



Koning Albertlaan 95
9000 GENT

P.C. VOOR DE GEZONDHEIDSINRICHTINGEN & - DIENSTEN 330

P.S.C. voor de Bicommunautaire Instellingen 330.02

Aanpassing op 1 september 2018

Index 2 % volgens de Wet van 2 augustus 1971, zowel voor de schaallonen als voor de reële lonen.

Indexcoëfficiënt : 1,7069

Gemiddeld minimumloon

Basis	Maand	Uur
12.736,42	1.811,65	11,0019

SCHAALLONEN

38 uur/week

Anc	1/12 Basis	Maand	Uur	Haard	Stand- plaats
0	12.262,19	1.744,19	10,5923	102,40	51,20
1	13.289,26	1.890,29	11,4795	102,40	51,20
2	13.359,08	1.900,22	11,5398	102,40	51,20
3	13.428,88	1.910,15	11,6001	102,40	51,20
4	13.498,68	1.920,08	11,6604	102,40	51,20
5	13.568,49	1.930,00	11,7207	102,40	51,20
6	13.638,27	1.939,93	11,7810	102,40	51,20
7	13.708,07	1.949,86	11,8412	102,40	51,20
8	13.777,87	1.959,79	11,9015	102,40	51,20
9	13.847,70	1.969,72	11,9619	102,40	51,20
10	14.277,51	2.030,86	12,3331	102,40	51,20
11	14.347,29	2.040,78	12,3934	102,40	51,20
12	14.417,10	2.050,71	12,4537	102,40	51,20
13	14.486,92	2.060,64	12,5140	102,40	51,20
14	14.556,72	2.070,57	12,5743	102,40	51,20
15	14.626,52	2.080,50	12,6346	102,40	51,20
16	14.696,33	2.090,43	12,6949	102,40	51,20
17	14.766,14	2.100,36	12,7552	102,40	51,20
18	14.835,94	2.110,29	12,8155	102,40	51,20
19	14.905,74	2.120,22	12,8758	102,40	51,20
20	14.975,56	2.130,15	12,9361	102,40	51,20
21	15.045,37	2.140,08	12,9964	102,40	51,20
22	15.115,17	2.150,01	13,0567	102,40	51,20
23	15.184,98	2.159,94	13,1170	102,40	51,20
24	15.254,78	2.169,87	13,1773	102,40	51,20
25	15.324,58	2.179,79	13,2376	102,40	51,20
26	15.394,41	2.189,73	13,2979	102,40	51,20
27	15.464,21	2.199,65	13,3582	102,40	51,20

1/22

25.09.18

	Basis	Maand	Uur	Haard	Stand- plaats
Anc					
0	13.169,24	1.873,21	11,3758	102,40	51,20
1	14.231,20	2.024,27	12,2931	102,40	51,20
2	14.363,73	2.043,12	12,4076	102,40	51,20
3	14.496,30	2.061,98	12,5221	102,40	51,20
4	14.628,83	2.080,83	12,6366	102,40	51,20
5	14.761,38	2.099,68	12,7511	102,40	51,20
6	14.893,96	2.118,54	12,8656	102,40	51,20
7	15.026,48	2.137,39	12,9801	102,40	51,20
8	15.159,03	2.156,25	13,0946	102,40	51,20
9	15.291,57	2.175,10	13,2091	102,40	51,20
10	15.834,97	2.252,39	13,6785	102,40	51,20
11	15.995,49	2.275,22	13,8172	82,15	30,95
12	16.155,98	2.298,05	13,9558	61,03	25,60
13	16.316,48	2.320,88	14,0944	51,20	25,60
14	16.476,97	2.343,71	14,2331	51,20	25,60
15	16.637,49	2.366,54	14,3717	51,20	25,60
16	16.797,98	2.389,37	14,5104	51,20	25,60
17	16.958,50	2.412,20	14,6490	51,20	25,60
18	17.118,96	2.435,03	14,7876	51,20	25,60
19	17.279,46	2.457,86	14,9263	51,20	25,60
20	17.440,00	2.480,69	15,0649	51,20	25,60
21	17.600,49	2.503,52	15,2036	51,20	25,60
22	17.760,96	2.526,35	15,3422	51,20	25,60
23	17.921,48	2.549,18	15,4809	51,20	25,60
24	18.081,97	2.572,01	15,6195	48,36	25,60
25	18.242,49	2.594,84	15,7581	27,24	25,41
26	18.402,95	2.617,67	15,8968	6,13	4,29
27	18.563,47	2.640,50	16,0354		
28	18.723,96	2.663,33	16,1741		
29	18.884,46	2.686,16	16,3127		

	1/26 Basis	Maand	Uur	Haard	Stand- plaats
Anc					
0	13.434,38	1.910,93	11,6048	102,40	51,20
1	14.496,35	2.061,98	12,5222	102,40	51,20
2	14.635,95	2.081,84	12,6428	102,40	51,20
3	14.775,53	2.101,70	12,7633	102,40	51,20
4	14.915,09	2.121,55	12,8839	102,40	51,20
5	15.054,69	2.141,40	13,0045	102,40	51,20
6	15.194,28	2.161,26	13,1251	102,40	51,20
7	15.333,86	2.181,11	13,2456	102,40	51,20
8	15.473,44	2.200,97	13,3662	102,40	51,20
9	15.613,05	2.220,83	13,4868	102,40	51,20
10	16.160,64	2.298,72	13,9598	60,42	25,60
11	16.328,04	2.322,53	14,1044	51,20	25,60
12	16.495,50	2.346,35	14,2491	51,20	25,60
13	16.662,94	2.370,16	14,3937	51,20	25,60
14	16.830,38	2.393,98	14,5383	51,20	25,60
15	16.997,81	2.417,80	14,6830	51,20	25,60
16	17.165,25	2.441,61	14,8276	51,20	25,60
17	17.332,66	2.465,43	14,9722	51,20	25,60
18	17.500,13	2.489,25	15,1169	51,20	25,60
19	17.667,56	2.513,06	15,2615	51,20	25,60
20	17.834,98	2.536,88	15,4061	51,20	25,60
21	18.002,45	2.560,70	15,5508	51,20	25,60
22	18.169,86	2.584,51	15,6954	36,80	25,60
23	18.337,33	2.608,33	15,8401	14,77	12,93
24	18.504,73	2.632,14	15,9847		
25	18.672,18	2.655,96	16,1293		
26	18.839,61	2.679,78	16,2740		
27	19.007,05	2.703,59	16,4186		
28	19.174,50	2.727,41	16,5632		
29	19.344,31	2.751,57	16,7099		

	1/30 Basis	Maand	Uur	Haard	Stand- plaats
Anc					
0	13.839,06	1.968,49	11,9544	102,40	51,20
1	14.901,05	2.119,55	12,8718	102,40	51,20
2	15.040,63	2.139,40	12,9923	102,40	51,20

3	15.180,22	2.159,26	13,1129	102,40	51,20
4	15.319,82	2.179,12	13,2335	102,40	51,20
5	15.459,41	2.198,97	13,3541	102,40	51,20
6	15.598,98	2.218,82	13,4746	102,40	51,20
7	15.738,53	2.238,68	13,5952	102,40	51,20
8	15.878,15	2.258,53	13,7158	97,59	46,39
9	16.017,72	2.278,39	13,8364	79,23	28,03
10	16.560,00	2.355,52	14,3048	51,20	25,60
11	16.727,44	2.379,34	14,4494	51,20	25,60
12	16.894,88	2.403,16	14,5941	51,20	25,60
13	17.062,29	2.426,97	14,7387	51,20	25,60
14	17.229,73	2.450,79	14,8833	51,20	25,60
15	17.397,19	2.474,61	15,0280	51,20	25,60
16	17.564,63	2.498,42	15,1726	51,20	25,60
17	17.732,05	2.522,24	15,3172	51,20	25,60
18	17.899,49	2.546,05	15,4619	51,20	25,60
19	18.066,92	2.569,87	15,6065	50,34	25,60
20	18.234,36	2.593,69	15,7511	28,31	25,60
21	18.401,82	2.617,51	15,8958	6,28	4,44
22	18.569,22	2.641,32	16,0404		
23	18.736,67	2.665,14	16,1850		
24	18.904,09	2.688,95	16,3297		
25	19.071,55	2.712,77	16,4743		
26	19.239,34	2.736,64	16,6192		
27	19.410,09	2.760,92	16,7667		
28	19.580,84	2.785,21	16,9142		
29	19.751,61	2.809,50	17,0618		

	1/31 Basis	Maand	Uur	Haard	Stand- plaats
Anc 0	14.144,70	2.011,97	12,2184	102,40	51,20
1	15.298,50	2.176,08	13,2151	102,40	51,20
2	15.427,00	2.194,36	13,3261	102,40	51,20
3	15.555,50	2.212,64	13,4371	102,40	51,20
4	15.684,00	2.230,92	13,5481	102,40	51,20
5	15.812,51	2.249,20	13,6591	102,40	51,20
6	16.123,12	2.293,38	13,9274	65,36	25,60
7	16.433,74	2.337,56	14,1957	51,20	25,60
8	16.744,33	2.381,74	14,4640	51,20	25,60
9	17.054,93	2.425,92	14,7323	51,20	25,60
10	17.720,58	2.520,61	15,3073	51,20	25,60
11	18.031,19	2.564,79	15,5756	51,20	25,60
12	18.341,81	2.608,97	15,8439	14,18	12,34
13	18.652,42	2.653,15	16,1123		
14	18.963,00	2.697,33	16,3805		
15	19.274,53	2.741,64	16,6496		
16	19.591,27	2.786,69	16,9232		
17	19.907,99	2.831,75	17,1968		
18	20.224,72	2.876,80	17,4704		
19	20.541,47	2.921,85	17,7440		
20	20.858,20	2.966,90	18,0176		
21	21.174,89	3.011,95	18,2912		
22	21.491,63	3.057,01	18,5648		
23	21.808,38	3.102,06	18,8384		
24	22.125,11	3.147,11	19,1120		
25	22.441,82	3.192,16	19,3856		
26	22.758,56	3.237,22	19,6592		
27	23.075,31	3.282,27	19,9328		
28	23.392,02	3.327,32	20,2064		
29	23.708,76	3.372,37	20,4800		

	1/35 Basis	Maand	Uur	Haard	Stand- plaats
Anc 0	14.299,55	2.033,99	12,3522	102,40	51,20
1	15.361,54	2.185,05	13,2695	102,40	51,20
2	15.501,15	2.204,91	13,3901	102,40	51,20
3	15.640,70	2.224,76	13,5107	102,40	51,20
4	15.780,29	2.244,61	13,6313	102,40	51,20
5	15.919,89	2.264,47	13,7519	92,10	40,90
6	16.059,48	2.284,33	13,8724	73,73	25,60
7	16.199,06	2.304,18	13,9930	55,37	25,60

8	16.338,66	2.324,04	14,1136	51,20	25,60
9	16.478,25	2.343,89	14,2342	51,20	25,60
10	17.025,97	2.421,80	14,7073	51,20	25,60
11	17.193,36	2.445,61	14,8519	51,20	25,60
12	17.360,82	2.469,43	14,9966	51,20	25,60
13	17.528,23	2.493,24	15,1412	51,20	25,60
14	17.695,69	2.517,06	15,2858	51,20	25,60
15	17.863,14	2.540,88	15,4305	51,20	25,60
16	18.030,54	2.564,69	15,5751	51,20	25,60
17	18.198,01	2.588,52	15,7197	33,10	25,60
18	18.365,43	2.612,33	15,8643	11,07	9,23
19	18.532,89	2.636,15	16,0090		
20	18.700,31	2.659,96	16,1536		
21	18.867,74	2.683,78	16,2983		
22	19.035,18	2.707,60	16,4429		
23	19.202,61	2.731,41	16,5875		
24	19.373,08	2.755,66	16,7348		
25	19.543,80	2.779,94	16,8822		
26	19.714,58	2.804,24	17,0298		
27	19.885,33	2.828,52	17,1773		
28	20.056,13	2.852,82	17,3248		
29	20.226,88	2.877,11	17,4723		

1/39					
Anc	Basis	Maand	Uur	Haard	Stand- plaats
0	14.658,29	2.085,02	12,6621	102,40	51,20
1	15.812,05	2.249,13	13,6587	102,40	51,20
2	15.812,05	2.249,13	13,6587	102,40	51,20
3	16.078,33	2.287,01	13,8887	71,25	25,60
4	16.078,33	2.287,01	13,8887	71,25	25,60
5	16.433,36	2.337,51	14,1954	51,20	25,60
6	16.433,36	2.337,51	14,1954	51,20	25,60
7	17.143,36	2.438,50	14,8087	51,20	25,60
8	17.143,36	2.438,50	14,8087	51,20	25,60
9	17.853,42	2.539,50	15,4221	51,20	25,60
10	18.208,40	2.589,99	15,7287	31,73	25,60
11	18.829,65	2.678,36	16,2654		
12	18.829,65	2.678,36	16,2654		
13	19.455,45	2.767,38	16,8059		
14	19.455,45	2.767,38	16,8059		
15	20.089,00	2.857,49	17,3532		
16	20.089,00	2.857,49	17,3532		
17	20.722,59	2.947,62	17,9005		
18	20.722,59	2.947,62	17,9005		
19	21.356,23	3.037,75	18,4478		
20	21.356,23	3.037,75	18,4478		
21	21.989,77	3.127,86	18,9951		
22	21.989,77	3.127,86	18,9951		
23	22.623,38	3.217,99	19,5424		
24	22.623,38	3.217,99	19,5424		
25	23.256,95	3.308,11	20,0897		
26	23.256,95	3.308,11	20,0897		
27	23.890,53	3.398,23	20,6370		
28	23.890,53	3.398,23	20,6370		
29	24.524,13	3.488,35	21,1843		

1/40-1/57					
Anc	Basis	Maand	Uur	Haard	Stand- plaats
0	14.658,27	2.085,02	12,6620	102,40	51,20
1	15.767,67	2.242,82	13,6204	102,40	51,20
2	15.767,67	2.242,82	13,6204	102,40	51,20
3	16.033,97	2.280,70	13,8504	77,09	25,89
4	16.033,97	2.280,70	13,8504	77,09	25,89
5	16.300,28	2.318,58	14,0804	51,20	25,60
6	16.300,28	2.318,58	14,0804	51,20	25,60
7	18.430,37	2.621,57	15,9204	2,52	0,69
8	18.430,37	2.621,57	15,9204	2,52	0,69
9	18.696,69	2.659,45	16,1505		
10	19.051,67	2.709,94	16,4571		
11	19.410,26	2.760,95	16,7669		
12	19.410,26	2.760,95	16,7669		

13	19.772,28	2.812,44	17,0796
14	19.772,28	2.812,44	17,0796
15	20.134,28	2.863,93	17,3923
16	20.134,28	2.863,93	17,3923
17	20.496,31	2.915,43	17,7050
18	20.496,31	2.915,43	17,7050
19	20.858,33	2.966,92	18,0178
20	20.858,33	2.966,92	18,0178
21	21.220,33	3.018,41	18,3305
22	21.220,33	3.018,41	18,3305
23	21.582,35	3.069,91	18,6432
24	21.582,35	3.069,91	18,6432
25	21.944,37	3.121,40	18,9559
26	21.944,37	3.121,40	18,9559
27	22.306,37	3.172,89	19,2686
28	22.306,37	3.172,89	19,2686
29	22.668,39	3.224,39	19,5813
30	22.668,39	3.224,39	19,5813
31	23.030,39	3.275,88	19,8940

		1/43-1/55			
Anc	Basis	Maand	Uur	Haard	Stand- plaats
0	15.190,79	2.160,76	13,1220	102,40	51,20
1	16.344,57	2.324,88	14,1187	51,20	25,60
2	16.344,57	2.324,88	14,1187	51,20	25,60
3	16.610,85	2.362,76	14,3487	51,20	25,60
4	16.610,85	2.362,76	14,3487	51,20	25,60
5	16.965,86	2.413,25	14,6554	51,20	25,60
6	16.965,86	2.413,25	14,6554	51,20	25,60
7	19.259,37	2.739,48	16,6365		
8	19.259,37	2.739,48	16,6365		
9	19.802,43	2.816,73	17,1056		
10	20.164,42	2.868,22	17,4183		
11	20.707,46	2.945,46	17,8874		
12	20.707,46	2.945,46	17,8874		
13	21.250,51	3.022,71	18,3565		
14	21.250,51	3.022,71	18,3565		
15	21.793,54	3.099,95	18,8256		
16	21.793,54	3.099,95	18,8256		
17	22.336,58	3.177,19	19,2947		
18	22.336,58	3.177,19	19,2947		
19	22.879,64	3.254,44	19,7638		
20	22.879,64	3.254,44	19,7638		
21	23.422,67	3.331,68	20,2329		
22	23.422,67	3.331,68	20,2329		
23	23.965,73	3.408,93	20,7020		
24	23.965,73	3.408,93	20,7020		
25	24.508,76	3.486,17	21,1711		
26	24.508,76	3.486,17	21,1711		
27	25.051,80	3.563,41	21,6401		

		1/50			
Anc	Basis	Maand	Uur	Haard	Stand- plaats
0	13.700,98	1.948,85	11,8351	102,40	51,20
1	14.854,76	2.112,97	12,8318	102,40	51,20
2	14.983,28	2.131,25	12,9428	102,40	51,20
3	15.111,76	2.149,52	13,0538	102,40	51,20
4	15.240,25	2.167,80	13,1648	102,40	51,20
5	15.368,76	2.186,08	13,2758	102,40	51,20
6	15.679,39	2.230,26	13,5441	102,40	51,20
7	15.989,99	2.274,44	13,8124	82,87	31,68
8	16.300,59	2.318,62	14,0807	51,20	25,60
9	16.611,18	2.362,80	14,3490	51,20	25,60
10	17.276,85	2.457,49	14,9240	51,20	25,60
11	17.587,46	2.501,67	15,1923	51,20	25,60
12	17.898,09	2.545,85	15,4607	51,20	25,60
13	18.208,68	2.590,03	15,7289	31,69	25,60
14	18.519,27	2.634,21	15,9972		
15	18.829,87	2.678,39	16,2655		
16	19.140,50	2.722,58	16,5339		
17	19.455,50	2.767,38	16,8060		

18	19.772,24	2.812,44	17,0796
19	20.088,92	2.857,48	17,3531
20	20.405,68	2.902,54	17,6268
21	20.722,41	2.947,59	17,9003
22	21.039,14	2.992,64	18,1739
23	21.355,88	3.037,70	18,4475
24	21.672,59	3.082,75	18,7211
25	21.989,34	3.127,80	18,9947
26	22.306,05	3.172,85	19,2683
27	22.622,81	3.217,91	19,5419
28	22.939,50	3.262,95	19,8155
29	23.256,24	3.308,01	20,0891

	1/54 Basis	Maand	Uur	Haard	Stand- plaats
Anc 0	16.181,82	2.301,73	13,9781	57,63	25,60
1	17.291,29	2.459,54	14,9365	51,20	25,60
2	17.291,29	2.459,54	14,9365	51,20	25,60
3	17.557,53	2.497,41	15,1665	51,20	25,60
4	17.557,53	2.497,41	15,1665	51,20	25,60
5	17.823,86	2.535,30	15,3965	51,20	25,60
6	17.823,86	2.535,30	15,3965	51,20	25,60
7	18.090,12	2.573,17	15,6265	47,29	25,60
8	18.090,12	2.573,17	15,6265	47,29	25,60
9	18.356,42	2.611,05	15,8566	12,25	10,42
10	18.711,42	2.661,54	16,1632		
11	19.066,43	2.712,04	16,4699		
12	19.066,43	2.712,04	16,4699		
13	19.425,28	2.763,08	16,7799		
14	19.425,28	2.763,08	16,7799		
15	19.787,31	2.814,58	17,0926		
16	19.787,31	2.814,58	17,0926		
17	20.149,30	2.866,07	17,4053		
18	20.149,30	2.866,07	17,4053		
19	20.511,33	2.917,57	17,7180		
20	20.511,33	2.917,57	17,7180		
21	20.873,35	2.969,06	18,0307		
22	20.873,35	2.969,06	18,0307		
23	21.235,35	3.020,55	18,3434		
24	21.235,35	3.020,55	18,3434		
25	21.597,37	3.072,05	18,6561		
26	21.597,37	3.072,05	18,6561		
27	21.959,39	3.123,54	18,9689		
28	21.959,39	3.123,54	18,9689		
29	22.321,37	3.175,03	19,2815		
30	22.321,37	3.175,03	19,2815		
31	22.683,39	3.226,52	19,5943		

	1/55-1/61-1/77 Basis	Maand	Uur	Haard	Stand- plaats
Anc 0	16.462,78	2.341,69	14,2208	51,20	25,60
1	17.661,11	2.512,15	15,2559	51,20	25,60
2	17.661,11	2.512,15	15,2559	51,20	25,60
3	18.193,61	2.587,89	15,7159	33,67	25,60
4	18.193,61	2.587,89	15,7159	33,67	25,60
5	18.726,12	2.663,63	16,1759		
6	18.726,12	2.663,63	16,1759		
7	21.341,08	3.035,59	18,4348		
8	21.341,08	3.035,59	18,4348		
9	21.884,14	3.112,84	18,9039		
10	22.246,14	3.164,33	19,2166		
11	22.789,20	3.241,57	19,6857		
12	22.789,20	3.241,57	19,6857		
13	23.332,23	3.318,81	20,1547		
14	23.332,23	3.318,81	20,1547		
15	23.875,27	3.396,06	20,6238		
16	25.745,83	3.662,13	22,2397		
17	26.288,86	3.739,37	22,7087		
18	26.288,86	3.739,37	22,7087		
19	26.831,90	3.816,61	23,1778		
20	26.831,90	3.816,61	23,1778		

21	27.374,98	3.893,86	23,6469
22	27.374,98	3.893,86	23,6469
23	27.918,01	3.971,10	24,1160
24	27.918,01	3.971,10	24,1160
25	28.461,07	4.048,35	24,5851
26	28.461,07	4.048,35	24,5851
27	29.004,11	4.125,59	25,0542

1/55-1/61-1/77 (+ 2j)					
Anc	Basis		Uur	Haard	Stand- plaats
0	17.661,11	2.512,15	15,2559	51,20	25,60
1	18.193,61	2.587,89	15,7159	33,67	25,60
2	18.193,61	2.587,89	15,7159	33,67	25,60
3	18.726,12	2.663,63	16,1759		
4	18.726,12	2.663,63	16,1759		
5	21.341,08	3.035,59	18,4348		
6	21.341,08	3.035,59	18,4348		
7	21.884,14	3.112,84	18,9039		
8	22.246,14	3.164,33	19,2166		
9	22.789,20	3.241,57	19,6857		
10	22.789,20	3.241,57	19,6857		
11	23.332,23	3.318,81	20,1547		
12	23.332,23	3.318,81	20,1547		
13	23.875,27	3.396,06	20,6238		
14	25.745,83	3.662,13	22,2397		
15	26.288,86	3.739,37	22,7087		
16	26.288,86	3.739,37	22,7087		
17	26.831,90	3.816,61	23,1778		
18	26.831,90	3.816,61	23,1778		
19	27.374,98	3.893,86	23,6469		
20	27.374,98	3.893,86	23,6469		
21	27.918,01	3.971,10	24,1160		
22	27.918,01	3.971,10	24,1160		
23	28.461,07	4.048,35	24,5851		
24	28.461,07	4.048,35	24,5851		
25	29.004,11	4.125,59	25,0542		

1/59					
Anc	Basis	Maand	Uur	Haard	Stand- plaats
0	17.143,34	2.438,50	14,8087	51,20	25,60
1	18.252,77	2.596,30	15,7670	25,89	24,05
2	18.252,77	2.596,30	15,7670	25,89	24,05
3	18.519,05	2.634,18	15,9970		
4	18.519,05	2.634,18	15,9970		
5	18.785,33	2.672,06	16,2271		
6	18.785,33	2.672,06	16,2271		
7	19.051,62	2.709,93	16,4571		
8	19.051,62	2.709,93	16,4571		
9	19.319,79	2.748,08	16,6887		
10	19.681,81	2.799,57	17,0015		
11	20.043,81	2.851,07	17,3142		
12	20.043,81	2.851,07	17,3142		
13	20.405,83	2.902,56	17,6269		
14	20.405,83	2.902,56	17,6269		
15	20.767,86	2.954,06	17,9396		
16	20.767,86	2.954,06	17,9396		
17	21.129,85	3.005,55	18,2523		
18	21.129,85	3.005,55	18,2523		
19	21.491,88	3.057,04	18,5650		
20	21.491,88	3.057,04	18,5650		
21	21.853,85	3.108,53	18,8777		
22	21.853,85	3.108,53	18,8777		
23	22.215,87	3.160,02	19,1904		
24	22.215,87	3.160,02	19,1904		
25	22.577,90	3.211,52	19,5031		
26	22.577,90	3.211,52	19,5031		
27	22.939,89	3.263,01	19,8158		
28	22.939,89	3.263,01	19,8158		
29	23.301,92	3.314,50	20,1286		
30	23.301,92	3.314,50	20,1286		
31	23.663,96	3.366,00	20,4413		

	1/78S				
Anc	Basis	Maand	Uur	Haard	Stand- plaats
0	21.226,90	3.019,35	18,3361		
1	22.067,39	3.138,90	19,0622		
2	22.067,39	3.138,90	19,0622		
3	22.681,64	3.226,27	19,5928		
4	22.681,64	3.226,27	19,5928		
5	23.295,88	3.313,64	20,1234		
6	23.295,88	3.313,64	20,1234		
7	23.910,14	3.401,02	20,6540		
8	23.910,14	3.401,02	20,6540		
9	24.524,38	3.488,39	21,1845		
10	24.886,40	3.539,88	21,4973		
11	25.500,63	3.627,25	22,0279		
12	25.500,63	3.627,25	22,0279		
13	26.114,89	3.714,63	22,5585		
14	26.114,89	3.714,63	22,5585		
15	26.729,16	3.802,00	23,0891		
16	26.729,16	3.802,00	23,0891		
17	27.343,40	3.889,37	23,6197		
18	27.343,40	3.889,37	23,6197		
19	27.957,62	3.976,74	24,1502		
20	27.957,62	3.976,74	24,1502		
21	28.571,89	4.064,11	24,6809		
22	28.571,89	4.064,11	24,6809		
23	29.186,13	4.151,48	25,2114		
24	29.186,13	4.151,48	25,2114		
25	29.800,39	4.238,86	25,7420		
26	29.800,39	4.238,86	25,7420		
27	30.414,64	4.326,23	26,2726		

	1/80				
Anc	Basis	Maand	Uur	Haard	Stand- plaats
0	22.170,71	3.153,60	19,1514		
1	23.256,98	3.308,11	20,0897		
2	23.256,98	3.308,11	20,0897		
3	24.230,00	3.446,52	20,9303		
4	24.230,00	3.446,52	20,9303		
5	25.202,99	3.584,92	21,7707		
6	25.202,99	3.584,92	21,7707		
7	26.176,01	3.723,32	22,6113		
8	26.176,01	3.723,32	22,6113		
9	27.149,00	3.861,72	23,4517		
10	27.511,03	3.913,21	23,7645		
11	28.484,05	4.051,62	24,6050		
12	28.484,05	4.051,62	24,6050		
13	29.457,04	4.190,02	25,4455		
14	29.457,04	4.190,02	25,4455		
15	30.430,06	4.328,42	26,2860		
16	30.430,06	4.328,42	26,2860		
17	31.403,05	4.466,82	27,1265		
18	31.403,05	4.466,82	27,1265		
19	32.376,07	4.605,23	27,9670		
20	32.376,07	4.605,23	27,9670		
21	33.349,12	4.743,63	28,8075		
22	33.349,12	4.743,63	28,8075		
23	34.322,11	4.882,03	29,6480		

VERGOEDINGEN

1) Haard- en standplaatstoelage

Grenzen			Bedragen		Bedragen	
Basis	Jaar	Maand	haardtuelagen	standplaatsen	Jaar	Maand
			Jaar	Maand	Jaar	Maand
15.841,61	27.040,04	2.253,34	1.228,76	102,40	614,38	51,20
18.060,43	30.827,35	2.568,95	614,38	51,20	307,19	25,60

(ter informatie: basisbedragen van de toelagen:)

719,88 359,94 359,94 179,97

2) Toeslagen voor onregelmatige prestaties:	
zaterdagwerk	26 %
dagprestaties op zondag	56 %
dagprestaties op een feestdag	56 %
nachtprestaties	35 %
nachtprestaties op zon- of feestdag	50 %
onderbroken dienst	50 %