

RESIDUAIR(E) 330			
Spilindex- Indice pivot	128,11	1/05/2024	
Minimumloon-salaire minimum mensuel	jaar/an	maand/mois	uur/heure
	26.765,65	2.230,47	13,5454

Toeslag onregelmatige prestaties	Zaterdag, Zondag, Feestdag, onderbroken dienst nacht	20%	Supplément prestations irrégulières	Samedi, Dimanche, Jours fériés, Service courné Nuit	20%
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Werklieden-ouvriers					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	13,9284	13,9652	14,0542	14,1666	14,7298
1	13,9741	14,0543	14,2791	14,4189	15,0377
2	13,9940	14,0896	14,3105	14,4826	15,1127
3	14,0140	14,1250	14,3418	14,6198	15,2436
4	14,0286	14,1521	14,3711	14,6491	15,2436
5	14,0485	14,1874	14,4073	14,7808	15,4019
6	14,0632	14,2145	14,4366	14,8101	15,4019
7	14,0831	14,2498	14,5419	14,9418	15,5602
8	14,0978	14,2769	14,5712	14,9711	15,5602
9	14,1177	14,3122	14,7029	15,1028	15,7185
10	14,2079	14,4155	14,8178	15,2166	15,7930
11	14,2278	14,4567	14,9554	15,3542	15,9699
12	14,2425	14,4896	14,9905	15,3893	15,9699
13	14,2624	14,5313	15,1281	15,5269	16,1469
14	14,2771	14,5643	15,1633	15,5620	16,1469
15	14,2970	14,6128	15,3008	15,6996	16,3238
16	14,3117	14,6457	15,3359	15,7347	16,3238
17	14,3316	14,7811	15,4735	15,8723	16,5007
18	14,3462	14,8141	15,5087	15,9074	16,5007
19	14,3662	14,9494	15,6462	16,0590	16,6917
20	14,3808	14,9824	15,6813	16,0942	16,6917
21	14,4057	15,1177	15,8189	16,2458	16,8830
22	14,4203	15,1507	15,8541	16,2809	16,8830
23	14,5110	15,2860	15,9916	16,4325	17,0755
24	14,5257	15,3190	16,0268	16,4677	17,0755
25	14,6164	15,4543	16,1643	16,6193	17,2901
26	14,6310	15,4873	16,1995	16,6545	17,2901
27	14,6457	15,6226	16,3370	16,8068	17,5126
28	14,6457	15,6556	16,3722	16,8426	17,5126
29	14,6457	15,6885	16,4078	16,8785	17,5886
30	14,6457	15,6885	16,4078	16,8785	17,5886
31	14,6457	15,6885	16,4078	16,8785	17,6646

Werklieden-ouvriers					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2,7857	2,7930	2,8108	2,8333	2,9460
1	2,7948	2,8109	2,8558	2,8838	3,0075
2	2,7988	2,8179	2,8621	2,8965	3,0225
3	2,8028	2,8250	2,8684	2,9240	3,0487
4	2,8057	2,8304	2,8742	2,9298	3,0487
5	2,8097	2,8375	2,8815	2,9562	3,0804
6	2,8126	2,8429	2,8873	2,9620	3,0804
7	2,8166	2,8500	2,9084	2,9884	3,1120
8	2,8196	2,8554	2,9142	2,9942	3,1120
9	2,8235	2,8624	2,9406	3,0206	3,1437
10	2,8416	2,8831	2,9636	3,0433	3,1586
11	2,8456	2,8913	2,9911	3,0708	3,1940
12	2,8485	2,8979	2,9981	3,0779	3,1940
13	2,8525	2,9063	3,0256	3,1054	3,2294
14	2,8554	2,9129	3,0327	3,1124	3,2294
15	2,8594	2,9226	3,0602	3,1399	3,2648
16	2,8623	2,9291	3,0672	3,1469	3,2648
17	2,8663	2,9562	3,0947	3,1745	3,3001
18	2,8692	2,9628	3,1017	3,1815	3,3001
19	2,8732	2,9899	3,1292	3,2118	3,3383
20	2,8762	2,9965	3,1363	3,2188	3,3383
21	2,8811	3,0235	3,1638	3,2492	3,3766
22	2,8841	3,0301	3,1708	3,2562	3,3766
23	2,9022	3,0572	3,1983	3,2865	3,4151
24	2,9051	3,0638	3,2054	3,2935	3,4151
25	2,9233	3,0909	3,2329	3,3239	3,4580
26	2,9262	3,0975	3,2399	3,3309	3,4580
27	2,9291	3,1245	3,2674	3,3614	3,5025
28	2,9291	3,1311	3,2744	3,3685	3,5025
29	2,9291	3,1377	3,2816	3,3757	3,5177
30	2,9291	3,1377	3,2816	3,3757	3,5177
31	2,9291	3,1377	3,2816	3,3757	3,5329



RESIDUAIR(E) 330			
Spilindex- Indice pivot	128,11	1/05/2024	
Minimumloon-salaira minimum mensuel	jaar/an	maand/mois	uur/heure
	26.765,65	2.230,47	13,5454

Toeslag onregelmatige prestaties	Zaterdag, Zondag, Feestdag, onderbroken dienst nacht	20%	Supplément prestations irrégulières	Samedi, Dimanche, Jours fériés, Service courné Nuit	20%
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Administratief personeel-personnel administratif					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2293,54	2296,37	2350,27	2426,19	2706,36
1	2308,53	2334,18	2417,85	2495,31	2781,89
2	2313,13	2339,86	2447,10	2524,55	2816,91
3	2317,72	2345,54	2485,55	2563,00	2876,73
4	2322,19	2350,12	2485,55	2563,00	2876,73
5	2326,78	2355,80	2522,95	2604,51	2960,94
6	2331,24	2360,38	2522,95	2604,51	2960,94
7	2335,84	2366,52	2560,36	2668,06	3343,90
8	2340,30	2371,10	2560,36	2668,06	3343,90
9	2344,90	2400,10	2637,84	2781,27	3440,65
10	2361,91	2418,88	2650,11	2793,54	3453,16
11	2367,46	2448,85	2733,98	2912,51	3549,92
12	2372,89	2454,40	2733,98	2912,51	3549,92
13	2378,53	2484,37	2831,56	3019,45	3644,25
14	2383,95	2489,92	2831,56	3019,45	3644,25
15	2406,24	2534,38	2929,15	3126,66	3738,57
16	2411,66	2539,93	2929,15	3126,66	4004,89
17	2433,96	2584,40	3026,73	3233,87	4099,78
18	2439,38	2589,94	3026,73	3233,87	4182,86
19	2461,67	2634,41	3124,31	3341,09	4277,19
20	2467,10	2639,96	3124,31	3341,09	4277,19
21	2489,38	2684,42	3221,96	3448,30	4371,51
22	2494,81	2689,96	3221,96	3448,30	4371,51
23	2517,10	2735,40	3319,79	3555,51	4465,84
24	2522,52	2740,94	3319,79	3555,51	4465,84
25	2544,81	2795,15	3412,68	3662,72	4560,16
26	2550,24	2800,70	3412,68	3662,72	4560,16
27	2572,53	2854,91	3488,84	3769,93	4654,48
28	2577,95	2860,46	3491,24	3769,93	4654,48
29	2583,38	2914,67	3582,25	3857,57	4671,52
30	2583,38	2914,67	3582,25	3857,57	4671,52
31	2583,38	2914,67	3582,25	3857,57	4671,52

Administratief personeel-personnel administratif					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2,7857	2,7891	2,8546	2,9468	3,2871
1	2,8039	2,8350	2,9367	3,0307	3,3788
2	2,8095	2,8419	2,9722	3,0663	3,4213
3	2,8150	2,8488	3,0189	3,1130	3,4940
4	2,8205	2,8544	3,0189	3,1130	3,4940
5	2,8261	2,8613	3,0643	3,1634	3,5963
6	2,8315	2,8669	3,0643	3,1634	3,5963
7	2,8371	2,8743	3,1097	3,2406	4,0614
8	2,8425	2,8799	3,1097	3,2406	4,0614
9	2,8481	2,9151	3,2039	3,3781	4,1789
10	2,8687	2,9379	3,2188	3,3930	4,1941
11	2,8755	2,9743	3,3206	3,5375	4,3116
12	2,8820	2,9811	3,3206	3,5375	4,3116
13	2,8889	3,0175	3,4391	3,6674	4,4262
14	2,8955	3,0242	3,4391	3,6674	4,4262
15	2,9226	3,0782	3,5577	3,7976	4,5408
16	2,9291	3,0849	3,5577	3,7976	4,8642
17	2,9562	3,1389	3,6762	3,9278	4,9795
18	2,9628	3,1457	3,6762	3,9278	5,0804
19	2,9899	3,1997	3,7947	4,0580	5,1950
20	2,9965	3,2064	3,7947	4,0580	5,1950
21	3,0235	3,2604	3,9133	4,1882	5,3095
22	3,0301	3,2672	3,9133	4,1882	5,3095
23	3,0572	3,3223	4,0321	4,3184	5,4241
24	3,0638	3,3291	4,0321	4,3184	5,4241
25	3,0909	3,3949	4,1450	4,4486	5,5387
26	3,0975	3,4017	4,1483	4,4486	5,5387
27	3,1245	3,4675	4,2375	4,5789	5,6532
28	3,1311	3,4742	4,2404	4,5789	5,6532
29	3,1377	3,5401	4,3509	4,6853	5,6739
30	3,1377	3,5401	4,3509	4,6914	5,6739
31	3,1377	3,5401	4,3509	4,6970	5,6739



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Spilindex- Indice pivot	128,11	1/05/2024	
Minimumloon-salaire minimum mensuel	jaar/an	maand/mois	uur/heure
	26.765,65	2.230,47	13,5454

Toeslag onregelmatige prestaties	Zaterdag, Zondag, Feestdag, onderbroken dienst nacht	20%	Supplément prestations irrégulières	Samedi, Dimanche, Jours fériés, Service courné Nuit	20%
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Technisch en paramedisch personeel - personnel technique et paramédical					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2296,05	2318,87	2452,82	2532,38	2712,94
1	2332,89	2360,94	2513,95	2601,51	2797,01
2	2337,60	2371,14	2543,20	2630,75	2839,67
3	2342,32	2382,08	2572,44	2669,20	2900,72
4	2346,90	2386,90	2577,27	2669,20	2900,72
5	2351,61	2399,08	2611,33	2714,03	2992,25
6	2356,19	2403,90	2616,16	2714,03	2992,25
7	2360,90	2436,20	2650,23	2842,04	3380,07
8	2365,48	2441,02	2655,05	2842,04	3380,07
9	2370,20	2473,31	2691,21	2958,32	3471,96
10	2388,98	2492,24	2710,14	2970,83	3539,13
11	2394,66	2525,49	2752,46	3087,09	3632,28
12	2400,21	2531,28	2758,24	3087,09	3632,28
13	2405,97	2564,53	2812,78	3191,18	3724,17
14	2411,51	2570,32	2818,57	3191,18	3724,17
15	2433,92	2615,03	2873,11	3295,26	3816,06
16	2439,47	2620,81	2878,89	3295,26	4082,39
17	2461,88	2665,52	2933,42	3399,34	4174,84
18	2467,43	2671,31	2939,21	3399,34	4257,92
19	2489,84	2716,01	2993,75	3503,43	4369,87
20	2495,39	2721,80	2999,53	3503,43	4369,87
21	2517,80	2774,74	3054,07	3607,51	4461,07
22	2523,35	2780,52	3059,86	3607,51	4461,07
23	2545,76	2834,97	3114,39	3711,59	4552,27
24	2551,31	2840,76	3120,29	3711,59	4552,27
25	2573,72	2895,21	3174,93	3815,67	4643,46
26	2579,26	2901,00	3180,84	3815,67	4643,46
27	2601,68	2955,45	3235,49	3919,76	4734,66
28	2607,22	2961,23	3241,39	3919,76	4734,66
29	2612,77	3015,77	3296,04	4005,07	4734,66
30	2612,77	3015,77	3296,04	4005,07	4734,66
31	2612,77	3015,77	3344,79	4005,07	4734,66

Technisch en paramedisch personeel - personnel technique et paramédical					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2,7887	2,8164	2,9791	3,0758	3,2951
1	2,8335	2,8675	3,0534	3,1597	3,3972
2	2,8392	2,8799	3,0889	3,1952	3,4490
3	2,8449	2,8932	3,1244	3,2419	3,5231
4	2,8505	2,8991	3,1303	3,2419	3,5231
5	2,8562	2,9139	3,1717	3,2964	3,6343
6	2,8618	2,9197	3,1775	3,2964	3,6343
7	2,8675	2,9589	3,2189	3,4519	4,1054
8	2,8731	2,9648	3,2248	3,4519	4,1054
9	2,8788	3,0040	3,2687	3,5931	4,2170
10	2,9016	3,0270	3,2917	3,6083	4,2985
11	2,9085	3,0674	3,3431	3,7495	4,4117
12	2,9152	3,0744	3,3501	3,7495	4,4117
13	2,9222	3,1148	3,4163	3,8759	4,5233
14	2,9290	3,1218	3,4234	3,8759	4,5233
15	2,9562	3,1761	3,4896	4,0023	4,6349
16	2,9629	3,1832	3,4966	4,0023	4,9584
17	2,9901	3,2375	3,5629	4,1288	5,0707
18	2,9969	3,2445	3,5699	4,1288	5,1716
19	3,0241	3,2988	3,6361	4,2552	5,3075
20	3,0308	3,3058	3,6432	4,2552	5,3075
21	3,0581	3,3701	3,7094	4,3816	5,4183
22	3,0648	3,3772	3,7164	4,3816	5,4183
23	3,0920	3,4433	3,7827	4,5080	5,5291
24	3,0988	3,4503	3,7898	4,5080	5,5291
25	3,1260	3,5165	3,8562	4,6344	5,6398
26	3,1327	3,5235	3,8634	4,6344	5,6398
27	3,1599	3,5896	3,9297	4,7608	5,7506
28	3,1667	3,5966	3,9369	4,7608	5,7506
29	3,1734	3,6629	4,0033	4,8645	5,7506
30	3,1734	3,6629	4,0033	4,8645	5,7506
31	3,1734	3,6629	4,0625	4,8645	5,7506



RESIDUAIR(E) 330			
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Minimumloon-salaira minimum mensuel	jaar/an	maand/mois	uur/heure
	26.765,65	2.230,47	13,5454

Toeslag onregelmatige prestaties	Zaterdag, Zondag, Feestdag, onderbroken dienst nacht	20%	Supplément prestations irrégulières	Samedi, Dimanche, Jours fériés, Service couché Nuit	20%
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Verplegingspersoneel - personnel soignant						
Anc	cat 1	cat 2	cat 3	cat 4	cat 5	cat 6
0	2296,05	2318,87	2452,82	2532,38	2712,94	2855,91
1	2335,35	2360,94	2513,95	2601,51	2797,01	2918,12
2	2342,53	2371,14	2543,20	2630,75	2839,67	2961,93
3	2349,70	2382,08	2572,44	2669,20	2900,72	3024,15
4	2354,28	2386,90	2577,27	2669,20	2900,72	3024,15
5	2362,26	2399,08	2611,33	2714,03	2992,25	3189,63
6	2366,85	2403,90	2616,16	2714,03	2992,25	3189,63
7	2383,95	2436,20	2650,23	2842,04	3380,07	3515,44
8	2388,53	2441,02	2655,05	2842,04	3380,07	3527,95
9	2409,97	2473,31	2691,21	2958,32	3471,96	3621,82
10	2428,75	2492,24	2710,14	2970,83	3539,13	3636,68
11	2451,16	2525,49	2752,46	3087,09	3632,28	3729,88
12	2456,71	2531,28	2758,24	3087,09	3632,28	3729,88
13	2479,12	2564,53	2812,78	3191,18	3724,17	3824,71
14	2484,67	2570,32	2818,57	3191,18	3724,17	3889,35
15	2507,08	2615,03	2873,11	3295,26	3816,06	3984,98
16	2512,63	2620,81	2878,89	3295,26	4082,39	4193,49
17	2535,04	2665,52	2933,42	3399,34	4174,84	4289,70
18	2540,59	2671,31	2939,21	3399,34	4257,92	4375,60
19	2563,00	2716,01	2993,75	3503,43	4369,87	4483,76
20	2568,54	2721,80	2999,53	3503,43	4369,87	4483,76
21	2590,96	2774,74	3054,07	3607,51	4461,07	4576,94
22	2596,50	2780,52	3059,86	3607,51	4461,07	4576,94
23	2618,92	2834,97	3114,39	3711,59	4552,27	4670,13
24	2624,46	2840,76	3120,29	3711,59	4552,27	4670,13
25	2646,87	2895,21	3174,93	3815,67	4643,46	4763,31
26	2652,42	2901,00	3180,84	3815,67	4643,46	4763,31
27	2674,83	2955,45	3235,49	3919,76	4734,66	4837,72
28	2680,38	2961,23	3241,39	3919,76	4734,66	4837,72
29	2685,93	3015,77	3296,04	4005,07	4734,66	4837,72
30	2685,93	3015,77	3296,04	4005,07	4734,66	4837,72
31	2685,93	3015,77	3344,79	4005,07	4734,66	4837,72

Verplegingspersoneel - personnel soignant						
Anc	cat 1	cat 2	cat 3	cat 4	cat 5	cat 6
0	2,7887	2,8164	2,9791	3,0758	3,2951	3,4687
1	2,8365	2,8675	3,0534	3,1597	3,3972	3,5443
2	2,8452	2,8799	3,0889	3,1952	3,4490	3,5975
3	2,8539	2,8932	3,1244	3,2419	3,5231	3,6731
4	2,8595	2,8991	3,1303	3,2419	3,5231	3,6731
5	2,8691	2,9139	3,1717	3,2964	3,6343	3,8740
6	2,8747	2,9197	3,1775	3,2964	3,6343	3,8740
7	2,8955	2,9589	3,2189	3,4519	4,1054	4,2698
8	2,9010	2,9648	3,2248	3,4519	4,1054	4,2850
9	2,9271	3,0040	3,2687	3,5931	4,2170	4,3990
10	2,9499	3,0270	3,2917	3,6083	4,2985	4,4170
11	2,9771	3,0674	3,3431	3,7495	4,4117	4,5302
12	2,9839	3,0744	3,3501	3,7495	4,4117	4,5302
13	3,0111	3,1148	3,4163	3,8759	4,5233	4,6454
14	3,0178	3,1218	3,4234	3,8759	4,5233	4,7239
15	3,0450	3,1761	3,4896	4,0023	4,6349	4,8401
16	3,0518	3,1832	3,4966	4,0023	4,9584	5,0933
17	3,0790	3,2375	3,5629	4,1288	5,0707	5,2102
18	3,0857	3,2445	3,5699	4,1288	5,1716	5,3145
19	3,1130	3,2988	3,6361	4,2552	5,3075	5,4459
20	3,1197	3,3058	3,6432	4,2552	5,3075	5,4459
21	3,1469	3,3701	3,7094	4,3816	5,4183	5,5590
22	3,1536	3,3772	3,7164	4,3816	5,4183	5,5590
23	3,1809	3,4433	3,7827	4,5080	5,5291	5,6722
24	3,1876	3,4503	3,7898	4,5080	5,5291	5,6722
25	3,2148	3,5165	3,8562	4,6344	5,6398	5,7854
26	3,2216	3,5235	3,8634	4,6344	5,6398	5,7854
27	3,2488	3,5896	3,9297	4,7608	5,7506	5,8758
28	3,2555	3,5966	3,9369	4,7608	5,7506	5,8758
29	3,2623	3,6629	4,0033	4,8645	5,7506	5,8758
30	3,2623	3,6629	4,0033	4,8645	5,7506	5,8758
31	3,2623	3,6629	4,0625	4,8645	5,7506	5,8758

