



Koning Albertlaan 95  
9000 GENT

## P.C. VOOR DE GEZONDHEIDSINRICHTINGEN & -DIENSTEN 330

### 01.03.2020 - Paritair subcomité voor de bicommunautaire bedrijven

Laatste aanpassing: 28.02.2020

PC 330.02 Paritair subcomité voor de bicommunautaire bedrijven

Inwerkingtreding: 1 maart 2020

Index 2 % volgens de Wet van 2 augustus 1971,

zowel voor de schallonen als voor de reële lonen.

Indexcoëfficiënt : 1,7410

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Schaallonen

Gemiddeld minimumloon

Basis	Maand	Uur
12.736,42	1.847,84	11,2217

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38 uur/week

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	12.262,19	1.779,04	10,8039	104,44	52,22
1	13.289,26	1.928,05	11,7088	104,44	52,22
2	13.359,08	1.938,18	11,7703	104,44	52,22

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3	13.428,88	1.948,31	11,8318	104,44	52,22
4	13.498,68	1.958,43	11,8933	104,44	52,22
5	13.568,49	1.968,56	11,9548	104,44	52,22
6	13.638,27	1.978,69	12,0163	104,44	52,22
7	13.708,07	1.988,81	12,0778	104,44	52,22
8	13.777,87	1.998,94	12,1393	104,44	52,22
9	13.847,70	2.009,07	12,2008	104,44	52,22
10	14.277,51	2.071,43	12,5795	104,44	52,22
11	14.347,29	2.081,55	12,6410	104,44	52,22
12	14.417,10	2.091,68	12,7025	104,44	52,22
13	14.486,92	2.101,81	12,7640	104,44	52,22
14	14.556,72	2.111,94	12,8255	104,44	52,22
15	14.626,52	2.122,06	12,8870	104,44	52,22
16	14.696,33	2.132,19	12,9485	104,44	52,22
17	14.766,14	2.142,32	13,0100	104,44	52,22
18	14.835,94	2.152,45	13,0715	104,44	52,22
19	14.905,74	2.162,57	13,1330	104,44	52,22
20	14.975,56	2.172,70	13,1946	104,44	52,22
21	15.045,37	2.182,83	13,2561	104,44	52,22
22	15.115,17	2.192,96	13,3176	104,44	52,22
23	15.184,98	2.203,09	13,3791	104,44	52,22
24	15.254,78	2.213,21	13,4406	104,44	52,22
25	15.324,58	2.223,34	13,5021	104,44	52,22
26	15.394,41	2.233,47	13,5636	104,44	52,22

27	15.464,21	2.243,60	13,6251	104,44	52,22
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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	13.169,24	1.910,64	11,6031	104,44	52,22
1	14.231,20	2.064,71	12,5387	104,44	52,22
2	14.363,73	2.083,94	12,6555	104,44	52,22
3	14.496,30	2.103,17	12,7723	104,44	52,22
4	14.628,83	2.122,40	12,8891	104,44	52,22
5	14.761,38	2.141,63	13,0059	104,44	52,22
6	14.893,96	2.160,87	13,1227	104,44	52,22
7	15.026,48	2.180,09	13,2394	104,44	52,22
8	15.159,03	2.199,32	13,3562	104,44	52,22
9	15.291,57	2.218,55	13,4730	104,44	52,22
10	15.834,97	2.297,39	13,9518	104,44	52,22
11	15.995,49	2.320,68	14,0932	83,79	31,57
12	16.155,98	2.343,96	14,2346	62,25	26,11
13	16.316,48	2.367,25	14,3760	52,22	26,11
14	16.476,97	2.390,53	14,5174	52,22	26,11
15	16.637,49	2.413,82	14,6588	52,22	26,11
16	16.797,98	2.437,11	14,8002	52,22	26,11
17	16.958,50	2.460,40	14,9417	52,22	26,11
18	17.118,96	2.483,68	15,0831	52,22	26,11
19	17.279,46	2.506,96	15,2245	52,22	26,11

20	17.440,00	2.530,25	15,3659	52,22	26,11
21	17.600,49	2.553,54	15,5073	52,22	26,11
22	17.760,96	2.576,82	15,6487	52,22	26,11
23	17.921,48	2.600,11	15,7901	52,22	26,11
24	18.081,97	2.623,39	15,9315	49,33	23,22
25	18.242,49	2.646,68	16,0730	27,79	1,68
26	18.402,95	2.669,96	16,2143	6,25	
27	18.563,47	2.693,25	16,3558		
28	18.723,96	2.716,53	16,4972		
29	18.884,46	2.739,82	16,6386		

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	13.434,38	1.949,10	11,8367	104,44	52,22
1	14.496,35	2.103,18	12,7723	104,44	52,22
2	14.635,95	2.123,43	12,8953	104,44	52,22
3	14.775,53	2.143,68	13,0183	104,44	52,22
4	14.915,09	2.163,93	13,1413	104,44	52,22
5	15.054,69	2.184,18	13,2643	104,44	52,22
6	15.194,28	2.204,44	13,3873	104,44	52,22
7	15.333,86	2.224,69	13,5102	104,44	52,22
8	15.473,44	2.244,94	13,6332	104,44	52,22
9	15.613,05	2.265,19	13,7562	104,44	52,22
10	16.160,64	2.344,64	14,2387	61,63	26,11

11	16.328,04	2.368,93	14,3862	52,22	26,11
12	16.495,50	2.393,22	14,5337	52,22	26,11
13	16.662,94	2.417,51	14,6813	52,22	26,11
14	16.830,38	2.441,81	14,8288	52,22	26,11
15	16.997,81	2.466,10	14,9763	52,22	26,11
16	17.165,25	2.490,39	15,1238	52,22	26,11
17	17.332,66	2.514,68	15,2713	52,22	26,11
18	17.500,13	2.538,98	15,4189	52,22	26,11
19	17.667,56	2.563,27	15,5664	52,22	26,11
20	17.834,98	2.587,56	15,7139	52,22	26,11
21	18.002,45	2.611,86	15,8615	52,22	26,11
22	18.169,86	2.636,14	16,0090	37,54	11,42
23	18.337,33	2.660,44	16,1565	15,06	
24	18.504,73	2.684,73	16,3040		
25	18.672,18	2.709,02	16,4516		
26	18.839,61	2.733,31	16,5991		
27	19.007,05	2.757,61	16,7466		
28	19.174,50	2.781,90	16,8941		
29	19.344,31	2.806,54	17,0437		

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	13.839,06	2.007,82	12,1932	104,44	52,22
1	14.901,05	2.161,89	13,1289	104,44	52,22

2	15.040,63	2.182,14	13,2519	104,44	52,22
3	15.180,22	2.202,40	13,3749	104,44	52,22
4	15.319,82	2.222,65	13,4979	104,44	52,22
5	15.459,41	2.242,90	13,6209	104,44	52,22
6	15.598,98	2.263,15	13,7438	104,44	52,22
7	15.738,53	2.283,40	13,8668	104,44	52,22
8	15.878,15	2.303,65	13,9898	99,54	47,32
9	16.017,72	2.323,90	14,1128	80,81	28,59
10	16.560,00	2.402,58	14,5906	52,22	26,11
11	16.727,44	2.426,87	14,7381	52,22	26,11
12	16.894,88	2.451,17	14,8856	52,22	26,11
13	17.062,29	2.475,45	15,0331	52,22	26,11
14	17.229,73	2.499,75	15,1806	52,22	26,11
15	17.397,19	2.524,04	15,3282	52,22	26,11
16	17.564,63	2.548,34	15,4757	52,22	26,11
17	17.732,05	2.572,62	15,6232	52,22	26,11
18	17.899,49	2.596,92	15,7708	52,22	26,11
19	18.066,92	2.621,21	15,9183	51,35	25,24
20	18.234,36	2.645,50	16,0658	28,88	2,77
21	18.401,82	2.669,80	16,2133	6,41	
22	18.569,22	2.694,08	16,3608		
23	18.736,67	2.718,38	16,5084		
24	18.904,09	2.742,67	16,6559		
25	19.071,55	2.766,96	16,8034		

26	19.239,34	2.791,31	16,9513
27	19.410,09	2.816,08	17,1017
28	19.580,84	2.840,85	17,2521
29	19.751,61	2.865,63	17,4026

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	14.144,70	2.052,16	12,4625	104,44	52,22
1	15.298,50	2.219,56	13,4791	104,44	52,22
2	15.427,00	2.238,20	13,5923	104,44	52,22
3	15.555,50	2.256,84	13,7055	104,44	52,22
4	15.684,00	2.275,49	13,8187	104,44	52,22
5	15.812,51	2.294,13	13,9320	104,44	52,22
6	16.123,12	2.339,20	14,2056	66,66	26,11
7	16.433,74	2.384,26	14,4793	52,22	26,11
8	16.744,33	2.429,32	14,7530	52,22	26,11
9	17.054,93	2.474,39	15,0266	52,22	26,11
10	17.720,58	2.570,96	15,6131	52,22	26,11
11	18.031,19	2.616,03	15,8868	52,22	26,11
12	18.341,81	2.661,09	16,1605	14,46	
13	18.652,42	2.706,16	16,4341		
14	18.963,00	2.751,22	16,7078		
15	19.274,53	2.796,41	16,9823		
16	19.591,27	2.842,37	17,2613		

17	19.907,99	2.888,32	17,5404
18	20.224,72	2.934,27	17,8195
19	20.541,47	2.980,22	18,0985
20	20.858,20	3.026,18	18,3776
21	21.174,89	3.072,12	18,6566
22	21.491,63	3.118,08	18,9357
23	21.808,38	3.164,03	19,2148
24	22.125,11	3.209,98	19,4938
25	22.441,82	3.255,93	19,7729
26	22.758,56	3.301,89	20,0519
27	23.075,31	3.347,84	20,3310
28	23.392,02	3.393,79	20,6101
29	23.708,76	3.439,75	20,8891

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	14.299,55	2.074,63	12,5989	104,44	52,22
1	15.361,54	2.228,70	13,5346	104,44	52,22
2	15.501,15	2.248,96	13,6576	104,44	52,22
3	15.640,70	2.269,20	13,7806	104,44	52,22
4	15.780,29	2.289,46	13,9036	104,44	52,22
5	15.919,89	2.309,71	14,0266	93,94	41,72
6	16.059,48	2.329,96	14,1496	75,20	26,11
7	16.199,06	2.350,21	14,2726	56,47	26,11



8	16.338,66	2.370,47	14,3956	52,22	26,11
9	16.478,25	2.390,72	14,5185	52,22	26,11
10	17.025,97	2.470,18	15,0011	52,22	26,11
11	17.193,36	2.494,47	15,1486	52,22	26,11
12	17.360,82	2.518,77	15,2961	52,22	26,11
13	17.528,23	2.543,05	15,4436	52,22	26,11
14	17.695,69	2.567,35	15,5912	52,22	26,11
15	17.863,14	2.591,64	15,7387	52,22	26,11
16	18.030,54	2.615,93	15,8862	52,22	26,11
17	18.198,01	2.640,23	16,0338	33,76	7,65
18	18.365,43	2.664,52	16,1813	11,29	
19	18.532,89	2.688,81	16,3288		
20	18.700,31	2.713,10	16,4763		
21	18.867,74	2.737,39	16,6239		
22	19.035,18	2.761,69	16,7714		
23	19.202,61	2.785,98	16,9189		
24	19.373,08	2.810,71	17,0691		
25	19.543,80	2.835,48	17,2195		
26	19.714,58	2.860,26	17,3700		
27	19.885,33	2.885,03	17,5204		
28	20.056,13	2.909,81	17,6709		
29	20.226,88	2.934,58	17,8214		

Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	14.658,29	2.126,67	12,9150	104,44	52,22
1	15.812,05	2.294,06	13,9316	104,44	52,22
2	15.812,05	2.294,06	13,9316	104,44	52,22
3	16.078,33	2.332,70	14,1662	72,67	26,11
4	16.078,33	2.332,70	14,1662	72,67	26,11
5	16.433,36	2.384,21	14,4790	52,22	26,11
6	16.433,36	2.384,21	14,4790	52,22	26,11
7	17.143,36	2.487,22	15,1045	52,22	26,11
8	17.143,36	2.487,22	15,1045	52,22	26,11
9	17.853,42	2.590,23	15,7302	52,22	26,11
10	18.208,40	2.641,74	16,0429	32,36	6,25
11	18.829,65	2.731,87	16,5903		
12	18.829,65	2.731,87	16,5903		
13	19.455,45	2.822,66	17,1417		
14	19.455,45	2.822,66	17,1417		
15	20.089,00	2.914,58	17,6999		
16	20.089,00	2.914,58	17,6999		
17	20.722,59	3.006,50	18,2581		
18	20.722,59	3.006,50	18,2581		
19	21.356,23	3.098,43	18,8164		
20	21.356,23	3.098,43	18,8164		
21	21.989,77	3.190,35	19,3746		
22	21.989,77	3.190,35	19,3746		

23	22.623,38	3.282,28	19,9328
24	22.623,38	3.282,28	19,9328
25	23.256,95	3.374,20	20,4911
26	23.256,95	3.374,20	20,4911
27	23.890,53	3.466,12	21,0493
28	23.890,53	3.466,12	21,0493
29	24.524,13	3.558,04	21,6075

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	14.658,27	2.126,67	12,9150	104,44	52,22
1	15.767,67	2.287,63	13,8925	104,44	52,22
2	15.767,67	2.287,63	13,8925	104,44	52,22
3	16.033,97	2.326,26	14,1271	78,63	26,41
4	16.033,97	2.326,26	14,1271	78,63	26,41
5	16.300,28	2.364,90	14,3617	52,22	26,11
6	16.300,28	2.364,90	14,3617	52,22	26,11
7	18.430,37	2.673,94	16,2385	2,57	
8	18.430,37	2.673,94	16,2385	2,57	
9	18.696,69	2.712,58	16,4731		
10	19.051,67	2.764,08	16,7859		
11	19.410,26	2.816,11	17,1019		
12	19.410,26	2.816,11	17,1019		
13	19.772,28	2.868,63	17,4208		

14	19.772,28	2.868,63	17,4208
15	20.134,28	2.921,15	17,7398
16	20.134,28	2.921,15	17,7398
17	20.496,31	2.973,67	18,0587
18	20.496,31	2.973,67	18,0587
19	20.858,33	3.026,20	18,3777
20	20.858,33	3.026,20	18,3777
21	21.220,33	3.078,72	18,6967
22	21.220,33	3.078,72	18,6967
23	21.582,35	3.131,24	19,0156
24	21.582,35	3.131,24	19,0156
25	21.944,37	3.183,76	19,3346
26	21.944,37	3.183,76	19,3346
27	22.306,37	3.236,28	19,6535
28	22.306,37	3.236,28	19,6535
29	22.668,39	3.288,81	19,9725
30	22.668,39	3.288,81	19,9725
31	23.030,39	3.341,33	20,2915

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	15.190,79	2.203,93	13,3842	104,44	52,22
1	16.344,57	2.371,32	14,4008	52,22	26,11
2	16.344,57	2.371,32	14,4008	52,22	26,11

3	16.610,85	2.409,96	14,6354	52,22	26,11
4	16.610,85	2.409,96	14,6354	52,22	26,11
5	16.965,86	2.461,46	14,9482	52,22	26,11
6	16.965,86	2.461,46	14,9482	52,22	26,11
7	19.259,37	2.794,21	16,9689		
8	19.259,37	2.794,21	16,9689		
9	19.802,43	2.873,00	17,4474		
10	20.164,42	2.925,52	17,7663		
11	20.707,46	3.004,31	18,2448		
12	20.707,46	3.004,31	18,2448		
13	21.250,51	3.083,09	18,7232		
14	21.250,51	3.083,09	18,7232		
15	21.793,54	3.161,88	19,2017		
16	21.793,54	3.161,88	19,2017		
17	22.336,58	3.240,67	19,6802		
18	22.336,58	3.240,67	19,6802		
19	22.879,64	3.319,45	20,1586		
20	22.879,64	3.319,45	20,1586		
21	23.422,67	3.398,24	20,6371		
22	23.422,67	3.398,24	20,6371		
23	23.965,73	3.477,03	21,1156		
24	23.965,73	3.477,03	21,1156		
25	24.508,76	3.555,81	21,5940		
26	24.508,76	3.555,81	21,5940		

27      25.051,80      3.634,60      22,0725

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	13.700,98	1.987,78	12,0716	104,44	52,22
1	14.854,76	2.155,18	13,0881	104,44	52,22
2	14.983,28	2.173,82	13,2014	104,44	52,22
3	15.111,76	2.192,46	13,3146	104,44	52,22
4	15.240,25	2.211,11	13,4278	104,44	52,22
5	15.368,76	2.229,75	13,5410	104,44	52,22
6	15.679,39	2.274,82	13,8147	104,44	52,22
7	15.989,99	2.319,88	14,0883	84,53	32,31
8	16.300,59	2.364,94	14,3620	52,22	26,11
9	16.611,18	2.410,01	14,6357	52,22	26,11
10	17.276,85	2.506,58	15,2222	52,22	26,11
11	17.587,46	2.551,65	15,4958	52,22	26,11
12	17.898,09	2.596,71	15,7695	52,22	26,11
13	18.208,68	2.641,78	16,0432	32,33	6,22
14	18.519,27	2.686,84	16,3168		
15	18.829,87	2.731,90	16,5905		
16	19.140,50	2.776,97	16,8642		
17	19.455,50	2.822,67	17,1417		
18	19.772,24	2.868,62	17,4208		
19	20.088,92	2.914,57	17,6998		

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20	20.405,68	2.960,52	17,9789
21	20.722,41	3.006,48	18,2580
22	21.039,14	3.052,43	18,5370
23	21.355,88	3.098,38	18,8161
24	21.672,59	3.144,33	19,0951
25	21.989,34	3.190,29	19,3742
26	22.306,05	3.236,24	19,6533
27	22.622,81	3.282,19	19,9323
28	22.939,50	3.328,14	20,2114
29	23.256,24	3.374,09	20,4904

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	16.181,82	2.347,71	14,2574	58,79	26,11
1	17.291,29	2.508,68	15,2349	52,22	26,11
2	17.291,29	2.508,68	15,2349	52,22	26,11
3	17.557,53	2.547,30	15,4695	52,22	26,11
4	17.557,53	2.547,30	15,4695	52,22	26,11
5	17.823,86	2.585,95	15,7041	52,22	26,11
6	17.823,86	2.585,95	15,7041	52,22	26,11
7	18.090,12	2.624,57	15,9387	48,24	22,13
8	18.090,12	2.624,57	15,9387	48,24	22,13
9	18.356,42	2.663,21	16,1733	12,50	
10	18.711,42	2.714,72	16,4861		

11	19.066,43	2.766,22	16,7989
12	19.066,43	2.766,22	16,7989
13	19.425,28	2.818,28	17,1151
14	19.425,28	2.818,28	17,1151
15	19.787,31	2.870,81	17,4341
16	19.787,31	2.870,81	17,4341
17	20.149,30	2.923,33	17,7530
18	20.149,30	2.923,33	17,7530
19	20.511,33	2.975,85	18,0720
20	20.511,33	2.975,85	18,0720
21	20.873,35	3.028,38	18,3909
22	20.873,35	3.028,38	18,3909
23	21.235,35	3.080,90	18,7099
24	21.235,35	3.080,90	18,7099
25	21.597,37	3.133,42	19,0289
26	21.597,37	3.133,42	19,0289
27	21.959,39	3.185,94	19,3478
28	21.959,39	3.185,94	19,3478
29	22.321,37	3.238,46	19,6668
30	22.321,37	3.238,46	19,6668
31	22.683,39	3.290,98	19,9857

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
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0	16.462,78	2.388,47	14,5049	52,22	26,11
1	17.661,11	2.562,33	15,5607	52,22	26,11
2	17.661,11	2.562,33	15,5607	52,22	26,11
3	18.193,61	2.639,59	16,0299	34,35	8,24
4	18.193,61	2.639,59	16,0299	34,35	8,24
5	18.726,12	2.716,85	16,4991		
6	18.726,12	2.716,85	16,4991		
7	21.341,08	3.096,24	18,8030		
8	21.341,08	3.096,24	18,8030		
9	21.884,14	3.175,02	19,2815		
10	22.246,14	3.227,54	19,6005		
11	22.789,20	3.306,33	20,0789		
12	22.789,20	3.306,33	20,0789		
13	23.332,23	3.385,12	20,5574		
14	23.332,23	3.385,12	20,5574		
15	23.875,27	3.463,90	21,0359		
16	25.745,83	3.735,29	22,6840		
17	26.288,86	3.814,08	23,1624		
18	26.288,86	3.814,08	23,1624		
19	26.831,90	3.892,86	23,6409		
20	26.831,90	3.892,86	23,6409		
21	27.374,98	3.971,65	24,1194		
22	27.374,98	3.971,65	24,1194		
23	27.918,01	4.050,44	24,5978		

24	27.918,01	4.050,44	24,5978
25	28.461,07	4.129,23	25,0763
26	28.461,07	4.129,23	25,0763
27	29.004,11	4.208,01	25,5547

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	17.661,11	2.562,33	15,5607	52,22	26,11
1	18.193,61	2.639,59	16,0299	34,35	8,24
2	18.193,61	2.639,59	16,0299	34,35	8,24
3	18.726,12	2.716,85	16,4991		
4	18.726,12	2.716,85	16,4991		
5	21.341,08	3.096,24	18,8030		
6	21.341,08	3.096,24	18,8030		
7	21.884,14	3.175,02	19,2815		
8	22.246,14	3.227,54	19,6005		
9	22.789,20	3.306,33	20,0789		
10	22.789,20	3.306,33	20,0789		
11	23.332,23	3.385,12	20,5574		
12	23.332,23	3.385,12	20,5574		
13	23.875,27	3.463,90	21,0359		
14	25.745,83	3.735,29	22,6840		
15	26.288,86	3.814,08	23,1624		
16	26.288,86	3.814,08	23,1624		

17	26.831,90	3.892,86	23,6409
18	26.831,90	3.892,86	23,6409
19	27.374,98	3.971,65	24,1194
20	27.374,98	3.971,65	24,1194
21	27.918,01	4.050,44	24,5978
22	27.918,01	4.050,44	24,5978
23	28.461,07	4.129,23	25,0763
24	28.461,07	4.129,23	25,0763
25	29.004,11	4.208,01	25,5547

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	17.143,34	2.487,21	15,1045	52,22	26,11
1	18.252,77	2.648,17	16,0820	26,41	0,30
2	18.252,77	2.648,17	16,0820	26,41	0,30
3	18.519,05	2.686,81	16,3166		
4	18.519,05	2.686,81	16,3166		
5	18.785,33	2.725,44	16,5512		
6	18.785,33	2.725,44	16,5512		
7	19.051,62	2.764,07	16,7859		
8	19.051,62	2.764,07	16,7859		
9	19.319,79	2.802,98	17,0221		
10	19.681,81	2.855,50	17,3411		
11	20.043,81	2.908,02	17,6601		

12	20.043,81	2.908,02	17,6601
13	20.405,83	2.960,55	17,9790
14	20.405,83	2.960,55	17,9790
15	20.767,86	3.013,07	18,2980
16	20.767,86	3.013,07	18,2980
17	21.129,85	3.065,59	18,6169
18	21.129,85	3.065,59	18,6169
19	21.491,88	3.118,11	18,9359
20	21.491,88	3.118,11	18,9359
21	21.853,85	3.170,63	19,2548
22	21.853,85	3.170,63	19,2548
23	22.215,87	3.223,15	19,5738
24	22.215,87	3.223,15	19,5738
25	22.577,90	3.275,68	19,8928
26	22.577,90	3.275,68	19,8928
27	22.939,89	3.328,20	20,2117
28	22.939,89	3.328,20	20,2117
29	23.301,92	3.380,72	20,5307
30	23.301,92	3.380,72	20,5307
31	23.663,96	3.433,25	20,8497

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	21.226,90	3.079,67	18,7024		

1	22.067,39	3.201,61	19,4430
2	22.067,39	3.201,61	19,4430
3	22.681,64	3.290,73	19,9842
4	22.681,64	3.290,73	19,9842
5	23.295,88	3.379,84	20,5254
6	23.295,88	3.379,84	20,5254
7	23.910,14	3.468,96	21,0666
8	23.910,14	3.468,96	21,0666
9	24.524,38	3.558,08	21,6078
10	24.886,40	3.610,60	21,9267
11	25.500,63	3.699,72	22,4679
12	25.500,63	3.699,72	22,4679
13	26.114,89	3.788,84	23,0091
14	26.114,89	3.788,84	23,0091
15	26.729,16	3.877,96	23,5503
16	26.729,16	3.877,96	23,5503
17	27.343,40	3.967,07	24,0915
18	27.343,40	3.967,07	24,0915
19	27.957,62	4.056,18	24,6327
20	27.957,62	4.056,18	24,6327
21	28.571,89	4.145,31	25,1739
22	28.571,89	4.145,31	25,1739
23	29.186,13	4.234,42	25,7151
24	29.186,13	4.234,42	25,7151

25	29.800,39	4.323,54	26,2563
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26	29.800,39	4.323,54	26,2563
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27	30.414,64	4.412,66	26,7975
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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
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0	22.170,71	3.216,60	19,5340
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1	23.256,98	3.374,20	20,4911
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2	23.256,98	3.374,20	20,4911
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3	24.230,00	3.515,37	21,3484
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4	24.230,00	3.515,37	21,3484
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5	25.202,99	3.656,53	22,2057
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6	25.202,99	3.656,53	22,2057
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7	26.176,01	3.797,70	23,0630
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8	26.176,01	3.797,70	23,0630
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9	27.149,00	3.938,87	23,9202
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10	27.511,03	3.991,39	24,2392
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11	28.484,05	4.132,56	25,0965
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12	28.484,05	4.132,56	25,0965
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13	29.457,04	4.273,73	25,9538
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14	29.457,04	4.273,73	25,9538
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15	30.430,06	4.414,89	26,8111
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16	30.430,06	4.414,89	26,8111
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17	31.403,05	4.556,06	27,6684
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18	31.403,05	4.556,06	27,6684
19	32.376,07	4.697,23	28,5257
20	32.376,07	4.697,23	28,5257
21	33.349,12	4.838,40	29,3830
22	33.349,12	4.838,40	29,3830
23	34.322,11	4.979,57	30,2403

#### Vergoedingen

##### Haard- en standplaatstoelage

Grenzen		Haardtoelagen		Standplaats	
Jaar	Maand	Jaar	Maand	Jaar	Maand
27.580,24	2.298,35	1.253,31	104,44	626,66	52,22
31.443,21	2.620,27	626,66	52,22	313,33	26,11

##### Toeslagen voor onregelmatige prestaties

Zaterdagwerk	26%
Dagprestaties op zondag	56%
Onderbroken dienst	50%
Dagprestaties op een feestdag	56%
Nachtprestaties	35%
Nachtprestaties op zon- of feestdag	50%