



Koning Albertlaan 95
9000 GENT

P.C. VOOR DE GEZONDHEIDSINRICHTINGEN & - DIENSTEN 330

P.S.C. voor de Residuaire instellingen 330.04

Aanpassing op 1 september 2018

Index 2 % zowel voor de schaallonen als voor de reële lonen.

Indexcoëfficiënt : 1,02

EXTERNE DIENSTEN VOOR BESCHERMING EN PREVENTIE OP HET WERK

SCHAALLONEN

Gewaarborgd minimumloon (haard- en standplaatstoelage inbegrepen)

Basis 2016	Jaar	Maand	Uur
21.104,30	21.957,17	1.829,76	11,1119

Werklieden

38 uur/week

Anc.	Cat. 1	Cat. 2	Cat. 3	Cat. 4	Cat. 5
0	11,3014	11,3400	11,3785	11,4171	11,9183
1	11,3088	11,3515	11,3814	11,4545	12,0159
2	11,3162	11,3631	11,3842	11,4918	12,1136
3	11,3237	11,3746	11,3871	11,6323	12,2113
4	11,3237	11,3746	11,3871	11,6323	12,2113
5	11,3311	11,3862	11,3899	11,7657	12,3447
6	11,3311	11,3862	11,3899	11,7657	12,3447
7	11,3385	11,3977	11,4889	11,8991	12,4780
8	11,3385	11,3977	11,4889	11,8991	12,4780
9	11,3459	11,4092	11,6223	12,0324	12,6114
10	11,3459	11,4092	11,6223	12,0324	12,6114
11	11,3533	11,4208	11,7556	12,1658	12,7448
12	11,3533	11,4208	11,7556	12,1658	12,7448
13	11,3607	11,4323	11,8890	12,2992	12,8782
14	11,3607	11,4323	11,8890	12,2992	12,8782
15	11,3681	11,4439	12,0224	12,4325	13,0115
16	11,3681	11,4439	12,0224	12,4325	13,0115
17	11,3755	11,5772	12,1558	12,5659	13,1449
18	11,3755	11,5772	12,1558	12,5659	13,1449
19	11,3829	11,7106	12,2891	12,7176	13,2965
20	11,3829	11,7106	12,2891	12,7176	13,2965
21	11,3903	11,8440	12,4225	12,8692	13,4482
22	11,3903	11,8440	12,4225	12,8692	13,4482
23	11,4894	11,9774	12,5559	13,0209	13,5999
24	11,4894	11,9774	12,5559	13,0209	13,5999
25	11,5884	12,1107	12,6892	13,1725	13,7515
26	11,5884	12,1107	12,6892	13,1725	13,7515
27	11,5884	12,2441	12,8226	13,3242	13,9032
28	11,5884	12,2441	12,8226	13,3242	13,9032

25.09.18

29	11,5884	12,2441	12,8226	13,3242	13,9032
30	11,5884	12,2441	12,8226	13,3242	13,9032
31	11,5884	12,2441	12,8226	13,3242	13,9032

Administratief personeel

Anc.	Cat. 1	Cat. 2	Cat. 3	Cat. 4	Cat. 5
0	1.860,97	1.861,42	1.864,56	1.963,42	2.247,04
1	1.861,16	1.862,96	1.902,64	2.001,50	2.291,48
2	1.861,34	1.864,51	1.940,72	2.039,59	2.335,92
3	1.861,53	1.866,05	1.978,81	2.077,67	2.380,35
4	1.861,53	1.866,05	1.978,81	2.077,67	2.380,35
5	1.861,72	1.867,60	2.015,53	2.115,75	2.456,56
6	1.861,72	1.867,60	2.015,53	2.115,75	2.456,56
7	1.861,90	1.869,14	2.052,26	2.166,54	2.824,87
8	1.861,90	1.869,14	2.052,26	2.166,54	2.824,87
9	1.862,09	1.900,95	2.141,17	2.268,16	2.901,08
10	1.862,09	1.900,95	2.141,17	2.268,16	2.901,08
11	1.862,28	1.932,75	2.230,08	2.369,78	2.977,28
12	1.862,28	1.932,75	2.230,08	2.369,78	2.977,28
13	1.862,46	1.964,56	2.318,99	2.458,69	3.053,49
14	1.862,46	1.964,56	2.318,99	2.458,69	3.053,49
15	1.884,42	2.015,24	2.407,90	2.547,60	3.129,69
16	1.884,42	2.015,24	2.407,90	2.547,60	3.392,31
17	1.906,39	2.065,92	2.496,81	2.636,51	3.469,25
18	1.906,39	2.065,92	2.496,81	2.636,51	3.577,44
19	1.928,35	2.116,60	2.585,72	2.725,42	3.653,64
20	1.928,35	2.116,60	2.585,72	2.725,42	3.653,64
21	1.950,31	2.167,28	2.674,63	2.814,34	3.729,85
22	1.950,31	2.167,28	2.674,63	2.814,34	3.729,85
23	1.972,27	2.217,96	2.763,54	2.903,25	3.806,05
24	1.972,27	2.217,96	2.763,54	2.903,25	3.806,05
25	1.994,23	2.268,64	2.852,45	2.992,15	3.882,25
26	1.994,23	2.268,64	2.852,45	2.992,15	3.882,25
27	2.016,19	2.319,32	2.941,36	3.081,06	3.958,46
28	2.016,19	2.319,32	2.941,36	3.081,06	3.958,46
29	2.016,19	2.370,00	3.030,28	3.169,97	3.958,46
30	2.016,19	2.370,00	3.030,28	3.169,97	3.958,46
31	2.016,19	2.370,00	3.030,28	3.169,97	3.958,46

Technisch en paramedisch personeel

Anc.	Cat. 1	Cat. 2	Cat. 3	Cat. 4	Cat. 5
0	1.860,97	1.880,13	2.014,24	2.077,74	2.247,04
1	1.861,16	1.887,67	2.046,05	2.115,83	2.291,48
2	1.861,34	1.895,20	2.077,85	2.153,91	2.335,92
3	1.861,53	1.902,74	2.109,66	2.191,99	2.380,35
4	1.861,53	1.902,74	2.109,66	2.191,99	2.380,35
5	1.861,72	1.910,28	2.147,74	2.230,08	2.456,56
6	1.861,72	1.910,28	2.147,74	2.230,08	2.456,56
7	1.861,90	1.946,05	2.185,82	2.280,87	2.824,87
8	1.861,90	1.946,05	2.185,82	2.280,87	2.824,87
9	1.862,09	1.981,82	2.223,91	2.382,49	2.901,08
10	1.862,09	1.981,82	2.223,91	2.382,49	2.901,08
11	1.862,28	2.017,59	2.261,99	2.484,10	2.977,28
12	1.862,28	2.017,59	2.261,99	2.484,10	2.977,28
13	1.862,46	2.053,36	2.312,78	2.573,01	3.053,49
14	1.862,46	2.053,36	2.312,78	2.573,01	3.053,49
15	1.884,42	2.104,04	2.363,57	2.661,93	3.129,69
16	1.884,42	2.104,04	2.363,57	2.661,93	3.392,31
17	1.906,39	2.154,72	2.414,36	2.750,84	3.469,25
18	1.906,39	2.154,72	2.414,36	2.750,84	3.577,44
19	1.928,35	2.205,40	2.465,15	2.839,75	3.653,64
20	1.928,35	2.205,40	2.465,15	2.839,75	3.653,64
21	1.950,31	2.256,08	2.515,95	2.928,66	3.729,85
22	1.950,31	2.256,08	2.515,95	2.928,66	3.729,85
23	1.972,27	2.306,76	2.566,74	3.017,57	3.806,05
24	1.972,27	2.306,76	2.566,74	3.017,57	3.806,05
25	1.994,23	2.357,44	2.617,53	3.106,48	3.882,25
26	1.994,23	2.357,44	2.617,53	3.106,48	3.882,25
27	2.016,19	2.408,12	2.668,31	3.195,39	3.958,46
28	2.016,19	2.408,12	2.668,31	3.195,39	3.958,46
29	2.016,19	2.458,80	2.719,11	3.284,30	3.958,46

30	2.016,19	2.458,80	2.719,11	3.284,30	3.958,46
31	2.016,19	2.458,80	2.769,90	3.284,30	3.958,46

Verplegend personeel

Anc.	Cat. 1	Cat. 2	Cat. 3	Cat. 4	Cat. 5	Cat. 6
0	1.860,97	1.880,13	2.014,24	2.077,74	2.247,04	2.323,23
1	1.864,61	1.887,67	2.046,05	2.115,83	2.291,48	2.369,17
2	1.868,25	1.895,20	2.077,85	2.153,91	2.335,92	2.415,11
3	1.871,89	1.902,74	2.109,66	2.191,99	2.380,35	2.461,05
4	1.871,89	1.902,74	2.109,66	2.191,99	2.380,35	2.461,05
5	1.875,54	1.910,28	2.147,74	2.230,08	2.456,56	2.539,85
6	1.875,54	1.910,28	2.147,74	2.230,08	2.456,56	2.539,85
7	1.891,84	1.946,05	2.185,82	2.280,87	2.824,87	2.920,65
8	1.891,84	1.946,05	2.185,82	2.280,87	2.824,87	2.920,65
9	1.913,80	1.981,82	2.223,91	2.382,49	2.901,08	2.999,43
10	1.913,80	1.981,82	2.223,91	2.382,49	2.901,08	2.999,43
11	1.935,76	2.017,59	2.261,99	2.484,10	2.977,28	3.078,22
12	1.935,76	2.017,59	2.261,99	2.484,10	2.977,28	3.078,22
13	1.957,73	2.053,36	2.312,78	2.573,01	3.053,49	3.157,01
14	1.957,73	2.053,36	2.312,78	2.573,01	3.053,49	3.157,01
15	1.979,68	2.104,04	2.363,57	2.661,93	3.129,69	3.235,79
16	1.979,68	2.104,04	2.363,57	2.661,93	3.392,31	3.507,32
17	2.001,65	2.154,72	2.414,36	2.750,84	3.469,25	3.586,87
18	2.001,65	2.154,72	2.414,36	2.750,84	3.577,44	3.698,72
19	2.023,61	2.205,40	2.465,15	2.839,75	3.653,64	3.777,51
20	2.023,61	2.205,40	2.465,15	2.839,75	3.653,64	3.777,51
21	2.045,57	2.256,08	2.515,95	2.928,66	3.729,85	3.856,30
22	2.045,57	2.256,08	2.515,95	2.928,66	3.729,85	3.856,30
23	2.067,53	2.306,76	2.566,74	3.017,57	3.806,05	3.935,09
24	2.067,53	2.306,76	2.566,74	3.017,57	3.806,05	3.935,09
25	2.089,49	2.357,44	2.617,53	3.106,48	3.882,25	4.013,87
26	2.089,49	2.357,44	2.617,53	3.106,48	3.882,25	4.013,87
27	2.111,46	2.408,12	2.668,31	3.195,39	3.958,46	4.092,66
28	2.111,46	2.408,12	2.668,31	3.195,39	3.958,46	4.092,66
29	2.111,46	2.458,80	2.719,11	3.284,30	3.958,46	4.092,66
30	2.111,46	2.458,80	2.719,11	3.284,30	3.958,46	4.092,66
31	2.111,46	2.458,80	2.769,90	3.284,30	3.958,46	4.092,66

VERGOEDINGEN

- 1) Nachtprestaties of in onderbroken dienst + 20 %
- 2) Zondagwerk + 20 %

GEZONDHEIDSINRICHTINGEN EN -DIENSTEN WAARVOOR GEEN SPECIFIEKE CAO WERD GESLOTEN

SCHAALLONEN

Effectief gewaarborgd minimumloon (haard- en standplaatstoelage inbegrepen)

Basis 2016	Maand	Uur
21.104,30	1.829,76	11,1119

Werklieden

38 uur/week - uurlonen

Dienst- jaren	Cat. 1	Cat. 2	Cat. 3	Cat. 4	Cat. 5
0	11,3014	11,3111	11,3207	11,3303	11,5482
1	11,3033	11,3140	11,3214	11,3472	11,5872
2	11,3051	11,3168	11,3221	11,3776	11,6263
3	11,3070	11,3197	11,3228	11,4338	11,6654
4	11,3070	11,3197	11,3228	11,4338	11,6654
5	11,3088	11,3226	11,3368	11,4871	11,7187
6	11,3088	11,3226	11,3368	11,4871	11,7187
7	11,3107	11,3255	11,3764	11,5405	11,7721
8	11,3107	11,3255	11,3764	11,5405	11,7721
9	11,3125	11,3284	11,4298	11,5938	11,8254
10	11,3125	11,3284	11,4298	11,5938	11,8254
11	11,3144	11,3313	11,4831	11,6472	11,8788

12	11,3144	11,3313	11,4831	11,6472	11,8788
13	11,3162	11,3355	11,5365	11,7005	11,9321
14	11,3162	11,3355	11,5365	11,7005	11,9321
15	11,3181	11,3584	11,5898	11,7539	11,9855
16	11,3181	11,3584	11,5898	11,7539	11,9855
17	11,3200	11,4118	11,6432	11,8072	12,0388
18	11,3200	11,4118	11,6432	11,8072	12,0388
19	11,3218	11,4651	11,6965	11,8679	12,0995
20	11,3218	11,4651	11,6965	11,8679	12,0995
21	11,3370	11,5185	11,7499	11,9286	12,1601
22	11,3370	11,5185	11,7499	11,9286	12,1601
23	11,3766	11,5718	11,8032	11,9892	12,2208
24	11,3766	11,5718	11,8032	11,9892	12,2208
25	11,4162	11,6251	11,8566	12,0499	12,3417
26	11,4162	11,6251	11,8566	12,0499	12,3417
27	11,4162	11,6785	11,9099	12,1105	12,4839
28	11,4162	11,6785	11,9099	12,1105	12,4839
29	11,4162	11,6785	11,9099	12,1105	12,4839
30	11,4162	11,6785	11,9099	12,1105	12,4839
31	11,4162	11,6785	11,9099	12,1105	12,4839

38 uur/week - maandlonen

Dienst- jaren	Cat. 1	Cat. 2	Cat. 3	Cat. 4	Cat. 5
0	1.860,97	1.862,56	1.864,14	1.865,73	1.901,60
1	1.861,27	1.863,03	1.864,26	1.868,50	1.908,03
2	1.861,58	1.863,51	1.864,38	1.873,51	1.914,47
3	1.861,88	1.863,98	1.864,49	1.882,76	1.920,90
4	1.861,88	1.863,98	1.864,49	1.882,76	1.920,90
5	1.862,19	1.864,46	1.866,80	1.891,55	1.929,68
6	1.862,19	1.864,46	1.866,80	1.891,55	1.929,68
7	1.862,49	1.864,93	1.873,32	1.900,33	1.938,47
8	1.862,49	1.864,93	1.873,32	1.900,33	1.938,47
9	1.862,80	1.865,41	1.882,10	1.909,12	1.947,25
10	1.862,80	1.865,41	1.882,10	1.909,12	1.947,25
11	1.863,10	1.865,88	1.890,89	1.917,90	1.956,04
12	1.863,10	1.865,88	1.890,89	1.917,90	1.956,04
13	1.863,41	1.866,58	1.899,67	1.926,69	1.964,82
14	1.863,41	1.866,58	1.899,67	1.926,69	1.964,82
15	1.863,71	1.870,35	1.908,46	1.935,47	1.973,61
16	1.863,71	1.870,35	1.908,46	1.935,47	1.973,61
17	1.864,02	1.879,14	1.917,24	1.944,26	1.982,39
18	1.864,02	1.879,14	1.917,24	1.944,26	1.982,39
19	1.864,32	1.887,92	1.926,02	1.954,25	1.992,38
20	1.864,32	1.887,92	1.926,02	1.954,25	1.992,38
21	1.866,82	1.896,71	1.934,81	1.964,24	2.002,37
22	1.866,82	1.896,71	1.934,81	1.964,24	2.002,37
23	1.873,35	1.905,49	1.943,60	1.974,22	2.012,36
24	1.873,35	1.905,49	1.943,60	1.974,22	2.012,36
25	1.879,87	1.914,27	1.952,38	1.984,21	2.032,27
26	1.879,87	1.914,27	1.952,38	1.984,21	2.032,27
27	1.879,87	1.923,06	1.961,16	1.994,20	2.055,68
28	1.879,87	1.923,06	1.961,16	1.994,20	2.055,68
29	1.879,87	1.923,06	1.961,16	1.994,20	2.055,68
30	1.879,87	1.923,06	1.961,16	1.994,20	2.055,68
31	1.879,87	1.923,06	1.961,16	1.994,20	2.055,68

Administratief personeel

Dienst- jaren	Cat. 1	Cat. 2	Cat. 3	Cat. 4	Cat. 5
0	1.860,97	1.861,08	1.862,40	1.901,95	2.015,40
1	1.861,02	1.861,47	1.877,64	1.917,18	2.033,17
2	1.861,06	1.861,85	1.892,87	1.932,42	2.053,36
3	1.861,11	1.862,24	1.908,10	1.947,65	2.090,91
4	1.861,11	1.862,24	1.908,10	1.947,65	2.090,91
5	1.861,16	1.862,63	1.922,79	1.962,88	2.141,15
6	1.861,16	1.862,63	1.922,79	1.962,88	2.141,15
7	1.861,20	1.864,24	1.937,48	1.983,20	2.314,90
8	1.861,20	1.864,24	1.937,48	1.983,20	2.314,90
9	1.861,25	1.876,96	1.973,05	2.052,68	2.398,17
10	1.861,25	1.876,96	1.973,05	2.052,68	2.398,17

11	1.861,30	1.889,68	2.017,62	2.146,11	2.481,43
12	1.861,30	1.889,68	2.017,62	2.146,11	2.481,43
13	1.861,57	1.902,40	2.099,38	2.227,87	2.558,10
14	1.861,57	1.902,40	2.099,38	2.227,87	2.558,10
15	1.870,35	1.922,68	2.181,14	2.309,63	2.634,78
16	1.870,35	1.922,68	2.181,14	2.309,63	2.739,83
17	1.879,14	1.942,95	2.262,90	2.391,38	2.816,80
18	1.879,14	1.942,95	2.262,90	2.391,38	2.860,07
19	1.887,92	1.963,22	2.344,66	2.473,14	2.936,75
20	1.887,92	1.963,22	2.344,66	2.473,14	2.936,75
21	1.896,71	1.983,49	2.426,41	2.554,90	3.013,42
22	1.896,71	1.983,49	2.426,41	2.554,90	3.013,42
23	1.905,49	2.006,38	2.508,17	2.636,66	3.090,10
24	1.905,49	2.006,38	2.508,17	2.636,66	3.090,10
25	1.914,27	2.053,07	2.589,93	2.718,42	3.166,77
26	1.914,27	2.053,07	2.589,93	2.718,42	3.166,77
27	1.923,06	2.099,77	2.671,69	2.800,18	3.243,45
28	1.923,06	2.099,77	2.671,69	2.800,18	3.243,45
29	1.923,06	2.146,47	2.753,44	2.881,93	3.289,64
30	1.923,06	2.146,47	2.753,44	2.881,93	3.289,64
31	1.923,06	2.146,47	2.753,44	2.881,93	3.289,64

Technisch en paramedisch personeel

Dienst- jaren	Cat. 1	Cat. 2	Cat. 3	Cat. 4	Cat. 5
0	1.860,97	1.865,76	1.922,28	1.947,68	2.033,26
1	1.861,02	1.867,64	1.935,00	1.962,91	2.074,16
2	1.861,06	1.869,53	1.947,72	1.978,15	2.115,06
3	1.861,11	1.873,44	1.960,44	1.993,38	2.155,96
4	1.861,11	1.873,44	1.960,44	1.993,38	2.155,96
5	1.861,16	1.880,69	1.975,68	2.017,61	2.226,05
6	1.861,16	1.880,69	1.975,68	2.017,61	2.226,05
7	1.861,20	1.895,00	1.990,91	2.064,35	2.412,97
8	1.861,20	1.895,00	1.990,91	2.064,35	2.412,97
9	1.861,25	1.909,31	2.011,79	2.157,78	2.483,06
10	1.861,25	1.909,31	2.011,79	2.157,78	2.631,24
11	1.861,30	1.923,62	2.046,79	2.251,21	2.704,73
12	1.861,30	1.923,62	2.046,79	2.251,21	2.704,73
13	1.861,57	1.937,92	2.093,53	2.332,96	2.774,81
14	1.861,57	1.937,92	2.093,53	2.332,96	2.774,81
15	1.870,35	1.958,20	2.140,27	2.414,72	2.844,89
16	1.870,35	1.958,20	2.140,27	2.414,72	2.949,94
17	1.879,14	1.978,47	2.187,01	2.496,48	3.020,32
18	1.879,14	1.978,47	2.187,01	2.496,48	3.063,59
19	1.887,92	1.998,74	2.233,75	2.578,24	3.188,04
20	1.887,92	1.998,74	2.233,75	2.578,24	3.188,04
21	1.896,71	2.041,33	2.280,49	2.660,00	3.256,24
22	1.896,71	2.041,33	2.280,49	2.660,00	3.256,24
23	1.905,49	2.088,03	2.327,23	2.741,75	3.324,43
24	1.905,49	2.088,03	2.327,23	2.741,75	3.324,43
25	1.914,27	2.134,72	2.373,97	2.823,51	3.392,63
26	1.914,27	2.134,72	2.373,97	2.823,51	3.392,63
27	1.923,06	2.181,42	2.420,71	2.905,27	3.460,83
28	1.923,06	2.181,42	2.420,71	2.905,27	3.460,83
29	1.923,06	2.228,11	2.467,45	2.987,03	3.460,83
30	1.923,06	2.228,11	2.467,45	2.987,03	3.460,83
31	1.923,06	2.228,11	2.514,19	2.987,03	3.460,83

Verplegend personeel

Dienst- jaren	Cat. 1	Cat. 2	Cat. 3	Cat. 4	Cat. 5	Cat. 6
0	1.860,97	1.865,76	1.922,28	1.947,68	2.033,26	2.180,45
1	1.861,88	1.867,64	1.935,00	1.962,91	2.074,16	2.221,96
2	1.862,79	1.869,53	1.947,72	1.978,15	2.115,06	2.263,46
3	1.863,70	1.873,44	1.960,44	1.993,38	2.155,96	2.304,96
4	1.863,70	1.873,44	1.960,44	1.993,38	2.155,96	2.304,96
5	1.866,80	1.880,69	1.975,68	2.017,61	2.226,05	2.376,08
6	1.866,80	1.880,69	1.975,68	2.017,61	2.226,05	2.376,08
7	1.873,32	1.895,00	1.990,91	2.064,35	2.412,97	2.568,00
8	1.873,32	1.895,00	1.990,91	2.064,35	2.412,97	2.568,00
9	1.882,10	1.909,31	2.011,79	2.157,78	2.483,06	2.639,12

10	1.882,10	1.909,31	2.011,79	2.157,78	2.631,24	2.679,39
11	1.890,89	1.923,62	2.046,79	2.251,21	2.704,73	2.748,68
12	1.890,89	1.923,62	2.046,79	2.251,21	2.704,73	2.748,68
13	1.899,67	1.937,92	2.093,53	2.332,96	2.774,81	2.822,38
14	1.899,67	1.937,92	2.093,53	2.332,96	2.774,81	2.822,38
15	1.908,46	1.958,20	2.140,27	2.414,72	2.844,89	2.898,23
16	1.908,46	1.958,20	2.140,27	2.414,72	2.949,94	3.006,84
17	1.917,24	1.978,47	2.187,01	2.496,48	3.020,32	3.083,00
18	1.917,24	1.978,47	2.187,01	2.496,48	3.063,59	3.127,74
19	1.926,02	1.998,74	2.233,75	2.578,24	3.188,04	3.237,59
20	1.926,02	1.998,74	2.233,75	2.578,24	3.188,04	3.237,59
21	1.934,81	2.041,33	2.280,49	2.660,00	3.256,24	3.306,82
22	1.934,81	2.041,33	2.280,49	2.660,00	3.256,24	3.306,82
23	1.943,60	2.088,03	2.327,23	2.741,75	3.324,43	3.376,05
24	1.943,60	2.088,03	2.327,23	2.741,75	3.324,43	3.376,05
25	1.952,38	2.134,72	2.373,97	2.823,51	3.392,63	3.445,28
26	1.952,38	2.134,72	2.373,97	2.823,51	3.392,63	3.445,28
27	1.961,16	2.181,42	2.420,71	2.905,27	3.460,83	3.514,51
28	1.961,16	2.181,42	2.420,71	2.905,27	3.460,83	3.514,51
29	1.961,16	2.228,11	2.467,45	2.987,03	3.460,83	3.514,51
30	1.961,16	2.228,11	2.467,45	2.987,03	3.460,83	3.514,51
31	1.961,16	2.228,11	2.514,19	2.987,03	3.460,83	3.514,51

VERGOEDINGEN

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|---|--------|
| 1) Nachtprestaties of in onderbroken dienst | + 20 % |
| 2) Zondagwerk | + 20 % |