



Koning Albertlaan 95  
9000 GENT

## C.P. POUR LE SECTEUR FRANCOPHONE & GERMANOPHONE DE L'AIDE SOCIALE & DES SOINS DE SANTE 332

Autres secteurs francophones & germanophones 332.02

### CP 332.00b Région de Bruxelles-Capitale (COCOF)

Adaptation le 1 mai 2024

Indexation 2 % selon la Loi du 2 août 1971, sur les salaires barémiques ainsi que sur les salaires effectifs.

Salaires liés au coefficient 2,0807

### Salaires barémiques

Salaire minimum garanti

Base	Mois	Heure
12.736,42	2.208,39	13,4113

38 heures/semaine

1/12

Anc	Base	Mois	Heure (38)	Foyer	Résidence
0	12.262,20	2.126,16	12,9119	124,82	62,41
1	13.289,27	2.304,25	13,9934	124,82	62,41
2	13.359,08	2.316,35	14,0669	124,82	62,41
3	13.428,89	2.328,46	14,1404	124,82	62,41
4	13.498,69	2.340,56	14,2139	124,82	62,41
5	13.568,50	2.352,66	14,2874	124,82	62,41

13.05.24

6	13.638,28	2.364,76	14,3609	124,82	62,41
7	13.708,09	2.376,87	14,4344	124,82	62,41
8	13.777,90	2.388,97	14,5079	124,82	62,41
9	13.847,70	2.401,08	14,5814	124,82	62,41
10	14.277,53	2.475,60	15,0340	124,82	62,41
11	14.347,31	2.487,70	15,1075	124,82	62,41
12	14.417,12	2.499,81	15,1810	124,82	62,41
13	14.486,92	2.511,91	15,2545	124,82	62,41
14	14.556,73	2.524,02	15,3280	124,82	62,41
15	14.626,54	2.536,12	15,4015	124,82	62,41
16	14.696,34	2.548,22	15,4750	124,82	62,41
17	14.766,15	2.560,33	15,5485	124,82	62,41
18	14.835,96	2.572,43	15,6221	124,82	62,41
19	14.905,76	2.584,53	15,6956	124,82	62,41
20	14.975,57	2.596,64	15,7691	124,82	62,41
21	15.045,38	2.608,74	15,8426	124,82	62,41
22	15.115,18	2.620,85	15,9161	124,82	62,41
23	15.184,99	2.632,95	15,9896	124,82	62,41
24	15.254,80	2.645,06	16,0631	124,82	62,41
25	15.324,60	2.657,16	16,1366	124,82	62,41
26	15.394,41	2.669,26	16,2101	124,82	62,41
27	15.464,22	2.681,37	16,2836	124,82	62,41

**1/22**

<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	13.169,24	2.283,44	13,8670	124,82	62,41
1	14.231,22	2.467,57	14,9853	124,82	62,41
2	14.363,74	2.490,55	15,1248	124,82	62,41

**13.05.24**

3	14.496,32	2.513,54	15,2644	124,82	62,41
4	14.628,84	2.536,52	15,4040	124,82	62,41
5	14.761,39	2.559,50	15,5435	124,82	62,41
6	14.893,96	2.582,49	15,6831	124,82	62,41
7	15.026,49	2.605,47	15,8227	124,82	62,41
8	15.159,04	2.628,45	15,9623	124,82	62,41
9	15.291,58	2.651,43	16,1018	124,82	62,41
10	15.834,99	2.745,66	16,6740	124,82	62,41
11	15.995,50	2.773,49	16,8430	100,14	37,73
12	16.155,99	2.801,31	17,0120	74,40	31,21
13	16.316,48	2.829,14	17,1810	62,41	31,21
14	16.476,99	2.856,97	17,3500	62,41	31,21
15	16.637,50	2.884,80	17,5191	62,41	31,21
16	16.797,98	2.912,63	17,6880	62,41	31,21
17	16.958,50	2.940,46	17,8571	62,41	31,21
18	17.118,98	2.968,29	18,0260	62,41	31,21
19	17.279,47	2.996,12	18,1950	62,41	31,21
20	17.440,00	3.023,95	18,3641	62,41	31,21
21	17.600,49	3.051,78	18,5331	62,41	31,21
22	17.760,98	3.079,61	18,7021	62,41	31,21
23	17.921,49	3.107,44	18,8711	62,41	31,21
24	18.081,97	3.135,26	19,0401	58,96	27,75
25	18.242,48	3.163,09	19,2091	33,21	2,01
26	18.402,97	3.190,92	19,3781	7,47	0,00
27	18.563,48	3.218,75	19,5471		
28	18.723,97	3.246,58	19,7161		
29	18.884,48	3.274,41	19,8851		

**13.05.24**

<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	13.434,39	2.329,41	14,1462	124,82	62,41
1	14.496,37	2.513,55	15,2645	124,82	62,41
2	14.635,96	2.537,75	15,4115	124,82	62,41
3	14.775,54	2.561,96	15,5584	124,82	62,41
4	14.915,11	2.586,16	15,7054	124,82	62,41
5	15.054,70	2.610,36	15,8524	124,82	62,41
6	15.194,29	2.634,56	15,9994	124,82	62,41
7	15.333,88	2.658,77	16,1464	124,82	62,41
8	15.473,46	2.682,97	16,2933	124,82	62,41
9	15.613,05	2.707,17	16,4403	124,82	62,41
10	16.160,65	2.802,12	17,0169	73,65	31,21
11	16.328,05	2.831,15	17,1932	62,41	31,21
12	16.495,50	2.860,18	17,3695	62,41	31,21
13	16.662,96	2.889,22	17,5459	62,41	31,21
14	16.830,38	2.918,25	17,7222	62,41	31,21
15	16.997,84	2.947,28	17,8985	62,41	31,21
16	17.165,26	2.976,31	18,0748	62,41	31,21
17	17.332,69	3.005,34	18,2511	62,41	31,21
18	17.500,14	3.034,38	18,4274	62,41	31,21
19	17.667,57	3.063,41	18,6037	62,41	31,21
20	17.835,00	3.092,44	18,7800	62,41	31,21
21	18.002,45	3.121,47	18,9563	62,41	31,21
22	18.169,88	3.150,51	19,1326	44,86	13,65
23	18.337,33	3.179,54	19,3089	18,00	0,00
24	18.504,76	3.208,57	19,4853		

25	18.672,18	3.237,60	19,6615
26	18.839,64	3.266,64	19,8379
27	19.007,06	3.295,67	20,0142
28	19.174,51	3.324,70	20,1905
29	19.344,32	3.354,14	20,3693

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<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	13.839,08	2.399,58	14,5724	124,82	62,41
1	14.901,05	2.583,72	15,6906	124,82	62,41
2	15.040,64	2.607,92	15,8376	124,82	62,41
3	15.180,23	2.632,13	15,9846	124,82	62,41
4	15.319,82	2.656,33	16,1316	124,82	62,41
5	15.459,41	2.680,53	16,2785	124,82	62,41
6	15.598,99	2.704,73	16,4255	124,82	62,41
7	15.738,56	2.728,94	16,5725	124,82	62,41
8	15.878,15	2.753,14	16,7195	118,96	56,55
9	16.017,74	2.777,34	16,8665	96,57	34,16
10	16.560,01	2.871,37	17,4375	62,41	31,21
11	16.727,46	2.900,40	17,6138	62,41	31,21
12	16.894,89	2.929,43	17,7901	62,41	31,21
13	17.062,31	2.958,46	17,9664	62,41	31,21
14	17.229,74	2.987,49	18,1427	62,41	31,21
15	17.397,19	3.016,53	18,3190	62,41	31,21
16	17.564,64	3.045,56	18,4953	62,41	31,21
17	17.732,05	3.074,59	18,6716	62,41	31,21
18	17.899,50	3.103,62	18,8479	62,41	31,21
19	18.066,93	3.132,66	19,0242	61,37	30,16

20	18.234,38	3.161,69	19,2005	34,51	3,31
21	18.401,83	3.190,72	19,3769	7,65	0,00
22	18.569,23	3.219,75	19,5531		
23	18.736,69	3.248,79	19,7295		
24	18.904,11	3.277,82	19,9058		
25	19.071,56	3.306,85	20,0821		
26	19.239,34	3.335,94	20,2588		
27	19.410,09	3.365,55	20,4385		
28	19.580,86	3.395,16	20,6184		
29	19.751,64	3.424,77	20,7982		

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<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	14.144,73	2.452,58	14,8942	124,82	62,41
1	15.298,50	2.652,63	16,1091	124,82	62,41
2	15.427,01	2.674,91	16,2444	124,82	62,41
3	15.555,49	2.697,19	16,3797	124,82	62,41
4	15.684,02	2.719,48	16,5151	124,82	62,41
5	15.812,53	2.741,76	16,6504	124,82	62,41
6	16.123,12	2.795,61	16,9774	79,67	31,21
7	16.433,75	2.849,48	17,3045	62,41	31,21
8	16.744,34	2.903,33	17,6316	62,41	31,21
9	17.054,95	2.957,19	17,9586	62,41	31,21
10	17.720,59	3.072,60	18,6595	62,41	31,21
11	18.031,20	3.126,46	18,9866	62,41	31,21
12	18.341,82	3.180,32	19,3137	17,28	0,00
13	18.652,43	3.234,18	19,6407		
14	18.963,01	3.288,03	19,9678		

15	19.274,54	3.342,04	20,2958
16	19.591,27	3.396,96	20,6293
17	19.908,01	3.451,88	20,9629
18	20.224,74	3.506,80	21,2964
19	20.541,47	3.561,72	21,6299
20	20.858,21	3.616,64	21,9634
21	21.174,92	3.671,55	22,2969
22	21.491,65	3.726,47	22,6304
23	21.808,38	3.781,39	22,9639
24	22.125,12	3.836,31	23,2974
25	22.441,83	3.891,23	23,6309
26	22.758,58	3.946,15	23,9645
27	23.075,32	4.001,07	24,2980
28	23.392,03	4.055,98	24,6315
29	23.708,76	4.110,90	24,9650

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<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	14.299,56	2.479,42	15,0572	124,82	62,41
1	15.361,57	2.663,57	16,1755	124,82	62,41
2	15.501,15	2.687,77	16,3225	124,82	62,41
3	15.640,72	2.711,97	16,4695	124,82	62,41
4	15.780,31	2.736,17	16,6164	124,82	62,41
5	15.919,90	2.760,38	16,7634	112,26	49,85
6	16.059,48	2.784,58	16,9104	89,88	31,21
7	16.199,07	2.808,78	17,0574	67,49	31,21
8	16.338,66	2.832,99	17,2044	62,41	31,21
9	16.478,25	2.857,19	17,3514	62,41	31,21

10	17.025,97	2.952,16	17,9281	62,41	31,21
11	17.193,37	2.981,19	18,1044	62,41	31,21
12	17.360,83	3.010,22	18,2807	62,41	31,21
13	17.528,25	3.039,25	18,4570	62,41	31,21
14	17.695,71	3.068,29	18,6333	62,41	31,21
15	17.863,16	3.097,32	18,8097	62,41	31,21
16	18.030,56	3.126,35	18,9859	62,41	31,21
17	18.198,01	3.155,38	19,1622	40,34	9,14
18	18.365,44	3.184,41	19,3385	13,49	0,00
19	18.532,89	3.213,45	19,5149		
20	18.700,32	3.242,48	19,6912		
21	18.867,75	3.271,51	19,8675		
22	19.035,20	3.300,55	20,0438		
23	19.202,63	3.329,58	20,2201		
24	19.373,08	3.359,13	20,3996		
25	19.543,83	3.388,74	20,5794		
26	19.714,60	3.418,35	20,7592		
27	19.885,35	3.447,95	20,9390		
28	20.056,15	3.477,57	21,1188		
29	20.226,90	3.507,18	21,2986		

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<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	14.658,29	2.541,63	15,4350	124,82	62,41
1	15.812,06	2.741,68	16,6499	124,82	62,41
2	15.812,06	2.741,68	16,6499	124,82	62,41
3	16.078,35	2.787,85	16,9303	86,85	31,21
4	16.078,35	2.787,85	16,9303	86,85	31,21

**13.05.24**



5	16.433,36	2.849,41	17,3041	62,41	31,21
6	16.433,36	2.849,41	17,3041	62,41	31,21
7	17.143,37	2.972,52	18,0517	62,41	31,21
8	17.143,37	2.972,52	18,0517	62,41	31,21
9	17.853,42	3.095,63	18,7994	62,41	31,21
10	18.208,40	3.157,18	19,1732	38,68	7,47
11	18.829,67	3.264,91	19,8274		
12	18.829,67	3.264,91	19,8274		
13	19.455,45	3.373,41	20,4863		
14	19.455,45	3.373,41	20,4863		
15	20.089,02	3.483,27	21,1535		
16	20.089,02	3.483,27	21,1535		
17	20.722,61	3.593,13	21,8206		
18	20.722,61	3.593,13	21,8206		
19	21.356,23	3.702,99	22,4878		
20	21.356,23	3.702,99	22,4878		
21	21.989,79	3.812,85	23,1549		
22	21.989,79	3.812,85	23,1549		
23	22.623,38	3.922,71	23,8221		
24	22.623,38	3.922,71	23,8221		
25	23.256,97	4.032,56	24,4893		
26	23.256,97	4.032,56	24,4893		
27	23.890,54	4.142,42	25,1564		
28	23.890,54	4.142,42	25,1564		
29	24.524,13	4.252,28	25,8236		

**1/40-1/57**

<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
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**13.05.24**

0	14.658,27	2.541,62	15,4350	124,82	62,41
1	15.767,69	2.733,99	16,6032	124,82	62,41
2	15.767,69	2.733,99	16,6032	124,82	62,41
3	16.033,98	2.780,16	16,8836	93,97	31,56
4	16.033,98	2.780,16	16,8836	93,97	31,56
5	16.300,29	2.826,33	17,1640	62,41	31,21
6	16.300,29	2.826,33	17,1640	62,41	31,21
7	18.430,39	3.195,68	19,4069	3,07	0,00
8	18.430,39	3.195,68	19,4069	3,07	0,00
9	18.696,70	3.241,85	19,6874		
10	19.051,68	3.303,40	20,0611		
11	19.410,26	3.365,58	20,4387		
12	19.410,26	3.365,58	20,4387		
13	19.772,29	3.428,35	20,8199		
14	19.772,29	3.428,35	20,8199		
15	20.134,28	3.491,12	21,2011		
16	20.134,28	3.491,12	21,2011		
17	20.496,31	3.553,89	21,5823		
18	20.496,31	3.553,89	21,5823		
19	20.858,33	3.616,66	21,9635		
20	20.858,33	3.616,66	21,9635		
21	21.220,33	3.679,43	22,3447		
22	21.220,33	3.679,43	22,3447		
23	21.582,35	3.742,20	22,7259		
24	21.582,35	3.742,20	22,7259		
25	21.944,38	3.804,97	23,1071		
26	21.944,38	3.804,97	23,1071		

**13.05.24**

27	22.306,38	3.867,74	23,4883
28	22.306,38	3.867,74	23,4883
29	22.668,40	3.930,51	23,8695
30	22.668,40	3.930,51	23,8695
31	23.030,40	3.993,28	24,2507

**1/43-1/55**

<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	15.190,82	2.633,96	15,9957	124,82	62,41
1	16.344,59	2.834,02	17,2106	62,41	31,21
2	16.344,59	2.834,02	17,2106	62,41	31,21
3	16.610,87	2.880,19	17,4910	62,41	31,21
4	16.610,87	2.880,19	17,4910	62,41	31,21
5	16.965,86	2.941,74	17,8648	62,41	31,21
6	16.965,86	2.941,74	17,8648	62,41	31,21
7	19.259,37	3.339,41	20,2798		
8	19.259,37	3.339,41	20,2798		
9	19.802,43	3.433,58	20,8517		
10	20.164,43	3.496,34	21,2329		
11	20.707,46	3.590,50	21,8047		
12	20.707,46	3.590,50	21,8047		
13	21.250,52	3.684,66	22,3765		
14	21.250,52	3.684,66	22,3765		
15	21.793,56	3.778,82	22,9483		
16	21.793,56	3.778,82	22,9483		
17	22.336,59	3.872,98	23,5201		
18	22.336,59	3.872,98	23,5201		
19	22.879,66	3.967,14	24,0920		

20	22.879,66	3.967,14	24,0920
21	23.422,69	4.061,30	24,6638
22	23.422,69	4.061,30	24,6638
23	23.965,75	4.155,46	25,2356
24	23.965,75	4.155,46	25,2356
25	24.508,79	4.249,62	25,8074
26	24.508,79	4.249,62	25,8074
27	25.051,82	4.343,78	26,3792

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<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	13.701,00	2.375,64	14,4270	124,82	62,41
1	14.854,77	2.575,69	15,6419	124,82	62,41
2	14.983,28	2.597,98	15,7772	124,82	62,41
3	15.111,76	2.620,25	15,9125	124,82	62,41
4	15.240,27	2.642,54	16,0478	124,82	62,41
5	15.368,78	2.664,82	16,1831	124,82	62,41
6	15.679,39	2.718,68	16,5102	124,82	62,41
7	15.990,00	2.772,53	16,8372	101,02	38,61
8	16.300,61	2.826,39	17,1643	62,41	31,21
9	16.611,20	2.880,24	17,4914	62,41	31,21
10	17.276,86	2.995,66	18,1923	62,41	31,21
11	17.587,48	3.049,52	18,5194	62,41	31,21
12	17.898,09	3.103,38	18,8464	62,41	31,21
13	18.208,70	3.157,24	19,1735	38,63	7,42
14	18.519,28	3.211,09	19,5005		
15	18.829,89	3.264,95	19,8276		
16	19.140,50	3.318,80	20,1547		

17	19.455,50	3.373,42	20,4864
18	19.772,24	3.428,34	20,8199
19	20.088,94	3.483,25	21,1534
20	20.405,70	3.538,18	21,4869
21	20.722,41	3.593,09	21,8204
22	21.039,14	3.648,01	22,1539
23	21.355,90	3.702,94	22,4875
24	21.672,61	3.757,85	22,8210
25	21.989,35	3.812,77	23,1545
26	22.306,05	3.867,68	23,4880
27	22.622,81	3.922,61	23,8215
28	22.939,52	3.977,52	24,1550
29	23.256,25	4.032,44	24,4885

**1/54**

<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	16.181,84	2.805,80	17,0392	70,25	31,21
1	17.291,29	2.998,17	18,2075	62,41	31,21
2	17.291,29	2.998,17	18,2075	62,41	31,21
3	17.557,55	3.044,33	18,4879	62,41	31,21
4	17.557,55	3.044,33	18,4879	62,41	31,21
5	17.823,87	3.090,51	18,7683	62,41	31,21
6	17.823,87	3.090,51	18,7683	62,41	31,21
7	18.090,13	3.136,68	19,0487	57,65	26,44
8	18.090,13	3.136,68	19,0487	57,65	26,44
9	18.356,44	3.182,85	19,3291	14,93	0,00
10	18.711,42	3.244,40	19,7029		
11	19.066,43	3.305,96	20,0767		

**13.05.24**

12	19.066,43	3.305,96	20,0767
13	19.425,28	3.368,18	20,4545
14	19.425,28	3.368,18	20,4545
15	19.787,31	3.430,95	20,8358
16	19.787,31	3.430,95	20,8358
17	20.149,31	3.493,72	21,2169
18	20.149,31	3.493,72	21,2169
19	20.511,33	3.556,49	21,5981
20	20.511,33	3.556,49	21,5981
21	20.873,35	3.619,26	21,9793
22	20.873,35	3.619,26	21,9793
23	21.235,35	3.682,03	22,3605
24	21.235,35	3.682,03	22,3605
25	21.597,38	3.744,81	22,7417
26	21.597,38	3.744,81	22,7417
27	21.959,40	3.807,58	23,1229
28	21.959,40	3.807,58	23,1229
29	22.321,37	3.870,34	23,5041
30	22.321,37	3.870,34	23,5041
31	22.683,40	3.933,11	23,8853

**1/55-1/61-1/77**

<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	16.462,78	2.854,51	17,3351	62,41	31,21
1	17.661,12	3.062,29	18,5969	62,41	31,21
2	17.661,12	3.062,29	18,5969	62,41	31,21
3	18.193,62	3.154,62	19,1576	41,05	9,84
4	18.193,62	3.154,62	19,1576	41,05	9,84

5	18.726,12	3.246,95	19,7183
6	18.726,12	3.246,95	19,7183
7	21.341,10	3.700,37	22,4719
8	21.341,10	3.700,37	22,4719
9	21.884,14	3.794,53	23,0437
10	22.246,14	3.857,30	23,4249
11	22.789,20	3.951,46	23,9967
12	22.789,20	3.951,46	23,9967
13	23.332,23	4.045,61	24,5685
14	23.332,23	4.045,61	24,5685
15	23.875,27	4.139,77	25,1403
16	25.745,85	4.464,12	27,1100
17	26.288,89	4.558,27	27,6818
18	26.288,89	4.558,27	27,6818
19	26.831,92	4.652,43	28,2536
20	26.831,92	4.652,43	28,2536
21	27.374,98	4.746,59	28,8255
22	27.374,98	4.746,59	28,8255
23	27.918,02	4.840,75	29,3973
24	27.918,02	4.840,75	29,3973
25	28.461,08	4.934,91	29,9691
26	28.461,08	4.934,91	29,9691
27	29.004,11	5.029,07	30,5409

**1/55-1/61-1/77 +2a**

<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	17.661,12	3.062,29	18,5969	62,41	31,21
1	18.193,62	3.154,62	19,1576	41,05	9,84

2	18.193,62	3.154,62	19,1576	41,05	9,84
3	18.726,12	3.246,95	19,7183		
4	18.726,12	3.246,95	19,7183		
5	21.341,10	3.700,37	22,4719		
6	21.341,10	3.700,37	22,4719		
7	21.884,14	3.794,53	23,0437		
8	22.246,14	3.857,30	23,4249		
9	22.789,20	3.951,46	23,9967		
10	22.789,20	3.951,46	23,9967		
11	23.332,23	4.045,61	24,5685		
12	23.332,23	4.045,61	24,5685		
13	23.875,27	4.139,77	25,1403		
14	25.745,85	4.464,12	27,1100		
15	26.288,89	4.558,27	27,6818		
16	26.288,89	4.558,27	27,6818		
17	26.831,92	4.652,43	28,2536		
18	26.831,92	4.652,43	28,2536		
19	27.374,98	4.746,59	28,8255		
20	27.374,98	4.746,59	28,8255		
21	27.918,02	4.840,75	29,3973		
22	27.918,02	4.840,75	29,3973		
23	28.461,08	4.934,91	29,9691		
24	28.461,08	4.934,91	29,9691		
25	29.004,11	5.029,07	30,5409		

**1/59**

<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	17.143,35	2.972,51	18,0517	62,41	31,21

**13.05.24**



1	18.252,77	3.164,88	19,2199	31,56	0,36
2	18.252,77	3.164,88	19,2199	31,56	0,36
3	18.519,06	3.211,05	19,5003		
4	18.519,06	3.211,05	19,5003		
5	18.785,35	3.257,22	19,7807		
6	18.785,35	3.257,22	19,7807		
7	19.051,63	3.303,39	20,0611		
8	19.051,63	3.303,39	20,0611		
9	19.319,80	3.349,89	20,3435		
10	19.681,83	3.412,67	20,7247		
11	20.043,83	3.475,43	21,1059		
12	20.043,83	3.475,43	21,1059		
13	20.405,85	3.538,20	21,4871		
14	20.405,85	3.538,20	21,4871		
15	20.767,87	3.600,98	21,8683		
16	20.767,87	3.600,98	21,8683		
17	21.129,87	3.663,74	22,2495		
18	21.129,87	3.663,74	22,2495		
19	21.491,90	3.726,52	22,6307		
20	21.491,90	3.726,52	22,6307		
21	21.853,87	3.789,28	23,0118		
22	21.853,87	3.789,28	23,0118		
23	22.215,90	3.852,05	23,3930		
24	22.215,90	3.852,05	23,3930		
25	22.577,92	3.914,82	23,7742		
26	22.577,92	3.914,82	23,7742		
27	22.939,92	3.977,59	24,1554		

28	22.939,92	3.977,59	24,1554
29	23.301,94	4.040,36	24,5366
30	23.301,94	4.040,36	24,5366
31	23.663,97	4.103,14	24,9178

**1/78SP**

<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	21.226,92	3.680,57	22,3516		
1	22.067,41	3.826,30	23,2367		
2	22.067,41	3.826,30	23,2367		
3	22.681,66	3.932,81	23,8835		
4	22.681,66	3.932,81	23,8835		
5	23.295,89	4.039,31	24,5302		
6	23.295,89	4.039,31	24,5302		
7	23.910,15	4.145,82	25,1770		
8	23.910,15	4.145,82	25,1770		
9	24.524,38	4.252,32	25,8238		
10	24.886,40	4.315,09	26,2050		
11	25.500,66	4.421,60	26,8518		
12	25.500,66	4.421,60	26,8518		
13	26.114,91	4.528,11	27,4986		
14	26.114,91	4.528,11	27,4986		
15	26.729,17	4.634,62	28,1454		
16	26.729,17	4.634,62	28,1454		
17	27.343,40	4.741,12	28,7922		
18	27.343,40	4.741,12	28,7922		
19	27.957,63	4.847,62	29,4390		
20	27.957,63	4.847,62	29,4390		

21	28.571,91	4.954,13	30,0858
22	28.571,91	4.954,13	30,0858
23	29.186,14	5.060,63	30,7326
24	29.186,14	5.060,63	30,7326
25	29.800,40	5.167,14	31,3794
26	29.800,40	5.167,14	31,3794
27	30.414,65	5.273,65	32,0262

**1/80**

<b>Anc</b>	<b>Base</b>	<b>Mois</b>	<b>Heure (38)</b>	<b>Foyer</b>	<b>Résidence</b>
0	22.170,73	3.844,22	23,3455		
1	23.257,00	4.032,57	24,4893		
2	23.257,00	4.032,57	24,4893		
3	24.230,01	4.201,28	25,5139		
4	24.230,01	4.201,28	25,5139		
5	25.203,01	4.369,99	26,5384		
6	25.203,01	4.369,99	26,5384		
7	26.176,02	4.538,70	27,5630		
8	26.176,02	4.538,70	27,5630		
9	27.149,03	4.707,42	28,5875		
10	27.511,05	4.770,19	28,9687		
11	28.484,06	4.938,90	29,9933		
12	28.484,06	4.938,90	29,9933		
13	29.457,06	5.107,61	31,0179		
14	29.457,06	5.107,61	31,0179		
15	30.430,07	5.276,32	32,0424		
16	30.430,07	5.276,32	32,0424		
17	31.403,08	5.445,03	33,0670		

18	31.403,08	5.445,03	33,0670
19	32.376,08	5.613,74	34,0916
20	32.376,08	5.613,74	34,0916
21	33.349,12	5.782,46	35,1162
22	33.349,12	5.782,46	35,1162
23	34.322,12	5.951,17	36,1407

### Salaires barémiques Services d'aide sociale aux justiciables et aux détenus

Salaires minimum garanti

Mois	Heure
2.372,50	14,4079

Services d'aide sociale aux justiciables

**1/80**

Anc	Salaire de base annuel	Salaire mensuel	Heure (38)
0	22.171,00	3.844,27	23,3457
1	23.257,00	4.032,57	24,4893
2	23.257,00	4.032,57	24,4893
3	24.230,00	4.201,28	25,5138
4	24.230,00	4.201,28	25,5138
5	25.203,00	4.369,99	26,5384
6	25.203,00	4.369,99	26,5384
7	26.176,00	4.538,70	27,5630
8	26.176,00	4.538,70	27,5630
9	27.149,00	4.707,41	28,5875
10	27.511,00	4.770,18	28,9687
11	28.484,00	4.938,89	29,9932
12	28.484,00	4.938,89	29,9932
13	29.457,00	5.107,60	31,0178
14	29.457,00	5.107,60	31,0178

**13.05.24**

15	30.430,00	5.276,31	32,0424
16	30.430,00	5.276,31	32,0424
17	31.403,00	5.445,02	33,0669
18	31.403,00	5.445,02	33,0669
19	32.376,00	5.613,73	34,0915
20	32.376,00	5.613,73	34,0915
21	33.349,00	5.782,44	35,1160
22	33.349,00	5.782,44	35,1160
23	34.322,00	5.951,15	36,1406
24	34.322,00	5.951,15	36,1406
25	34.322,00	5.951,15	36,1406
26	34.322,00	5.951,15	36,1406
27	34.322,00	5.951,15	36,1406
28	34.322,00	5.951,15	36,1406
29	34.322,00	5.951,15	36,1406

**1/55-1/61-1/77**

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	16.463,00	2.854,55	17,3353
1	17.661,00	3.062,27	18,5968
2	17.661,00	3.062,27	18,5968
3	18.194,00	3.154,69	19,1580
4	18.194,00	3.154,69	19,1580
5	18.726,00	3.246,93	19,7182
6	18.726,00	3.246,93	19,7182
7	21.341,00	3.700,35	22,4718
8	21.341,00	3.700,35	22,4718
9	21.884,00	3.794,50	23,0435

10	22.246,00	3.857,27	23,4247
11	22.789,00	3.951,42	23,9965
12	22.789,00	3.951,42	23,9965
13	23.332,00	4.045,57	24,5683
14	23.332,00	4.045,57	24,5683
15	23.878,00	4.140,25	25,1432
16	25.746,00	4.464,14	27,1102
17	26.289,00	4.558,29	27,6819
18	26.289,00	4.558,29	27,6819
19	26.832,00	4.652,45	28,2537
20	26.832,00	4.652,45	28,2537
21	27.375,00	4.746,60	28,8255
22	27.375,00	4.746,60	28,8255
23	27.918,00	4.840,75	29,3973
24	27.918,00	4.840,75	29,3973
25	28.461,00	4.934,90	29,9690
26	28.461,00	4.934,90	29,9690
27	29.004,00	5.029,05	30,5408
28	29.004,00	5.029,05	30,5408
29	29.004,00	5.029,05	30,5408

**1/43-1/55**

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	15.191,00	2.633,99	15,9959
1	16.345,00	2.834,09	17,2111
2	16.345,00	2.834,09	17,2111
3	16.611,00	2.880,21	17,4911
4	16.611,00	2.880,21	17,4911

5	16.966,00	2.941,76	17,8650
6	16.966,00	2.941,76	17,8650
7	19.259,00	3.339,35	20,2795
8	19.259,00	3.339,35	20,2795
9	19.802,00	3.433,50	20,8512
10	20.164,00	3.496,27	21,2324
11	20.707,00	3.590,42	21,8042
12	20.707,00	3.590,42	21,8042
13	21.251,00	3.684,75	22,3770
14	21.251,00	3.684,75	22,3770
15	21.794,00	3.778,90	22,9488
16	21.794,00	3.778,90	22,9488
17	22.337,00	3.873,05	23,5205
18	22.337,00	3.873,05	23,5205
19	22.880,00	3.967,20	24,0923
20	22.880,00	3.967,20	24,0923
21	23.423,00	4.061,35	24,6641
22	23.423,00	4.061,35	24,6641
23	23.966,00	4.155,50	25,2359
24	23.966,00	4.155,50	25,2359
25	24.509,00	4.249,66	25,8076
26	24.509,00	4.249,66	25,8076
27	25.052,00	4.343,81	26,3794
28	25.052,00	4.343,81	26,3794
29	25.052,00	4.343,81	26,3794

**1/39**

<b>Anc</b>	<b>Salaires de base annuel</b>	<b>Salaires mensuel</b>	<b>Heure (38)</b>
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**13.05.24**

0	15.191,00	2.633,99	15,9959
1	16.345,00	2.834,09	17,2111
2	16.345,00	2.834,09	17,2111
3	16.611,00	2.880,21	17,4911
4	16.611,00	2.880,21	17,4911
5	16.966,00	2.941,76	17,8650
6	16.966,00	2.941,76	17,8650
7	19.259,00	3.339,35	20,2795
8	19.259,00	3.339,35	20,2795
9	19.802,00	3.433,50	20,8512
10	20.164,00	3.496,27	21,2324
11	20.707,00	3.590,42	21,8042
12	20.707,00	3.590,42	21,8042
13	21.251,00	3.684,75	22,3770
14	21.251,00	3.684,75	22,3770
15	21.794,00	3.778,90	22,9488
16	21.794,00	3.778,90	22,9488
17	22.337,00	3.873,05	23,5205
18	22.337,00	3.873,05	23,5205
19	22.880,00	3.967,20	24,0923
20	22.880,00	3.967,20	24,0923
21	23.423,00	4.061,35	24,6641
22	23.423,00	4.061,35	24,6641
23	23.966,00	4.155,50	25,2359
24	23.966,00	4.155,50	25,2359
25	24.509,00	4.249,66	25,8076
26	24.509,00	4.249,66	25,8076



27	25.052,00	4.343,81	26,3794
28	25.052,00	4.343,81	26,3794
29	25.052,00	4.343,81	26,3794

**1/50**

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	13.701,00	2.375,64	14,4270
1	14.855,00	2.575,73	15,6421
2	14.983,00	2.597,93	15,7769
3	15.112,00	2.620,29	15,9127
4	15.240,00	2.642,49	16,0475
5	15.369,00	2.664,86	16,1833
6	15.679,00	2.718,61	16,5098
7	15.990,00	2.772,53	16,8372
8	16.301,00	2.826,46	17,1647
9	16.611,00	2.880,21	17,4911
10	17.277,00	2.995,69	18,1924
11	17.587,00	3.049,44	18,5189
12	17.898,00	3.103,36	18,8463
13	18.209,00	3.157,29	19,1738
14	18.519,00	3.211,04	19,5002
15	18.830,00	3.264,97	19,8277
16	19.141,00	3.318,89	20,1552
17	19.456,00	3.373,51	20,4869
18	19.772,00	3.428,30	20,8196
19	20.089,00	3.483,27	21,1534
20	20.406,00	3.538,23	21,4872
21	20.722,00	3.593,02	21,8200

**13.05.24**

22	21.039,00	3.647,99	22,1538
23	21.356,00	3.702,95	22,4876
24	21.673,00	3.757,92	22,8214
25	21.989,00	3.812,71	23,1541
26	22.306,00	3.867,67	23,4879
27	22.623,00	3.922,64	23,8217
28	22.940,00	3.977,60	24,1555
29	23.256,00	4.032,40	24,4882

**1/78s**

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	21.227,00	3.680,58	22,3517
1	22.067,00	3.826,23	23,2362
2	22.067,00	3.826,23	23,2362
3	22.682,00	3.932,87	23,8838
4	22.682,00	3.932,87	23,8838
5	23.296,00	4.039,33	24,5304
6	23.296,00	4.039,33	24,5304
7	23.910,00	4.145,79	25,1769
8	23.910,00	4.145,79	25,1769
9	24.524,00	4.252,26	25,8234
10	24.886,00	4.315,03	26,2046
11	25.501,00	4.421,66	26,8522
12	25.501,00	4.421,66	26,8522
13	26.115,00	4.528,12	27,4987
14	26.115,00	4.528,12	27,4987
15	26.729,00	4.634,59	28,1453
16	26.729,00	4.634,59	28,1453

17	27.343,00	4.741,05	28,7918
18	27.343,00	4.741,05	28,7918
19	27.958,00	4.847,68	29,4394
20	27.958,00	4.847,68	29,4394
21	28.572,00	4.954,15	30,0859
22	28.572,00	4.954,15	30,0859
23	29.186,00	5.060,61	30,7324
24	29.186,00	5.060,61	30,7324
25	29.800,00	5.167,07	31,3790
26	29.800,00	5.167,07	31,3790
27	30.415,00	5.273,71	32,0266
28	30.415,00	5.273,71	32,0266
29	30.415,00	5.273,71	32,0266

**1/12**

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	12.262,00	2.126,13	12,9117
1	13.289,00	2.304,20	13,9931
2	13.359,00	2.316,34	14,0668
3	13.429,00	2.328,48	14,1405
4	13.499,00	2.340,61	14,2143
5	13.569,00	2.352,75	14,2880
6	13.638,00	2.364,72	14,3606
7	13.708,00	2.376,85	14,4343
8	13.778,00	2.388,99	14,5080
9	13.848,00	2.401,13	14,5817
10	14.278,00	2.475,69	15,0345
11	14.347,00	2.487,65	15,1072

12	14.417,00	2.499,79	15,1809
13	14.487,00	2.511,93	15,2546
14	14.557,00	2.524,06	15,3283
15	14.627,00	2.536,20	15,4020
16	14.696,00	2.548,16	15,4747
17	14.766,00	2.560,30	15,5484
18	14.836,00	2.572,44	15,6221
19	14.906,00	2.584,58	15,6958
20	14.976,00	2.596,71	15,7695
21	15.045,00	2.608,68	15,8422
22	15.115,00	2.620,82	15,9159
23	15.185,00	2.632,95	15,9896
24	15.255,00	2.645,09	16,0633
25	15.325,00	2.657,23	16,1370
26	15.394,00	2.669,19	16,2097
27	15.464,00	2.681,33	16,2834
28	15.464,00	2.681,33	16,2834
29	15.464,00	2.681,33	16,2834

**1/22**

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	13.169,00	2.283,39	13,8668
1	14.231,00	2.467,54	14,9850
2	14.364,00	2.490,60	15,1251
3	14.496,00	2.513,49	15,2641
4	14.629,00	2.536,55	15,4041
5	14.761,00	2.559,43	15,5431
6	14.894,00	2.582,50	15,6832

7	15.026,00	2.605,38	15,8222
8	15.159,00	2.628,44	15,9622
9	15.292,00	2.651,51	16,1023
10	15.835,00	2.745,66	16,6740
11	15.996,00	2.773,57	16,8436
12	16.156,00	2.801,32	17,0120
13	16.316,00	2.829,06	17,1805
14	16.477,00	2.856,97	17,3500
15	16.637,00	2.884,72	17,5185
16	16.798,00	2.912,63	17,6881
17	16.958,00	2.940,38	17,8565
18	17.119,00	2.968,29	18,0261
19	17.279,00	2.996,03	18,1945
20	17.440,00	3.023,95	18,3641
21	17.600,00	3.051,69	18,5326
22	17.761,00	3.079,61	18,7021
23	17.921,00	3.107,35	18,8706
24	18.082,00	3.135,27	19,0401
25	18.242,00	3.163,01	19,2086
26	18.403,00	3.190,93	19,3781
27	18.563,00	3.218,67	19,5466
28	18.724,00	3.246,59	19,7161
29	18.884,00	3.274,33	19,8846

**1/30**

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	13.839,00	2.399,57	14,5723
1	14.901,00	2.583,71	15,6905

2	15.041,00	2.607,98	15,8380
3	15.180,00	2.632,09	15,9843
4	15.320,00	2.656,36	16,1317
5	15.459,00	2.680,46	16,2781
6	15.599,00	2.704,74	16,4255
7	15.739,00	2.729,01	16,5729
8	15.878,00	2.753,11	16,7193
9	16.018,00	2.777,39	16,8667
10	16.560,00	2.871,37	17,4374
11	16.727,00	2.900,32	17,6133
12	16.895,00	2.929,45	17,7902
13	17.062,00	2.958,41	17,9660
14	17.230,00	2.987,54	18,1429
15	17.397,00	3.016,49	18,3188
16	17.565,00	3.045,62	18,4957
17	17.732,00	3.074,58	18,6715
18	17.899,00	3.103,54	18,8474
19	18.067,00	3.132,67	19,0243
20	18.234,00	3.161,62	19,2001
21	18.402,00	3.190,75	19,3770
22	18.569,00	3.219,71	19,5529
23	18.737,00	3.248,84	19,7298
24	18.904,00	3.277,80	19,9056
25	19.072,00	3.306,93	20,0825
26	19.239,00	3.335,88	20,2584
27	19.410,00	3.365,53	20,4385
28	19.581,00	3.395,18	20,6185

**13.05.24**

## Indemnités

Allocation de foyer et de résidence

Limites		Foyer		Résidence	
Année	Mois	Année	Mois	Année	Mois
32.961,64	2.746,80	1.497,85	124,82	748,93	62,41
37.578,34	3.131,53	748,93	62,41	374,46	31,21

Supplément pour des prestations irrégulières

Travail du samedi	26%
Travail du dimanche	56%
Service interrompu	50%
Travail à un jour férié	56%
Travail de nuit	35%
Travail de nuit à un jour férié ou un dimanche	50%

## CP 332.00c Région Wallonne

Entrée en vigueur : 1 mai 2024

Indexation 2 % selon la Loi du 2 août 1971,  
sur les salaires barémiques ainsi que sur les salaires effectifs.

Salaires liés au coefficient : 2,0807

Salaires barémiques selon la CCT du 25/02/2022 : coefficient : 1,1487

## Salaires barémiques

### Salaires barémiques d'aide sociale aux justiciables et aux détenus

Salaire minimum garanti

Mois	Heure
2.372,50	14,4079

Services d'aide sociale aux justiciables

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	22.171,00	3.844,27	23,3457
1	23.257,00	4.032,57	24,4893
2	23.257,00	4.032,57	24,4893
3	24.230,00	4.201,28	25,5138
4	24.230,00	4.201,28	25,5138
5	25.203,00	4.369,99	26,5384
6	25.203,00	4.369,99	26,5384
7	26.176,00	4.538,70	27,5630
8	26.176,00	4.538,70	27,5630
9	27.149,00	4.707,41	28,5875
10	27.511,00	4.770,18	28,9687
11	28.484,00	4.938,89	29,9932
12	28.484,00	4.938,89	29,9932
13	29.457,00	5.107,60	31,0178
14	29.457,00	5.107,60	31,0178
15	30.430,00	5.276,31	32,0424
16	30.430,00	5.276,31	32,0424
17	31.403,00	5.445,02	33,0669
18	31.403,00	5.445,02	33,0669
19	32.376,00	5.613,73	34,0915
20	32.376,00	5.613,73	34,0915
21	33.349,00	5.782,44	35,1160
22	33.349,00	5.782,44	35,1160
23	34.322,00	5.951,15	36,1406
24	34.322,00	5.951,15	36,1406



25	34.322,00	5.951,15	36,1406
26	34.322,00	5.951,15	36,1406
27	34.322,00	5.951,15	36,1406
28	34.322,00	5.951,15	36,1406
29	34.322,00	5.951,15	36,1406

**1/55-1/61-1/77**

<b>Anc</b>	<b>Salaires de base annuel</b>	<b>Salaires mensuel</b>	<b>Heure (38)</b>
0	16.463,00	2.854,55	17,3353
1	17.661,00	3.062,27	18,5968
2	17.661,00	3.062,27	18,5968
3	18.194,00	3.154,69	19,1580
4	18.194,00	3.154,69	19,1580
5	18.726,00	3.246,93	19,7182
6	18.726,00	3.246,93	19,7182
7	21.341,00	3.700,35	22,4718
8	21.341,00	3.700,35	22,4718
9	21.884,00	3.794,50	23,0435
10	22.246,00	3.857,27	23,4247
11	22.789,00	3.951,42	23,9965
12	22.789,00	3.951,42	23,9965
13	23.332,00	4.045,57	24,5683
14	23.332,00	4.045,57	24,5683
15	23.878,00	4.140,25	25,1432
16	25.746,00	4.464,14	27,1102
17	26.289,00	4.558,29	27,6819
18	26.289,00	4.558,29	27,6819
19	26.832,00	4.652,45	28,2537

20	26.832,00	4.652,45	28,2537
21	27.375,00	4.746,60	28,8255
22	27.375,00	4.746,60	28,8255
23	27.918,00	4.840,75	29,3973
24	27.918,00	4.840,75	29,3973
25	28.461,00	4.934,90	29,9690
26	28.461,00	4.934,90	29,9690
27	29.004,00	5.029,05	30,5408
28	29.004,00	5.029,05	30,5408
29	29.004,00	5.029,05	30,5408

**1/43-1/55**

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	15.191,00	2.633,99	15,9959
1	16.345,00	2.834,09	17,2111
2	16.345,00	2.834,09	17,2111
3	16.611,00	2.880,21	17,4911
4	16.611,00	2.880,21	17,4911
5	16.966,00	2.941,76	17,8650
6	16.966,00	2.941,76	17,8650
7	19.259,00	3.339,35	20,2795
8	19.259,00	3.339,35	20,2795
9	19.802,00	3.433,50	20,8512
10	20.164,00	3.496,27	21,2324
11	20.707,00	3.590,42	21,8042
12	20.707,00	3.590,42	21,8042
13	21.251,00	3.684,75	22,3770
14	21.251,00	3.684,75	22,3770

15	21.794,00	3.778,90	22,9488
16	21.794,00	3.778,90	22,9488
17	22.337,00	3.873,05	23,5205
18	22.337,00	3.873,05	23,5205
19	22.880,00	3.967,20	24,0923
20	22.880,00	3.967,20	24,0923
21	23.423,00	4.061,35	24,6641
22	23.423,00	4.061,35	24,6641
23	23.966,00	4.155,50	25,2359
24	23.966,00	4.155,50	25,2359
25	24.509,00	4.249,66	25,8076
26	24.509,00	4.249,66	25,8076
27	25.052,00	4.343,81	26,3794
28	25.052,00	4.343,81	26,3794
29	25.052,00	4.343,81	26,3794

**1/39**

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	15.191,00	2.633,99	15,9959
1	16.345,00	2.834,09	17,2111
2	16.345,00	2.834,09	17,2111
3	16.611,00	2.880,21	17,4911
4	16.611,00	2.880,21	17,4911
5	16.966,00	2.941,76	17,8650
6	16.966,00	2.941,76	17,8650
7	19.259,00	3.339,35	20,2795
8	19.259,00	3.339,35	20,2795
9	19.802,00	3.433,50	20,8512

10	20.164,00	3.496,27	21,2324
11	20.707,00	3.590,42	21,8042
12	20.707,00	3.590,42	21,8042
13	21.251,00	3.684,75	22,3770
14	21.251,00	3.684,75	22,3770
15	21.794,00	3.778,90	22,9488
16	21.794,00	3.778,90	22,9488
17	22.337,00	3.873,05	23,5205
18	22.337,00	3.873,05	23,5205
19	22.880,00	3.967,20	24,0923
20	22.880,00	3.967,20	24,0923
21	23.423,00	4.061,35	24,6641
22	23.423,00	4.061,35	24,6641
23	23.966,00	4.155,50	25,2359
24	23.966,00	4.155,50	25,2359
25	24.509,00	4.249,66	25,8076
26	24.509,00	4.249,66	25,8076
27	25.052,00	4.343,81	26,3794
28	25.052,00	4.343,81	26,3794
29	25.052,00	4.343,81	26,3794

**1/50**

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	13.701,00	2.375,64	14,4270
1	14.855,00	2.575,73	15,6421
2	14.983,00	2.597,93	15,7769
3	15.112,00	2.620,29	15,9127
4	15.240,00	2.642,49	16,0475

5	15.369,00	2.664,86	16,1833
6	15.679,00	2.718,61	16,5098
7	15.990,00	2.772,53	16,8372
8	16.301,00	2.826,46	17,1647
9	16.611,00	2.880,21	17,4911
10	17.277,00	2.995,69	18,1924
11	17.587,00	3.049,44	18,5189
12	17.898,00	3.103,36	18,8463
13	18.209,00	3.157,29	19,1738
14	18.519,00	3.211,04	19,5002
15	18.830,00	3.264,97	19,8277
16	19.141,00	3.318,89	20,1552
17	19.456,00	3.373,51	20,4869
18	19.772,00	3.428,30	20,8196
19	20.089,00	3.483,27	21,1534
20	20.406,00	3.538,23	21,4872
21	20.722,00	3.593,02	21,8200
22	21.039,00	3.647,99	22,1538
23	21.356,00	3.702,95	22,4876
24	21.673,00	3.757,92	22,8214
25	21.989,00	3.812,71	23,1541
26	22.306,00	3.867,67	23,4879
27	22.623,00	3.922,64	23,8217
28	22.940,00	3.977,60	24,1555
29	23.256,00	4.032,40	24,4882

**1/78s**

<b>Anc</b>	<b>Salaires de base annuel</b>	<b>Salaires mensuel</b>	<b>Heure (38)</b>
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**13.05.24**

0	21.227,00	3.680,58	22,3517
1	22.067,00	3.826,23	23,2362
2	22.067,00	3.826,23	23,2362
3	22.682,00	3.932,87	23,8838
4	22.682,00	3.932,87	23,8838
5	23.296,00	4.039,33	24,5304
6	23.296,00	4.039,33	24,5304
7	23.910,00	4.145,79	25,1769
8	23.910,00	4.145,79	25,1769
9	24.524,00	4.252,26	25,8234
10	24.886,00	4.315,03	26,2046
11	25.501,00	4.421,66	26,8522
12	25.501,00	4.421,66	26,8522
13	26.115,00	4.528,12	27,4987
14	26.115,00	4.528,12	27,4987
15	26.729,00	4.634,59	28,1453
16	26.729,00	4.634,59	28,1453
17	27.343,00	4.741,05	28,7918
18	27.343,00	4.741,05	28,7918
19	27.958,00	4.847,68	29,4394
20	27.958,00	4.847,68	29,4394
21	28.572,00	4.954,15	30,0859
22	28.572,00	4.954,15	30,0859
23	29.186,00	5.060,61	30,7324
24	29.186,00	5.060,61	30,7324
25	29.800,00	5.167,07	31,3790
26	29.800,00	5.167,07	31,3790

27	30.415,00	5.273,71	32,0266
28	30.415,00	5.273,71	32,0266
29	30.415,00	5.273,71	32,0266

**1/12**

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	12.262,00	2.126,13	12,9117
1	13.289,00	2.304,20	13,9931
2	13.359,00	2.316,34	14,0668
3	13.429,00	2.328,48	14,1405
4	13.499,00	2.340,61	14,2143
5	13.569,00	2.352,75	14,2880
6	13.638,00	2.364,72	14,3606
7	13.708,00	2.376,85	14,4343
8	13.778,00	2.388,99	14,5080
9	13.848,00	2.401,13	14,5817
10	14.278,00	2.475,69	15,0345
11	14.347,00	2.487,65	15,1072
12	14.417,00	2.499,79	15,1809
13	14.487,00	2.511,93	15,2546
14	14.557,00	2.524,06	15,3283
15	14.627,00	2.536,20	15,4020
16	14.696,00	2.548,16	15,4747
17	14.766,00	2.560,30	15,5484
18	14.836,00	2.572,44	15,6221
19	14.906,00	2.584,58	15,6958
20	14.976,00	2.596,71	15,7695
21	15.045,00	2.608,68	15,8422

22	15.115,00	2.620,82	15,9159
23	15.185,00	2.632,95	15,9896
24	15.255,00	2.645,09	16,0633
25	15.325,00	2.657,23	16,1370
26	15.394,00	2.669,19	16,2097
27	15.464,00	2.681,33	16,2834
28	15.464,00	2.681,33	16,2834
29	15.464,00	2.681,33	16,2834

**1/22**

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	13.169,00	2.283,39	13,8668
1	14.231,00	2.467,54	14,9850
2	14.364,00	2.490,60	15,1251
3	14.496,00	2.513,49	15,2641
4	14.629,00	2.536,55	15,4041
5	14.761,00	2.559,43	15,5431
6	14.894,00	2.582,50	15,6832
7	15.026,00	2.605,38	15,8222
8	15.159,00	2.628,44	15,9622
9	15.292,00	2.651,51	16,1023
10	15.835,00	2.745,66	16,6740
11	15.996,00	2.773,57	16,8436
12	16.156,00	2.801,32	17,0120
13	16.316,00	2.829,06	17,1805
14	16.477,00	2.856,97	17,3500
15	16.637,00	2.884,72	17,5185
16	16.798,00	2.912,63	17,6881



17	16.958,00	2.940,38	17,8565
18	17.119,00	2.968,29	18,0261
19	17.279,00	2.996,03	18,1945
20	17.440,00	3.023,95	18,3641
21	17.600,00	3.051,69	18,5326
22	17.761,00	3.079,61	18,7021
23	17.921,00	3.107,35	18,8706
24	18.082,00	3.135,27	19,0401
25	18.242,00	3.163,01	19,2086
26	18.403,00	3.190,93	19,3781
27	18.563,00	3.218,67	19,5466
28	18.724,00	3.246,59	19,7161
29	18.884,00	3.274,33	19,8846

**1/30**

<b>Anc</b>	<b>Salaire de base annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	13.839,00	2.399,57	14,5723
1	14.901,00	2.583,71	15,6905
2	15.041,00	2.607,98	15,8380
3	15.180,00	2.632,09	15,9843
4	15.320,00	2.656,36	16,1317
5	15.459,00	2.680,46	16,2781
6	15.599,00	2.704,74	16,4255
7	15.739,00	2.729,01	16,5729
8	15.878,00	2.753,11	16,7193
9	16.018,00	2.777,39	16,8667
10	16.560,00	2.871,37	17,4374
11	16.727,00	2.900,32	17,6133

12	16.895,00	2.929,45	17,7902
13	17.062,00	2.958,41	17,9660
14	17.230,00	2.987,54	18,1429
15	17.397,00	3.016,49	18,3188
16	17.565,00	3.045,62	18,4957
17	17.732,00	3.074,58	18,6715
18	17.899,00	3.103,54	18,8474
19	18.067,00	3.132,67	19,0243
20	18.234,00	3.161,62	19,2001
21	18.402,00	3.190,75	19,3770
22	18.569,00	3.219,71	19,5529
23	18.737,00	3.248,84	19,7298
24	18.904,00	3.277,80	19,9056
25	19.072,00	3.306,93	20,0825
26	19.239,00	3.335,88	20,2584
27	19.410,00	3.365,53	20,4385
28	19.581,00	3.395,18	20,6185
29	19.752,00	3.424,83	20,7986

### Salaires barémiques CCT du 25/02/2022

38 heures/semaines

Anc	1/12			1/22		
	Salaire annuel	Salaire mensuel	Heure (38)	Salaire annuel	Salaire mensuel	Heure (38)
0	27.700,56	2.308,38	14,0185	30.103,32	2.508,61	15,2345
1	28.454,64	2.371,22	14,4001	30.920,28	2.576,69	15,6479
2	28.817,64	2.401,47	14,5838	31.504,08	2.625,34	15,9434
3	29.162,28	2.430,19	14,7582	32.055,24	2.671,27	16,2223
4	29.489,40	2.457,45	14,9238	32.574,84	2.714,57	16,4852

**13.05.24**

5	29.799,72	2.483,31	15,0808	33.064,68	2.755,39	16,7331
6	30.093,72	2.507,81	15,2296	33.628,68	2.802,39	17,0186
7	30.372,72	2.531,06	15,3708	34.061,76	2.838,48	17,2377
8	30.637,08	2.553,09	15,5046	34.468,44	2.872,37	17,4435
9	30.887,64	2.573,97	15,6314	34.850,16	2.904,18	17,6367
10	31.402,56	2.616,88	15,8920	35.250,72	2.937,56	17,8394
11	31.628,04	2.635,67	16,0061	35.692,44	2.974,37	18,0630
12	31.841,88	2.653,49	16,1143	36.009,48	3.000,79	18,2234
13	32.044,92	2.670,41	16,2171	36.306,48	3.025,54	18,3737
14	32.237,76	2.686,48	16,3147	36.584,64	3.048,72	18,5145
15	32.421,00	2.701,75	16,4074	36.845,04	3.070,42	18,6463
16	32.560,44	2.713,37	16,4780	37.191,96	3.099,33	18,8218
17	32.693,52	2.724,46	16,5453	37.419,96	3.118,33	18,9372
18	32.821,20	2.735,10	16,6099	37.633,20	3.136,10	19,0451
19	32.943,48	2.745,29	16,6718	37.833,12	3.152,76	19,1463
20	33.060,84	2.755,07	16,7312	38.019,84	3.168,32	19,2408
21	33.173,52	2.764,46	16,7882	38.297,76	3.191,48	19,3815
22	33.281,88	2.773,49	16,8431	38.461,32	3.205,11	19,4642
23	33.386,40	2.782,20	16,8960	38.614,56	3.217,88	19,5418
24	33.487,32	2.790,61	16,9470	38.757,84	3.229,82	19,6143
25	33.584,76	2.798,73	16,9963	38.892,00	3.241,00	19,6822
26	33.678,72	2.806,56	17,0439	39.121,20	3.260,10	19,7982
27	33.770,04	2.814,17	17,0901	39.239,04	3.269,92	19,8578
28	33.804,72	2.817,06	17,1077	39.349,80	3.279,15	19,9139
29	33.836,88	2.819,74	17,1239	39.453,60	3.287,80	19,9664
30	33.866,76	2.822,23	17,1390	39.534,24	3.294,52	20,0072
31	33.894,36	2.824,53	17,1530	39.711,72	3.309,31	20,0970

32	33.919,80	2.826,65	17,1659	39.781,08	3.315,09	20,1321
33	33.943,56	2.828,63	17,1779	39.845,16	3.320,43	20,1646
34	33.965,40	2.830,45	17,1890	39.905,04	3.325,42	20,1949
35	33.985,68	2.832,14	17,1992	39.960,12	3.330,01	20,2227

**1/26**

**1/30**

<b>Anc</b>	<b>Salaire annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>	<b>Salaire annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	30.147,60	2.512,30	15,2569	31.086,12	2.590,51	15,7318
1	31.600,92	2.633,41	15,9924	31.847,76	2.653,98	16,1173
2	32.074,80	2.672,90	16,2322	32.464,32	2.705,36	16,4293
3	32.529,48	2.710,79	16,4623	33.045,60	2.753,80	16,7235
4	32.965,44	2.747,12	16,6829	33.593,16	2.799,43	17,0006
5	33.383,76	2.781,98	16,8946	34.107,96	2.842,33	17,2611
6	33.842,52	2.820,21	17,1268	34.700,16	2.891,68	17,5608
7	34.227,12	2.852,26	17,3214	35.153,76	2.929,48	17,7904
8	34.596,12	2.883,01	17,5082	35.579,04	2.964,92	18,0056
9	34.950,60	2.912,55	17,6876	35.976,96	2.998,08	18,2070
10	35.689,80	2.974,15	18,0616	36.349,20	3.029,10	18,3953
11	36.101,52	3.008,46	18,2700	36.806,04	3.067,17	18,6265
12	36.443,16	3.036,93	18,4429	37.130,88	3.094,24	18,7909
13	36.772,68	3.064,39	18,6097	37.434,12	3.119,51	18,9444
14	37.091,28	3.090,94	18,7709	37.716,84	3.143,07	19,0875
15	37.399,32	3.116,61	18,9268	37.980,72	3.165,06	19,2210
16	37.729,44	3.144,12	19,0938	38.288,28	3.190,69	19,3767
17	37.994,40	3.166,20	19,2279	38.473,20	3.206,10	19,4702
18	38.252,16	3.187,68	19,3584	38.644,80	3.220,40	19,5571
19	38.503,08	3.208,59	19,4854	38.804,64	3.233,72	19,6380
20	38.748,12	3.229,01	19,6094	38.952,84	3.246,07	19,7130

**13.05.24**

21	39.044,88	3.253,74	19,7596	39.199,20	3.266,60	19,8377
22	39.278,52	3.273,21	19,8778	39.327,12	3.277,26	19,9024
23	39.507,24	3.292,27	19,9935	39.445,80	3.287,15	19,9624
24	39.731,04	3.310,92	20,1068	39.555,96	3.296,33	20,0182
25	39.950,76	3.329,23	20,2180	39.681,48	3.306,79	20,0817
26	40.224,00	3.352,00	20,3563	40.030,20	3.335,85	20,2582
27	40.435,68	3.369,64	20,4634	40.385,76	3.365,48	20,4381
28	40.644,00	3.387,00	20,5688	40.740,84	3.395,07	20,6178
29	40.851,36	3.404,28	20,6738	41.096,40	3.424,70	20,7978
30	40.889,64	3.407,47	20,6931	41.096,40	3.424,70	20,7978
31	40.982,28	3.415,19	20,7400	41.096,40	3.424,70	20,7978
32	41.015,16	3.417,93	20,7567	41.096,40	3.424,70	20,7978
33	41.045,64	3.420,47	20,7721	41.096,40	3.424,70	20,7978
34	41.073,84	3.422,82	20,7864	41.096,40	3.424,70	20,7978
35	41.100,00	3.425,00	20,7996	41.096,40	3.424,70	20,7978

**1/31**

**1/35**

<b>Anc</b>	<b>Salaire annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>	<b>Salaire annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	30.818,76	2.568,23	15,5965	32.093,76	2.674,48	16,2418
1	32.942,40	2.745,20	16,6713	33.322,44	2.776,87	16,8636
2	33.370,08	2.780,84	16,8877	33.854,16	2.821,18	17,1327
3	33.786,84	2.815,57	17,0986	34.361,28	2.863,44	17,3893
4	34.193,16	2.849,43	17,3042	34.844,76	2.903,73	17,6340
5	34.589,52	2.882,46	17,5048	35.305,32	2.942,11	17,8671
6	35.274,60	2.939,55	17,8515	35.744,16	2.978,68	18,0891
7	35.949,96	2.995,83	18,1933	36.162,24	3.013,52	18,3007
8	36.615,72	3.051,31	18,5302	36.560,40	3.046,70	18,5022
9	37.272,48	3.106,04	18,8626	36.939,60	3.078,30	18,6941

**13.05.24**

10	38.504,16	3.208,68	19,4859	37.598,16	3.133,18	19,0274
11	39.143,52	3.261,96	19,8095	37.962,84	3.163,57	19,2120
12	39.775,20	3.314,60	20,1291	38.311,20	3.192,60	19,3883
13	40.399,20	3.366,60	20,4449	38.644,68	3.220,39	19,5570
14	41.015,64	3.417,97	20,7569	38.963,76	3.246,98	19,7185
15	41.626,80	3.468,90	21,0662	39.269,64	3.272,47	19,8733
16	42.264,72	3.522,06	21,3890	39.530,16	3.294,18	20,0051
17	42.895,32	3.574,61	21,7082	39.781,08	3.315,09	20,1321
18	43.518,72	3.626,56	22,0236	40.022,88	3.335,24	20,2545
19	44.135,28	3.677,94	22,3357	40.256,04	3.354,67	20,3725
20	44.745,36	3.728,78	22,6444	40.481,64	3.373,47	20,4867
21	45.349,56	3.779,13	22,9502	40.699,44	3.391,62	20,5969
22	45.948,24	3.829,02	23,2532	40.910,76	3.409,23	20,7038
23	46.541,64	3.878,47	23,5535	41.115,24	3.426,27	20,8073
24	47.129,64	3.927,47	23,8510	41.316,12	3.443,01	20,9090
25	47.713,20	3.976,10	24,1464	41.511,72	3.459,31	21,0080
26	48.292,56	4.024,38	24,4396	41.702,04	3.475,17	21,1043
27	48.867,72	4.072,31	24,7306	41.887,80	3.490,65	21,1983
28	49.438,68	4.119,89	25,0196	42.068,76	3.505,73	21,2899
29	50.006,52	4.167,21	25,3069	42.245,88	3.520,49	21,3795
30	50.050,20	4.170,85	25,3290	42.294,48	3.524,54	21,4041
31	50.090,88	4.174,24	25,3496	42.339,84	3.528,32	21,4270
32	50.128,44	4.177,37	25,3686	42.381,60	3.531,80	21,4482
33	50.163,48	4.180,29	25,3864	42.420,36	3.535,03	21,4678
34	50.196,00	4.183,00	25,4028	42.456,36	3.538,03	21,4860
35	50.226,12	4.185,51	25,4181	42.489,60	3.540,80	21,5028

**1/39**

**1/40-1/57**

<b>Anc</b>	<b>Salaire annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>	<b>Salaire annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	31.940,28	2.661,69	16,1641	33.075,96	2.756,33	16,7388
1	33.998,04	2.833,17	17,2055	34.536,72	2.878,06	17,4781
2	34.265,76	2.855,48	17,3410	35.024,40	2.918,70	17,7249
3	34.930,20	2.910,85	17,6772	35.712,84	2.976,07	18,0733
4	35.171,88	2.930,99	17,7995	36.148,80	3.012,40	18,2939
5	35.947,32	2.995,61	18,1920	36.787,20	3.065,60	18,6170
6	36.163,68	3.013,64	18,3015	37.174,56	3.097,88	18,8130
7	37.460,88	3.121,74	18,9579	39.356,16	3.279,68	19,9171
8	37.653,24	3.137,77	19,0553	39.698,52	3.308,21	20,0903
9	38.927,52	3.243,96	19,7002	40.247,16	3.353,93	20,3680
10	39.644,16	3.303,68	20,0628	40.851,00	3.404,25	20,6736
11	40.760,52	3.396,71	20,6278	41.438,88	3.453,24	20,9711
12	40.910,28	3.409,19	20,7036	41.702,76	3.475,23	21,1046
13	42.013,92	3.501,16	21,2621	42.258,24	3.521,52	21,3857
14	42.145,20	3.512,10	21,3285	42.488,64	3.540,72	21,5023
15	43.243,68	3.603,64	21,8845	43.012,56	3.584,38	21,7675
16	43.389,00	3.615,75	21,9580	43.301,40	3.608,45	21,9137
17	44.500,44	3.708,37	22,5205	43.880,28	3.656,69	22,2066
18	44.627,52	3.718,96	22,5848	44.132,88	3.677,74	22,3345
19	45.721,92	3.810,16	23,1386	44.677,44	3.723,12	22,6100
20	45.832,68	3.819,39	23,1947	44.897,40	3.741,45	22,7214
21	46.911,72	3.909,31	23,7407	45.411,36	3.784,28	22,9815
22	47.008,20	3.917,35	23,7896	45.602,64	3.800,22	23,0783
23	48.073,92	4.006,16	24,3289	46.089,60	3.840,80	23,3247
24	48.157,68	4.013,14	24,3713	46.255,44	3.854,62	23,4086
25	49.211,16	4.100,93	24,9044	46.718,64	3.893,22	23,6430

26	49.283,52	4.106,96	24,9411	46.862,16	3.905,18	23,7157
27	50.326,44	4.193,87	25,4688	47.304,36	3.942,03	23,9395
28	50.389,20	4.199,10	25,5006	47.428,56	3.952,38	24,0023
29	51.423,24	4.285,27	26,0239	47.852,64	3.987,72	24,2169
30	51.477,24	4.289,77	26,0512	47.959,68	3.996,64	24,2711
31	51.527,64	4.293,97	26,0767	48.367,80	4.030,65	24,4776
32	51.574,20	4.297,85	26,1003	48.460,08	4.038,34	24,5243
33	51.617,64	4.301,47	26,1223	48.545,76	4.045,48	24,5677
34	51.657,72	4.304,81	26,1426	48.625,20	4.052,10	24,6079
35	51.695,04	4.307,92	26,1615	48.698,64	4.058,22	24,6451

**1/43-1/55**

**1/50**

<b>Anc</b>	<b>Salaire annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>	<b>Salaire annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	34.091,28	2.840,94	17,2527	30.796,44	2.566,37	15,5852
1	35.753,28	2.979,44	18,0938	32.646,72	2.720,56	16,5216
2	36.330,12	3.027,51	18,3857	33.115,32	2.759,61	16,7588
3	37.122,36	3.093,53	18,7866	33.568,08	2.797,34	16,9879
4	37.642,56	3.136,88	19,0499	34.005,12	2.833,76	17,2091
5	38.460,36	3.205,03	19,4637	34.427,04	2.868,92	17,4226
6	38.926,32	3.243,86	19,6996	35.077,32	2.923,11	17,7517
7	41.465,52	3.455,46	20,9846	35.713,20	2.976,10	18,0735
8	41.879,88	3.489,99	21,1943	36.335,52	3.027,96	18,3884
9	42.766,92	3.563,91	21,6432	36.945,24	3.078,77	18,6970
10	43.464,72	3.622,06	21,9963	38.015,40	3.167,95	19,2386
11	44.305,92	3.692,16	22,4220	38.601,00	3.216,75	19,5349
12	44.628,48	3.719,04	22,5853	39.175,92	3.264,66	19,8259
13	45.427,92	3.785,66	22,9898	39.740,04	3.311,67	20,1114
14	45.710,76	3.809,23	23,1330	40.294,20	3.357,85	20,3918



15	46.472,28	3.872,69	23,5184	40.838,88	3.403,24	20,6674
16	46.785,12	3.898,76	23,6767	41.428,68	3.452,39	20,9659
17	47.575,20	3.964,60	24,0765	42.013,08	3.501,09	21,2617
18	47.849,04	3.987,42	24,2151	42.588,84	3.549,07	21,5531
19	48.602,28	4.050,19	24,5963	43.154,40	3.596,20	21,8393
20	48.841,20	4.070,10	24,7172	43.710,48	3.642,54	22,1207
21	49.561,20	4.130,10	25,0816	44.257,56	3.688,13	22,3976
22	49.769,16	4.147,43	25,1868	44.795,88	3.732,99	22,6700
23	50.459,88	4.204,99	25,5364	45.326,40	3.777,20	22,9385
24	50.640,36	4.220,03	25,6277	45.849,36	3.820,78	23,2031
25	51.305,40	4.275,45	25,9643	46.365,36	3.863,78	23,4643
26	51.461,40	4.288,45	26,0432	46.874,52	3.906,21	23,7219
27	52.126,68	4.343,89	26,3799	47.377,80	3.948,15	23,9766
28	52.239,12	4.353,26	26,4368	47.875,32	3.989,61	24,2284
29	52.364,76	4.363,73	26,5004	48.388,20	4.032,35	24,4880
30	52.481,16	4.373,43	26,5593	48.432,72	4.036,06	24,5105
31	52.589,40	4.382,45	26,6141	48.493,44	4.041,12	24,5412
32	52.690,08	4.390,84	26,6650	48.549,60	4.045,80	24,5696
33	52.783,32	4.398,61	26,7122	48.601,92	4.050,16	24,5961
34	52.869,96	4.405,83	26,7561	48.650,28	4.054,19	24,6206
35	52.950,12	4.412,51	26,7966	48.695,16	4.057,93	24,6433

**1/54**

**1/55-1/61-1/77**

<b>Anc</b>	<b>Salaire annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>	<b>Salaire annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	34.362,60	2.863,55	17,3900	36.594,84	3.049,57	18,5197
1	35.975,40	2.997,95	18,2062	38.548,68	3.212,39	19,5084
2	36.316,92	3.026,41	18,3790	39.214,44	3.267,87	19,8454
3	37.003,08	3.083,59	18,7263	40.410,36	3.367,53	20,4506

**13.05.24**

4	37.431,72	3.119,31	18,9432	41.016,96	3.418,08	20,7576
5	38.068,80	3.172,40	19,2656	42.153,72	3.512,81	21,3329
6	38.449,68	3.204,14	19,4583	42.701,76	3.558,48	21,6102
7	39.040,44	3.253,37	19,7573	45.968,40	3.830,70	23,2634
8	39.376,92	3.281,41	19,9276	46.459,44	3.871,62	23,5119
9	39.925,56	3.327,13	20,2052	47.493,84	3.957,82	24,0353
10	40.531,80	3.377,65	20,5120	48.311,76	4.025,98	24,4493
11	41.119,32	3.426,61	20,8094	49.293,96	4.107,83	24,9463
12	41.378,52	3.448,21	20,9405	49.681,08	4.140,09	25,1422
13	41.934,60	3.494,55	21,2220	50.615,04	4.217,92	25,6149
14	42.161,16	3.513,43	21,3366	50.955,96	4.246,33	25,7874
15	42.688,80	3.557,40	21,6036	51.846,24	4.320,52	26,2380
16	42.972,72	3.581,06	21,7473	54.144,12	4.512,01	27,4009
17	43.554,72	3.629,56	22,0419	55.025,76	4.585,48	27,8470
18	43.802,88	3.650,24	22,1674	55.317,24	4.609,77	27,9946
19	44.351,04	3.695,92	22,4449	56.160,00	4.680,00	28,4211
20	44.567,28	3.713,94	22,5543	56.414,40	4.701,20	28,5498
21	45.085,32	3.757,11	22,8165	57.222,48	4.768,54	28,9587
22	45.273,48	3.772,79	22,9117	57.443,88	4.786,99	29,0708
23	45.764,76	3.813,73	23,1603	58.220,88	4.851,74	29,4640
24	45.927,84	3.827,32	23,2428	58.413,24	4.867,77	29,5614
25	46.395,96	3.866,33	23,4797	59.217,84	4.934,82	29,9685
26	46.536,96	3.878,08	23,5511	59.329,56	4.944,13	30,0251
27	46.984,56	3.915,38	23,7776	60.347,28	5.028,94	30,5401
28	47.106,48	3.925,54	23,8393	60.347,28	5.028,94	30,5401
29	47.536,08	3.961,34	24,0567	60.347,28	5.028,94	30,5401
30	47.641,20	3.970,10	24,1099	60.457,68	5.038,14	30,5960

31	48.055,44	4.004,62	24,3196	60.573,48	5.047,79	30,6546
32	48.146,04	4.012,17	24,3654	60.680,88	5.056,74	30,7089
33	48.230,28	4.019,19	24,4080	60.780,48	5.065,04	30,7594
34	48.308,28	4.025,69	24,4475	60.873,00	5.072,75	30,8062
35	48.380,64	4.031,72	24,4841	60.958,92	5.079,91	30,8497
<b>1/55-1/61-1/77 +2a</b>			<b>1/78SP</b>			
<b>Anc</b>	<b>Salaire annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>	<b>Salaire annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	37.648,32	3.137,36	19,0528	44.165,88	3.680,49	22,3512
1	38.827,44	3.235,62	19,6495	45.914,76	3.826,23	23,2362
2	39.086,88	3.257,24	19,7808	45.914,76	3.826,23	23,2362
3	40.243,20	3.353,60	20,3660	47.192,88	3.932,74	23,8830
4	40.479,60	3.373,30	20,4856	47.261,76	3.938,48	23,9179
5	45.165,72	3.763,81	22,8571	48.529,44	4.044,12	24,5594
6	45.379,08	3.781,59	22,9651	48.944,52	4.078,71	24,7695
7	46.508,04	3.875,67	23,5365	50.168,52	4.180,71	25,3889
8	47.306,04	3.942,17	23,9403	50.540,52	4.211,71	25,5772
9	48.424,20	4.035,35	24,5062	51.722,52	4.310,21	26,1754
10	48.594,48	4.049,54	24,5923	52.543,20	4.378,60	26,5907
11	49.681,08	4.140,09	25,1422	53.685,72	4.473,81	27,1689
12	49.831,80	4.152,65	25,2185	53.978,88	4.498,24	27,3172
13	50.900,04	4.241,67	25,7591	55.084,92	4.590,41	27,8770
14	54.224,40	4.518,70	27,4415	55.343,28	4.611,94	28,0077
15	55.275,00	4.606,25	27,9732	56.415,96	4.701,33	28,5506
16	55.404,60	4.617,05	28,0388	56.667,84	4.722,32	28,6781
17	56.452,44	4.704,37	28,5690	57.734,28	4.811,19	29,2178
18	56.565,96	4.713,83	28,6265	57.954,84	4.829,57	29,3294
19	57.598,56	4.799,88	29,1491	58.991,76	4.915,98	29,8541

**13.05.24**

20	57.697,68	4.808,14	29,1992	59.184,24	4.932,02	29,9515
21	58.716,60	4.893,05	29,7149	60.195,00	5.016,25	30,4631
22	58.802,76	4.900,23	29,7585	60.362,52	5.030,21	30,5478
23	59.809,80	4.984,15	30,2681	61.349,64	5.112,47	31,0474
24	59.884,68	4.990,39	30,3060	61.495,20	5.124,60	31,1211
25	60.880,68	5.073,39	30,8101	62.461,68	5.205,14	31,6102
26	60.945,60	5.078,80	30,8429	62.587,92	5.215,66	31,6740
27	61.006,08	5.083,84	30,8735	63.536,04	5.294,67	32,1539
28	61.062,24	5.088,52	30,9019	63.645,36	5.303,78	32,2092
29	61.114,32	5.092,86	30,9283	63.746,76	5.312,23	32,2605
30	61.162,92	5.096,91	30,9529	63.841,08	5.320,09	32,3082
31	61.207,92	5.100,66	30,9757	63.928,56	5.327,38	32,3525
32	61.249,80	5.104,15	30,9969	64.009,92	5.334,16	32,3937
33	61.288,56	5.107,38	31,0165	64.085,52	5.340,46	32,4319
34	61.324,56	5.110,38	31,0347	64.155,60	5.346,30	32,4674
35	61.358,04	5.113,17	31,0516	64.220,52	5.351,71	32,5003

**1/80**

<b>Anc</b>	<b>Salaire annuel</b>	<b>Salaire mensuel</b>	<b>Heure (38)</b>
0	46.129,80	3.844,15	23,3450
1	48.389,64	4.032,47	24,4887
2	48.687,84	4.057,32	24,6396
3	50.414,28	4.201,19	25,5133
4	51.375,48	4.281,29	25,9997
5	52.987,80	4.415,65	26,8157
6	53.875,20	4.489,60	27,2648
7	55.395,00	4.616,25	28,0339
8	56.191,44	4.682,62	28,4370

**13.05.24**

9	57.622,08	4.801,84	29,1610
10	58.584,24	4.882,02	29,6479
11	59.931,24	4.994,27	30,3296
12	60.560,28	5.046,69	30,6479
13	61.829,40	5.152,45	31,2902
14	62.383,92	5.198,66	31,5708
15	63.582,12	5.298,51	32,1772
16	64.134,84	5.344,57	32,4569
17	65.338,80	5.444,90	33,0662
18	65.815,56	5.484,63	33,3075
19	67.363,44	5.613,62	34,0908
20	67.371,00	5.614,25	34,0946
21	69.387,72	5.782,31	35,1152
22	69.387,72	5.782,31	35,1152
23	71.412,48	5.951,04	36,1399
24	71.412,48	5.951,04	36,1399
25	71.412,48	5.951,04	36,1399
26	71.412,48	5.951,04	36,1399
27	71.412,48	5.951,04	36,1399
28	71.412,48	5.951,04	36,1399
29	71.458,92	5.954,91	36,1634
30	71.667,00	5.972,25	36,2687
31	71.860,56	5.988,38	36,3667
32	72.040,20	6.003,35	36,4576
33	72.206,88	6.017,24	36,5419
34	72.361,68	6.030,14	36,6203
35	72.505,20	6.042,10	36,6929

## Indemnités

**13.05.24**

## Sursalaires pour prestations irrégulières

Travail du samedi entre 6h et 20h	26%
Travail du dimanche entre 0 et 24h	56%
Travail à un jour férié entre 0 et 24h	56%
Travail de nuit entre 20h et 6h (sauf dimanche et jours fériés)	35%

## CP 332.00i Institutions pour lesquelles aucune CCT spécifique n'a été conclue

Entrée en vigueur : 1 mai 2024

Indexation 2 % selon la Loi du 2 août 1971, sur les salaires barémiques ainsi que sur les salaires effectifs.

Salaires liés au coefficient : 2,0807

### Salaires barémiques

Attention! Contrôlez le RMMMG CCT n°43

Ouvriers

#### 38 heures/semaine

	<b>Cat. 1</b>	<b>Cat. 2</b>	<b>Cat. 3</b>	<b>Cat. 4</b>	<b>Cat. 5</b>
<b>Années de service</b>					
-18 ans	8,6135	8,9770	10,0701	10,2063	11,2444
0	9,0667	9,4308	10,5234	10,6596	11,6420
1	9,2481	9,6136	10,7048	10,8410	11,6486
2	9,4308	9,7944	10,8855	11,0218	11,8091
3	9,6136	9,9771	11,0683	11,2045	11,9715
5	9,7944	10,1579	11,2510	11,3860	12,1319
7	9,9771	10,3393	11,4325	11,5687	12,2931
9	10,1579	10,5234	11,6152	11,6420	12,4568
11	10,3393	10,7048	11,6420	11,6944	12,6173

13.05.24

13	10,5234	10,8855	11,7337	11,8549	12,7784
15	10,7048	11,0683	11,8975	12,0187	12,9408
17	10,8855	11,2510	12,0586	12,1798	13,1026
19	11,0683	11,4325	12,2190	12,3402	13,2637
21	11,2510	11,6152	12,3815	12,5014	13,4261
23	11,4325	11,6420	12,5426	12,6631	13,5866
25	11,6152	11,7337	12,7044	12,8256	13,7478
27			12,8668	12,9860	13,9115

**40 heures/semaine**

	<b>Cat. 1</b>	<b>Cat. 2</b>	<b>Cat. 3</b>	<b>Cat. 4</b>	<b>Cat. 5</b>
<b>Années de service</b>					
-18 ans	8,1828	8,5281	9,5666	9,6960	10,6822
0	8,6134	8,9593	9,9972	10,1266	11,0599
1	8,7857	9,1329	10,1695	10,2990	11,0662
2	8,9593	9,3047	10,3413	10,4707	11,2186
3	9,1329	9,4782	10,5149	10,6443	11,3729
5	9,3047	9,6500	10,6885	10,8167	11,5253
7	9,4782	9,8223	10,8608	10,9902	11,6784
9	9,6500	9,9972	11,0344	11,0599	11,8340
11	9,8223	10,1695	11,0599	11,1097	11,9864
13	9,9972	10,3413	11,1471	11,2621	12,1395
15	10,1695	10,5149	11,3026	11,4177	12,2938
17	10,3413	10,6885	11,4557	11,5708	12,4475
19	10,5149	10,8608	11,6081	11,7232	12,6005
21	10,6885	11,0344	11,7624	11,8763	12,7548
23	10,8608	11,0599	11,9155	12,0300	12,9073
25	11,0344	11,1471	12,0692	12,1843	13,0604

27			12,2235	12,3367	13,2159
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Personnel administratif

	<b>Cat. 1</b>	<b>Cat. 2</b>	<b>Cat. 3</b>	<b>Cat. 4</b>	<b>Cat. 5</b>
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**Années de service**

-18 ans (*)	1.545,78	1.568,06	1.717,14	1.881,46	2.036,84
0	1.620,45	1.679,93	1.866,28	1.983,74	2.169,26
1	1.650,25	1.717,14	1.911,14	2.023,47	2.208,99
2	1.680,05	1.754,41	1.917,28	2.063,19	2.248,71
3	1.709,92	1.791,81	1.957,00	2.102,92	2.288,43
5	1.739,72	1.836,48	1.996,73	2.142,64	2.328,15
7	1.769,59	1.881,28	2.049,82	2.195,73	2.381,25
9	1.799,39	1.916,87	2.155,89	2.301,80	2.487,32
11	1.829,20	1.930,50	2.261,96	2.407,87	2.593,38
13	1.859,07	1.983,59	2.354,79	2.500,70	2.686,22
15	1.888,86	2.036,69	2.447,62	2.593,53	2.779,05
17	1.916,87	2.089,80	2.540,45	2.686,36	2.871,88
19	1.916,87	2.142,90	2.633,28	2.779,19	2.964,71
21	1.937,38	2.196,00	2.726,11	2.872,02	3.057,54
23	1.963,87	2.249,10	2.818,94	2.964,85	3.150,37
25	1.990,35	2.302,20	2.911,77	3.057,68	3.243,20
27	2.016,84	2.355,30	3.004,60	3.150,51	3.336,03
29		2.408,41	3.097,43	3.243,34	3.428,86

(\*) Age de départ 20 ans pour les catégories 3, 4 et 5.

Personnel technique et paramédical

	<b>Cat. 1</b>	<b>Cat. 2</b>	<b>Cat. 3</b>	<b>Cat. 4</b>	<b>Cat. 5</b>
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**Années de service**



-18 ans (*)	1.545,78	1.672,52			
0	1.620,45	1.784,21	2.036,72	2.103,05	2.279,74
1	1.650,25	1.821,67	2.069,82	2.142,77	2.326,22
2	1.680,05	1.858,88	2.102,92	2.182,49	2.372,70
3	1.709,92	1.896,15	2.136,02	2.222,22	2.419,17
5	1.739,72	1.916,87	2.175,74	2.261,94	2.498,75
7	1.769,59	1.943,74	2.215,47	2.315,03	2.578,33
9	1.799,39	1.983,47	2.255,20	2.421,10	2.657,92
10					2.955,70
11	1.829,20	2.023,20	2.294,92	2.527,17	3.042,12
13	1.859,07	2.076,30	2.348,02	2.620,00	3.121,70
15	1.888,86	2.129,40	2.401,12	2.712,83	3.201,29
17	1.916,87	2.182,50	2.454,22	2.805,66	3.280,86
19	1.916,87	2.235,60	2.507,32	2.898,49	3.469,70
21	1.937,38	2.288,70	2.560,42	2.991,32	3.545,49
23	1.963,87	2.341,80	2.613,53	3.084,15	3.621,28
25	1.990,35	2.394,90	2.666,63	3.176,98	3.697,07
27	2.016,84	2.448,00	2.719,73	3.269,81	3.772,86
29		2.501,11	2.772,83	3.362,64	
31			2.825,93		

(\*) Âge de départ 20 ans pour catégorie 4 et 23 ans pour catégorie 5.

Personnel soignant

	<b>Cat. 1</b>	<b>Cat. 2</b>	<b>Cat. 3</b>	<b>Cat. 4</b>	<b>Cat. 5</b>	<b>Cat. 6</b>
<b>Années de service</b>						
-18 ans (*)	1.657,84	1.672,52				
0	1.732,51	1.784,21	2.036,72	2.103,05	2.279,74	2.514,31
1	1.762,31	1.821,67	2.069,82	2.142,77	2.326,22	2.560,78

**13.05.24**

2	1.792,12	1.858,88	2.102,92	2.182,49	2.372,70	2.607,25
3	1.821,98	1.896,15	2.136,02	2.222,22	2.419,17	2.653,72
5	1.851,78	1.916,87	2.175,74	2.261,94	2.498,75	2.733,31
7	1.881,59	1.943,74	2.215,47	2.315,03	2.578,33	2.812,89
9	1.911,46	1.983,47	2.255,20	2.421,10	2.657,92	2.892,47
10					2.955,70	2.973,40
11	1.916,87	2.023,20	2.294,92	2.527,17	3.042,12	3.049,30
13	1.930,88	2.076,30	2.348,02	2.620,00	3.121,70	3.134,08
15	1.957,37	2.129,40	2.401,12	2.712,83	3.201,29	3.223,18
17	1.983,85	2.182,50	2.454,22	2.805,66	3.280,86	3.312,28
19	2.010,34	2.235,60	2.507,32	2.898,49	3.469,70	3.469,70
21	2.036,82	2.288,70	2.560,42	2.991,32	3.545,49	3.545,49
23	2.063,31	2.341,80	2.613,53	3.084,15	3.621,28	3.621,28
25	2.089,79	2.394,90	2.666,63	3.176,98	3.697,07	3.697,07
27	2.116,28	2.448,00	2.719,73	3.269,81	3.772,86	3.772,86
29		2.501,11	2.772,83	3.362,64		
31			2.825,93			

(\*) Age de départ 20 ans pour catégorie 4 et 23 ans pour catégorie 5 et 6.

### Indemnités

Prestations de nuit ou service interrompu

+20%

Travail du dimanche

+20%