

**BARÈME SALARIAL SECTORIEL À PARTIR DU 01/01/2021**

**Indexation** 1,01003 (ou 1,003%)

**Salaires-horaires**

	<b>CAT. I</b>	<b>CAT. II</b>	<b>CAT. III</b>	<b>CAT. IV</b>	<b>CAT. V</b>	<b>CAT. VI</b>	<b>CAT. VII</b>	<b>CAT. VIII</b>	<b>CAT. IX</b>
<b>0</b>	12,2723	12,2723	12,3433	12,8856	13,6239	13,9845	15,9005	17,1301	18,2178
<b>1</b>	12,8225	12,8225	12,9411	13,4800	14,1141	14,5317	16,0979	17,3341	18,4297
<b>2</b>	13,0762	13,0762	13,1972	13,7959	14,4062	14,8795	16,2859	17,5300	18,6305
<b>3</b>	13,3149	13,3149	13,4813	14,0458	14,6338	15,1567	16,4750	17,7230	18,8274
<b>4</b>	13,4861	13,4861	13,7032	14,1745	14,7948	15,3709	16,6605	17,9176	19,0305
<b>5</b>	13,4861	13,4861	13,7960	14,3606	14,8884	15,5101	16,8511	18,1153	19,2337
<b>6</b>	13,4861	13,4861	13,8912	14,3606	14,9823	15,6542	17,0381	18,3091	19,4335
<b>7</b>	13,4861	13,4861	13,8912	14,5466	15,0758	15,7976	17,2306	18,5080	19,6385
<b>8</b>	13,4861	13,4861	13,8912	14,5466	15,1694	15,9375	17,4239	18,7084	19,8421
<b>9</b>	13,6076	13,6076	14,0133	14,6752	15,3019	16,0748	17,5794	18,8758	20,0202
<b>10</b>	13,6076	13,6076	14,0133	14,6791	15,3055	16,0810	17,5879	18,8847	20,0286
<b>11</b>	13,6076	13,6076	14,0133	14,6835	15,3096	16,0868	17,5965	18,8925	20,0372
<b>12</b>	13,6076	13,6076	14,0133	14,6871	15,3134	16,0926	17,6048	18,9012	20,0452
<b>13</b>	13,6076	13,6076	14,0133	14,6910	15,3172	16,0982	17,6086	18,9047	20,0491
<b>14</b>	13,7292	13,7292	14,1353	14,8162	15,4497	16,2360	17,7653	19,0741	20,2286
<b>15</b>	13,7292	13,7292	14,1353	14,8204	15,4533	16,2421	17,7748	19,0841	20,2388
<b>16</b>	13,7292	13,7292	14,1353	14,8204	15,4533	16,2421	17,7804	19,0896	20,2448
<b>17</b>	13,7292	13,7292	14,1353	14,8204	15,4533	16,2421	17,7860	19,0960	20,2505
<b>18</b>	13,7292	13,7292	14,1353	14,8204	15,4533	16,2421	17,7860	19,0960	20,2505
<b>19</b>	13,8507	13,8507	14,2575	14,9416	15,5819	16,3739	17,9338	19,2546	20,4207
<b>20</b>	13,8507	13,8507	14,2575	14,9416	15,5819	16,3739	17,9338	19,2546	20,4207
<b>21</b>	13,8507	13,8507	14,2575	14,9475	15,5885	16,3807	17,9381	19,2597	20,4258
<b>22</b>	13,8507	13,8507	14,2575	14,9475	15,5885	16,3807	17,9381	19,2597	20,4258
<b>23</b>	13,8507	13,8507	14,2575	14,9475	15,5885	16,3807	17,9435	19,2659	20,4317
<b>24</b>	13,9717	13,9717	14,3795	15,0692	15,7170	16,5125	18,0911	19,4249	20,6017
<b>25</b>	13,9717	13,9717	14,3795	15,0692	15,7170	16,5125	18,0911	19,4249	20,6017
<b>26</b>	13,9717	13,9717	14,3795	15,0752	15,7236	16,5189	18,0959	19,4297	20,6069
<b>27</b>	13,9717	13,9717	14,3795	15,0752	15,7236	16,5189	18,0959	19,4297	20,6069
<b>28</b>	13,9717	13,9717	14,3795	15,0752	15,7236	16,5189	18,1018	19,4353	20,6128
<b>29</b>	14,0936	14,0936	14,5017	15,1962	15,8520	16,6512	18,2485	19,5953	20,7826
<b>30</b>	14,0936	14,0936	14,5017	15,1962	15,8520	16,6512	18,2485	19,5953	20,7826
<b>31</b>	14,0936	14,0936	14,5017	15,2030	15,8582	16,6575	18,2532	19,5997	20,7880
<b>32</b>	14,0936	14,0936	14,5017	15,2030	15,8582	16,6575	18,2532	19,5997	20,7880
<b>33</b>	14,0936	14,0936	14,5017	15,2030	15,8582	16,6575	18,2592	19,6053	20,7938
<b>34</b>	14,2151	14,2151	14,6238	15,3240	15,9871	16,7892	18,4070	19,7648	20,9638
<b>35</b>	14,2151	14,2151	14,6238	15,3240	15,9871	16,7892	18,4070	19,7648	20,9638
<b>36</b>	14,2151	14,2151	14,6238	15,3304	15,9933	16,7963	18,4115	19,7699	20,9682
<b>37</b>	14,2151	14,2151	14,6238	15,3304	15,9933	16,7963	18,4115	19,7699	20,9682
<b>38</b>	14,2151	14,2151	14,6238	15,3304	15,9933	16,7963	18,4168	19,7754	20,9746
<b>39</b>	14,3363	14,3363	14,7458	15,4514	16,1216	16,9283	18,5643	19,9351	21,1447
<b>40</b>	14,3363	14,3363	14,7458	15,4514	16,1216	16,9283	18,5643	19,9351	21,1447
<b>41</b>	14,3363	14,3363	14,7458	15,4582	16,1284	16,9348	18,5690	19,9398	21,1492
<b>42</b>	14,3363	14,3363	14,7458	15,4582	16,1284	16,9348	18,5690	19,9398	21,1492
<b>43</b>	14,3363	14,3363	14,7458	15,4582	16,1284	16,9348	18,5742	19,9455	21,1555
<b>44</b>	14,4577	14,4577	14,8681	15,5791	16,2566	17,0662	18,7220	20,1051	21,3257
<b>45</b>	14,4577	14,4577	14,8681	15,5791	16,2566	17,0662	18,7220	20,1051	21,3257

**Salaires mensuels**

	CAT. I	CAT. II	CAT. III	CAT. IV	CAT. V	CAT. VI	CAT. VII	CAT. VIII	CAT. IX
0	2.020,84	2.020,84	2.032,53	2.121,83	2.243,40	2.302,78	2.618,28	2.820,76	2.999,86
1	2.111,44	2.111,44	2.130,97	2.219,71	2.324,12	2.392,89	2.650,79	2.854,35	3.034,76
2	2.153,21	2.153,21	2.173,14	2.271,72	2.372,22	2.450,16	2.681,74	2.886,61	3.067,82
3	2.192,52	2.192,52	2.219,92	2.312,87	2.409,70	2.495,80	2.712,88	2.918,39	3.100,24
4	2.220,71	2.220,71	2.256,46	2.334,07	2.436,21	2.531,07	2.743,43	2.950,43	3.133,69
5	2.220,71	2.220,71	2.271,74	2.364,71	2.451,62	2.554,00	2.774,81	2.982,98	3.167,15
6	2.220,71	2.220,71	2.287,42	2.364,71	2.467,08	2.577,72	2.805,61	3.014,90	3.200,05
7	2.220,71	2.220,71	2.287,42	2.395,34	2.482,48	2.601,34	2.837,30	3.047,65	3.233,81
8	2.220,71	2.220,71	2.287,42	2.395,34	2.497,89	2.624,37	2.869,13	3.080,65	3.267,33
9	2.240,72	2.240,72	2.307,52	2.416,52	2.519,71	2.646,98	2.894,74	3.108,21	3.296,66
10	2.240,72	2.240,72	2.307,52	2.417,16	2.520,30	2.648,00	2.896,14	3.109,68	3.298,04
11	2.240,72	2.240,72	2.307,52	2.417,88	2.520,98	2.648,96	2.897,56	3.110,96	3.299,46
12	2.240,72	2.240,72	2.307,52	2.418,47	2.521,61	2.649,91	2.898,92	3.112,40	3.300,77
13	2.240,72	2.240,72	2.307,52	2.419,12	2.522,23	2.650,84	2.899,55	3.112,97	3.301,42
14	2.260,74	2.260,74	2.327,61	2.439,73	2.544,05	2.673,53	2.925,35	3.140,87	3.330,97
15	2.260,74	2.260,74	2.327,61	2.440,42	2.544,64	2.674,53	2.926,92	3.142,51	3.332,65
16	2.260,74	2.260,74	2.327,61	2.440,42	2.544,64	2.674,53	2.927,84	3.143,42	3.333,64
17	2.260,74	2.260,74	2.327,61	2.440,42	2.544,64	2.674,53	2.928,76	3.144,47	3.334,58
18	2.260,74	2.260,74	2.327,61	2.440,42	2.544,64	2.674,53	2.928,76	3.144,47	3.334,58
19	2.280,75	2.280,75	2.347,73	2.460,38	2.565,82	2.696,23	2.953,10	3.170,59	3.362,61
20	2.280,75	2.280,75	2.347,73	2.460,38	2.565,82	2.696,23	2.953,10	3.170,59	3.362,61
21	2.280,75	2.280,75	2.347,73	2.461,35	2.566,91	2.697,35	2.953,81	3.171,43	3.363,45
22	2.280,75	2.280,75	2.347,73	2.461,35	2.566,91	2.697,35	2.953,81	3.171,43	3.363,45
23	2.280,75	2.280,75	2.347,73	2.461,35	2.566,91	2.697,35	2.954,70	3.172,45	3.364,42
24	2.300,67	2.300,67	2.367,82	2.481,39	2.588,06	2.719,06	2.979,00	3.198,63	3.392,41
25	2.300,67	2.300,67	2.367,82	2.481,39	2.588,06	2.719,06	2.979,00	3.198,63	3.392,41
26	2.300,67	2.300,67	2.367,82	2.482,38	2.589,15	2.720,11	2.979,79	3.199,42	3.393,27
27	2.300,67	2.300,67	2.367,82	2.482,38	2.589,15	2.720,11	2.979,79	3.199,42	3.393,27
28	2.300,67	2.300,67	2.367,82	2.482,38	2.589,15	2.720,11	2.980,76	3.200,34	3.394,24
29	2.320,75	2.320,75	2.387,95	2.502,31	2.610,29	2.741,90	3.004,92	3.226,69	3.422,20
30	2.320,75	2.320,75	2.387,95	2.502,31	2.610,29	2.741,90	3.004,92	3.226,69	3.422,20
31	2.320,75	2.320,75	2.387,95	2.503,43	2.611,32	2.742,93	3.005,69	3.227,42	3.423,09
32	2.320,75	2.320,75	2.387,95	2.503,43	2.611,32	2.742,93	3.005,69	3.227,42	3.423,09
33	2.320,75	2.320,75	2.387,95	2.503,43	2.611,32	2.742,93	3.006,68	3.228,34	3.424,04
34	2.340,75	2.340,75	2.408,05	2.523,35	2.632,54	2.764,62	3.031,02	3.254,60	3.452,04
35	2.340,75	2.340,75	2.408,05	2.523,35	2.632,54	2.764,62	3.031,02	3.254,60	3.452,04
36	2.340,75	2.340,75	2.408,05	2.524,40	2.633,56	2.765,79	3.031,76	3.255,44	3.452,76
37	2.340,75	2.340,75	2.408,05	2.524,40	2.633,56	2.765,79	3.031,76	3.255,44	3.452,76
38	2.340,75	2.340,75	2.408,05	2.524,40	2.633,56	2.765,79	3.032,63	3.256,35	3.453,82
39	2.360,71	2.360,71	2.428,14	2.544,33	2.654,69	2.787,53	3.056,92	3.282,65	3.481,83
40	2.360,71	2.360,71	2.428,14	2.544,33	2.654,69	2.787,53	3.056,92	3.282,65	3.481,83
41	2.360,71	2.360,71	2.428,14	2.545,45	2.655,81	2.788,60	3.057,69	3.283,42	3.482,57
42	2.360,71	2.360,71	2.428,14	2.545,45	2.655,81	2.788,60	3.057,69	3.283,42	3.482,57
43	2.360,71	2.360,71	2.428,14	2.545,45	2.655,81	2.788,60	3.058,55	3.284,36	3.483,60
44	2.380,70	2.380,70	2.448,28	2.565,36	2.676,92	2.810,23	3.082,89	3.310,64	3.511,63
45	2.380,70	2.380,70	2.448,28	2.565,36	2.676,92	2.810,23	3.082,89	3.310,64	3.511,63

**Indemnité vestimentaire à partir du 1/1/2021**

Fourniture	€	1,78	par journée de travail
Entretien	€	1,78	par journée de travail

**Prime de nuit à partir du 1/1/2021**

€ 1,3131 par heure

**Complément salarial de flexibilité à partir du 1/1/2021**

	A*	B**	C***	* Plusieurs fonctions de référence de catégorie 2
Ancienneté				** Fonction de référence principale inférieure à 8 + au moins une catégorie 3 ou 4
Moins de 5 ans	€ 0,1449	€ 0,2242	€ 0,2637	*** Fonction de référence principale inférieure à 8 + au moins une catégorie 5 ou supérieure
5-10 ans	€ 0,1844	€ 0,2901	€ 0,3298	
10-15 ans	€ 0,2374	€ 0,3560	€ 0,3953	
Plus de 15 ans	€ 0,2770	€ 0,4221	€ 0,4615	