



Koning Albertlaan 95
9000 GENT

C.P. DES GRANDS MAGASINS 312

Entrée en vigueur : 1 août 2022

Indexation 2 % sur les salaires barémiques ainsi que sur les salaires effectifs.

Indexation du flexi-salaire.

Salaires barémiques employés

35 heures/semaine

Catégorie I: Employés d'exécution

	A l'embauche	1	2	3	4	5
Expérience						
0	1.949,16	1.964,45	1.979,84	1.995,59	2.011,02	2.026,24
1	1.956,69	1.972,15	1.987,87	2.003,04	2.018,62	2.033,89
2	1.964,45	1.979,84	1.995,59	2.011,02	2.026,24	2.041,67
3	1.972,15	1.987,87	2.003,04	2.018,62	2.033,89	2.049,35
4	1.979,84	1.995,59	2.011,02	2.026,24	2.041,67	2.057,34
5	1.987,87	2.003,04	2.018,62	2.033,89	2.049,35	2.058,79
6	1.995,59	2.011,02	2.026,24	2.041,67	2.057,34	2.058,79
7	2.003,04	2.018,62	2.033,89	2.049,35	2.058,79	2.058,79
8	2.011,02	2.026,24	2.041,67	2.057,34	2.058,79	2.058,79
9	2.018,62	2.033,89	2.049,35	2.058,79	2.058,79	2.062,25
10	2.026,24	2.041,67	2.057,34	2.058,79	2.058,79	2.069,28
11	2.033,89	2.049,35	2.058,79	2.058,79	2.062,25	2.076,15
12	2.041,67	2.057,34	2.058,79	2.058,79	2.069,28	2.082,86
13	2.049,35	2.058,79	2.058,79	2.062,25	2.076,15	2.089,64
14	2.057,34	2.058,79	2.058,79	2.069,28	2.082,86	2.096,64

01.08.22

15	2.058,79	2.058,79	2.062,25	2.076,15	2.089,64	2.103,33
16	2.058,79	2.058,79	2.069,28	2.082,86	2.096,64	
17	2.058,79	2.062,25	2.076,15	2.089,64		
18	2.058,79	2.069,28	2.082,86			
19	2.062,25	2.076,15				
20	2.069,28					

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Expérience

0	2.041,67	2.057,34	2.058,79	2.058,79	2.069,28	2.082,86
1	2.049,35	2.058,79	2.058,79	2.062,25	2.076,15	2.089,64
2	2.057,34	2.058,79	2.058,79	2.069,28	2.082,86	2.096,64
3	2.058,79	2.058,79	2.062,25	2.076,15	2.089,64	2.103,33
4	2.058,79	2.058,79	2.069,28	2.082,86	2.096,64	2.110,23
5	2.058,79	2.062,25	2.076,15	2.089,64	2.103,33	2.117,11
6	2.058,79	2.069,28	2.082,86	2.096,64	2.110,23	2.124,01
7	2.062,25	2.076,15	2.089,64	2.103,33	2.117,11	2.130,81
8	2.069,28	2.082,86	2.096,64	2.110,23	2.124,01	2.137,83
9	2.076,15	2.089,64	2.103,33	2.117,11	2.130,81	2.144,68
10	2.082,86	2.096,64	2.110,23	2.124,01	2.137,83	
11	2.089,64	2.103,33	2.117,11	2.130,81		
12	2.096,64	2.110,23	2.124,01			
13	2.103,33	2.117,11				
14	2.110,23					

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Expérience

0	2.096,64	2.110,23	2.124,01	2.137,83	2.151,59	2.165,29
1	2.103,33	2.117,11	2.130,81	2.144,68	2.158,26	2.172,35

01.08.22

2	2.110,23	2.124,01	2.137,83	2.151,59	2.165,29	2.178,79
3	2.117,11	2.130,81	2.144,68	2.158,26	2.172,35	2.185,99
4	2.124,01	2.137,83	2.151,59	2.165,29	2.178,79	
5	2.130,81	2.144,68	2.158,26	2.172,35		
6	2.137,83	2.151,59	2.165,29			
7	2.144,68	2.158,26				
8	2.151,59					
	18	19	20	21	22	

Expérience

0	2.178,79	2.192,67	2.206,29	2.220,21	2.233,81	
1	2.185,99	2.199,58				
2	2.192,67					

Catégorie II: Employés d'exécution

A
l'embauche **1** **2** **3** **4** **5**

Expérience

0	2.053,41	2.058,79	2.064,60	2.085,06	2.104,95	2.124,83
1	2.058,79	2.058,79	2.074,73	2.094,90	2.114,60	2.134,91
2	2.058,79	2.064,60	2.085,06	2.104,95	2.124,83	2.144,75
3	2.058,79	2.074,73	2.094,90	2.114,60	2.134,91	2.154,79
4	2.064,60	2.085,06	2.104,95	2.124,83	2.144,75	2.164,87
5	2.074,73	2.094,90	2.114,60	2.134,91	2.154,79	2.174,85
6	2.085,06	2.104,95	2.124,83	2.144,75	2.164,87	2.184,85
7	2.094,90	2.114,60	2.134,91	2.154,79	2.174,85	2.194,94
8	2.104,95	2.124,83	2.144,75	2.164,87	2.184,85	2.204,96
9	2.114,60	2.134,91	2.154,79	2.174,85	2.194,94	2.214,97
10	2.124,83	2.144,75	2.164,87	2.184,85	2.204,96	2.224,90

11	2.134,91	2.154,79	2.174,85	2.194,94	2.214,97	2.235,27
12	2.144,75	2.164,87	2.184,85	2.204,96	2.224,90	2.244,74
13	2.154,79	2.174,85	2.194,94	2.214,97	2.235,27	2.254,76
14	2.164,87	2.184,85	2.204,96	2.224,90	2.244,74	2.264,98
15	2.174,85	2.194,94	2.214,97	2.235,27	2.254,76	2.275,02
16	2.184,85	2.204,96	2.224,90	2.244,74	2.264,98	
17	2.194,94	2.214,97	2.235,27	2.254,76		
18	2.204,96	2.224,90	2.244,74			
19	2.214,97	2.235,27				
20	2.224,90					

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Expérience

0	2.144,75	2.164,87	2.184,85	2.204,96	2.224,90	2.244,74
1	2.154,79	2.174,85	2.194,94	2.214,97	2.235,27	2.254,76
2	2.164,87	2.184,85	2.204,96	2.224,90	2.244,74	2.264,98
3	2.174,85	2.194,94	2.214,97	2.235,27	2.254,76	2.275,02
4	2.184,85	2.204,96	2.224,90	2.244,74	2.264,98	2.284,79
5	2.194,94	2.214,97	2.235,27	2.254,76	2.275,02	2.294,85
6	2.204,96	2.224,90	2.244,74	2.264,98	2.284,79	2.305,07
7	2.214,97	2.235,27	2.254,76	2.275,02	2.294,85	2.314,95
8	2.224,90	2.244,74	2.264,98	2.284,79	2.305,07	2.324,85
9	2.235,27	2.254,76	2.275,02	2.294,85	2.314,95	2.334,82
10	2.244,74	2.264,98	2.284,79	2.305,07	2.324,85	
11	2.254,76	2.275,02	2.294,85	2.314,95		
12	2.264,98	2.284,79	2.305,07			
13	2.275,02	2.294,85				
14	2.284,79					

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Expérience

0	2.264,98	2.284,79	2.305,07	2.324,85	2.345,26	2.364,95
1	2.275,02	2.294,85	2.314,95	2.334,82	2.354,95	2.374,95
2	2.284,79	2.305,07	2.324,85	2.345,26	2.364,95	2.384,78
3	2.294,85	2.314,95	2.334,82	2.354,95	2.374,95	2.394,91
4	2.305,07	2.324,85	2.345,26	2.364,95	2.384,78	
5	2.314,95	2.334,82	2.354,95	2.374,95		
6	2.324,85	2.345,26	2.364,95			
7	2.334,82	2.354,95				
8	2.345,26					

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Expérience

0	2.384,78	2.405,07	2.425,16	2.445,13	2.464,80
1	2.394,91	2.415,20			
2	2.405,07				

Catégorie III: Employés d'exécution

**A
l'embauche 1 2 3 4 5**

Expérience

0	2.142,81	2.170,73	2.198,67	2.226,94	2.254,76	2.283,03
1	2.156,94	2.184,85	2.212,85	2.240,82	2.268,96	2.296,91
2	2.170,73	2.198,67	2.226,94	2.254,76	2.283,03	2.311,09
3	2.184,85	2.212,85	2.240,82	2.268,96	2.296,91	2.324,85
4	2.198,67	2.226,94	2.254,76	2.283,03	2.311,09	2.339,03
5	2.212,85	2.240,82	2.268,96	2.296,91	2.324,85	2.352,89
6	2.226,94	2.254,76	2.283,03	2.311,09	2.339,03	2.367,14

7	2.240,82	2.268,96	2.296,91	2.324,85	2.352,89	2.381,03
8	2.254,76	2.283,03	2.311,09	2.339,03	2.367,14	2.394,91
9	2.268,96	2.296,91	2.324,85	2.352,89	2.381,03	2.409,16
10	2.283,03	2.311,09	2.339,03	2.367,14	2.394,91	2.422,89
11	2.296,91	2.324,85	2.352,89	2.381,03	2.409,16	2.437,09
12	2.311,09	2.339,03	2.367,14	2.394,91	2.422,89	2.451,15
13	2.324,85	2.352,89	2.381,03	2.409,16	2.437,09	2.465,03
14	2.339,03	2.367,14	2.394,91	2.422,89	2.451,15	2.479,20
15	2.352,89	2.381,03	2.409,16	2.437,09	2.465,03	2.493,39
16	2.367,14	2.394,91	2.422,89	2.451,15	2.479,20	
17	2.381,03	2.409,16	2.437,09	2.465,03		
18	2.394,91	2.422,89	2.451,15			
19	2.409,16	2.437,09				
20	2.422,89					

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Expérience

0	2.311,09	2.339,03	2.367,14	2.394,91	2.422,89	2.451,15
1	2.324,85	2.352,89	2.381,03	2.409,16	2.437,09	2.465,03
2	2.339,03	2.367,14	2.394,91	2.422,89	2.451,15	2.479,20
3	2.352,89	2.381,03	2.409,16	2.437,09	2.465,03	2.493,39
4	2.367,14	2.394,91	2.422,89	2.451,15	2.479,20	2.507,81
5	2.381,03	2.409,16	2.437,09	2.465,03	2.493,39	2.522,09
6	2.394,91	2.422,89	2.451,15	2.479,20	2.507,81	2.536,43
7	2.409,16	2.437,09	2.465,03	2.493,39	2.522,09	2.550,59
8	2.422,89	2.451,15	2.479,20	2.507,81	2.536,43	2.565,10
9	2.437,09	2.465,03	2.493,39	2.522,09	2.550,59	2.579,09
10	2.451,15	2.479,20	2.507,81	2.536,43	2.565,10	

11	2.465,03	2.493,39	2.522,09	2.550,59		
12	2.479,20	2.507,81	2.536,43			
13	2.493,39	2.522,09				
14	2.507,81					

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Expérience

0	2.479,20	2.507,81	2.536,43	2.565,10	2.593,62	2.621,90
1	2.493,39	2.522,09	2.550,59	2.579,09	2.607,83	2.636,48
2	2.507,81	2.536,43	2.565,10	2.593,62	2.621,90	2.650,61
3	2.522,09	2.550,59	2.579,09	2.607,83	2.636,48	2.664,92
4	2.536,43	2.565,10	2.593,62	2.621,90	2.650,61	
5	2.550,59	2.579,09	2.607,83	2.636,48		
6	2.565,10	2.593,62	2.621,90			
7	2.579,09	2.607,83				
8	2.593,62					

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Expérience

0	2.650,61	2.679,44	2.707,70	2.736,46	2.765,14
1	2.664,92	2.693,34			
2	2.679,44				

Catégorie IV: Employés d'exécution

**A
l'embauche 1 2 3 4 5**

Expérience

0	2.277,05	2.308,29	2.339,66	2.370,95	2.401,96	2.433,57
1	2.292,76	2.324,07	2.355,32	2.386,45	2.417,81	2.449,09
2	2.308,29	2.339,66	2.370,95	2.401,96	2.433,57	2.464,63

01.08.22

3	2.324,07	2.355,32	2.386,45	2.417,81	2.449,09	2.480,50
4	2.339,66	2.370,95	2.401,96	2.433,57	2.464,63	2.496,44
5	2.355,32	2.386,45	2.417,81	2.449,09	2.480,50	2.512,48
6	2.370,95	2.401,96	2.433,57	2.464,63	2.496,44	2.528,26
7	2.386,45	2.417,81	2.449,09	2.480,50	2.512,48	2.544,27
8	2.401,96	2.433,57	2.464,63	2.496,44	2.528,26	2.560,11
9	2.417,81	2.449,09	2.480,50	2.512,48	2.544,27	2.576,36
10	2.433,57	2.464,63	2.496,44	2.528,26	2.560,11	2.591,84
11	2.449,09	2.480,50	2.512,48	2.544,27	2.576,36	2.607,92
12	2.464,63	2.496,44	2.528,26	2.560,11	2.591,84	2.624,21
13	2.480,50	2.512,48	2.544,27	2.576,36	2.607,92	2.639,80
14	2.496,44	2.528,26	2.560,11	2.591,84	2.624,21	2.655,71
15	2.512,48	2.544,27	2.576,36	2.607,92	2.639,80	2.671,93
16	2.528,26	2.560,11	2.591,84	2.624,21	2.655,71	
17	2.544,27	2.576,36	2.607,92	2.639,80		
18	2.560,11	2.591,84	2.624,21			
19	2.576,36	2.607,92				
20	2.591,84					

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Expérience

0	2.464,63	2.496,44	2.528,26	2.560,11	2.591,84	2.624,21
1	2.480,50	2.512,48	2.544,27	2.576,36	2.607,92	2.639,80
2	2.496,44	2.528,26	2.560,11	2.591,84	2.624,21	2.655,71
3	2.512,48	2.544,27	2.576,36	2.607,92	2.639,80	2.671,93
4	2.528,26	2.560,11	2.591,84	2.624,21	2.655,71	2.687,64
5	2.544,27	2.576,36	2.607,92	2.639,80	2.671,93	2.703,61
6	2.560,11	2.591,84	2.624,21	2.655,71	2.687,64	2.719,70

7	2.576,36	2.607,92	2.639,80	2.671,93	2.703,61	2.735,56
8	2.591,84	2.624,21	2.655,71	2.687,64	2.719,70	2.751,69
9	2.607,92	2.639,80	2.671,93	2.703,61	2.735,56	2.767,64
10	2.624,21	2.655,71	2.687,64	2.719,70	2.751,69	
11	2.639,80	2.671,93	2.703,61	2.735,56		
12	2.655,71	2.687,64	2.719,70			
13	2.671,93	2.703,61				
14	2.687,64					
	12	13	14	15	16	17

Expérience

0	2.655,71	2.687,64	2.719,70	2.751,69	2.783,29	2.815,26
1	2.671,93	2.703,61	2.735,56	2.767,64	2.798,99	2.831,32
2	2.687,64	2.719,70	2.751,69	2.783,29	2.815,26	2.847,35
3	2.703,61	2.735,56	2.767,64	2.798,99	2.831,32	2.863,13
4	2.719,70	2.751,69	2.783,29	2.815,26	2.847,35	
5	2.735,56	2.767,64	2.798,99	2.831,32		
6	2.751,69	2.783,29	2.815,26			
7	2.767,64	2.798,99				
8	2.783,29					
	18	19	20	21	22	

Expérience

0	2.847,35	2.878,97	2.910,84	2.942,96	2.974,56
1	2.863,13	2.895,22			
2	2.878,97				

Rémunération mensuelle minimum (cat. 1 jusqu'au 4 inclus) (âgés de 18 ans et plus)

1.879,13 EUR

01.08.22

Catégorie V: Personnel de cadre

	A	1	2	3	4	5
Expérience						
0	2.563,30	2.602,97	2.642,84	2.682,53	2.722,39	2.761,92
1	2.583,16	2.622,93	2.662,75	2.702,66	2.742,15	2.781,82
2	2.602,97	2.642,84	2.682,53	2.722,39	2.761,92	2.801,81
3	2.622,93	2.662,75	2.702,66	2.742,15	2.781,82	2.821,73
4	2.642,84	2.682,53	2.722,39	2.761,92	2.801,81	2.841,41
5	2.662,75	2.702,66	2.742,15	2.781,82	2.821,73	2.861,44
6	2.682,53	2.722,39	2.761,92	2.801,81	2.841,41	2.881,37
7	2.702,66	2.742,15	2.781,82	2.821,73	2.861,44	2.901,19
8	2.722,39	2.761,92	2.801,81	2.841,41	2.881,37	2.920,98
9	2.742,15	2.781,82	2.821,73	2.861,44	2.901,19	2.940,80
10	2.761,92	2.801,81	2.841,41	2.881,37	2.920,98	2.960,60
11	2.781,82	2.821,73	2.861,44	2.901,19	2.940,80	2.980,65
12	2.801,81	2.841,41	2.881,37	2.920,98	2.960,60	3.000,68
13	2.821,73	2.861,44	2.901,19	2.940,80	2.980,65	3.020,52
14	2.841,41	2.881,37	2.920,98	2.960,60	3.000,68	3.040,27
15	2.861,44	2.901,19	2.940,80	2.980,65	3.020,52	3.060,40
16	2.881,37	2.920,98	2.960,60	3.000,68	3.040,27	
17	2.901,19	2.940,80	2.980,65	3.020,52		
18	2.920,98	2.960,60	3.000,68			
19	2.940,80	2.980,65				
20	2.960,60					
	6	7	8	9	10	11
Expérience						
0	2.801,81	2.841,41	2.881,37	2.920,98	2.960,60	3.000,68

1	2.821,73	2.861,44	2.901,19	2.940,80	2.980,65	3.020,52
2	2.841,41	2.881,37	2.920,98	2.960,60	3.000,68	3.040,27
3	2.861,44	2.901,19	2.940,80	2.980,65	3.020,52	3.060,40
4	2.881,37	2.920,98	2.960,60	3.000,68	3.040,27	3.080,28
5	2.901,19	2.940,80	2.980,65	3.020,52	3.060,40	3.100,25
6	2.920,98	2.960,60	3.000,68	3.040,27	3.080,28	3.120,03
7	2.940,80	2.980,65	3.020,52	3.060,40	3.100,25	3.139,74
8	2.960,60	3.000,68	3.040,27	3.080,28	3.120,03	3.159,49
9	2.980,65	3.020,52	3.060,40	3.100,25	3.139,74	3.179,49
10	3.000,68	3.040,27	3.080,28	3.120,03	3.159,49	
11	3.020,52	3.060,40	3.100,25	3.139,74		
12	3.040,27	3.080,28	3.120,03			
13	3.060,40	3.100,25				
14	3.080,28					

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Expérience

0	3.040,27	3.080,28	3.120,03	3.159,49	3.199,55	3.239,14
1	3.060,40	3.100,25	3.139,74	3.179,49	3.219,36	3.258,96
2	3.080,28	3.120,03	3.159,49	3.199,55	3.239,14	3.278,95
3	3.100,25	3.139,74	3.179,49	3.219,36	3.258,96	3.298,97
4	3.120,03	3.159,49	3.199,55	3.239,14	3.278,95	
5	3.139,74	3.179,49	3.219,36	3.258,96		
6	3.159,49	3.199,55	3.239,14			
7	3.179,49	3.219,36				
8	3.199,55					

18 19 20 21 22

Expérience

01.08.22

0	3.278,95	3.318,92	3.358,43	3.398,28	3.438,27
1	3.298,97	3.338,66			
2	3.318,92				

Catégorie VI: Personnel de cadre

	A	1	2	3	4	5
l'embauche						
Expérience						
0	2.854,40	2.901,14	2.947,96	2.994,56	3.041,21	3.088,00
1	2.877,76	2.924,68	2.971,36	3.018,00	3.064,59	3.111,42
2	2.901,14	2.947,96	2.994,56	3.041,21	3.088,00	3.134,86
3	2.924,68	2.971,36	3.018,00	3.064,59	3.111,42	3.158,37
4	2.947,96	2.994,56	3.041,21	3.088,00	3.134,86	3.181,68
5	2.971,36	3.018,00	3.064,59	3.111,42	3.158,37	3.205,12
6	2.994,56	3.041,21	3.088,00	3.134,86	3.181,68	3.228,48
7	3.018,00	3.064,59	3.111,42	3.158,37	3.205,12	3.251,86
8	3.041,21	3.088,00	3.134,86	3.181,68	3.228,48	3.275,21
9	3.064,59	3.111,42	3.158,37	3.205,12	3.251,86	3.298,54
10	3.088,00	3.134,86	3.181,68	3.228,48	3.275,21	3.321,92
11	3.111,42	3.158,37	3.205,12	3.251,86	3.298,54	3.345,40
12	3.134,86	3.181,68	3.228,48	3.275,21	3.321,92	3.368,71
13	3.158,37	3.205,12	3.251,86	3.298,54	3.345,40	3.392,11
14	3.181,68	3.228,48	3.275,21	3.321,92	3.368,71	3.415,51
15	3.205,12	3.251,86	3.298,54	3.345,40	3.392,11	3.438,86
16	3.228,48	3.275,21	3.321,92	3.368,71	3.415,51	
17	3.251,86	3.298,54	3.345,40	3.392,11		
18	3.275,21	3.321,92	3.368,71			
19	3.298,54	3.345,40				
20	3.321,92					

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Expérience

0	3.134,86	3.181,68	3.228,48	3.275,21	3.321,92	3.368,71
1	3.158,37	3.205,12	3.251,86	3.298,54	3.345,40	3.392,11
2	3.181,68	3.228,48	3.275,21	3.321,92	3.368,71	3.415,51
3	3.205,12	3.251,86	3.298,54	3.345,40	3.392,11	3.438,86
4	3.228,48	3.275,21	3.321,92	3.368,71	3.415,51	3.462,30
5	3.251,86	3.298,54	3.345,40	3.392,11	3.438,86	3.485,62
6	3.275,21	3.321,92	3.368,71	3.415,51	3.462,30	3.508,88
7	3.298,54	3.345,40	3.392,11	3.438,86	3.485,62	3.532,27
8	3.321,92	3.368,71	3.415,51	3.462,30	3.508,88	3.555,63
9	3.345,40	3.392,11	3.438,86	3.485,62	3.532,27	3.579,00
10	3.368,71	3.415,51	3.462,30	3.508,88	3.555,63	
11	3.392,11	3.438,86	3.485,62	3.532,27		
12	3.415,51	3.462,30	3.508,88			
13	3.438,86	3.485,62				
14	3.462,30					

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Expérience

0	3.415,51	3.462,30	3.508,88	3.555,63	3.602,36	3.649,09
1	3.438,86	3.485,62	3.532,27	3.579,00	3.625,78	3.672,43
2	3.462,30	3.508,88	3.555,63	3.602,36	3.649,09	3.695,77
3	3.485,62	3.532,27	3.579,00	3.625,78	3.672,43	3.719,18
4	3.508,88	3.555,63	3.602,36	3.649,09	3.695,77	
5	3.532,27	3.579,00	3.625,78	3.672,43		
6	3.555,63	3.602,36	3.649,09			
7	3.579,00	3.625,78				

8 3.602,36

	18	19	20	21	22
Expérience					
0	3.695,77	3.742,62	3.789,38	3.835,40	3.881,28
1	3.719,18	3.766,11			
2	3.742,62				

Catégorie VII: Personnel de cadre

	A	1	2	3	4	5
	l'embauche					
Expérience						
0	3.247,04	3.303,16	3.359,74	3.416,01	3.472,27	3.528,75
1	3.275,23	3.331,47	3.387,83	3.444,18	3.500,64	3.556,83
2	3.303,16	3.359,74	3.416,01	3.472,27	3.528,75	3.584,86
3	3.331,47	3.387,83	3.444,18	3.500,64	3.556,83	3.613,00
4	3.359,74	3.416,01	3.472,27	3.528,75	3.584,86	3.641,17
5	3.387,83	3.444,18	3.500,64	3.556,83	3.613,00	3.669,46
6	3.416,01	3.472,27	3.528,75	3.584,86	3.641,17	3.697,55
7	3.444,18	3.500,64	3.556,83	3.613,00	3.669,46	3.725,59
8	3.472,27	3.528,75	3.584,86	3.641,17	3.697,55	3.753,76
9	3.500,64	3.556,83	3.613,00	3.669,46	3.725,59	3.781,88
10	3.528,75	3.584,86	3.641,17	3.697,55	3.753,76	3.809,61
11	3.556,83	3.613,00	3.669,46	3.725,59	3.781,88	3.837,22
12	3.584,86	3.641,17	3.697,55	3.753,76	3.809,61	3.864,78
13	3.613,00	3.669,46	3.725,59	3.781,88	3.837,22	3.892,53
14	3.641,17	3.697,55	3.753,76	3.809,61	3.864,78	3.920,04
15	3.669,46	3.725,59	3.781,88	3.837,22	3.892,53	3.947,81
16	3.697,55	3.753,76	3.809,61	3.864,78	3.920,04	

01.08.22

17	3.725,59	3.781,88	3.837,22	3.892,53		
18	3.753,76	3.809,61	3.864,78			
19	3.781,88	3.837,22				
20	3.809,61					

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Expérience

0	3.584,86	3.641,17	3.697,55	3.753,76	3.809,61	3.864,78
1	3.613,00	3.669,46	3.725,59	3.781,88	3.837,22	3.892,53
2	3.641,17	3.697,55	3.753,76	3.809,61	3.864,78	3.920,04
3	3.669,46	3.725,59	3.781,88	3.837,22	3.892,53	3.947,81
4	3.697,55	3.753,76	3.809,61	3.864,78	3.920,04	3.975,37
5	3.725,59	3.781,88	3.837,22	3.892,53	3.947,81	4.002,84
6	3.753,76	3.809,61	3.864,78	3.920,04	3.975,37	4.030,28
7	3.781,88	3.837,22	3.892,53	3.947,81	4.002,84	4.057,91
8	3.809,61	3.864,78	3.920,04	3.975,37	4.030,28	4.085,61
9	3.837,22	3.892,53	3.947,81	4.002,84	4.057,91	4.113,02
10	3.864,78	3.920,04	3.975,37	4.030,28	4.085,61	
11	3.892,53	3.947,81	4.002,84	4.057,91		
12	3.920,04	3.975,37	4.030,28			
13	3.947,81	4.002,84				
14	3.975,37					

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Expérience

0	3.920,04	3.975,37	4.030,28	4.085,61	4.140,64	4.195,97
1	3.947,81	4.002,84	4.057,91	4.113,02	4.168,21	4.223,58
2	3.975,37	4.030,28	4.085,61	4.140,64	4.195,97	4.251,20
3	4.002,84	4.057,91	4.113,02	4.168,21	4.223,58	4.278,67

4	4.030,28	4.085,61	4.140,64	4.195,97	4.251,20
5	4.057,91	4.113,02	4.168,21	4.223,58	
6	4.085,61	4.140,64	4.195,97		
7	4.113,02	4.168,21			
8	4.140,64				
	18	19	20	21	22

Expérience

0	4.251,20	4.306,15	4.361,43	4.416,52	4.471,81
1	4.278,67	4.333,85			
2	4.306,15				

Salaires barémiques ouvriers

35 heures/semaine

Ouvriers

	Salaires horaires			Salaires hebdomadaires		
	Cat. 1	Cat. 2	Cat. 3	Cat. 1	Cat. 2	Cat. 3
Anc.						
0	14,1903	14,7040	15,3818	509,4600	528,0500	552,3900
1	14,2160	14,7430	15,4241	510,4700	529,3700	553,9500
2	14,2510	14,7870	15,4831	511,7500	530,9800	556,0000
3	14,2914	14,8200	15,5290	513,1100	532,1500	557,7300
4	14,3375	14,8568	15,5699	514,8300	533,4800	559,1400
5	14,3725	14,8975	15,6286	516,0500	534,9800	561,2800
6	14,4056	14,9417	15,6690	517,2800	536,4800	562,7300
7	14,4372	14,9786	15,7356	518,4500	537,8900	565,1700
8	14,4665	15,0114	15,7831	519,4000	539,1000	566,8900
9	14,5088	15,0482	15,8295	520,9500	540,3600	568,5200
10	14,5603	15,0835	15,8920	522,8000	541,6800	570,7600

01.08.22

11	14,5993	15,1295	15,9287	524,2400	543,2800	572,1000
12	14,6303	15,1629	15,9858	525,3100	544,5400	574,1200
13	14,6689	15,1975	16,0396	526,7200	545,7400	576,0000
14	14,7040	15,2361	16,0965	528,0500	547,1600	578,1300
15	14,7465	15,2785	16,1478	529,5000	548,7400	579,9900
16	14,7780	15,3193	16,1977	530,6400	550,1400	581,7100
17	14,8185	15,3596	16,2531	532,0700	551,6300	583,8100
18	14,8551	15,3875	16,3097	533,3900	552,5500	585,8600
19	14,8954	15,4225	16,3542	534,9600	553,8700	587,4300
20	14,9362	15,4502	16,4023	536,2900	554,8600	589,1500

Étudiants

Étudiants: employés

	Cat. 1	Cat. 2	Cat. 3	Cat. 4
Âge				
20	1.949,16	2.053,41	2.142,81	2.277,05
19	1.888,54	1.987,98	2.078,40	2.205,78
18	1.828,59	1.922,92	2.044,11	2.134,14
17	1.768,22	1.857,06	1.971,90	2.063,36
16	1.708,39	1.792,03	1.899,53	2.020,46

Étudiants: ouvriers

	Cat. 1	Cat. 2	Cat. 3
Âge			
20	14,1903	14,7040	15,3818
19	14,1903	14,7040	15,3818
18	14,1903	14,7040	15,3818
17	13,0959	13,3436	13,9423
16	12,5617	13,0561	13,4052

Indemnités

Prime annuelle fixe

prime annuelle au mois de juin

année

montant juin (montant actuel 2023 sous réserve d'indexation)	2023	292,91 EUR
montant juin (prévision 2023)	2023	310,85 EUR
montant juin	2023	70,00 EUR

Complément d'ancienneté

intégré au barème

Indemnité pour prestations de travail effectués dans les dépôts

Pas pour les services de garde et de surveillance dont le personnel est régi par un statut approprié.

18-22h et 6-8h	+25%
22-6h	+50%

Flexi-salaire

L'indemnité flexi-job = flexi-salaire + 7,67% pour le flexi-pécule de vacances.

Le flexi-pécule de vacances (= 7,67% du flexi-salaire) doit être payé en même temps que le flexi-salaire.

salaire horaire

Flexi-salaire minimum	10,54 EUR
Indemnité flexi-job minimum flexi-pécule de vacances y compris	11,35 EUR