



Koning Albertlaan 95  
9000 GENT

## C.P. POUR LE SECTEUR FRANCOPHONE & GERMANOPHONE DE L'AIDE SOCIALE & DES SOINS DE SANTE 332

### S.C.P. pour les milieux d'accueil d'enfants 332.01

Adaptation le 1 mai 2024

Indexation 2 % selon la Loi du 2 août 1971, sur les salaires barémiques ainsi que sur les salaires effectifs.

Salaires liés au coefficient : 2,0807

Milieux d'accueil d'enfants (francophones) (MAE)

SALAIRES BAREMIQUES (CCT 11.07.2023)

Salaires mensuels

	<b>Cat. 1</b>	<b>Cat. 2</b>	<b>Cat. 3</b>	<b>Cat. 4</b>	<b>Cat. 7</b>	<b>Cat. 8</b>
<b>Anc.</b>	<b>salaire mensuel</b>	<b>salaire mensuel</b>	<b>salaire mensuel</b>	<b>salaire mensuel</b>	<b>salaire mensuel</b>	<b>salaire mensuel</b>
0	3.000,63	2.650,13	2.584,45	2.382,20	3.000,63	3.436,15
1	3.088,43	2.851,42	2.763,72	2.582,81	3.074,16	3.604,51
2	3.100,16	2.851,42	2.788,08	2.605,16	3.100,16	3.604,51
3	3.245,63	2.897,87	2.812,42	2.627,50	3.245,63	3.755,31
4	3.245,63	2.897,87	2.836,77	2.649,84	3.245,63	3.755,31
5	3.342,34	2.959,80	2.861,13	2.672,18	3.342,34	3.906,11
6	3.342,34	2.959,80	2.885,48	2.726,19	3.342,34	3.906,11
7	3.723,09	3.359,92	2.909,83	2.780,19	3.710,59	4.056,92
8	3.723,09	3.359,92	2.934,19	2.834,20	3.710,59	4.056,92

**13.05.24**

9	3.818,92	3.454,66	2.958,54	2.888,20	3.808,77	4.207,72
10	3.880,98	3.517,81	3.054,09	3.003,94	3.867,96	4.263,83
11	3.975,72	3.612,55	3.083,29	3.057,95	3.962,38	4.414,63
12	3.975,72	3.612,55	3.112,51	3.111,96	3.962,38	4.414,63
13	4.070,46	3.707,29	3.141,71	3.165,96	4.056,80	4.565,43
14	4.070,46	3.707,29	3.170,93	3.219,96	4.056,80	4.565,43
15	4.168,89	3.802,02	3.200,14	3.273,97	4.163,60	4.716,24
16	4.491,53	3.802,02	3.229,35	3.327,98	4.476,45	4.716,24
17	4.586,26	3.896,76	3.258,56	3.382,75	4.570,87	4.867,04
18	4.586,60	3.896,76	3.287,77	3.437,82	4.570,87	4.867,04
19	4.682,04	3.991,50	3.316,98	3.492,87	4.665,29	5.017,84
20	4.694,46	3.991,50	3.346,19	3.547,96	4.665,29	5.017,84
21	4.777,49	4.086,24	3.375,40	3.603,03	4.759,71	5.168,65
22	4.777,49	4.086,24	3.404,61	3.658,10	4.759,71	5.168,65
23	4.872,92	4.180,98	3.433,82	3.713,17	4.854,13	5.319,45
24	4.872,92	4.180,98	3.463,15	3.768,23	4.854,13	5.319,45
25	4.968,36	4.275,71	3.493,34	3.823,31	4.948,55	5.319,45
26	4.968,37	4.275,71	3.523,14	3.878,37	4.948,55	5.319,45
27	5.063,80	4.370,45	3.552,92	3.933,45	5.042,97	5.319,45
28	5.063,80	4.370,45	3.582,72	3.988,51	5.042,97	5.319,45
29	5.076,63	4.370,45	3.612,51	4.043,59	5.042,97	5.319,45
30		4.370,45	3.612,51			
31		4.377,52	3.626,04			

Salaires mensuel et horaire

Anc.	Cat. 5		Cat. 6	
	salaire mensuel	salaire horaire	salaire mensuel	salaire horaire
0	2.140,10	12,9965	2.173,64	13,2002

1	2.312,17	14,0415	2.353,44	14,2922
2	2.324,32	14,1153	2.375,91	14,4286
3	2.336,46	14,1891	2.398,38	14,5650
4	2.348,61	14,2628	2.420,88	14,7017
5	2.360,76	14,3366	2.443,31	14,8379
6	2.372,90	14,4103	2.465,78	14,9744
7	2.385,04	14,4841	2.488,24	15,1108
8	2.397,18	14,5578	2.510,70	15,2472
9	2.409,34	14,6316	2.533,17	15,3836
10	2.484,12	15,0857	2.618,80	15,9036
11	2.499,10	15,1767	2.646,11	16,0695
12	2.508,40	15,2332	2.673,42	16,2353
13	2.520,55	15,3070	2.700,73	16,4012
14	2.532,70	15,3807	2.728,04	16,5670
15	2.544,84	15,4545	2.755,35	16,7329
16	2.556,99	15,5283	2.782,66	16,8987
17	2.569,13	15,6020	2.809,97	17,0646
18	2.581,28	15,6758	2.837,28	17,2304
19	2.593,42	15,7495	2.864,59	17,3963
20	2.605,57	15,8233	2.891,90	17,5622
21	2.617,71	15,8971	2.919,22	17,7280
22	2.629,86	15,9708	2.946,52	17,8938
23	2.642,01	16,0446	2.973,83	18,0597
24	2.654,15	16,1183	3.001,14	18,2256
25	2.666,30	16,1921	3.028,45	18,3914
26	2.678,44	16,2659	3.055,76	18,5572
27	2.690,59	16,3396	3.083,08	18,7231

28	3.110,38	18,8890
29	3.137,69	19,0548

CCT 22.04.2008

Personnel administratif

Âge de départ

**Anc.** **salaire mensuel**

0	2.237,43
1	2.425,85
2	2.446,84
3	2.467,82
4	2.488,80
5	2.509,79
6	2.560,52
7	2.611,24
8	2.661,96
9	2.712,68
10	2.821,39
11	2.872,11
12	2.922,84
13	2.973,56
14	3.024,28
15	3.075,00
16	3.125,73
17	3.177,17
18	3.228,90
19	3.280,58
20	3.332,34

**13.05.24**

21	3.384,06
22	3.435,79
23	3.487,51
24	3.539,23
25	3.590,96
26	3.642,68
27	3.694,41
28	3.746,13
29	3.797,85

Personnel d'intendance

Âge de départ: 18.

<b>Anc.</b>	<b>Non qualifié</b>		<b>Qualifié</b>	
	<b>salaire mensuel</b>	<b>salaire horaire</b>	<b>salaire mensuel</b>	<b>salaire horaire</b>
0	2.090,87	12,6976	2.118,39	12,8647
1	2.235,62	13,5766	2.267,88	13,7726
2	2.245,11	13,6343	2.285,45	13,8792
3	2.254,61	13,6919	2.303,01	13,9859
4	2.264,10	13,7496	2.320,71	14,0934
5	2.273,60	13,8073	2.338,14	14,1992
6	2.283,09	13,8649	2.355,70	14,3059
7	2.292,58	13,9226	2.373,27	14,4125
8	2.302,08	13,9802	2.390,83	14,5192
9	2.311,58	14,0379	2.408,39	14,6259
10	2.370,04	14,3930	2.475,34	15,0324
11	2.389,03	14,5083	2.496,69	15,1621
12	2.389,03	14,5083	2.518,04	15,2917
13	2.398,53	14,5660	2.539,39	15,4214
14	2.408,02	14,6236	2.560,75	15,5511

**13.05.24**

15	2.417,52	14,6813	2.586,16	15,7054
16	2.427,01	14,7389	2.611,79	15,8611
17	2.436,51	14,7966	2.637,43	16,0168
18	2.446,00	14,8543	2.663,06	16,1724
19	2.455,50	14,9119	2.688,70	16,3281
20	2.465,00	14,9696	2.714,33	16,4838
21	2.474,49	15,0273	2.739,96	16,6395
22	2.483,98	15,0849	2.765,59	16,7951
23	2.493,48	15,1426	2.791,23	16,9508
24	2.502,98	15,2003	2.816,86	17,1064
25	2.512,47	15,2579	2.842,50	17,2621
26	2.521,97	15,3156	2.868,13	17,4178
27	2.531,46	15,3733	2.893,76	17,5735
28	0,00	0,0000	2.919,40	17,7291
29	0,00	0,0000	2.945,03	17,8848

Personnel d'encadrement

- Échelle 1. Âge de départ: 23.
- Infirmier(ère)s gradué(e)s
- Assistant(e)s social(e)s
- Autres gradué(e)s (non responsables d'équipe)
- Échelle 1b. Âge de départ: 23.
- Infirmier(ère)s gradué(e)s
- Assistant(e)s social(e)s
- Autres gradué(e)s (responsables d'équipe)
- Échelle 2. Âge de départ: 18.
- Infirmier(ère)s breveté(e)s
- Échelle 3. Âge de départ: 18.
- Puériculteur(trice)s et accueillant(e)s qualifié(e)s

▪ **Échelle 1**                      **Échelle 1B**                      **Échelle 2**                      **Échelle 3**

**Anc.**

0	2.987,30	2.987,30	2.567,67	2.559,74
1	3.060,83	3.060,83	2.684,86	2.657,76
2	3.086,83	3.086,83	2.711,12	2.683,09
3	3.232,30	3.232,30	2.767,92	2.725,13
4	3.232,30	3.232,30	2.767,92	2.736,13
5	3.329,02	3.329,02	2.856,78	2.771,96
6	3.329,02	3.329,02	2.856,78	2.782,96
7	3.565,97	3.607,37	3.145,14	2.818,80
8	3.565,97	3.607,37	3.145,14	2.829,80
9	3.719,88	3.762,39	3.233,83	2.905,03
10	3.748,40	3.790,92	3.292,94	2.948,19
11	3.844,39	3.887,44	3.381,62	2.986,21
12	3.844,39	3.887,44	3.381,62	2.999,41
13	3.940,38	3.983,96	3.470,31	3.037,44
14	3.940,38	3.983,96	3.470,31	3.050,63
15	4.094,28	4.116,41	3.589,42	3.128,06
16	4.241,70	4.376,64	3.589,42	3.141,25
17	4.337,68	4.473,16	3.693,10	3.179,28
18	4.337,68	4.518,29	3.693,10	3.192,47
19	4.433,67	4.614,81	3.796,78	3.230,50
20	4.433,67	4.614,81	3.796,78	3.243,70
21	4.529,66	4.711,33	3.900,46	3.281,72
22	4.529,66	4.711,33	3.900,46	3.294,92
23	4.625,65	4.807,85	4.004,15	3.332,95
24	4.625,65	4.807,85	4.004,15	3.345,60
25	4.721,64	4.904,37	4.107,83	3.384,67

26	4.721,64	4.904,37	4.107,83	3.398,12
27	4.817,62	5.000,89	4.211,51	3.436,41
28	4.817,62	5.000,89	4.211,51	3.449,87
29	4.870,81	5.054,61	4.272,39	3.488,16
30			4.272,39	
31			4.333,28	

Allocation annuelle spéciale périlculteur

**Montant**

Allocation spéciale par mois 83,80

Montant mensuel - Uniquement applicable pour les périlculteurs - déjà inclus dans l'échelle salariale susmentionné.

Allocation sous réserve de l'approbation des arrêtes du Gouvernement en matière de financement.

[Salaires barémiques Services partenaires des maisons de justice](#)

Salaires barémiques personnel ouvrier

	<b>1/12</b>	<b>1/22</b>	<b>1/30</b>
<b>Anc.</b>	<b>saire horaire</b>	<b>saire horaire</b>	<b>saire horaire</b>
0	12,9854	13,9459	14,6554
1	14,0730	15,0706	15,7800
2	14,1471	15,2111	15,9280
3	14,2211	15,3513	16,0755
4	14,2951	15,4919	16,2236
5	14,3691	15,6319	16,3711
6	14,4427	15,7725	16,5191
7	14,5166	15,9127	16,6672
8	14,5907	16,0532	16,8147
9	14,6647	16,1938	16,9627
10	15,1199	16,7690	17,5368
11	15,1935	16,9392	17,7139
12	15,2675	17,1089	17,8915



13	15,3415	17,2787	18,0686
14	15,4155	17,4489	18,2462
15	15,4895	17,6186	18,4233
16	15,5631	17,7889	18,6009
17	15,6371	17,9586	18,7780
18	15,7111	18,1288	18,9551
19	15,7852	18,2985	19,1327
20	15,8591	18,4688	19,3098
21	15,9327	18,6385	19,4874
22	16,0067	18,8087	19,6645
23	16,0807	18,9784	19,8421
24	16,1547	19,1486	20,0192
25	16,2288	19,3183	20,1967
26	16,3023	19,4885	20,3741
27	16,3763	19,6583	20,5550
28	16,3763	19,8284	20,7359
29	16,3763	19,9982	20,9169

Salaires barémiques personnel administratif

	<b>1/50</b>	<b>1/39</b>	<b>1/55-1/61-1/77</b>	<b>1/80</b>
<b>Anc.</b>	<b>salaire mensuel</b>	<b>salaire mensuel</b>	<b>salaire mensuel</b>	<b>salaire mensuel</b>
0	2.389,18	2.648,99	2.870,80	3.866,14
1	2.590,39	2.850,20	3.079,74	4.055,55
2	2.612,76	2.850,20	3.079,74	4.055,55
3	2.635,21	2.896,61	3.172,63	4.225,23
4	2.657,57	2.896,61	3.172,63	4.225,23
5	2.680,02	2.958,52	3.265,45	4.394,90
6	2.734,15	2.958,52	3.265,45	4.394,90

7	2.788,33	3.358,42	3.721,46	4.564,57
8	2.842,53	3.358,42	3.721,46	4.564,57
9	2.896,65	3.453,12	3.816,15	4.734,25
10	3.012,74	3.516,24	3.879,27	4.797,37
11	3.066,87	3.610,93	3.973,97	4.967,05
12	3.121,06	3.610,93	3.973,97	4.967,05
13	3.175,25	3.705,70	4.068,66	5.136,71
14	3.229,37	3.705,70	4.068,66	5.136,71
15	3.283,57	3.800,39	4.163,57	5.306,39
16	3.337,76	3.800,39	4.489,57	5.306,39
17	3.392,68	3.895,09	4.584,26	5.476,06
18	3.447,86	3.895,09	4.584,26	5.476,06
19	3.503,12	3.989,78	4.678,96	5.645,73
20	3.558,36	3.989,78	4.678,96	5.645,73
21	3.613,55	4.084,47	4.773,65	5.815,41
22	3.668,79	4.084,47	4.773,65	5.815,41
23	3.724,05	4.179,16	4.868,34	5.985,09
24	3.779,30	4.179,16	4.868,34	5.985,09
25	3.834,47	4.273,86	4.963,04	5.985,09
26	3.889,72	4.273,86	4.963,04	5.985,09
27	3.944,98	4.368,54	5.057,73	5.985,09
28	4.000,23	4.368,54	5.057,73	5.985,09
29	4.055,40	4.368,54	5.057,73	5.985,09

Salaires barémiques personnel psycho-médico-social

	<b>1/43-1/55</b>	<b>1/55-1/61-1/77</b>	<b>1/78s</b>	<b>1/80</b>
<b>Anc.</b>	<b>saire mensuel</b>	<b>saire mensuel</b>	<b>saire mensuel</b>	<b>saire mensuel</b>
0	2.648,99	2.870,80	3.701,56	3.866,14

1	2.850,20	3.079,74	3.848,08	4.055,55
2	2.850,20	3.079,74	3.848,08	4.055,55
3	2.896,61	3.172,63	3.955,25	4.225,23
4	2.896,61	3.172,63	3.955,25	4.225,23
5	2.958,52	3.265,45	4.062,34	4.394,90
6	2.958,52	3.265,45	4.062,34	4.394,90
7	3.358,42	3.721,46	4.169,44	4.564,57
8	3.358,42	3.721,46	4.169,44	4.564,57
9	3.453,12	3.816,15	4.276,53	4.734,25
10	3.516,24	3.879,27	4.339,66	4.797,37
11	3.610,93	3.973,97	4.446,82	4.967,05
12	3.610,93	3.973,97	4.446,82	4.967,05
13	3.705,70	4.068,66	4.553,92	5.136,71
14	3.705,70	4.068,66	4.553,92	5.136,71
15	3.800,39	4.163,57	4.661,01	5.306,39
16	3.800,39	4.489,57	4.661,01	5.306,39
17	3.895,09	4.584,26	4.768,11	5.476,06
18	3.895,09	4.584,26	4.768,11	5.476,06
19	3.989,78	4.678,96	4.875,27	5.645,73
20	3.989,78	4.678,96	4.875,27	5.645,73
21	4.084,47	4.773,65	4.982,37	5.815,41
22	4.084,47	4.773,65	4.982,37	5.815,41
23	4.179,16	4.868,34	5.089,47	5.985,09
24	4.179,16	4.868,34	5.089,47	5.985,09
25	4.273,86	4.963,04	5.196,57	5.985,09
26	4.273,86	4.963,04	5.196,57	5.985,09
27	4.368,54	5.057,73	5.303,73	5.985,09

28	4.368,54	5.057,73	5.303,73	5.985,09
29	4.368,54	5.057,73	5.303,73	5.985,09

## Salaires barémiques Equipes SOS Enfants

### Salaires Barémiques SOS Enfants

	<b>1/39</b>		<b>1/55-1/61-1/77</b>	
<b>Anc.</b>	<b>Salaire annuel (indexé)</b>	<b>salaire mensuel</b>	<b>Salaire annuel (indexé)</b>	<b>salaire mensuel</b>
0	30.767,76	2.563,98	34.555,32	2.879,61
1	33.189,36	2.765,78	37.070,52	3.089,21
2	33.189,36	2.765,78	37.070,52	3.089,21
3	33.748,32	2.812,36	38.188,32	3.182,36
4	33.748,32	2.812,36	38.188,32	3.182,36
5	34.493,52	2.874,46	39.306,12	3.275,51
6	34.493,52	2.874,46	39.306,12	3.275,51
7	35.983,92	2.998,66	44.794,92	3.732,91
8	35.983,92	2.998,66	44.794,92	3.732,91
9	37.474,20	3.122,85	45.934,80	3.827,90
10	38.219,40	3.184,95	46.694,64	3.891,22
11	39.523,44	3.293,62	47.834,52	3.986,21
12	39.523,44	3.293,62	47.834,52	3.986,21
13	40.836,96	3.403,08	48.974,40	4.081,20
14	40.836,96	3.403,08	48.974,40	4.081,20
15	42.166,80	3.513,90	50.114,04	4.176,17
16	42.166,80	3.513,90	54.040,44	4.503,37
17	43.496,76	3.624,73	55.180,32	4.598,36
18	43.496,76	3.624,73	55.180,32	4.598,36
19	44.826,72	3.735,56	56.320,20	4.693,35
20	44.826,72	3.735,56	56.320,20	4.693,35

21	46.156,56	3.846,38	57.460,08	4.788,34
22	46.156,56	3.846,38	57.460,08	4.788,34
23	47.486,40	3.957,20	58.599,84	4.883,32
24	47.486,40	3.957,20	58.599,84	4.883,32
25	48.816,24	4.068,02	59.739,72	4.978,31
26	48.816,24	4.068,02	59.739,72	4.978,31
27	50.146,20	4.178,85	60.879,48	5.073,29
28	50.146,20	4.178,85	60.879,48	5.073,29
29	51.476,04	4.289,67	60.879,48	5.073,29

**1/80**

**1/91**

<b>Anc.</b>	<b>Salaire annuel (indexé)</b>	<b>salaire mensuel</b>	<b>Salaire annuel (indexé)</b>	<b>salaire mensuel</b>
0	46.536,24	3.878,02	56.985,24	4.748,77
1	48.816,36	4.068,03	58.315,20	4.859,60
2	48.816,36	4.068,03	58.315,20	4.859,60
3	50.858,64	4.238,22	60.642,36	5.053,53
4	50.858,64	4.238,22	60.642,36	5.053,53
5	52.901,04	4.408,42	62.969,76	5.247,48
6	52.901,04	4.408,42	62.969,76	5.247,48
7	54.943,32	4.578,61	65.297,04	5.441,42
8	54.943,32	4.578,61	65.297,04	5.441,42
9	56.985,60	4.748,80	67.624,32	5.635,36
10	57.745,56	4.812,13	67.624,32	5.635,36
11	59.787,96	4.982,33	69.951,60	5.829,30
12	59.787,96	4.982,33	69.951,60	5.829,30
13	61.830,24	5.152,52	72.278,88	6.023,24
14	61.830,24	5.152,52	72.278,88	6.023,24
15	63.872,64	5.322,72	74.606,16	6.217,18

**13.05.24**

16	63.872,64	5.322,72	74.606,16	6.217,18
17	65.915,04	5.492,92	76.933,44	6.411,12
18	65.915,04	5.492,92	76.933,44	6.411,12
19	67.957,32	5.663,11	79.260,60	6.605,05
20	67.957,32	5.663,11	79.260,60	6.605,05
21	69.999,84	5.833,32	81.588,12	6.799,01
22	69.999,84	5.833,32	81.588,12	6.799,01
23	72.042,00	6.003,50	83.915,28	6.992,94
24	72.042,00	6.003,50	83.915,28	6.992,94
25	72.042,00	6.003,50	83.915,28	6.992,94
26	72.042,00	6.003,50	83.915,28	6.992,94
27	72.042,00	6.003,50	83.915,28	6.992,94
28	72.042,00	6.003,50	83.915,28	6.992,94
29	72.042,00	6.003,50	83.915,28	6.992,94

**1/98**

<b>Anc.</b>	<b>Salaire annuel (indexé)</b>	<b>salaire mensuel</b>
0	75.223,68	6.268,64
1	75.223,68	6.268,64
2	78.073,44	6.506,12
3	78.073,44	6.506,12
4	80.923,20	6.743,60
5	80.923,20	6.743,60
6	83.773,08	6.981,09
7	83.773,08	6.981,09
8	86.622,84	7.218,57
9	86.622,84	7.218,57
10	89.472,48	7.456,04

11	89.472,48	7.456,04
12	92.322,36	7.693,53
13	92.322,36	7.693,53
14	95.172,24	7.931,02
15	95.172,24	7.931,02
16	98.022,00	8.168,50
17	98.022,00	8.168,50
18	100.871,76	8.405,98
19	100.871,76	8.405,98
20	103.721,52	8.643,46
21	103.721,52	8.643,46
22	106.571,28	8.880,94
23	106.571,28	8.880,94
24	106.571,28	8.880,94
25	106.571,28	8.880,94
26	106.571,28	8.880,94
27	106.571,28	8.880,94
28	106.571,28	8.880,94
29	106.571,28	8.880,94

### Salaires barémiques Services de promotion de la santé à l'école

Salaire mensuel et horaire

#### Cat. 1

Anc.	Base annuelle	salaire mensuel	salaire horaire
0	12.460,48	2.160,54	13,1207
1	13.402,92	2.323,95	14,1131
2	13.473,34	2.336,16	14,1872
3	13.543,74	2.348,37	14,2614
4	13.614,14	2.360,58	14,3355

**13.05.24**

5	13.684,53	2.372,78	14,4096
6	13.754,91	2.384,99	14,4837
7	13.825,31	2.397,19	14,5579
8	13.895,71	2.409,40	14,6320
9	14.280,73	2.476,16	15,0374
10	14.407,15	2.498,08	15,1705
11	14.486,73	2.511,88	15,2543
12	14.540,41	2.521,19	15,3108
13	14.610,83	2.533,40	15,3850
14	14.681,23	2.545,60	15,4591
15	15.287,26	2.650,68	16,0973
16	15.287,26	2.650,68	16,0973
17	15.347,36	2.661,10	16,1606
18	15.347,36	2.661,10	16,1606
19	15.407,46	2.671,53	16,2238
20	15.407,46	2.671,53	16,2238
21	15.467,56	2.681,95	16,2871
22	15.467,56	2.681,95	16,2871
23	15.527,66	2.692,37	16,3504
24	15.527,66	2.692,37	16,3504
25	15.587,76	2.702,79	16,4137
26	15.587,76	2.702,79	16,4137
27	15.647,86	2.713,21	16,4770
28	15.647,86	2.713,21	16,4770
29	16.509,05	2.862,53	17,3838

Salaire mensuel

**Cat. 2**

**Cat. 3**

**Cat. 4**

**13.05.24**



<b>Anc.</b>	<b>Base annuelle</b>	<b>salaire mensuel</b>	<b>Base annuelle</b>	<b>salaire mensuel</b>	<b>Base annuelle</b>	<b>salaire mensuel</b>
0	13.549,28	2.349,33	13.818,16	2.395,95	16.603,59	2.878,92
1	14.620,33	2.535,04	14.981,81	2.597,72	17.812,16	3.088,48
2	14.761,13	2.559,46	15.111,43	2.620,20	17.812,16	3.088,48
3	14.901,91	2.583,87	15.241,01	2.642,66	18.349,22	3.181,60
4	15.042,65	2.608,27	15.370,59	2.665,13	18.349,22	3.181,60
5	15.183,45	2.632,68	15.500,21	2.687,61	18.886,28	3.274,72
6	15.324,23	2.657,09	15.813,49	2.741,93	18.886,28	3.274,72
7	15.465,01	2.681,50	16.126,75	2.796,24	21.523,61	3.732,01
8	15.605,78	2.705,91	16.440,01	2.850,56	21.523,61	3.732,01
9	15.746,58	2.730,33	16.753,25	2.904,87	22.071,31	3.826,98
10	16.298,86	2.826,09	17.424,62	3.021,28	22.436,41	3.890,29
11	16.467,69	2.855,36	17.737,88	3.075,60	22.984,11	3.985,25
12	16.636,58	2.884,64	18.051,17	3.129,92	22.984,11	3.985,25
13	16.805,46	2.913,93	18.364,42	3.184,24	23.531,79	4.080,22
14	16.974,32	2.943,21	18.677,66	3.238,55	23.531,79	4.080,22
15	17.143,19	2.972,49	18.990,92	3.292,87	24.079,47	4.175,18
16	17.312,06	3.001,77	19.304,20	3.347,19	25.966,03	4.502,29
17	17.480,91	3.031,04	19.621,90	3.402,27	26.513,71	4.597,26
18	17.649,81	3.060,33	19.941,35	3.457,66	26.513,71	4.597,26
19	17.818,67	3.089,61	20.260,70	3.513,04	27.061,39	4.692,22
20	17.987,52	3.118,89	20.580,21	3.568,44	27.061,39	4.692,22
21	18.156,42	3.148,17	20.899,64	3.623,82	27.609,12	4.787,19
22	18.325,27	3.177,45	21.219,08	3.679,21	27.609,12	4.787,19
23	18.494,16	3.206,73	21.538,53	3.734,60	28.156,79	4.882,15
24	18.663,00	3.236,01	21.857,96	3.789,99	28.156,79	4.882,15
25	18.831,88	3.265,29	22.177,41	3.845,38	28.704,49	4.977,12

26	19.000,75	3.294,57	22.496,83	3.900,76	28.704,49	4.977,12
27	19.169,62	3.323,85	22.816,30	3.956,16	29.252,18	5.072,08
28	19.338,49	3.353,13	23.135,70	4.011,54	29.252,18	5.072,08
29	19.509,76	3.382,83	23.455,15	4.066,93	29.252,18	5.072,08
	<b>Cat. 5</b>		<b>Cat. 6</b>		<b>Cat. 7</b>	
<b>Anc.</b>	<b>Base annuelle</b>	<b>salaire mensuel</b>	<b>Base annuelle</b>	<b>salaire mensuel</b>	<b>Base annuelle</b>	<b>salaire mensuel</b>
0	15.320,72	2.656,49	16.603,59	2.878,92	16.603,59	2.878,92
1	16.484,37	2.858,25	17.812,16	3.088,48	17.812,16	3.088,48
2	16.484,37	2.858,25	17.812,16	3.088,48	17.812,16	3.088,48
3	16.752,92	2.904,82	18.349,22	3.181,60	18.349,22	3.181,60
4	16.752,92	2.904,82	18.349,22	3.181,60	18.349,22	3.181,60
5	17.110,97	2.966,90	18.886,28	3.274,72	18.886,28	3.274,72
6	17.110,97	2.966,90	18.886,28	3.274,72	18.886,28	3.274,72
7	19.424,09	3.367,98	21.523,61	3.732,01	21.523,61	3.732,01
8	19.424,09	3.367,98	21.523,61	3.732,01	21.523,61	3.732,01
9	19.971,79	3.462,94	22.071,31	3.826,98	22.071,31	3.826,98
10	20.336,88	3.526,25	22.436,41	3.890,29	22.436,41	3.890,29
11	20.884,56	3.621,21	22.984,11	3.985,25	22.984,11	3.985,25
12	20.884,56	3.621,21	22.984,11	3.985,25	22.984,11	3.985,25
13	21.432,27	3.716,18	23.531,79	4.080,22	23.531,79	4.080,22
14	21.432,27	3.716,18	23.531,79	4.080,22	23.531,79	4.080,22
15	21.979,94	3.811,14	24.079,47	4.175,18	24.079,47	4.175,18
16	21.979,94	3.811,14	25.966,03	4.502,29	25.966,03	4.502,29
17	22.527,63	3.906,10	26.513,71	4.597,26	26.513,71	4.597,26
18	22.527,63	3.906,10	26.513,71	4.597,26	26.513,71	4.597,26
19	23.075,33	4.001,07	27.061,39	4.692,22	27.061,39	4.692,22
20	23.075,33	4.001,07	27.061,39	4.692,22	27.061,39	4.692,22

**13.05.24**

21	23.623,00	4.096,03	27.609,12	4.787,19	27.609,12	4.787,19
22	23.623,00	4.096,03	27.609,12	4.787,19	27.609,12	4.787,19
23	24.170,71	4.191,00	28.156,79	4.882,15	28.156,79	4.882,15
24	24.170,71	4.191,00	28.156,79	4.882,15	28.156,79	4.882,15
25	24.718,38	4.285,96	28.704,49	4.977,12	28.704,49	4.977,12
26	24.718,38	4.285,96	28.704,49	4.977,12	28.704,49	4.977,12
27	25.266,07	4.380,93	29.252,18	5.072,08	29.252,18	5.072,08
28	25.266,07	4.380,93	29.252,18	5.072,08	29.252,18	5.072,08
29	25.266,07	4.380,93	29.252,18	5.072,08	29.252,18	5.072,08

**Cat. 8**

**Infirmier gradué spécifique**

<b>Anc.</b>	<b>Base annuelle</b>	<b>salaire mensuel</b>	<b>Base annuelle</b>	<b>salaire mensuel</b>
0	17.812,16	3.088,48	17.812,16	3.088,48
1	18.349,22	3.181,60	18.349,22	3.181,60
2	18.349,22	3.181,60	18.349,22	3.181,60
3	18.886,28	3.274,72	18.886,28	3.274,72
4	18.886,28	3.274,72	18.886,28	3.274,72
5	21.523,61	3.732,01	21.523,61	3.732,01
6	21.523,61	3.732,01	21.523,61	3.732,01
7	22.071,31	3.826,98	22.071,31	3.826,98
8	22.436,41	3.890,29	22.436,41	3.890,29
9	22.984,11	3.985,25	22.984,11	3.985,25
10	22.984,11	3.985,25	22.984,11	3.985,25
11	23.531,79	4.080,22	23.531,79	4.080,22
12	23.531,79	4.080,22	23.531,79	4.080,22
13	24.079,47	4.175,18	24.079,47	4.175,18
14	25.966,03	4.502,29	25.966,03	4.502,29
15	26.513,71	4.597,26	26.513,71	4.597,26

16	26.513,71	4.597,26	26.513,71	4.597,26
17	27.061,39	4.692,22	27.061,39	4.692,22
18	27.061,39	4.692,22	27.061,39	4.692,22
19	27.609,12	4.787,19	27.609,12	4.787,19
20	27.609,12	4.787,19	27.609,12	4.787,19
21	28.156,79	4.882,15	28.156,79	4.882,15
22	28.156,79	4.882,15	28.156,79	4.882,15
23	28.704,49	4.977,12	28.704,49	4.977,12
24	28.704,49	4.977,12	28.704,49	4.977,12
25	29.252,18	5.072,08	29.252,18	5.072,08
26	29.252,18	5.072,08	29.252,18	5.072,08
27	29.294,15	5.079,36	29.252,18	5.072,08
28	29.294,15	5.079,36	29.252,18	5.072,08
29	29.294,15	5.079,36	29.252,18	5.072,08