386	15,0731	16,0096	16,4685	17,2574
16	14,4724	15,1490	16,0906	16,5495	17,2574
17	14,5110	15,3113	16,2580	16,7168	17,5155
18	14,5448	15,3873	16,3390	16,7978	17,5155
19	14,5833	15,5496	16,5064	16,9771	17,7855
20	14,6171	15,6255	16,5874	17,0581	17,7855
21	14,6557	15,7878	16,7548	17,2373	18,0563
22	14,6894	15,8638	16,8358	17,3183	18,0563
23	14,7874	16,0261	17,0032	17,4975	18,3297
24	14,8211	16,1020	17,0842	17,5785	18,3297
25	14,9190	16,2643	17,2515	17,7578	18,6030
26	14,9528	16,3403	17,3325	17,8389	18,6030
27	14,9866	16,5026	17,4999	18,0198	18,8764
28	14,9866	16,5785	17,5809	18,1024	18,8764
29	14,9866	16,6545	17,6631	18,1850	19,0515
30	14,9866	16,6545	17,6631	18,1850	19,0515
31	14,9866	16,6545	17,6631	18,1850	19,2267

Werklieden-ouvriers					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2,7311	2,7404	2,7737	2,8179	2,9621
1	2,7507	2,7791	2,8769	2,9255	3,0821
2	2,7584	2,7931	2,8907	2,9438	3,0947
3	2,7661	2,8071	2,9046	2,9755	3,1331
4	2,7728	2,8196	2,9181	2,9890	3,1331
5	2,7806	2,8336	2,9320	3,0198	3,1762
6	2,7873	2,8461	2,9455	3,0333	3,1762
7	2,7950	2,8601	2,9718	3,0641	3,2192
8	2,8018	2,8726	2,9853	3,0776	3,2192
9	2,8095	2,8866	3,0161	3,1084	3,2623
10	2,8511	2,9342	3,0691	3,1609	3,2966
11	2,8588	2,9509	3,1026	3,1943	3,3482
12	2,8655	2,9661	3,1188	3,2105	3,3482
13	2,8733	2,9827	3,1522	3,2440	3,3999
14	2,8800	2,9979	3,1684	3,2602	3,3999
15	2,8877	3,0146	3,2019	3,2937	3,4515
16	2,8945	3,0298	3,2181	3,3099	3,4515
17	2,9022	3,0623	3,2516	3,3434	3,5031
18	2,9090	3,0775	3,2678	3,3596	3,5031
19	2,9167	3,1099	3,3013	3,3954	3,5571
20	2,9234	3,1251	3,3175	3,4116	3,5571
21	2,9311	3,1576	3,3510	3,4475	3,6113
22	2,9379	3,1728	3,3672	3,4637	3,6113
23	2,9575	3,2052	3,4006	3,4995	3,6659
24	2,9642	3,2204	3,4168	3,5157	3,6659
25	2,9838	3,2529	3,4503	3,5516	3,7206
26	2,9906	3,2681	3,4665	3,5678	3,7206
27	2,9973	3,3005	3,5000	3,6040	3,7753
28	2,9973	3,3157	3,5162	3,6205	3,7753
29	2,9973	3,3309	3,5326	3,6370	3,8103
30	2,9973	3,3309	3,5326	3,6370	3,8103
31	2,9973	3,3309	3,5326	3,6370	3,8453



EDPBW-SEPPT			
Spilindex- Indice pivot	125,60	1/11/2023	
Minimumloon- salaire minimum mensuel	jaar/an	maand/mois	uur/heure
	26.240,80	2.186,73	13,2798

Toeslag onregelmatige prestaties	Zaterdag, Zondag, Feestdag, onderbroken dienst nacht	20%	Supplément prestations irrégulières	Samedi, Dimanche, Jours fériés, Service coupé Nuit	20%
---	--	------------	--	--	------------

Administratief personeel-personnel administratif					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2248,57	2254,65	2375,31	2439,34	2766,78
1	2282,94	2340,25	2488,35	2555,92	2891,02
2	2293,35	2351,81	2513,02	2580,58	2919,80
3	2303,76	2363,37	2558,89	2626,46	2991,00
4	2314,04	2373,93	2558,89	2626,46	2991,00
5	2324,45	2385,49	2603,89	2679,40	3082,78
6	2334,74	2396,05	2603,89	2679,40	3082,78
7	2345,14	2407,61	2648,89	2768,86	3529,63
8	2355,43	2418,17	2648,89	2768,86	3529,63
9	2365,84	2449,33	2727,69	2891,24	3622,24
10	2405,04	2492,62	2755,97	2919,52	3651,08
11	2417,67	2526,00	2841,83	3034,82	3743,70
12	2430,17	2538,79	2841,83	3034,82	3743,70
13	2442,80	2572,17	2927,70	3142,26	3836,31
14	2455,31	2584,96	2927,70	3142,26	3836,31
15	2482,03	2630,57	3013,56	3250,31	3928,92
16	2494,54	2643,35	3013,56	3250,31	4248,03
17	2521,27	2688,97	3099,42	3358,37	4341,12
18	2533,77	2701,75	3099,42	3358,37	4411,18
19	2560,50	2747,36	3185,28	3466,43	4503,80
20	2573,00	2760,15	3185,28	3466,43	4503,80
21	2599,73	2805,75	3271,29	3574,48	4596,41
22	2612,23	2818,54	3271,29	3574,48	4596,41
23	2638,96	2864,15	3357,71	3682,54	4689,03
24	2651,47	2876,93	3357,71	3682,54	4689,03
25	2678,19	2922,54	3446,56	3790,60	4781,64
26	2690,70	2935,33	3446,56	3790,60	4781,64
27	2717,43	2980,94	3553,99	3898,65	4874,26
28	2729,93	2993,72	3553,99	3898,65	4874,26
29	2742,44	3039,33	3661,42	3948,56	4874,26
30	2742,44	3039,33	3661,42	3948,56	4874,26
31	2742,44	3039,33	3661,42	3977,15	4874,26

Administratief personeel-personnel administratif					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2,7311	2,7384	2,8850	2,9628	3,3605
1	2,7728	2,8424	3,0223	3,1044	3,5114
2	2,7854	2,8565	3,0522	3,1343	3,5463
3	2,7981	2,8705	3,1080	3,1900	3,6328
4	2,8106	2,8833	3,1080	3,1900	3,6328
5	2,8232	2,8974	3,1626	3,2543	3,7443
6	2,8357	2,9102	3,1626	3,2543	3,7443
7	2,8484	2,9242	3,2173	3,3630	4,2870
8	2,8608	2,9371	3,2173	3,3630	4,2870
9	2,8735	2,9749	3,3130	3,5116	4,3995
10	2,9211	3,0275	3,3473	3,5460	4,4345
11	2,9364	3,0680	3,4516	3,6860	4,5470
12	2,9516	3,0835	3,4516	3,6860	4,5470
13	2,9670	3,1241	3,5559	3,8165	4,6595
14	2,9822	3,1396	3,5559	3,8165	4,6595
15	3,0146	3,1950	3,6602	3,9477	4,7720
16	3,0298	3,2106	3,6602	3,9477	5,1595
17	3,0623	3,2659	3,7645	4,0790	5,2726
18	3,0775	3,2815	3,7645	4,0790	5,3577
19	3,1099	3,3369	3,8688	4,2102	5,4702
20	3,1251	3,3524	3,8688	4,2102	5,4702
21	3,1576	3,4078	3,9732	4,3415	5,5827
22	3,1728	3,4233	3,9732	4,3415	5,5827
23	3,2052	3,4787	4,0782	4,4727	5,6952
24	3,2204	3,4943	4,0782	4,4727	5,6952
25	3,2529	3,5496	4,1861	4,6040	5,8077
26	3,2681	3,5652	4,1861	4,6040	5,8077
27	3,3005	3,6206	4,3166	4,7352	5,9201
28	3,3157	3,6361	4,3166	4,7352	5,9201
29	3,3309	3,6915	4,4471	4,7958	5,9201
30	3,3309	3,6915	4,4471	4,8138	5,9201
31	3,3309	3,6915	4,4471	4,8305	5,9201



EDPBW-SEPPT			
Spilindex- Indice pivot	125,60	1/11/2023	
Minimumloon- salaire minimum mensuel	jaar/an	maand/mois	uur/heure
	26.240,80	2.186,73	13,2798

Toeslag onregelmatige prestaties	Zaterdag, Zondag, Feestdag, onderbroken dienst, nacht	20%	Supplément prestations irrégulières	Samedi, Dimanche, Jours fériés, Service coupé, Nuit	20%
---	---	------------	--	---	------------

Technisch en paramedisch personeel - personnel technique et paramédical					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2254,36	2287,89	2443,67	2555,80	2766,78
1	2339,08	2377,37	2548,88	2672,38	2891,02
2	2349,76	2393,38	2580,59	2697,04	2919,80
3	2360,44	2409,38	2612,31	2742,92	2991,00
4	2371,00	2420,50	2623,43	2742,92	2991,00
5	2381,68	2436,50	2659,21	2795,87	3082,78
6	2392,24	2447,62	2670,33	2795,87	3082,78
7	2402,92	2481,91	2706,12	3011,47	3529,63
8	2413,48	2493,02	2717,24	3011,47	3529,63
9	2424,16	2527,31	2753,03	3120,55	3622,24
10	2467,45	2570,94	2796,66	3149,39	3651,08
11	2480,36	2607,44	2834,66	3258,46	3743,70
12	2493,15	2620,78	2848,00	3258,46	3743,70
13	2506,05	2657,28	2894,23	3359,30	3836,31
14	2518,84	2670,62	2907,57	3359,30	3836,31
15	2545,85	2716,78	2953,81	3460,15	3928,92
16	2558,63	2730,12	2967,14	3460,15	3928,92
17	2585,65	2776,28	3013,38	3560,99	4341,12
18	2598,43	2789,62	3026,71	3560,99	4341,12
19	2625,44	2835,78	3072,95	3661,83	4503,80
20	2638,23	2849,12	3086,29	3661,83	4503,80
21	2665,24	2895,29	3132,52	3762,67	4596,41
22	2678,02	2908,62	3145,86	3762,67	4596,41
23	2705,03	2954,79	3192,09	3863,52	4689,03
24	2717,82	2968,12	3205,67	3863,52	4689,03
25	2744,83	3014,28	3252,16	3964,36	4781,64
26	2757,61	3027,62	3265,77	3964,36	4781,64
27	2784,62	3073,78	3312,26	4065,21	4874,26
28	2797,41	3087,12	3325,87	4065,21	4874,26
29	2810,19	3133,47	3372,37	4122,79	4874,26
30	2810,19	3133,47	3372,37	4122,79	4874,26
31	2810,19	3133,47	3405,26	4122,79	4874,26

Technisch en paramedisch personeel - personnel technique et paramédical					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2,7381	2,7788	2,9680	3,1042	3,3605
1	2,8410	2,8875	3,0958	3,2458	3,5114
2	2,8540	2,9069	3,1343	3,2758	3,5463
3	2,8669	2,9264	3,1728	3,3315	3,6328
4	2,8798	2,9399	3,1864	3,3315	3,6328
5	2,8927	2,9593	3,2298	3,3958	3,7443
6	2,9056	2,9728	3,2433	3,3958	3,7443
7	2,9185	3,0145	3,2868	3,6577	4,2870
8	2,9314	3,0280	3,3003	3,6577	4,2870
9	2,9443	3,0696	3,3438	3,7901	4,3995
10	2,9969	3,1226	3,3968	3,8252	4,4345
11	3,0126	3,1669	3,4429	3,9576	4,5470
12	3,0281	3,1831	3,4591	3,9576	4,5470
13	3,0438	3,2275	3,5153	4,0801	4,6595
14	3,0593	3,2437	3,5315	4,0801	4,6595
15	3,0921	3,2997	3,5876	4,2026	4,7720
16	3,1077	3,3159	3,6038	4,2026	5,1595
17	3,1405	3,3720	3,6600	4,3251	5,2726
18	3,1560	3,3882	3,6762	4,3251	5,3577
19	3,1888	3,4443	3,7323	4,4476	5,4702
20	3,2043	3,4605	3,7485	4,4476	5,4702
21	3,2371	3,5165	3,8047	4,5700	5,5827
22	3,2527	3,5327	3,8209	4,5700	5,5827
23	3,2855	3,5888	3,8770	4,6925	5,6952
24	3,3010	3,6050	3,8935	4,6925	5,6952
25	3,3338	3,6611	3,9500	4,8150	5,8077
26	3,3493	3,6773	3,9665	4,8150	5,8077
27	3,3821	3,7333	4,0230	4,9375	5,9201
28	3,3977	3,7495	4,0395	4,9375	5,9201
29	3,4132	3,8058	4,0960	5,0074	5,9201
30	3,4132	3,8058	4,0960	5,0074	5,9201
31	3,4132	3,8058	4,1359	5,0074	5,9201



EDPBW-SEPPT			
Spilindex- Indice pivot	125,60	1/11/2023	
Minimumloon- salaire minimum mensuel	jaar/an	maand/mois	uur/heure
	26.240,80	2.186,73	13,2798

Toeslag onregelmatige prestaties	Zaterdag, Zondag, Feestdag, onderbroken dienst, nacht	20%	Supplément prestations irrégulières	Samedi, Dimanche, Jours fériés, Service coupé, Nuit	20%
---	---	------------	--	---	------------

Verplegingspersoneel - personnel soignant						
Anc	cat 1	cat 2	cat 3	cat 4	cat 5	cat 6
0	2254,36	2287,89	2443,67	2555,80	2766,78	2911,58
1	2341,32	2377,37	2548,88	2672,38	2891,02	2983,75
2	2354,24	2393,38	2580,59	2697,04	2919,80	3013,51
3	2367,16	2409,38	2612,31	2742,92	2991,00	3085,69
4	2377,72	2420,50	2623,43	2742,92	2991,00	3085,69
5	2390,63	2436,50	2659,21	2795,87	3082,78	3345,03
6	2401,19	2447,62	2670,33	2795,87	3082,78	3345,03
7	2422,31	2481,91	2706,12	3011,47	3529,63	3634,92
8	2432,87	2493,02	2717,24	3011,47	3529,63	3663,76
9	2457,65	2527,31	2753,03	3120,55	3622,24	3758,04
10	2500,94	2570,94	2796,66	3149,39	3651,08	3758,04
11	2527,95	2607,44	2834,66	3258,46	3743,70	3852,33
12	2540,74	2620,78	2848,00	3258,46	3743,70	3852,33
13	2567,75	2657,28	2894,23	3359,30	3836,31	3946,62
14	2580,53	2670,62	2907,57	3359,30	3836,31	4095,64
15	2607,54	2716,78	2953,81	3460,15	3928,92	4189,92
16	2620,33	2730,12	2967,14	3460,15	4248,03	4365,77
17	2647,34	2776,28	3013,38	3560,99	4341,12	4460,55
18	2660,12	2789,62	3026,71	3560,99	4411,18	4532,99
19	2687,13	2835,78	3072,95	3661,83	4503,80	4627,28
20	2699,92	2849,12	3086,29	3661,83	4503,80	4627,28
21	2726,93	2895,29	3132,52	3762,67	4596,41	4721,57
22	2739,91	2908,62	3145,86	3762,67	4596,41	4721,57
23	2766,73	2954,79	3192,09	3863,52	4689,03	4815,86
24	2779,51	2968,12	3205,67	3863,52	4689,03	4815,86
25	2806,52	3014,28	3252,16	3964,36	4781,64	4910,15
26	2819,30	3027,62	3265,77	3964,36	4781,64	4910,15
27	2846,32	3073,78	3312,26	4065,21	4874,26	4961,17
28	2859,10	3087,12	3325,87	4065,21	4874,26	4961,17
29	2871,89	3133,47	3372,37	4122,79	4874,26	4961,17
30	2871,89	3133,47	3372,37	4122,79	4874,26	4961,17
31	2871,89	3133,47	3405,26	4122,79	4874,26	4961,17

Verplegingspersoneel - personnel soignant						
Anc	cat 1	cat 2	cat 3	cat 4	cat 5	cat 6
0	2,7381	2,7788	2,9680	3,1042	3,3605	3,5363
1	2,8437	2,8875	3,0958	3,2458	3,5114	3,6240
2	2,8594	2,9069	3,1343	3,2758	3,5463	3,6601
3	2,8751	2,9264	3,1728	3,3315	3,6328	3,7478
4	2,8879	2,9399	3,1864	3,3315	3,6328	3,7478
5	2,9036	2,9593	3,2298	3,3958	3,7443	4,0628
6	2,9164	2,9728	3,2433	3,3958	3,7443	4,0628
7	2,9421	3,0145	3,2868	3,6577	4,2870	4,4149
8	2,9549	3,0280	3,3003	3,6577	4,2870	4,4499
9	2,9850	3,0696	3,3438	3,7901	4,3995	4,5644
10	3,0376	3,1226	3,3968	3,8252	4,4345	4,5644
11	3,0704	3,1669	3,4429	3,9576	4,5470	4,6789
12	3,0859	3,1831	3,4591	3,9576	4,5470	4,6789
13	3,1187	3,2275	3,5153	4,0801	4,6595	4,7935
14	3,1343	3,2437	3,5315	4,0801	4,6595	4,9745
15	3,1671	3,2997	3,5876	4,2026	4,7720	5,0890
16	3,1826	3,3159	3,6038	4,2026	5,1595	5,3026
17	3,2154	3,3720	3,6600	4,3251	5,2726	5,4177
18	3,2309	3,3882	3,6762	4,3251	5,3577	5,5057
19	3,2637	3,4443	3,7323	4,4476	5,4702	5,6202
20	3,2793	3,4605	3,7485	4,4476	5,4702	5,6202
21	3,3121	3,5165	3,8047	4,5700	5,5827	5,7347
22	3,3276	3,5327	3,8209	4,5700	5,5827	5,7347
23	3,3604	3,5888	3,8770	4,6925	5,6952	5,8492
24	3,3759	3,6050	3,8935	4,6925	5,6952	5,8492
25	3,4087	3,6611	3,9500	4,8150	5,8077	5,9637
26	3,4243	3,6773	3,9665	4,8150	5,8077	5,9637
27	3,4571	3,7333	4,0230	4,9375	5,9201	6,0257
28	3,4726	3,7495	4,0395	4,9375	5,9201	6,0257
29	3,4881	3,8058	4,0960	5,0074	5,9201	6,0257
30	3,4881	3,8058	4,0960	5,0074	5,9201	6,0257
31	3,4881	3,8058	4,1359	5,0074	5,9201	6,0257

