



Koning Albertlaan 95
9000 GENT

C.P. POUR LE SECTEUR SOCIO-CULTUREL 329

S.C.P. pour le secteur socio-culturel de la Communauté française, de la Communauté germanophone & de la Région wallonne 329.02

Entrée en vigueur : 1 décembre 2023

Indexation 2 % sur les salaires barémiques ainsi que sur les salaires effectifs.

Communauté française : Ateliers de production, bibliothèques, centres culturels, centres de jeunes, éducation permanente, fédérations sportives, PointCulture, organisations de jeunesse, télévisions locales, centres d'expression et de créativité, coordination des écoles de devoirs, projets d'accueil extrascolaire

Salaires barémiques

1	2		3		Mensuel	Horaire
	Ancienneté	Mensuel	Ancienneté	Mensuel		
0	2.056,14	12,49	2.252,70	13,68	2.547,13	15,47
1	2.228,32	13,53	2.430,75	14,76	2.740,65	16,64
2	2.240,07	13,60	2.454,17	14,90	2.740,65	16,64
3	2.251,73	13,67	2.477,54	15,05	2.863,95	17,39
4	2.263,44	13,75	2.500,99	15,19	2.863,95	17,39
5	2.275,12	13,82	2.524,38	15,33	2.992,84	18,18
6	2.286,82	13,89	2.547,75	15,47	2.992,84	18,18
7	2.298,57	13,96	2.571,20	15,61	3.127,50	18,99
8	2.310,29	14,03	2.594,56	15,76	3.127,50	18,99

9	2.321,93	14,10	2.617,96	15,90	3.268,23	19,85
10	2.394,07	14,54	2.709,77	16,46	3.268,23	19,85
11	2.405,70	14,61	2.737,88	16,63	3.415,30	20,74
12	2.417,42	14,68	2.765,99	16,80	3.415,30	20,74
13	2.429,13	14,75	2.794,05	16,97	3.568,96	21,67
14	2.440,82	14,82	2.822,07	17,14	3.568,96	21,67
15	2.452,60	14,89	2.850,18	17,31	3.686,80	22,39
16	2.464,33	14,97	2.878,26	17,48	3.686,80	22,39
17	2.475,94	15,04	2.906,34	17,65	3.745,33	22,74
18	2.487,67	15,11	2.934,41	17,82	3.745,33	22,74
19	2.499,38	15,18	2.962,50	17,99	3.836,40	23,30
20	2.511,11	15,25	2.990,56	18,16	3.836,40	23,30
21	2.522,79	15,32	3.018,58	18,33	3.927,47	23,85
22	2.534,52	15,39	3.046,67	18,50	3.927,47	23,85
23	2.546,18	15,46	3.074,78	18,67	4.018,52	24,40
24	2.557,91	15,53	3.102,88	18,84	4.018,52	24,40
25	2.569,64	15,61	3.130,94	19,01	4.109,61	24,96
26	2.581,33	15,68	3.158,98	19,18	4.109,61	24,96
27	2.593,03	15,75	3.187,10	19,35	4.200,62	25,51
28	2.593,03	15,75	3.215,16	19,53	4.200,62	25,51
29	2.593,03	15,75	3.243,58	19,70	4.200,62	25,51
30	2.593,03	15,75	3.243,58	19,70	4.200,62	25,51
31	2.593,03	15,75	3.243,58	19,70	4.200,62	25,51
	4.1		4.2		5	
Ancienneté	Mensuel	Horaire	Mensuel	Horaire	Mensuel	Horaire
0	2.760,46	16,76	3.257,15	19,78	3.559,33	21,62
1	2.961,40	17,98	3.424,15	20,79	3.700,22	22,47

2	2.961,40	17,98	3.424,15	20,79	3.700,22	22,47
3	3.114,20	18,91	3.545,63	21,53	3.803,21	23,10
4	3.114,20	18,91	3.545,63	21,53	3.803,21	23,10
5	3.274,87	19,89	3.666,98	22,27	3.906,19	23,72
6	3.274,87	19,89	3.666,98	22,27	3.906,19	23,72
7	3.443,88	20,91	3.788,46	23,01	4.009,23	24,35
8	3.443,88	20,91	3.788,46	23,01	4.009,23	24,35
9	3.621,62	21,99	3.909,82	23,74	4.112,19	24,97
10	3.621,62	21,99	3.970,59	24,11	4.172,89	25,34
11	3.808,50	23,13	4.091,95	24,85	4.275,95	25,97
12	3.808,50	23,13	4.091,95	24,85	4.275,95	25,97
13	4.005,00	24,32	4.213,41	25,59	4.378,92	26,59
14	4.005,00	24,32	4.213,41	25,59	4.378,92	26,59
15	4.165,14	25,29	4.334,80	26,32	4.481,89	27,22
16	4.165,14	25,29	4.334,80	26,32	4.481,89	27,22
17	4.331,79	26,31	4.456,21	27,06	4.584,89	27,84
18	4.331,79	26,31	4.456,21	27,06	4.584,89	27,84
19	4.505,01	27,36	4.577,62	27,80	4.687,87	28,47
20	4.505,01	27,36	4.577,62	27,80	4.687,87	28,47
21	4.590,16	27,88	4.699,07	28,54	4.790,88	29,09
22	4.590,16	27,88	4.699,07	28,54	4.790,88	29,09
23	4.681,27	28,43	4.820,44	29,27	4.893,88	29,72
24	4.681,27	28,43	4.820,44	29,27	4.893,88	29,72
25	4.772,29	28,98	4.941,88	30,01	4.996,90	30,35
26	4.772,29	28,98	4.941,88	30,01	4.996,90	30,35
27	4.863,31	29,53	5.063,24	30,75	5.099,85	30,97
28	4.863,31	29,53	5.063,24	30,75	5.099,85	30,97

29	4.863,31	29,53	5.063,24	30,75	5.099,85	30,97
30	4.863,31	29,53	5.063,24	30,75	5.099,85	30,97
31	4.863,31	29,53	5.063,24	30,75	5.099,85	30,97

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Ancienneté	Mensuel	Horaire
0	3.717,53	22,58
1	3.899,73	23,68
2	3.899,73	23,68
3	4.062,88	24,67
4	4.062,88	24,67
5	4.226,00	25,66
6	4.226,00	25,66
7	4.389,20	26,66
8	4.389,20	26,66
9	4.552,34	27,65
10	4.613,04	28,01
11	4.776,13	29,00
12	4.776,13	29,00
13	4.939,34	30,00
14	4.939,34	30,00
15	5.102,50	30,99
16	5.102,50	30,99
17	5.265,64	31,98
18	5.265,64	31,98
19	5.428,81	32,97
20	5.428,81	32,97
21	5.591,93	33,96

22	5.591,93	33,96
23	5.755,08	34,95
24	5.755,08	34,95
25	5.755,08	34,95
26	5.755,08	34,95
27	5.755,08	34,95
28	5.755,08	34,95
29	5.755,08	34,95
30	5.755,08	34,95
31	5.755,08	34,95

Bruxelles : Organismes d'insertion socioprofessionnelle reconnus par la Commission communautaire française

Région de Bruxelles-Capitale

Salaires barémiques

	1	2	3	4.1	4.2	5	6
Ancienneté	Mensuel	Mensuel	Mensuel	Mensuel	Mensuel	Mensuel	Mensuel
0	2.084,45	2.283,74	2.582,32	2.798,55	3.302,13	3.608,43	3.769,11
1	2.259,09	2.464,29	2.778,47	3.002,25	3.471,41	3.751,28	3.953,08
2	2.270,95	2.488,04	2.778,47	3.002,25	3.471,41	3.751,28	3.953,08
3	2.282,82	2.511,73	2.903,48	3.144,87	3.594,58	3.855,73	4.118,48
4	2.294,68	2.535,47	2.903,48	3.144,87	3.594,58	3.855,73	4.118,48
5	2.306,52	2.559,22	3.034,16	3.294,23	3.717,58	3.960,11	4.283,92
6	2.318,40	2.582,92	3.034,16	3.294,23	3.717,58	3.960,11	4.283,92
7	2.330,28	2.606,66	3.170,68	3.450,73	3.840,70	4.064,56	4.449,34
8	2.342,19	2.630,41	3.170,68	3.450,73	3.840,70	4.064,56	4.449,34
9	2.354,03	2.654,09	3.313,34	3.614,64	3.963,79	4.168,95	4.614,75

10	2.427,11	2.747,17	3.313,34	3.614,64	4.025,38	4.230,46	4.676,59
11	2.438,94	2.775,65	3.462,43	3.786,32	4.148,41	4.334,96	4.842,01
12	2.450,75	2.804,15	3.462,43	3.786,32	4.148,41	4.334,96	4.842,01
13	2.462,68	2.832,58	3.618,23	3.966,19	4.271,52	4.439,35	5.007,45
14	2.474,54	2.861,03	3.618,23	3.966,19	4.271,52	4.439,35	5.007,45
15	2.486,41	2.889,52	3.737,69	4.124,83	4.394,64	4.543,73	5.172,87
16	2.498,32	2.917,98	3.737,69	4.124,83	4.394,64	4.543,73	5.172,87
17	2.510,12	2.946,41	3.797,03	4.289,81	4.517,70	4.648,16	5.338,26
18	2.522,00	2.974,91	3.797,03	4.289,81	4.517,70	4.648,16	5.338,26
19	2.533,86	3.003,38	3.889,33	4.461,41	4.640,80	4.752,57	5.503,70
20	2.545,77	3.031,83	3.889,33	4.461,41	4.640,80	4.752,57	5.503,70
21	2.557,59	3.060,28	3.981,68	4.639,88	4.763,92	4.857,03	5.669,10
22	2.569,49	3.088,72	3.981,68	4.653,54	4.763,92	4.857,03	5.669,10
23	2.581,30	3.117,21	4.073,99	4.745,85	4.886,97	4.961,38	5.834,52
24	2.593,19	3.145,67	4.073,99	4.745,85	4.886,97	4.961,38	5.834,52
25	2.605,08	3.174,16	4.166,30	4.838,18	5.010,09	5.065,85	6.004,61
26	2.616,92	3.202,59	4.166,30	4.838,18	5.010,09	5.065,85	6.004,61
27	2.628,81	3.231,06	4.258,63	4.930,45	5.133,12	5.170,25	6.004,61
28	2.628,81	3.259,51	4.258,63	4.930,45	5.133,12	5.170,25	6.004,61
29	2.628,81	3.288,36	4.258,63	4.930,45	5.133,12	5.170,25	6.004,61
30	2.628,81	3.288,36	4.258,63	4.930,45	5.133,12	5.170,25	6.004,61
31	2.628,81	3.288,36	4.258,63	4.930,45	5.133,12	5.170,25	6.004,61

Indemnités

Suppléments pour prestations irrégulières

Samedi (0-24h)	26%
Nuit (20-6h)	35%
Dimanche et jours fériés (0-24h)	56%

Allocation de foyer et de résidence (les deux ensemble)

Limites		Montants	
Année	Mois	Année	Mois
32.315,30	2.692,94	1.497,94	124,82
36.841,03	3.070,08	748,97	62,41

Région wallonne : Entreprises de Formation par le Travail, Organismes d'Insertion Socio-Professionnelle, Centres Régionaux d'Intégration pour les populations d'origine étrangère et Missions Régionales pour l'Emploi

Région wallonne

Entreprises de Formation par le Travail (EFT), Organismes d'Insertion Socio-Professionnelle (ISP), Centres Régionaux d'Intégration pour les populations d'origine étrangère (CRI) et Missions Régionales pour l'Emploi

Salaires barémiques

Pour les travailleurs entrés en service après le 1er octobre 2001.

	1		2		3	
Ancienneté	Mensuel	Horaire	Mensuel	Horaire	Mensuel	Horaire
0	2.306,63	14,0079	2.306,63	14,0079	2.608,11	15,8387
1	2.488,94	15,1150	2.488,94	15,1150	2.806,25	17,0420
2	2.512,92	15,2606	2.512,92	15,2606	2.806,25	17,0420
3	2.536,84	15,4059	2.536,84	15,4059	2.932,51	17,8088
4	2.560,86	15,5518	2.560,86	15,5518	2.932,51	17,8088
5	2.584,81	15,6972	2.584,81	15,6972	3.064,49	18,6103
6	2.608,73	15,8425	2.608,73	15,8425	3.064,49	18,6103
7	2.632,75	15,9884	2.632,75	15,9884	3.202,38	19,4477
8	2.656,68	16,1337	2.656,68	16,1337	3.202,38	19,4477
9	2.680,63	16,2791	2.680,63	16,2791	3.346,47	20,3227
10	2.774,63	16,8500	2.774,63	16,8500	3.346,47	20,3227
11	2.803,42	17,0248	2.803,42	17,0248	3.497,06	21,2372
12	2.832,19	17,1995	2.832,19	17,1995	3.497,06	21,2372

13	2.860,93	17,3741	2.860,93	17,3741	3.654,39	22,1927
14	2.889,63	17,5484	2.889,63	17,5484	3.654,39	22,1927
15	2.918,40	17,7231	2.918,40	17,7231	3.775,05	22,9254
16	2.947,16	17,8977	2.947,16	17,8977	3.775,05	22,9254
17	2.975,91	18,0723	2.975,91	18,0723	3.835,00	23,2895
18	3.004,65	18,2469	3.004,65	18,2469	3.835,00	23,2895
19	3.033,41	18,4215	3.033,41	18,4215	3.928,24	23,8557
20	3.062,14	18,5960	3.062,14	18,5960	3.928,24	23,8557
21	3.090,83	18,7702	3.090,83	18,7702	4.021,49	24,4220
22	3.119,60	18,9449	3.119,60	18,9449	4.021,49	24,4220
23	3.148,38	19,1197	3.148,38	19,1197	4.114,72	24,9882
24	3.177,16	19,2945	3.177,16	19,2945	4.114,72	24,9882
25	3.205,89	19,4690	3.205,89	19,4690	4.207,99	25,5546
26	3.234,60	19,6433	3.234,60	19,6433	4.207,99	25,5546
27	3.263,40	19,8182	3.263,40	19,8182	4.301,18	26,1205
28	3.292,13	19,9927	3.292,13	19,9927	4.301,18	26,1205
29	3.321,23	20,1694	3.321,23	20,1694	4.301,18	26,1205
30	3.321,23	20,1694	3.321,23	20,1694	4.301,18	26,1205
31	3.321,23	20,1694	3.321,23	20,1694	4.301,18	26,1205

4.1

4.2

5

	Ancienneté Mensuel	Horaire	Mensuel	Horaire	Mensuel	Horaire
0	2.798,55	16,9952	3.302,10	20,0532	3.608,45	21,9137
1	3.002,27	18,2324	3.471,41	21,0814	3.751,29	22,7811
2	3.002,27	18,2324	3.471,41	21,0814	3.751,29	22,7811
3	3.157,19	19,1732	3.594,56	21,8293	3.855,70	23,4152
4	3.157,19	19,1732	3.594,56	21,8293	3.855,70	23,4152
5	3.320,07	20,1624	3.717,59	22,5765	3.960,10	24,0492

6	3.320,07	20,1624	3.717,59	22,5765	3.960,10	24,0492
7	3.491,41	21,2029	3.840,75	23,3244	4.064,57	24,6836
8	3.491,41	21,2029	3.840,75	23,3244	4.064,57	24,6836
9	3.671,60	22,2972	3.963,78	24,0715	4.168,94	25,3174
10	3.671,60	22,2972	4.025,39	24,4457	4.230,48	25,6912
11	3.861,06	23,4477	4.148,43	25,1929	4.334,96	26,3257
12	3.861,06	23,4477	4.148,43	25,1929	4.334,96	26,3257
13	4.060,27	24,6575	4.271,56	25,9406	4.439,36	26,9597
14	4.060,27	24,6575	4.271,56	25,9406	4.439,36	26,9597
15	4.222,63	25,6435	4.394,62	26,6880	4.543,74	27,5936
16	4.222,63	25,6435	4.394,62	26,6880	4.543,74	27,5936
17	4.391,57	26,6695	4.517,70	27,4354	4.648,16	28,2277
18	4.391,57	26,6695	4.517,70	27,4354	4.648,16	28,2277
19	4.567,18	27,7359	4.640,80	28,1830	4.752,57	28,8618
20	4.567,18	27,7359	4.640,80	28,1830	4.752,57	28,8618
21	4.653,52	28,2602	4.763,92	28,9307	4.857,00	29,4960
22	4.653,52	28,2602	4.763,92	28,9307	4.857,00	29,4960
23	4.745,88	28,8211	4.886,96	29,6779	4.961,42	30,1301
24	4.745,88	28,8211	4.886,96	29,6779	4.961,42	30,1301
25	4.838,16	29,3815	5.010,08	30,4256	5.065,86	30,7643
26	4.838,16	29,3815	5.010,08	30,4256	5.065,86	30,7643
27	4.930,43	29,9419	5.133,12	31,1728	5.170,23	31,3982
28	4.930,43	29,9419	5.133,12	31,1728	5.170,23	31,3982
29	4.930,43	29,9419	5.133,12	31,1728	5.170,23	31,3982
30	4.930,43	29,9419	5.133,12	31,1728	5.170,23	31,3982
31	4.930,43	29,9419	5.133,12	31,1728	5.170,23	31,3982

6

Ancienneté	Mensuel	Horaire
0	3.806,53	23,1166
1	3.993,08	24,2495
2	3.993,08	24,2495
3	4.160,14	25,2640
4	4.160,14	25,2640
5	4.327,17	26,2784
6	4.327,17	26,2784
7	4.494,28	27,2932
8	4.494,28	27,2932
9	4.661,32	28,3076
10	4.723,48	28,6851
11	4.890,46	29,6991
12	4.890,46	29,6991
13	5.057,58	30,7140
14	5.057,58	30,7140
15	5.224,64	31,7286
16	5.224,64	31,7286
17	5.391,70	32,7431
18	5.391,70	32,7431
19	5.558,77	33,7577
20	5.558,77	33,7577
21	5.725,79	34,7720
22	5.725,79	34,7720
23	5.892,86	35,7866
24	5.892,86	35,7866

25	6.010,72	36,5023
26	6.010,72	36,5023
27	6.130,93	37,2324
28	6.130,93	37,2324
29	6.130,93	37,2324
30	6.130,93	37,2324
31	6.130,93	37,2324

Indemnités

Suppléments pour prestations irrégulières (CRI, EFT, ISP)

Samedi (6-20h)	26%
Nuit, sauf dimanche et jours fériés (20-6h)	35%
Dimanche et jours fériés (0-24h)	56%

Région wallonne : Centres de formation et/ou de réadaptation professionnelle agréés par l'AVIQ (auparavant AWIPH)

Région wallonne

Salaires barémiques

Pour les travailleurs entrés en service après 16 septembre 2002.

1	2		3		Mensuel	Horaire
	Ancienneté	Mensuel	Mensuel	Horaire		
0	2.306,63	14,0079	2.306,63	14,0079	2.608,11	15,8387
1	2.488,94	15,1150	2.488,94	15,1150	2.806,25	17,0420
2	2.512,92	15,2606	2.512,92	15,2606	2.806,25	17,0420
3	2.536,84	15,4059	2.536,84	15,4059	2.932,51	17,8088
4	2.560,86	15,5518	2.560,86	15,5518	2.932,51	17,8088
5	2.584,81	15,6972	2.584,81	15,6972	3.064,49	18,6103
6	2.608,73	15,8425	2.608,73	15,8425	3.064,49	18,6103
7	2.632,75	15,9884	2.632,75	15,9884	3.202,38	19,4477

8	2.656,68	16,1337	2.656,68	16,1337	3.202,38	19,4477
9	2.680,63	16,2791	2.680,63	16,2791	3.346,47	20,3227
10	2.774,63	16,8500	2.774,63	16,8500	3.346,47	20,3227
11	2.803,42	17,0248	2.803,42	17,0248	3.497,06	21,2372
12	2.832,19	17,1995	2.832,19	17,1995	3.497,06	21,2372
13	2.860,93	17,3741	2.860,93	17,3741	3.654,39	22,1927
14	2.889,63	17,5484	2.889,63	17,5484	3.654,39	22,1927
15	2.918,40	17,7231	2.918,40	17,7231	3.775,05	22,9254
16	2.947,16	17,8977	2.947,16	17,8977	3.775,05	22,9254
17	2.975,91	18,0723	2.975,91	18,0723	3.835,00	23,2895
18	3.004,65	18,2469	3.004,65	18,2469	3.835,00	23,2895
19	3.033,41	18,4215	3.033,41	18,4215	3.928,24	23,8557
20	3.062,14	18,5960	3.062,14	18,5960	3.928,24	23,8557
21	3.090,83	18,7702	3.090,83	18,7702	4.021,49	24,4220
22	3.119,60	18,9449	3.119,60	18,9449	4.021,49	24,4220
23	3.148,38	19,1197	3.148,38	19,1197	4.114,72	24,9882
24	3.177,16	19,2945	3.177,16	19,2945	4.114,72	24,9882
25	3.205,89	19,4690	3.205,89	19,4690	4.207,99	25,5546
26	3.234,60	19,6433	3.234,60	19,6433	4.207,99	25,5546
27	3.263,40	19,8182	3.263,40	19,8182	4.301,18	26,1205
28	3.292,13	19,9927	3.292,13	19,9927	4.301,18	26,1205
29	3.321,23	20,1694	3.321,23	20,1694	4.301,18	26,1205
30	3.321,23	20,1694	3.321,23	20,1694	4.301,18	26,1205
31	3.321,23	20,1694	3.321,23	20,1694	4.301,18	26,1205
	4.1		4.2		5	
Ancienneté	Mensuel	Horaire	Mensuel	Horaire	Mensuel	Horaire
0	2.798,55	16,9952	3.302,10	20,0532	3.608,45	21,9137

01.12.23

1	3.002,27	18,2324	3.471,41	21,0814	3.751,29	22,7811
2	3.002,27	18,2324	3.471,41	21,0814	3.751,29	22,7811
3	3.157,19	19,1732	3.594,56	21,8293	3.855,70	23,4152
4	3.157,19	19,1732	3.594,56	21,8293	3.855,70	23,4152
5	3.320,07	20,1624	3.717,59	22,5765	3.960,10	24,0492
6	3.320,07	20,1624	3.717,59	22,5765	3.960,10	24,0492
7	3.491,41	21,2029	3.840,75	23,3244	4.064,57	24,6836
8	3.491,41	21,2029	3.840,75	23,3244	4.064,57	24,6836
9	3.671,60	22,2972	3.963,78	24,0715	4.168,94	25,3174
10	3.671,60	22,2972	4.025,39	24,4457	4.230,48	25,6912
11	3.861,06	23,4477	4.148,43	25,1929	4.334,96	26,3257
12	3.861,06	23,4477	4.148,43	25,1929	4.334,96	26,3257
13	4.060,27	24,6575	4.271,56	25,9406	4.439,36	26,9597
14	4.060,27	24,6575	4.271,56	25,9406	4.439,36	26,9597
15	4.222,63	25,6435	4.394,62	26,6880	4.543,74	27,5936
16	4.222,63	25,6435	4.394,62	26,6880	4.543,74	27,5936
17	4.391,57	26,6695	4.517,70	27,4354	4.648,16	28,2277
18	4.391,57	26,6695	4.517,70	27,4354	4.648,16	28,2277
19	4.567,18	27,7359	4.640,80	28,1830	4.752,57	28,8618
20	4.567,18	27,7359	4.640,80	28,1830	4.752,57	28,8618
21	4.653,52	28,2602	4.763,92	28,9307	4.857,00	29,4960
22	4.653,52	28,2602	4.763,92	28,9307	4.857,00	29,4960
23	4.745,88	28,8211	4.886,96	29,6779	4.961,42	30,1301
24	4.745,88	28,8211	4.886,96	29,6779	4.961,42	30,1301
25	4.838,16	29,3815	5.010,08	30,4256	5.065,86	30,7643
26	4.838,16	29,3815	5.010,08	30,4256	5.065,86	30,7643
27	4.930,43	29,9419	5.133,12	31,1728	5.170,23	31,3982

28	4.930,43	29,9419	5.133,12	31,1728	5.170,23	31,3982
29	4.930,43	29,9419	5.133,12	31,1728	5.170,23	31,3982
30	4.930,43	29,9419	5.133,12	31,1728	5.170,23	31,3982
31	4.930,43	29,9419	5.133,12	31,1728	5.170,23	31,3982

6

Ancienneté	Mensuel	Horaire
0	3.806,53	23,1166
1	3.993,08	24,2495
2	3.993,08	24,2495
3	4.160,14	25,2640
4	4.160,14	25,2640
5	4.327,17	26,2784
6	4.327,17	26,2784
7	4.494,28	27,2932
8	4.494,28	27,2932
9	4.661,32	28,3076
10	4.723,48	28,6851
11	4.890,46	29,6991
12	4.890,46	29,6991
13	5.057,58	30,7140
14	5.057,58	30,7140
15	5.224,64	31,7286
16	5.224,64	31,7286
17	5.391,70	32,7431
18	5.391,70	32,7431
19	5.558,77	33,7577
20	5.558,77	33,7577

21	5.725,79	34,7720
22	5.725,79	34,7720
23	5.892,86	35,7866
24	5.892,86	35,7866
25	6.010,72	36,5023
26	6.010,72	36,5023
27	6.130,93	37,2324
28	6.130,93	37,2324
29	6.130,93	37,2324
30	6.130,93	37,2324
31	6.130,93	37,2324

Centres sportifs qui ont leur siège en Région Wallonne ou dans la Région de Bruxelles-Capitale et sont inscrits au rôle francophone et qui ne ressortissent pas aux autres SCP

Région Wallonne ou Région de Bruxelles-Capitale

Salaires barémiques

Salaires barémiques

	1	2	3	4	5	6
Ancienneté						
0	2.022,95	2.041,63	2.060,28	2.088,89	2.142,06	2.184,80
1	2.039,72	2.059,66	2.079,55	2.109,39	2.163,21	2.206,57
2	2.056,50	2.077,70	2.098,82	2.129,89	2.184,35	2.228,32
3	2.073,29	2.095,70	2.118,11	2.150,42	2.205,50	2.250,08
4	2.090,07	2.113,74	2.137,36	2.170,93	2.226,60	2.271,84
5	2.106,84	2.131,79	2.156,63	2.191,46	2.247,76	2.293,58
6	2.123,61	2.149,80	2.175,90	2.211,96	2.268,89	2.315,35
7	2.140,41	2.167,82	2.195,19	2.232,48	2.290,01	2.337,11
8	2.157,18	2.185,86	2.214,45	2.252,99	2.311,18	2.358,87

9	2.173,96	2.203,88	2.233,72	2.273,51	2.332,30	2.380,63
10	2.190,73	2.221,91	2.252,99	2.294,03	2.353,44	2.402,40
11	2.207,51	2.239,96	2.272,25	2.314,53	2.374,56	2.424,14
12	2.224,28	2.257,96	2.291,55	2.335,07	2.395,71	2.445,91
13	2.241,07	2.275,99	2.310,81	2.355,56	2.416,86	2.467,67
14	2.257,84	2.294,03	2.330,07	2.376,08	2.438,00	2.489,40
15	2.274,64	2.312,05	2.349,37	2.396,60	2.459,14	2.511,18
16	2.291,42	2.330,07	2.368,63	2.417,13	2.480,26	2.532,94
17	2.308,18	2.348,12	2.387,90	2.437,63	2.501,40	2.554,69
18	2.324,98	2.366,15	2.407,16	2.458,16	2.522,55	2.576,47
19	2.341,74	2.384,17	2.426,44	2.478,67	2.543,68	2.598,23
20	2.358,53	2.402,21	2.445,71	2.499,16	2.564,81	2.619,99
21	2.375,30	2.420,22	2.465,00	2.519,71	2.585,96	2.641,73
22	2.392,07	2.438,24	2.484,26	2.540,22	2.607,08	2.663,49
23	2.408,86	2.456,28	2.503,55	2.560,73	2.628,21	2.685,26
24	2.425,63	2.474,32	2.522,81	2.581,24	2.649,36	2.707,01
25	2.442,41	2.492,33	2.542,08	2.601,75	2.670,50	2.728,78
26	2.459,19	2.510,36	2.561,35	2.622,27	2.691,63	2.750,52
27	2.475,97	2.528,39	2.580,63	2.642,78	2.712,78	2.772,27

7 8 9 10 11 12

Ancienneté

0	2.244,30	2.339,91	2.403,25	2.535,22	2.688,68	2.726,73
1	2.266,55	2.363,53	2.428,77	2.564,42	2.718,49	2.759,28
2	2.288,81	2.387,16	2.454,25	2.593,65	2.748,35	2.791,89
3	2.311,07	2.410,75	2.479,75	2.622,86	2.778,19	2.824,47
4	2.333,31	2.434,40	2.505,22	2.652,08	2.808,03	2.857,05
5	2.355,56	2.458,05	2.530,70	2.681,29	2.837,87	2.889,66

6	2.377,81	2.481,65	2.556,21	2.710,53	2.867,73	2.922,24
7	2.400,10	2.505,27	2.581,71	2.739,75	2.897,57	2.954,84
8	2.422,35	2.528,90	2.607,18	2.768,98	2.927,40	2.987,39
9	2.444,58	2.552,53	2.632,67	2.798,19	2.957,25	3.019,99
10	2.466,85	2.576,14	2.658,15	2.827,41	2.987,09	3.052,57
11	2.489,13	2.599,79	2.683,66	2.856,63	3.016,94	3.085,15
12	2.511,37	2.623,39	2.709,15	2.885,87	3.046,78	3.117,74
13	2.533,62	2.647,02	2.734,64	2.915,07	3.076,62	3.150,33
14	2.555,87	2.670,66	2.760,13	2.944,28	3.106,47	3.182,92
15	2.578,15	2.694,27	2.785,61	2.973,50	3.136,31	3.215,51
16	2.600,41	2.717,88	2.811,08	3.002,73	3.166,14	3.248,07
17	2.622,66	2.741,52	2.836,59	3.031,94	3.195,98	3.280,68
18	2.644,89	2.765,15	2.862,09	3.061,15	3.225,81	3.313,26
19	2.667,17	2.788,78	2.887,57	3.090,38	3.255,64	3.345,84
20	2.689,43	2.812,40	2.913,05	3.119,60	3.285,50	3.378,41
21	2.711,68	2.836,02	2.938,55	3.148,81	3.315,33	3.411,00
22	2.733,93	2.859,64	2.964,04	3.178,02	3.345,17	3.443,60
23	2.756,19	2.883,27	2.989,52	3.207,26	3.375,02	3.476,15
24	2.778,45	2.906,88	3.015,04	3.236,49	3.404,85	3.508,75
25	2.800,70	2.930,49	3.040,51	3.265,70	3.434,70	3.541,34
26	2.822,96	2.954,14	3.065,99	3.294,93	3.464,53	3.573,95
27	2.845,22	2.977,76	3.091,48	3.324,14	3.494,39	3.606,52
	13	14	15	16	17	18

Ancienneté

0	2.869,70	2.909,49	2.977,82	3.135,71	3.381,97	4.103,14
1	2.903,28	2.945,55	3.017,62	3.194,13	3.446,63	4.174,00
2	2.936,85	2.981,61	3.057,40	3.252,57	3.511,31	4.244,88

3	2.970,41	3.017,66	3.097,20	3.311,01	3.575,94	4.315,75
4	3.003,99	3.053,72	3.136,99	3.369,46	3.640,60	4.386,62
5	3.037,56	3.089,78	3.176,78	3.427,88	3.705,25	4.457,50
6	3.071,14	3.125,84	3.216,55	3.486,32	3.769,91	4.528,36
7	3.104,72	3.161,89	3.256,37	3.544,77	3.834,56	4.599,24
8	3.138,29	3.197,97	3.296,13	3.603,22	3.899,23	4.670,12
9	3.171,85	3.234,00	3.335,92	3.661,65	3.963,89	4.741,00
10	3.205,43	3.270,08	3.375,71	3.720,09	4.028,54	4.811,88
11	3.238,97	3.306,15	3.415,51	3.778,52	4.093,20	4.882,72
12	3.272,57	3.342,19	3.455,27	3.836,96	4.157,84	4.953,61
13	3.306,15	3.378,27	3.495,07	3.895,37	4.222,50	5.024,49
14	3.339,70	3.414,32	3.534,87	3.953,84	4.287,15	5.095,36
15	3.373,28	3.450,37	3.574,65	4.012,28	4.351,82	5.166,23
16	3.406,84	3.486,43	3.614,43	4.070,71	4.416,46	5.237,09
17	3.440,43	3.522,48	3.654,22	4.129,14	4.481,10	5.307,99
18	3.474,00	3.558,54	3.694,02	4.187,59	4.545,78	5.378,85
19	3.507,57	3.594,62	3.733,82	4.246,03	4.610,44	5.449,71
20	3.541,14	3.630,64	3.773,58	4.304,47	4.675,09	5.520,58
21	3.574,69	3.666,71	3.813,39	4.362,88	4.739,75	5.591,46
22	3.608,25	3.702,77	3.853,16	4.421,33	4.804,40	5.662,32
23	3.641,86	3.738,82	3.892,96	4.479,79	4.869,05	5.733,19
24	3.675,41	3.774,89	3.932,72	4.538,24	4.933,71	5.804,08
25	3.708,99	3.810,93	3.972,54	4.596,65	4.998,37	5.874,95
26	3.742,53	3.847,00	4.012,33	4.655,10	5.063,01	5.945,80
27	3.776,12	3.883,06	4.052,10	4.713,52	5.127,67	6.016,68

19 (Dir)

20 (Dir)

21 (Dir)

Ancienneté

01.12.23

0	3.481,46	4.973,49	6.270,33
1	3.569,72	5.079,17	6.384,18
2	3.658,01	5.184,86	6.497,98
3	3.746,29	5.290,57	6.611,82
4	3.834,56	5.396,25	6.725,65
5	3.922,84	5.501,95	6.839,51
6	4.011,14	5.607,61	6.953,34
7	4.099,40	5.713,32	7.067,16
8	4.187,68	5.819,00	7.180,98
9	4.275,98	5.924,68	7.294,82
10	4.364,26	6.030,37	7.408,63
11	4.452,50	6.136,05	7.522,49
12	4.540,80	6.241,77	7.636,32
13	4.629,09	6.347,43	7.750,13
14	4.717,37	6.453,11	7.863,96
15	4.805,64	6.558,80	7.977,80
16	4.893,91	6.664,48	8.091,64
17	4.982,22	6.770,18	8.205,47
18	5.070,48	6.875,86	8.319,28
19	5.158,76	6.981,56	8.433,12
20	5.247,05	7.087,25	8.546,94
21	5.335,31	7.192,91	8.660,79
22	5.423,60	7.298,61	8.774,61
23	5.511,89	7.404,30	8.888,44
24	5.600,15	7.509,98	9.002,27
25	5.688,43	7.615,68	9.116,13
26	5.776,72	7.721,36	9.229,94

Communauté germanophone

Salaires barémiques

1	2	3	4.1	4.2	
Ancienneté					
0	1.994,18	1.994,18	1.994,18	2.075,71	2.449,23
1	1.994,18	1.994,18	2.060,83	2.226,82	2.574,81
2	1.994,18	1.994,18	2.060,83	2.226,82	2.574,81
3	1.994,18	1.994,18	2.094,40	2.293,96	2.666,12
4	1.994,18	1.994,18	2.094,40	2.293,96	2.666,12
5	1.994,18	1.994,18	2.139,17	2.361,10	2.757,42
6	1.994,18	1.994,18	2.235,53	2.470,98	2.757,42
		5		6	
Ancienneté					
0		2.676,40		2.795,39	
1		2.782,37		2.932,39	
2		2.782,37		2.932,39	
3		2.859,83		3.055,05	
4		2.859,83		3.055,05	
5		2.937,27		3.177,72	
6		2.937,27		3.177,72	